“With every deed you are sowing a seed, though the harvest you may not see.”
- Ella Wheeler Wilcox
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The Foundation for Enhancing Communities (TFEC) had a very successful year with new funds, projects and management services this year. Our assets at year end totaled $72,759,531 which indicates an overall increase in assets of $9.7 million.

TFEC, which has been in existence since 1920, is often called upon during the year to assist donors, potential donors and also professional advisors and their clients in their charitable journeys, whether it be in reference to establishing a fund or working out the details for a complicated planned estate gift. Our philanthropic leadership, extensive experience and complimentary legal assistance, in most cases, permitted us to assist many in their quest to finalize their charitable dreams and planning. TFEC creates the “how” and provides the sustainability for their desired gifts. This process is very personal and we are honored to be able to provide the necessary leadership, support and structure.

Our investments were highly successful, with Model E ending the year with a 32% annual return and Model A with a 21% annual return. Bob Dolan, of Conrad Siegel, Inc., Chairman of the Investment Advisory Committee (IAC), reports, “In the past we have given you a lot of information on our passive investment strategy for equities. It is based on the research of Dr. Eugene Fama and the funds of Dimensional Fund Advisors (DFA). While we have recognized and shared in its great success over the past 18 years, the world has started to take note. Dr. Eugene Fama was awarded the Nobel Prize for Economics as a result of his research on the financial markets. It is nice to see his work recognized and we add our congratulations to the many he has already received. We also say “thanks” because our return on equity investments has benefitted tremendously from his work. Recently the Council on Foundations published rankings of investment performance through December 31, 2013. We compared quite favorably to those who participated in the survey. We actually had the best performance in the following categories: “Latest Quarter” out of 164, “Calendar Year” out of 162, “Latest 3 Year” out of 152, and “Latest 5 Year” out of 142. We were 24th in the “Latest 7 Years”, 8th in “Latest 10 Years,” and 38th in the “Latest 15 Years”. We are very proud of those results and you should be very comfortable with the investment of your funds, knowing they are based on this award winning methodology. The IAC works diligently to maintain that discipline and is always looking for ways to improve our methodology.”

We continue to offer our sincere thanks to Connie Siegel and Bill Lehr, who authored our Total Return Investment Policy in 1996. It has given us the structure to be highly successful over the years with our passive style of investing. The IAC has monitored our investments during the year. All the members of the IAC are volunteers and pleased to serve in this very important capacity.

Our six regional foundations - the Greater Harrisburg Foundation, the Franklin County Foundation, the Perry County Community Foundation, the Mechanicsburg Area Foundation, the Camp Hill Community Foundation and the Dillsburg Area Foundation – are carefully led by volunteer Advisory Committees of individuals from those communities who are well versed in their community needs. We depend on their recommendations and look to them for their leadership in establishing new funds, maintaining relationships with their current donors, and in grantmaking decisions. We sincerely thank all of them for their gifts of time, talent and treasure. TFEC is comprised of 850 funds, all of which reside in a regional foundation.
The Women’s Fund, a special initiative of TFEC chaired by Dr. Carolyn C. Dumaresq, attained its fundraising goal for 2013 with a combination of events and a mailing: the Annual Recognition Breakfast in March, the Virtual Tea Party in May, and the Power of the Purse event in October. Their overall goal is to engage 1,000 women to pledge $1,000 each (achievable over 5 years) to reach a $1,000,000 endowment. These $1,000 gifts are recognized by induction into the Dream Team, when they receive their unique Dream Team pin. To date, the Women’s Fund has inducted 50 members into the Dream Team, and has more 20 in the individuals in the pledge process. The Women’s Fund endowment is currently $120,000 and growing. In 2013, the Grantmaking Committee awarded $15,044 to local nonprofit organizations serving women and girls. The volunteers are working hard to grow the endowment fund, so that more money can be granted back to the community to improve the lives of women and girls.

The leadership of TFEC’s Board of Directors, chaired by David Schankweiler, Publisher of Journal Multimedia, kept TFEC on course in 2013. A new three year Strategic Plan was approved which provides a more concentrated Donor Focused Model. We are excited about our plans for the year and believe it will assist us to serve our donors and the region even better. With all this positive news, there are some changes to note: in 2013, three esteemed members of our board finished their board terms. David Sweet, Dr. Stephen MacDonald and Bob Dolan completed six years of excellent service. Their leadership, dedication, financial support and years of service are much appreciated.

We are pleased to welcome four new members to the Board of Directors: Cate Barron from PA Media Group, Edward Nieves from Nationwide Insurance, Neal West, Esquire from Harristown Development Corporation and Dr. Carolyn Dumaresq, Acting Secretary of Education of Pennsylvania. We definitely are stronger for their leadership. Again this year, we thank Spencer G. Nauman, Jr., Counsel to TFEC for his leadership, and Connie Siegel of Conrad Siegel Actuaries, for his leadership and overall guidance.

Our team consists of 12 devoted, dedicated professionals working in concert with our Board to achieve our strategic goals and objectives to continually provide exceptional services in a flexible manner to our current and potential donors in 2013. We welcomed James Lloyd as our new Communications Officer and Brandon Tressler as our new Financial Services Associate in 2013.

With our achievements and growth, we know it is you, our donors, who provide us the ability to achieve these wonderful successes. Your compassion for others less fortunate and your willingness to reach out to offer a hand up to those in need provides TFEC the ability to serve the region through your generosity and leadership. We are very grateful for the opportunity to serve you and those you value through our charitable offerings. We sincerely thank you. We look to you for your suggestions and thoughts to challenge us to grow to be even more prepared to serve you charitably, programmatically and technologically.

Sincerely,

David A. Schankweiler
Chairman

Janice R. Black
President & CEO
MISSION STATEMENT

“To stimulate philanthropy and enhance the quality of life in the community through accumulating, managing and disbursing financial assets, and to serve as a catalyst and neutral convener to meet a wide range of community needs in the South Central Pennsylvania counties of Cumberland, Dauphin, Franklin, Lebanon, and Perry, and the Dillsburg Area.”

STATEMENT OF PHILOSOPHY

• Stimulates innovative projects and programs and encourages collaborative approaches that address emerging or unmet needs;
• Promotes solutions that confront the causes of problems, with special emphasis on empowering the disadvantaged and the underserved;
• Reflects the diversity of our community in TFEC’s planning, decision-making and grantmaking;
• Respects individual concerns of citizens while striving for community solutions.
DREAMING OF STARTING A FUND?

Since 1920, TFEC has been establishing charitable funds. Our dream is to improve the quality of life for everyone living in the neighborhoods, boroughs and cities in our region.

Your dream may be the same and establishing a fund with TFEC can help you to achieve that dream easily with maximum tax advantage, professional investment management, public accountability, permanence and recognition. You may wish to support many charitable interests, which you can do through a fund at TFEC. Your changing charitable passions might change from year to year, and TFEC can provide flexibility in a fund to meet those goals. TFEC dreams with you and creates opportunities for you to achieve your charitable goals. We are your community foundation and we will be here to sustain your dreams for generations to come.

WAYS TO GIVE

Many people choose to give cash to establish a fund or contribute to an existing fund. However, there may be significant tax advantages to contributing other types of assets. TFEC accepts:

- Cash
- Marketable securities
- Closely held business stock
- Real estate
- Life insurance policies
- Mutual fund shares
- Nontraditional assets such as collections, art and antiques
- Qualified retirement plan assets such as IRA, 401(k), 403(b), pensions

“Now in its 32nd season, Market Square Concerts has established an endowment with TFEC that will ensure our future. Generous contributions from MSC board members have given us a fine start with the endowment, and we trust that many others will join them. Our endowment is a long-held dream come true.”
- Lucy Miller Murray (Founder), Market Square Concerts, Agency Fund

“When we were looking for an organization to help us with our charitable giving, it didn’t take long to choose TFEC due to their integrity and long standing reputation of making sounds investment decisions. We were happy that TFEC could accommodate our wishes that initial contributions are sent to Vickie’s Angels and provide flexibility for us to choose how remaining funds are granted.”
- Drs. Andrews and Patel, A. Thomas Andrews & Shashikant B. Patel Charity Fund, Donor Advised Fund

“The Harrisburg Stampede Community Fund is housed at TFEC because of the common beliefs in creating positive programming in the Greater Harrisburg region. These synergistic goals, along with the professional and knowledgeable staff at TFEC, make for a great partnership for years to come.”
- Marques Colston, Harrisburg Stampede Community Fund
FUNDS

A fund is a sum of money set aside for a particular purpose - in this case, it is a tool with which to meet your charitable goals. Funds can be created by individuals, families, corporations, small businesses, financial institutions, charitable organizations, probate courts and private foundations. Funds are named by you and can serve almost any charitable purpose - mostly in perpetuity. Funds often memorialize or honor family members. To make this easy for you, TFEC manages all aspects of a fund (accounting, auditing, reporting, investing, grants, administration and evaluation, legal, and tax compliance) at a significantly lower cost than the establishment of a private foundation.

TYPES OF FUNDS

Donor/Committee Advised Funds: The donor recommends grant recipients, amounts and disbursement schedule; the fund may be PERMANENT (only a portion of the income is granted and principal grows in perpetuity) or NONPERMANENT (both principal and income may be granted)

Restricted Funds: The donor designates one or several nonprofit organizations as permanent grant recipients

Scholarship Funds: Grants in form of scholarships; either the donor or TFEC can manage the student selection process; the fund may be PERMANENT (only a portion of the income is granted and principal grows in perpetuity) or NONPERMANENT (both principal and income may be granted)

Discretionary Funds ensure that grants will be available, in perpetuity, for the most current community needs. Grants awarded from these funds respond directly to community needs as defined by you and other residents of our area. We recognize that needs are ever-changing and that we do not know today what issues will be of prime importance in 2023, or 2033. As local needs evolve TFEC will be here to respond to new opportunities and challenges just as we have for almost 100 years. Grant recipients are selected by various Grantmaking Committees through a competitive grantmaking process from the following types of funds:

Area of Interest Funds: Grants designated to one area of charitable interest by the donor (such as the arts, health and human services, or education) and

Unrestricted Funds: A fund that is not specifically designated to particular uses by the donor, or for which restrictions have expired or been removed
Established in 2000, the Women’s Fund promotes awareness of issues affecting women and girls through the power of collective philanthropy. The Women’s Fund is part of a nationwide movement, allowing women to fulfill their desire to give back. Overall objectives are to:

- educate others about philanthropy and issues affecting women, girls and their families
- raise money and award grants that address issues affecting women and girls
- promote inclusiveness and cultural competency in giving and grantmaking
- empower all women to recognize themselves as philanthropists

On March 21, 2013 at the Annual Grantee Recognition & Awards Breakfast, the Women’s Fund celebrated the 2012 grantees and heard inspiring remarks from prominent women.

On October 9, 2013, the Women’s Fund hosted “The Power of the Purse: A Woman’s Ability to Drive Philanthropy”. This special event included the raffling of purses and jewelry to benefit the Women’s Fund. Our guest speaker, the Honorable Patty Kim, State Representative from the 103rd District, shared her experiences as a woman succeeding in a predominately male political world.

THE DREAM TEAM
Over 50 individuals have been inducted into the Dream Team since its founding in 2012. Entry into the Dream Team requires giving of at least $1,000.00 to the Women’s Fund. Individuals are formally recognized at an event by being pinned with a unique Women’s Fund pin.

WOMEN IN PHILANTHROPY AWARD SERIES
This year we bestowed special recognition to four award winners - Marialice (Marty) Hollinger, Kristen Olewine Milke, Joy Dougherty and Audrey Miket. Each was honored for their many years of providing time, talent and treasure to causes supporting women and girls in our community. They are exceptional role models and amazing women!

EXECUTIVE COMMITTEE
Dr. Carolyn C. Dumaresq, Chair  The Honorable Patty Kim  Robin Scaer
Norma Gotwalt  Julia Mallory  Dr. Michele Sellitto
Linda Hicks  Elaine Nissley  Valerie Simmons
Dolly Lalvani  Jane Ransom  Karen Snider

Women Make A Difference! Since the Women’s Fund started grantmaking in 2008, a total of $61,559 has been granted to local nonprofit organizations focusing on helping women and girls. We invite you to become part of our growing movement and see how you can make an impact in a woman’s life.
In 2013, JFS received a $2,044 grant for their Girl Time program. This group, a closed-ended support program for adopted “tweens,” specifically those between 9-12 years old, will be based on the Girls Circle! training and curriculum. This program will include an eight-session group focused on girls adopted from China with plans to expand to cover other groups of adopted and foster youth over the next year. Girl Time groups will focus on building self-esteem and positive self-concept through supportive talk and activities designed to help girls recognize their value, and give a voice to their fears. These girls will learn what makes them unique and to use those qualities to empower themselves.

“The Women’s Fund, a special initiative of The Foundation for Enhancing Communities, had a successful 2013. This year, our “Virtual Tea” and our Annual Breakfast topped our efforts from past years. The Power of the Purse, my personal favorite, was our most successful fundraiser. We also had the pleasure of our engaging guest speaker, Representative Patty Kim. The total amount raised through our fundraising efforts was just over $28,000. Our successful fundraising enabled us to award eight area organizations over $15,000 in grants. This year we also recognized four area women for their contributions to philanthropy; women and girls throughout South Central PA are living better lives through their devoted work in the community. We continue to work towards our goal of 1,000 women contributing $1,000 with an overall goal of a permanent $1 million endowment that provides grants to nonprofit organizations serving women and girls in our community.”

2013 WOMEN’S FUND FEATURE GRANTEE

JEWISH FAMILY SERVICE OF GREATER HARRISBURG

Established in 1964, Jewish Family Services of Greater Harrisburg (JFS) is a full service, nonprofit social service agency offering services to any resident in Central PA, without regard to age, race, religion or creed, sexual orientation or disability. JFS is accredited by the Council on Accreditation of Services to Families and Children and is part of a nationwide referral network for social services. JFS is a member of the PA State Wide Adoption and Permanency Network.

These girls will learn what makes them unique and to use those qualities to empower themselves.
TFEC administers 116 scholarship funds to help students achieve their dreams of higher education. In 2013, 470 students were awarded over $750,000 in scholarships. These funds relieve some of the financial burden that higher education can place on a student and their family, and may make higher education possible for those with few or no resources.

There are several types of scholarship funds that can be established: permanent, nonpermanent, restricted or committee advised. Scholarships can benefit students at the high school or college level. Financial need must be a factor in the criteria for scholarships, but all other criteria are determined by the donor (such as class rank, GPA, leadership, etc.). Donors can select the scholarship awardees with assistance from a committee according to objective criteria. TFEC can assist in managing part or all of the application process. TFEC administers the award process and payment of all awards each semester. Scholarships may only be used towards the cost of tuition, fees and/or books.

TFEC is one of 37 partners with the AES/PHEAA Partnership for Access to Higher Education (PATH) program. TFEC scholarship recipients are eligible to have their awards matched on a dollar-for-dollar basis up to $2,500 provided they attend a school in PA and have a PA grant. In 2013, a record number of 87 students received $145,000 in matched funds through the PATH program.

2013 FEATURE SCHOLARSHIP FUND
PennHOSA FOUNDATION SCHOLARSHIP FUND

Health Occupations Students of America (HOSA) began in Pennsylvania in 1976. The US Department of Education’s approved allied health curriculum of 500 hours is offered to students through 85 HOSA chapters in high schools, post secondary schools and colleges and universities across the Commonwealth and nationally. The Penn HOSA Foundation was formed in 1999 to raise scholarship funds for outstanding HOSA Chapter Members with plans to continue their education in pursuit of healthcare professions. Annually, an average of $75,000 has been available for scholarships of either $3,000 or $1500 per award recipient. Many of our recipients are the first in their families to go on to higher education and many return home to work in their communities after graduation. Typically we provide scholarships for students representing many counties in PA with wide ranging demographics.

“Affiliating with TFEC as a Nonpermanent Committee Advised Scholarship Fund has been a very positive experience for our Board of Directors. The partnership has enabled our foundation to benefit from economies of scale using an online scholarship application process, gaining valuable staff support, creating online giving opportunities, and receiving financial management support. Today’s donors want to see more collaboration and less duplication of services. Additionally, a number of our scholarship recipients have been able to double our scholarship award through the annual allocation to the PATH program made possible through PHEAA and administered through TFEC. Our partnership with TFEC has provided our Board of Directors with greater hope for sustainability for the HOSA scholarships in coming years.”

- Helen Heidelbaugh, Executive Director of PennHOSA Foundation
NEW SCHOLARSHIP FUNDS

ESTABLISHED IN 2013

George M. and Mary Jane Leader Fund (Est. 05/17/2013) - This fund was established after the deaths of Governor and Mrs. Leader and funded with the remainder of their Charitable Remainder Unitrust. It shall be distributed on an annual basis to Harrisburg Area Community College (HACC) for inner-city Harrisburg students to attend HACC, to provide high school seniors college-level tutoring and enrichment programs, and to provide an annual scholarships to students in the LPN program at HACC York.

Douglas W. Pfautz Memorial Scholarship Fund (Est. 05/31/2013) - Doug Pfautz was a wonderful husband, family man, and highly valued employee of the UGI Corporation. He was involved in many organizations to benefit the community over the years, and was a Past President of the Elizabethtown Rotary Club. Thanks to a generous donation from the UGI Corporation, the Rotary Club of Elizabethtown is pleased to sponsor a scholarship in his name. The scholarship rewards young people who emulate his example, and who are traveling on the path to a lifelong commitment of “Service Above Self.” To be considered for the Douglas W. Pfautz Memorial Scholarship, applicants must be of good moral character and have an acute sense of integrity.

PennHOSA Foundation Scholarship Fund (Est. 07/08/2013) - The mission of the Penn Health Occupation Students of America (HOSA) Foundation is to promote careers in healthcare professions that enhance the delivery of compassionate care and meet the needs of the community by awarding post-secondary education scholarships to deserving HOSA student members throughout Pennsylvania. The purpose of the PennHOSA Foundation is to raise funds for scholarships, supervise the growth, investment and disbursement of those funds, and select outstanding students to receive the Foundation’s scholarships.

H. Michael & Dolores Liptak Catholic Education Fund (Est. 12/20/2013) - Michael and Dolores Liptak both attended Catholic school for most of their education and truly value the academic as well as the life lessons they learned. They want to assist students who have a financial need and share their philosophy of goal achievement and leadership. They are members of St. Margaret Mary Alacoque parish and wish to help students from their parish school and Bishop McDevitt High School.

EDUCATION IMPROVEMENT TAX CREDIT PROGRAM

The Education Improvement Tax Credit (EITC) Program provides credits to eligible businesses contributing to a qualified organization, such as TFEC, that administers EITC funds. TFEC is eligible to receive funds for the Opportunity Scholarship Tax Credit Program (OSTC) and the Pre-Kindergarten Educational Improvement Tax Credit Program (EITC). The OSTC program gives TFEC the ability to provide tuition to eligible students. They must reside within the attendance boundary of a low-achieving school to attend a participating nonprofit school or a participating private school located in a school district outside of the recipient’s school district of residence. The Pre-Kindergarten EITC program provides opportunities to eligible Pre-K students to attend a Pre-K Program operated by or in conjunction with a school, or a special education school. A Pre-K Program which receives funds will have a curriculum aligned with the curriculum of the school with which it is affiliated, and provide a minimum of two hours of instructional and developmental activities per day at least 60 days per school year. If the provider conducts a summer program it must offer a minimum of two hours of instructional and developmental activities per day for at least 20 days over the summer recess. Both programs are administered in Cumberland, Dauphin, Franklin, Lebanon, and Perry counties, and the Dillsburg Area. Tax credits may be applied against the tax liability of a business for the tax year in which the contribution was made. For more information, visit www.newpa.com.
PLANNED GIVING

In addition to accepting direct contributions, TFEC assists donors in making planned gifts. Often these gifts are deferred based upon personal estate planning and the income needs of the donor. Even though gifts might be deferred, the gifts could have immediate tax benefits. Deferred gifts include bequests, charitable remainder trusts, charitable annuity remainder trust, charitable lead trusts and real estate with retained life interest. Donors who make a planned gift or remember TFEC in their wills are invited to become members of our 1920 Legacy Society. Members of the 1920 Legacy Society receive special recognition in our Annual Report, invitations to all TFEC events, and a special luncheon and gift to thank them for their planned gift.

THE 1920 LEGACY SOCIETY

Lydia Auchincloss*
Sloan & Susan Auchincloss
William Banks
Janice R. Black
Evan R. & Marguerite H. Bostdorf*
Dr. Maury Brenner
Dr. David Bronstein
Janet * & Melvin Brownold
A. Wesley Carr, Jr.
Marie Graupner Elias*
Dr. Donald Freedman
David E. & Jane Edgar Freet
Gordon Fry
Mary Fox
Edward & Alice Girvin
Joseph K.* & Joan S.* Goldsmith
Raymond L. & Frieda Gover
James E. Grandon, Jr.
Lois Lehrman Grass
Robert D. Hanson*
Glenn & Barbara Holliman
Martha Hostetter
Robert Hostetter
Steve Katic
Kenneth S. Knowlton
Margaret D. Kooistra
Eric Krell
John* and Julia* Krell
Gov. George* & Mary Jane* Leader
Jan & Rick Le Blanc
Emily H. Lehr*
William Lehr, Jr. & Beverlee Lehr
Robert Thomas Leonard
Barbara Lock
Leon I. Lock
Carrie & George Lyter, Jr.
Frank Magee
Jerry Martin & Michael Knaub
L. Jeffrey & Sharon L. Mattern
Margaret B. Masters
James M. & Janet M. Maynard
Harold A.B. McInnes
Carol Mentz
Linda Miller & Robert Adelberg
Wayne & Susan Mountz
Senator Harold* and Phyllis Mowery
Sidney & Ellen Palmer
Charles Peter
Harry W.* & Nancy Reist Preis
Leona Rapoport*
David & Jeanne Reager
Neal & Linda Rhoads
Helga Rist
Diane L. Sandquist
Charles G. Schlichter, Jr.
William & Susannah Rothman
Paul V. Shaver & Patricia Roussel
Walter W. Shearer*
Conrad M. & Gail Siegel
R.E. & S. Singiser
Mr. & Mrs. Stephen F. Specter
Edward Solomon*
Jennifer Steigelman
Dean & Gail Stephens
Mary Alice & Larry W. Stoops
Elise W. Swenson
J. Wayne Tisdale*
Marilyn Lee Uri
Gale Wenk du Pont
Milton Weber*
Bernice Weir*
Wallace & Lois Willig
Simon Zimmerman
Robert G. & Linda M. Zullinger

“We are fortunate enough to be able to establish an endowment fund, the Maple Hill Fund, and it’s wonderful to know that our wishes on behalf of community betterment - for improved health and social wellbeing, child development, food and housing security, animal welfare - will be effectively and respectfully administered beyond our lifetimes. To ensure the future success of our current fund, we decided to leave a portion of our estate through a planned gift in our will to help increase the fund balance and in turn any future grants. We chose to create our fund and entrust our legacy with TFEC because they offered us the satisfaction and peace of mind of knowing that our commitments will be honored, through this bequest, to grow in perpetuity.”

Linda Miller & Rob Adelberg
SPLIT INTERESTS OR CHARITABLE TRUSTS

TFEC manages and serves as trustee for 40 charitable trusts, valued at $10,422,145. These trusts include Charitable Remainder Unitrusts, Charitable Remainder Annuity Trusts and Charitable Lead Trusts. These agreements are legal arrangements where donors can transfer assets irrevocably to a Trust, which then invests it and creates two (split) interests. Donors typically establish these planned giving vehicles in order to increase the impact of their charitable gifts, receive a lifetime income, and/or qualify for income, gift and estate tax benefits. Charitable trusts have a minimum $50,000.00 contribution requirement. In most circumstances, legal services are required and are available to donors without charge through a retainer with Nauman, Smith, Shissler & Hall LLP.

GOVERNOR GEORGE & MARY JANE LEADER
CHARITABLE REMAINDER TRUST

A Charitable Remainder Trust (CRT) is a planned giving tool that enables a donor(s) to make a charitable contribution today and realize a large tax benefit initially, while receiving taxable income from the trust during their lifetime(s).

Governor George Leader and his wife Mary Jane established a CRT in 1999. They received a large tax benefit initially which could be taken over a 5 year period and an income stream during both their lifetimes. After Mrs. Leader’s death in 2011, Governor Leader continued to receive income from the CRT. Upon his death in 2013, the funds remaining in the Trust formally established the Leader Scholarship Fund, which they planned in 1999.

Governor and Mrs. Leader were champions for those with disabilities as well as education and worked hard to bring about positive change in both areas.

Governor and Mrs. Leader fostered student learning through technology at young ages to the point of providing at home computers for many students. This love of education continues after their deaths through this legacy. This generous scholarship will afford graduating students from Cumberland, Dauphin, Lancaster or York counties an opportunity to attend the LPN program at HACC - York Campus and Harrisburg School District students to attend HACC - Harrisburg Campus during their senior year to gain college experience and credit prior to graduation.
NONPROFIT CAPACITY BUILDING

TFEC considers local nonprofit organizations to be our partners in the community betterment process. We believe that the success of nonprofit organizations in our community is vitally important to helping us achieve our mission by helping nonprofit organizations invest in their organizational capacity. We provide ongoing technical assistance to nonprofit organizations and provide practical resources on best practices, funding trends, emerging outcomes and evaluation methods. These are tools to ensure the sustainability and competitiveness of nonprofits in a challenging economic environment.

AGENCY FUNDS

An Agency Fund is an endowment fund set up by a nonprofit organization with the income benefiting their organization in perpetuity. The process of building a successful agency fund requires commitment, over many years, from the entire nonprofit organization because the temptation to spend all contributions for current operations is strong. When an Agency Fund is established and growing, the benefits of this commitment will become apparent. Income earned from the fund can be reinvested for compound growth or can provide a predictable income stream. Fund income lessens the pressure to raise current operating dollars and helps to smooth the ups and downs of economic cycles. Additionally, an Agency Fund sends a positive message to donors: the organization has achieved a key measure of financial stability and intends to carry out its mission for generations to come.

“We have been fortunate to have been the recipient of some of TFEC’s generosity, we knew from working with them that they are an effective organization with the expertise that we needed.”
- Gretna Theatre Fund, Agency Fund

ENHANCING COMMUNITIES LEARNING SERIES

The collaborative effort between TFEC, Temple University’s Nonprofit Evaluation Services and Training (NEST) and Millersville’s Nonprofit Resource Network continued in 2013 with these session topics: board governance, marketing and social media, development and fundraising, and collaboration and partnering. A special presentation was added to the schedule through a collaboration with the Measuring Success Consortium with a presentation from PerformWell about outcomes.

Due to the success of this program we are continuing the collaboration into 2014. Our nonprofit participants have identified the following topics: fundraising, strategic planning, grant writing, volunteer management, networking and social media.
TFEC is proud to facilitate community conversations and seek solutions to problems. Our experiences as a neutral convener enable us to bring together nonprofit agencies, community and faith-based organizations, government officials, corporations, and foundations, to define issues and generate solutions.

Health Disparities Among Older Persons: Community stakeholders met in early 2013 to further discuss health disparities among the aging population, as a follow-up to the previous meetings held in 2012. Participants from the local Area Agencies on Aging, hospital systems, local funders, health insurers, service providers, and state departments narrowed down topics of relevance identified in previous sessions to three broad issues. Once the topics were chosen, participants volunteered to take part in a Task Force to continue discussions and work towards a project that could address health disparities among the aging population in our region. Topics included health literacy, abuse and neglect, advocacy, and accessibility. The Task Force met monthly beginning in May 2013 and after multiple discussions, chose to move forward with addressing health literacy. By the end of the year, a potential project had been identified and the Task Force continues to make strides towards funding and implementing the project in 2014.

Arts & Cultural Organizations: In partnership with the Cultural Enrichment Fund, two Arts Symposiums were held in 2013. Bob Saline, President and CEO of PR Works Inc., presented during the Arts Symposium on Media Relations, providing information on subjects such as why arts organizations want a relationship with the media, what makes news in today’s environment, how to shape key messages, how to obtain media coverage, and how to prepare for media coverage and interviews. The symposium also included a question and answer session with a panel of media representatives.

The second symposium, held in September, featured a presentation on fundraising by Anne Gingerich, Executive Director of the Pennsylvania Association of Nonprofit Organizations. Anne’s Fundraising-201 presentation included information on why donors give, the components of a well-rounded development program, the necessity of management and governance members to recognize the importance of development, developing a case for support, and how to use a case for support. The event concluded with a panel discussion of local arts funders.
MISSION:
Capital Beginnings, a special initiative of The Foundation for Enhancing Communities, is a dynamic early learning and school readiness program that provides learning opportunities for parents and develops school readiness skills amongst underserved children, ages birth to five, in the Capital Region.

REACH:
Capital Beginnings provides services to the following:
- Children and families not currently being served in an early childhood program
- Children on waiting lists for Head Start
- Families in shelters and using food pantries
- Stay at home families
- Families where one or both parents are incarcerated

LASTING CHANGE:
Capital Beginnings uses early literacy as the keystone of its engagement and education activities because the basis for literacy is laid long before the child enters school. Early language skills, the basis for reading ability and school readiness, are based primarily on language exposure, resulting from parents and others talking to young children. Therefore, Capital Beginnings promotes the importance of early literacy by providing:
- Programs in school readiness
- Programs on parent engagement and education
- Professional development for both preschool and kindergarten teachers
- Screenings for developmental and social/emotional needs

This program has an immediate, and long-term, affect on the lives of children in our community.

HOW YOU CAN HELP:
With your continued monetary support and supply donations, Capital Beginnings will continue to provide these vital services. For more information or to get involved, contact Jennifer Doyle, Director of Development and Community Investment, at 717.236.5040 or jdoyle@tfec.org.
2013 TOTAL GRANTS BY PROGRAM AREA $4,042,937

- Arts & Humanities: 14%
- Community Development: 21%
- Educational: 27%
- Environmental: 2%
- Health: 10%
- Human Service: 13%
- Math & Science: 1%
- Religion*: 11%
- Self-Sufficiency: 1%
- *Donor advised funds only

2013 TOTAL GRANTS BY FUND TYPE $4,042,937

- Advised Total: 73%
- Area of Interest: 3%
- Agency: 5%
- Restricted: 14%
- Unrestricted: 5%
TFEC’s regional foundations conduct grantmaking one to three times per year. These foundations’ grantmaking remains grounded in five traditional funding areas: arts and culture, community development, education, environment, and health and human services. We invest in programs that encourage creative diversity, fresh ideas and collaborative solutions to our communities’ problems. Our continued responsibility to maximizing impact in our communities through grants remains a focal point and creates greater opportunities for innovative thinking, approaches and solutions closing the gap on pressing, unmet community needs through the best use of limited resources.

GRANTMAKING BY COMMITTEE ADVISED SPECIAL FUNDS
TFEC has three committee advised special funds that provide annual grantmaking opportunities:

Martin M. Sacks Memorial Fund: Established in 1984 in memory of Martin M. Sacks, a well-known accountant and handball devotee. Grants are awarded to nonprofits serving Cumberland, Dauphin and Perry counties that provide programs and services for the disadvantaged and underserved, particularly youth.

Family & Children Services of Lebanon County Fund: This fund awards grants yearly to social service nonprofits for projects serving families and children in Lebanon County.

The Kid’s Trust Fund: Created in 2005 by and in memory of Gary L. Houck, Jr., this fund awards grants yearly to nonprofits serving Cumberland, Dauphin, Franklin, Lebanon, Perry, York and Lancaster counties that support and serve young children who are living with physical or emotional abuse or neglect.

2013 MARTIN M. SACKS MEMORIAL FUND FEATURE GRANTEE
ALDER HEALTH SERVICES

Alder Health Services provides a network of services and programs focused on enhancing the health outcomes of individuals impacted by HIV/AIDS and members of the community who have traditionally been marginalized by the healthcare system. Alder Health Services creates an environment within South Central Pennsylvania that provides all members of the community with access to high-quality health services and education, offering all an equal opportunity to achieve their desired quality of life.

In 2013, Alder Health Services received a $1,000 grant for the creation of The Tree House at Alder Health. The Tree House represents a comprehensive program of services and resources ranging from shelter to education and wellness programs and subsidized apartments designed to meet the needs of LGBT young adults ages 18 to 24 who are currently experiencing homelessness or are threatened with the possibility of becoming homeless. The Tree House at Alder Health offers participants support, resources, education, health services and, most importantly, a safe space to grow into the individuals they envision themselves to be.
Hope’s Haven is a nondenominational, Christian camp, serving abused and neglected children. The purpose of Hope’s Haven is to introduce or enhance camp participants through the life-changing and healing reality of their faith and equip them to have meaningful, productive lives. This is accomplished through a back-to-nature, fun-filled camping experience. Since its start in 2008, Hope’s Haven has been conducting weeks of overnight summer camp, free-of-charge, to children who are current or former wards of the state. Hope’s Haven hosts these camping experiences at Camp Hebron in Halifax, PA.

In 2013, Hope’s Haven received a $2,500 grant for its Senior High Retreat held August 15-18, 2013. At this event, seven campers from grades 9-12 participated in a variety of activities, including a high ropes course, horse trail ride and rock-climbing wall. During lesson time, the campers also studied the theme, “Broken: Picking Up the Pieces,” where they looked at emotional brokenness and how to overcome these obstacles through the power of their faith.
2014: A BIG YEAR FOR COMMUNITY FOUNDATIONS EVERYWHERE

One hundred years ago, in 1914, the first community foundation was established in Cleveland, giving rise to a new philanthropy, a new way of participating in community, and a new vision for the future.

Today, TFEC is one of more than 700 community foundations in the United States, collectively managing more than $48 billion in assets and making grants of approximately $4.5 billion a year to improve life in their communities. There are more than 1,700 community foundations worldwide.

TFEC was established in 1920 by Donald McCormick. However, we didn’t start making grants until 1945. Since then, TFEC has made grants totaling $69,158,129 (adjusted for inflation) to address pressing needs and important causes, through the generous gifts of our donors. TFEC has also grown from an asset size of $22,240 in 1945 to $72,759,531 as of December 31, 2013.

In the past year alone, we’ve:
• Established 32 new funds supporting a variety of nonprofit organizations and causes
• Granted $4,042,937 to nonprofit organizations focusing on arts and culture, community development, math and science, education, environment, health and human services, and self-sufficiency
• Partnered with local nonprofit organizations to provide nonprofit capacity building workshops through our Enhancing Communities Learning Series
• Convened interested groups around two main areas of concern: health disparities among older persons and capacity building specifically for arts and culture organizations

We’re proud to be part of the community foundation movement that’s lasted for 100 years and will last for many more years to come!

10 REASONS WHY PEOPLE GIVE TO TFEC

1. We are a local organization with deep roots in the community.
2. We have broad expertise regarding community issues and needs.
3. We provide highly personalized service tailored to your charitable and financial interests.
4. Our funds help people invest in the causes they care about most.
5. We accept a wide variety of assets and can facilitate even the most complex forms of giving.
6. We partner with professional advisors to create highly effective approaches to charitable giving.
7. We offer maximum tax advantage for most gifts under state and federal law.
8. We multiply the impact of gift dollars by pooling them with other gifts and grants.
9. We build endowment funds that benefit the community forever and help create personal legacies.
10. We are a collaborative community leader, coordinating resources to create positive change.
In 2013, TFEC’s regional foundations granted over $281,000 through our discretionary grant programs. The goal of these grants is to ensure a prosperous region by investing in thriving people and vibrant places. Grants are made to nonprofit organizations that focus on reducing health disparities among underserved populations, providing for basic human needs (food, clothing, housing, utilities assistance), quality early childhood care and education programs, moving families out of poverty, creating sustainable communities and promoting arts and culture. TFEC makes grants to nonprofits located in the South Central PA counties of Cumberland, Dauphin, Franklin, Lebanon, and Perry and the Dillsburg Area.

Help us celebrate the 100th anniversary of community foundations by making a gift to one of our Regional Foundation’s unrestricted fund by returning the pledge envelop enclosed in your annual report. You can choose from the 6 following Regional Foundation unrestricted funds:

• Greater Harrisburg Foundation
• Mechanicsburg Area Foundation
• Perry County Community Foundation
• Franklin County Foundation
• Camp Hill Community Foundation
• Dillsburg Area Foundation
GREATER HARRISBURG FOUNDATION
a Regional Foundation of The Foundation for Enhancing Communities

Established 1920

Covering Cumberland, Dauphin, Franklin, Lebanon, and Perry Counties, and the Dillsbura Area

GRANT COMMITTEE

David Skerpon, Chair
Marilynn Abrams
John Bolger
Dr. David Bronstein

Nancy Dering-Mock#
Linda Hicks
Renee Lieux
Edwin Nieves*

David A. Schankweiler, ex officio
Karen F. Snider
Cynthia T. Tolsma

* New in 2014
# Term Expired in 2013

2013 TOTAL ASSETS
$56,096,291
(77.1% of total TFEC assets)

2013 TOTAL GRANTS
$3,303,506
The Susquehanna Chorale was founded in 1981 and has been the Ensemble in Residence at Messiah College since 2009. In order to provide artistic opportunities that complement existing school programs, the Chorale founded the Youth Chorale in 1989, the Children’s Chorale in 1992, and the Young Women’s Chorale and 3rd Grade Preparatory Chorale in 2008. Major programming includes three Christmas performances, two spring performances, and an outdoor concert at Mt. Gretna; a variety of repertoire from the Renaissance to 21st Century comprises each performance. The Chorale enjoys an ongoing relationship with the Harrisburg Symphony Orchestra (HSO) performing opera, musical theater and major works. The Youth/Children’s Chorales present a scholarship concert in October and join the adults in a multi-generational Annual Youth Choral Festival in November and have also been featured guests of the HSO & Central PA Youth Ballet. The Susquehanna Chorale has received multiple honors throughout its history. The Youth Chorale has been invited to perform at the 2014 convention of the Pennsylvania Music Educator’s Association, and the Children’s Chorale was one of three choirs invited to perform in Gettysburg in November 2013 at a commemoration of the 150th anniversary of Lincoln’s Gettysburg Address. Earlier in the year, they performed a benefit concert for a local nonprofit, and in December 2012, they appeared in a holiday concert with the Harrisburg Symphony Orchestra.

Through this project, the next generation of singers, conductors, audience members and financial patrons of the arts will continue to develop and grow.

In 2013, the Susquehanna Chorale received a $5,000 grant for the Educational Outreach Program for the Children’s Chorale, Youth Chorale, Young Women’s Chorale and Preparatory Chorale for the 2013-2014 season. Through this project, the next generation of singers, conductors, audience members and financial patrons of the arts will continue to develop and grow. The Educational Outreach Program includes approximately 150 school children from 35-38 school districts each year. The Children’s Chorale includes 60 youth grades 4-9; the Youth Chorale includes 50 youth, grades 10-12; the Young Women’s Chorale includes 25 young women; and the Preparatory Chorale includes 12 third graders.
The Capital Resource Conservation & Development (RC&D) Area Council is a seven county nonprofit organization that connects people, resources and projects to promote responsible use and conservation of South Central PA’s natural, community and economic resources. Capital RC&D has a strong history of supporting and mentoring agricultural and food security programs in the region, including assistance for the creation of farmers markets and community gardens, increasing access to locally produced fruits and vegetables for low-income community members, and facilitating the development of the South Central PA Food System Alliance (a network of organizations dedicated to collaboration in support of addressing food and farming issues in this region).

Preschool teachers implement lesson plans, developed by the Sweet Meriam’s program, each week for 35 weeks during the school year.

In 2013, the Capital Resource Conservation & Development Area Council received a $2,000 grant for the Sweet Meriam’s Farm Preschool Program. Preschool teachers implement lesson plans, developed by the Sweet Meriam’s program, each week for 35 weeks during the school year. Each lesson plan includes a story and a game or song about eating healthy fruits and vegetables and/or gardening or farming. Each lesson plan features a fruit or vegetable from a local farm. The children observe and explore the fruit or vegetable being featured through all of their senses, including taste.
THE FOUNDATION FOR ENHANCING COMMUNITIES

WHITAKER FOUNDATION REGIONAL MATH & SCIENCE PROGRAM
A MAJOR FUND OF TFEC

GRANTMAKING COMMITTEE
- Dr. Stephen C. MacDonald, Community Volunteer, Chair
- Marilynn Abrams, Community Volunteer
- Jennifer N. Baar, Harrisburg Area Community College
- Cate Barron, PA Media Group
- David A. Schankweiler, Journal Multimedia, ex officio
- Jonathan Vipond, III, Esq., Buchanan Ingersoll & Rooney, P.C.

The thinc program is a week-long residential experience for at-risk students where they participate in a rich variety of learning experiences, are introduced to STEM careers, and encouraged to explore and pursue their own interests.

In 2013, PFF received a $4,350 grant from the Whitaker Foundation Regional Math and Science Fund for the thinc program and Community Science Night. The Community Science Night provided “winter-themed” hands-on science stations where students and parents made electric quiz boards and borax holiday ornaments and learned about polar bears and the carbon cycle. This grant also provided more opportunities for students from Harrisburg to participate in the thinc program in July 2014.
MECHANICSBURG AREA FOUNDATION
Established 1986
a Regional Foundation of The Foundation for Enhancing Communities

ADVISORY COMMITTEE

Tita Eberly, Chair
Mark Basehore
Scott J. Christ
Mary Eberly
Donald Failor*
Mike Greenawalt

Juanita Guise
Patti Herring*
Linda Mohler Humes
Parker Kuhns
Michael Malpezzi*
Honorable Jack Ritter

Elyse Rogers, Esq.
David A. Schankweiler, ex officio
Alan T. Vandrew
Earnie Zimmerman

Foster M. Berkheimer

DIRECTOR EMERITUS

David Coover

Charles E. Shields, Sr.
(posthumously)

* New in 2014

2013 TOTAL ASSETS
$4,099,993
(5.6% of total TFEC assets)

2013 TOTAL GRANTS
$246,804
The Downtown Mechanicsburg Partnership was founded in 2004 as Main Street Mechanicsburg—an organization committed to the economic vitality of the downtown, improving the business mix, preserving our heritage and the architectural integrity of the building stock, and promoting foot traffic to bring residents and guests downtown for a myriad of events—from the cultural to just pure fun!

The Partnership is governed by a board of directors which over its 10-year history has implemented a number of visible programs that continue to benefit the community. The two Mechanicsburg gateways that welcome all—one on East Main and the other on North Walnut Street—were funded in part through an earlier grant from the Mechanicsburg Area Foundation. About Face!, launched in 2010, provides grants to retailers or restaurants assisting them in turning around storefronts to be the envy of all. To date, 18 projects have been approved and three get underway in spring 2014. The colorful exterior improvements have been part of over $1.3 million in Downtown upgrades from new storefronts to signage.

In 2013, the Downtown Mechanicsburg Partnership received a $4,000 grant to replace dated pole banners along Main and Market Streets; an important first step in improving the streetscape. In addition, banners will be added and the decorative light posts that dot the Strawberry Alley parking lot will be painted to render this area more attractive and welcoming. To help correct the public’s misperception of a parking problem, signage is being created to remind drivers about the additional slots available in the forgotten parking-zone next to the Mechanicsburg Chamber of Commerce and the heavily-trafficked Mechanicsburg Museum Association’s train station and station master’s house. The Partnership hopes to relocate older banners to Allen Street’s growing commercial area.
FRANKLIN COUNTY FOUNDATION  Established 1987

a Regional Foundation of The Foundation for Enhancing Communities

ADVISORY COMMITTEE

Dawn Keller, Chair
Harold Brake
Nancy Glen
Hank Guariello
Lee Harter*

Leroy S. Maxwell, Jr.
John McKenzie
Carolyn Miller
Gail Reeder
David A. Schankweiler, ex officio

Charles G. Schlichter Jr.
David Spang*
Nancy Van Buskirk

* New in 2014

2013 TOTAL ASSETS

$7,791,727
(10.7% of total TFEC assets)

2013 TOTAL GRANTS

$251,121
The mission of the Alexander Hamilton Memorial Free Library is to enrich the lives of the citizens of the greater Waynesboro area by providing free access to materials, information, programs and services through a well-maintained collection, qualified staff, up-to-date technology and partnerships with other libraries. The downtown public library has served the community since 1921. The library is an independent member of the Franklin County Library System with more than 65,000 catalogued items, a digitized newspaper collection dating to 1851, a thriving children’s program, and public computers and free Wi-Fi that benefit a broad cross-section of the community’s population.

In 2013, the Alexander Hamilton Memorial Free Library received a $3,000 grant from the Franklin County Foundation for the addition of two Education Stations in the children’s section. The addition of these two stations will extend the library’s capability of providing computer access to young people. The Education Stations’ specific learning programs and bilingual capabilities will enhance the lives of children attempting to master 21st century technology and adults learning to speak English. Helping children learn, providing access to computers and information, and affording students access to research materials is a large part of how the library works to enrich the lives of the greater Waynesboro area.
PERRY COUNTY COMMUNITY FOUNDATION

Established 1987

a Regional Foundation of The Foundation for Enhancing Communities

ADVISORY COMMITTEE

Thomas Cook, Chair
Nancy Bratton
Merril Brofee
Anne Chappelka
Suzanne Dell
Lenus A. Haines
Allen Hench#

Dennis Hocker#
Linda C. Kutz
George L. Lyter, Jr.#
Harriet Magee
L. Jeffrey Mattern#, former Chair: 2011-2013
Lori McClellan

Lane Partner
Marel Raub#
David A. Schankweiler, ex officio
Meredith Schuler
John Zogby*

HONORARY MEMBERS

Joan Holman ^
The Honorable William Moore

^ Deceased
* New in 2014
# Term Expired in 2013

2013 TOTAL ASSETS

$4,064,510
(5.6% of total TFEC assets)

2013 TOTAL GRANTS

$154,563
Ronald McDonald House Charities® of Central Pennsylvania (RMHC) provides a loving home-away-from-home for families with children traveling to Penn State Milton S. Hershey Children’s Hospital for treatment. The house is located directly across the street from the hospital and has the capacity to serve up to 35 families every night. Each family has their own bedroom and bathroom, as well as use of the common areas of the House including the kitchens, laundry rooms, office area, and playroom. Through the generosity of the community, RMHC is able to offer a meal to guests every day. Staying at the Hershey Ronald McDonald House provides families with support and lodging during the stressful time of their child’s care. Keeping families together is the goal of “The House That Love Built®” and the program’s services are provided at no cost to the families.

In 2013, RMHC provided lodging for 16 Perry County families for a total of 113 nights of stay.

In 2013, Ronald McDonald House Charities of Central PA received a $650 grant for “The House That Love Built®” to help offset the cost of 10 nights of lodging for Perry County families for the 2013 fiscal year. RMHC served 16 different Perry County families for a total of 113 night stays. The average night stay for these families was seven nights with a range of one night to 19 nights. The children of these Perry County families were treated for various issues including cancer/leukemia, prematurity/NICU, neurological issues, heart issues, respiratory illness, diabetes, seizures and bowel illnesses.
CAMP HILL COMMUNITY FOUNDATION

Established 1996

a Regional Foundation of The Foundation for Enhancing Communities

ADVISORY COMMITTEE

Richard Woodard, Chair
Nancy Besch
Henry Cohen

Barbara McLemore
David Reager
David A. Schankweiler, ex officio

Honorable Mark Simpson

2013 TOTAL ASSETS
$656,882
(0.9% of total TFEC assets)

2013 TOTAL GRANTS
$85,938
Jeanne and David Reager established the Reager Family Fund, with the Camp Hill Community Foundation in 2002, as a donor advised fund to support various charitable organizations and activities in their community. Over the years, Jeanne and David have given to several nonprofit organizations that provide programs and activities in the Camp Hill area. One nonprofit organization in particular that the Reager’s care about is the Plein Air Camp Hill Competition and Arts Festival organized by the Camp Hill Economic and Cultural Development Group. Plein Air is a French phrase “en plein air” that literally means ‘in the open air’. And while painting out in the open air is a familiar concept today, in the late 1800’s when the Impressionists ventured out of their studios into nature to investigate and capture the effects of sunlight during different times of day on a subject, it was quite a revolutionary idea.

Plein Air is a French phrase “en plein air” that literally means “in the open air.”
DILLSBURG AREA FOUNDATION

Established 2004

a Regional Foundation of The Foundation for Enhancing Communities

ADVISORY COMMITTEE

Jay Young, Chair
Mike Adams
Lee E. Eichelberger

Tom Gruber
Alan Kauffman
Larry Klase

Ronald Wenger
David A. Schankweiler, ex officio

2013 TOTAL ASSETS
$50,128
(0.1% of total TFEC assets)

2013 TOTAL GRANTS
$1,005
Established on February 11, 2005, on the occasion of their 50th wedding anniversary, the Melvin J. and Alice Gayle Reeder Scholarship was created by the Reeder children in memory of their parents to assist graduates of Northern York County Senior High School in Dillsburg, PA. The Scholarship honors Melvin and Gayle Reeder, whose eight children all graduated from Northern High School and who, from 1967 to 1988, had at least one child attending the school for 21 consecutive years.

The scholarship currently awards $1,000 annually to one graduating senior for their first year of college.

“My name is Lyndsay Aumiller and I was the recipient of the Reeder Scholarship for 2013. Attending college is a wonderful experience to grow both academically and personally, but it comes at a very high cost. As I am financing my own education, this scholarship means so much because it represents my four years of working hard in high school and it is helping me significantly to further my education. I am so honored to have been selected for this scholarship. I am currently a freshman at Indiana University of Pennsylvania with a dual major in Early Childhood Education and Special Education with a minor in Dance. In my spare time, I love to dance. It has been a passion of mine since a young age and I am always dancing. I also love to spend time with friends and family watching my favorite show, Friends. Again, I’d like to thank the Reeder family for their generosity and confidence in me—I’ll be sure to make them proud!”
### STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2013 AND 2012

#### ASSETS

<table>
<thead>
<tr>
<th>Item</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and investments at market value</td>
<td>$60,286,039</td>
<td>$52,160,560</td>
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<tr>
<td>Receivables</td>
<td>1,882,043</td>
<td>1,927,916</td>
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<tr>
<td>Prepaid Expenses</td>
<td>22,201</td>
<td>16,839</td>
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<tr>
<td>Property and Equipment (Net)</td>
<td>4,928</td>
<td>12,571</td>
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<tr>
<td>Split Interest Agreements</td>
<td>10,564,320</td>
<td>8,912,031</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>72,759,531</strong></td>
<td><strong>63,029,917</strong></td>
</tr>
</tbody>
</table>

#### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Item</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>9,546</td>
<td>8,035</td>
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<tr>
<td>Deferred Revenue</td>
<td>2,180</td>
<td>16,804</td>
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<tr>
<td>Grants Payable</td>
<td>548,188</td>
<td>494,653</td>
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<tr>
<td>Liability to Resource Providers</td>
<td>4,498,315</td>
<td>3,748,284</td>
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<tr>
<td>Liabilities Under Split Interest Agreements</td>
<td>6,476,126</td>
<td>5,453,766</td>
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<td><strong>Total Liabilities</strong></td>
<td><strong>11,534,355</strong></td>
<td><strong>9,721,542</strong></td>
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<tr>
<td>Unrestricted</td>
<td>54,196,260</td>
<td>42,995,655</td>
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<tr>
<td>Temporarily Restricted</td>
<td>7,028,916</td>
<td>10,312,720</td>
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<td><strong>Total Net Assets</strong></td>
<td><strong>61,225,176</strong></td>
<td><strong>53,308,375</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$72,759,531</strong></td>
<td><strong>$63,029,917</strong></td>
</tr>
</tbody>
</table>

### STATEMENT OF ACTIVITIES
DECEMBER 31, 2013 AND 2012

#### SUPPORT AND REVENUES

<table>
<thead>
<tr>
<th>Item</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$5,140,188</td>
<td>$5,146,506</td>
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<tr>
<td>Dividend and Interest Income</td>
<td>1,327,821</td>
<td>1,590,548</td>
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<tr>
<td>Net Gain (Loss) on Long-term Investments</td>
<td>9,705,730</td>
<td>4,000,086</td>
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<tr>
<td>Reimbursements and Other</td>
<td>1,371,885</td>
<td>759,719</td>
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<tr>
<td>Split Interest Agreements</td>
<td>3,538</td>
<td>24,770</td>
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<tr>
<td><strong>Total Support and Revenues</strong></td>
<td><strong>17,549,162</strong></td>
<td><strong>11,521,629</strong></td>
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#### EXPENSES

<table>
<thead>
<tr>
<th>Item</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Program Services</td>
<td>8,584,416</td>
<td>$5,097,174</td>
</tr>
<tr>
<td>General, Administrative and Fundraising</td>
<td>1,047,945</td>
<td>977,499</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>9,632,361</strong></td>
<td><strong>6,074,673</strong></td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>7,916,801</td>
<td>5,446,956</td>
</tr>
<tr>
<td>Net Assets, January 1</td>
<td>53,308,375</td>
<td>47,861,419</td>
</tr>
<tr>
<td><strong>Net Assets, December 31</strong></td>
<td><strong>$61,225,176</strong></td>
<td><strong>$53,308,375</strong></td>
</tr>
</tbody>
</table>
INVESTING WITH TFEC
QUESTIONS AND ANSWER WITH ROBERT DOLAN,
CHAIR OF THE INVESTMENT ADVISORY COMMITTEE

Q: How do you choose how assets are invested?
A: Our investment policy is based on the use of mutual index funds principally from Vanguard and Dimensional Fund Advisors invested in common stocks indices and passive portfolios to achieve diversification, rather than picking individual stocks. Index mutual funds buy stocks that mirror recognized performance benchmarks. The indices weigh the effect of each stock by the number of shares outstanding and the market value of each share. Dimensional Fund Advisor’s philosophy is based on the economic research of Dr. Gene Fama. Dr. Fama received the Nobel Prize in Economics for his groundbreaking research. We were fortunate to begin using this information back in 1996. Donors can select from three different fund investment models: Model E, Model F or Model M. Each Model is structured to have a different performance benchmark and volatility measure.

Q: Why do you use a total return strategy for investing?
A: This strategy that we have employed since 1996, enables a percentage of a fund’s five year rolling blended market value to determine distributable allowances. This allows for more predictable distributions over the long-term, and supplies the availability of a stable income stream to fund charitable interests. Since embarking on this total return investment strategy, our investment performance has consistently exceeded market benchmarks. We do not try to outperform the market in any given year. Instead, we attempt to simply match the overall growth of the stock market over the course of multiple years averaged together. We are grateful to Conrad M. Siegel and William Lehr, Jr., both past chairmen, for authoring this very successful strategy.

Q: Why do you use your current investment model?
A: Our primary goal is long term growth in funds with a reasonable level of volatility. A secondary goal is to be competitive with other Community Foundations. Recently the Council on Foundations published rankings of investment performance through December 31, 2013. We compared quite favorably to those who participated in the survey. We actually had the best performance in the following categories: “Latest Quarter” out of 164, “Calendar Year” out of 162, “Latest 3 Year” out of 152, and “Latest 5 Year” out of 142. We were 24th in the “Latest 7 Years”, 8th in “Latest 10 Years,” and 38th in the “Latest 15 Years”. We are quite proud of our record and intend to continue this valuable and disciplined approach to investment.

Q: Can I utilize my own investment advisor?
A: Yes, if your fund is in excess of $75,000 your personal advisor can invest the investment holdings. TFEC will work collaboratively and contractually with the advisor to choose investment models to meet the donor’s needs. The advisor is able to charge prudent investment management fees for their services through this tailored relationship.
Q: Will you work with my attorney, accountant, or other professional advisor?
A: Yes, TFEC works with all types of advisors to help their clients incorporate charitable giving as an integral part of financial and estate planning activities. TFEC supports advisors at every step in the process by creating an integrated approach to identify clients’ charitable giving interests and matching them with tax planning needs. Additionally, TFEC helps in creating and implementing plans that are integrated into business, personal and financial decisions and facilitating complex forms of giving, and executing technical giving instruments.

Q: Have there been any recent changes with respect to the Asset Allocations?
A: On the investment front, our passive investment strategy continues to meet or exceed benchmarks on the stock investment over the long run. We made two small changes recently to the investment mix. We moved a small part of our international equity investment from the Developed Markets to the Emerging Markets, and we liquidated our investment in short term federal funds and invested that money on the other Fixed Income Funds that we already owned.

Q: How have the funds performed over the long term?
A: Our goal is long term growth in funds, as we measure our results we look primarily to long term results. For the 18 years since we first started using the passive approach with our equity investments the Model E return of 8.6% per year exceeds its benchmark by 0.3%. The Model A return of 8.0% per year exactly matches its benchmark. Over the 10 year period Model E’s return of 8.3% per year is 0.5% in excess of its benchmark and Model A’s return of 7.3% per year is 0.1% in excess of its benchmark. Model E is comprised of 100% equities, Model F is comprised of 100% fixed, and Model A is comprised of 70% equity and 30% fixed. Please see the historical investment performance chart for more information.

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Kenneth E. Lehman, Lehman Volvo, Retired
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Jonathan Vipond, III, Esq., Buchanan Ingersoll & Rooney, P.C.
Jonathan Williams, CFA, CFP StaufferWilliams Asset Management, LLC

TFEC ASSETS
DECEMBER 31, 2013

<table>
<thead>
<tr>
<th>TOTAL ASSETS</th>
<th>$ 72,759,531</th>
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<tbody>
<tr>
<td>Donor and Committee Advised Funds</td>
<td>27,459,171</td>
</tr>
<tr>
<td>In and Out Funds</td>
<td>571,446</td>
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<tr>
<td><strong>ADVISED TOTAL ASSETS</strong></td>
<td><strong>28,030,617</strong></td>
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<table>
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<tr>
<th>ASSETS</th>
<th>%</th>
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<tbody>
<tr>
<td>Restricted Funds</td>
<td>21.28%</td>
</tr>
<tr>
<td>Area of Interest Funds</td>
<td>6.06%</td>
</tr>
<tr>
<td>Agency Funds</td>
<td>7.19%</td>
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<tr>
<td>Projects</td>
<td>2.69%</td>
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<tr>
<td>Split Interest Agreements (Trusts)</td>
<td>15.70%</td>
</tr>
<tr>
<td>Unrestricted Funds</td>
<td>8.14%</td>
</tr>
<tr>
<td>Other Assets</td>
<td>0.42%</td>
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</table>
The Foundation for Enhancing Communities (TFEC) implemented its current investment policy in 1996. Model F was established in mid-2003. Please refer to additional materials for detailed explanations of investment holdings and strategies. Past performance may not be indicative of future performance.

### Annual Investment Returns

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</thead>
<tbody>
<tr>
<td>Model E</td>
<td>19.6%</td>
<td>27.6%</td>
<td>23.4%</td>
<td>21.3%</td>
<td>-11.2%</td>
<td>-8.8%</td>
<td>19.3%</td>
<td>34.1%</td>
<td>16.0%</td>
<td>8.6%</td>
<td>19.0%</td>
<td>4.3%</td>
<td>-39.0%</td>
<td>31.1%</td>
<td>18.5%</td>
<td>-2.9%</td>
<td>16.7%</td>
<td>32.0%</td>
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<tr>
<td>(100% Equities)</td>
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<tr>
<td>Model A</td>
<td>18.8%</td>
<td>22.0%</td>
<td>17.4%</td>
<td>16.3%</td>
<td>-5.1%</td>
<td>-4.2%</td>
<td>-10.9%</td>
<td>24.2%</td>
<td>12.0%</td>
<td>6.9%</td>
<td>14.8%</td>
<td>4.8%</td>
<td>-27.1%</td>
<td>24.9%</td>
<td>15.0%</td>
<td>-2.0%</td>
<td>13.6%</td>
<td>21.0%</td>
</tr>
<tr>
<td>(70% Eq &amp; 30% Fix)</td>
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</tr>
<tr>
<td>Model F</td>
<td>1.6%</td>
<td>1.1%</td>
<td>4.7%</td>
<td>6.1%</td>
<td>0.1%</td>
<td>8.4%</td>
<td>6.4%</td>
<td>3.7%</td>
<td>5.7%</td>
<td>-2.7%</td>
<td>3.4%</td>
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<tr>
<td>(100% Fix)</td>
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</table>

### Average Returns vs. Benchmarks

<table>
<thead>
<tr>
<th>Average Annual Returns*</th>
<th>1 yr</th>
<th>3 yrs</th>
<th>5 yrs</th>
<th>10 yrs</th>
<th>18 yrs</th>
<th>Benchmark Indices***</th>
</tr>
</thead>
<tbody>
<tr>
<td>Model E</td>
<td>32.0%</td>
<td>14.4%</td>
<td>18.4%</td>
<td>8.3%</td>
<td>8.6%</td>
<td>55% S&amp;P 500, 25% Russell 2000, 20% MSCI-EAFE</td>
</tr>
<tr>
<td>Benchmark</td>
<td>31.8%</td>
<td>14.4%</td>
<td>17.4%</td>
<td>7.8%</td>
<td>8.3%</td>
<td>55% S&amp;P 500, 25% Russell 2000, 20% MSCI-EAFE</td>
</tr>
<tr>
<td>Model A</td>
<td>21.0%</td>
<td>10.4%</td>
<td>14.1%</td>
<td>7.3%</td>
<td>8.0%</td>
<td>34% S&amp;P 500, 19% Russell 2000, 17% MSCI-EAFE, 30% BarCap US Aggregate Bond</td>
</tr>
<tr>
<td>Benchmark</td>
<td>21.4%</td>
<td>11.1%</td>
<td>13.6%</td>
<td>7.2%</td>
<td>8.0%</td>
<td>34% S&amp;P 500, 19% Russell 2000, 17% MSCI-EAFE, 30% BarCap US Aggregate Bond</td>
</tr>
<tr>
<td>Model F</td>
<td>-2.7%</td>
<td>2.2%</td>
<td>4.2%</td>
<td>3.5%</td>
<td></td>
<td>100% BarCap US Aggregate Bond</td>
</tr>
<tr>
<td>Benchmark</td>
<td>-2.0%</td>
<td>3.3%</td>
<td>4.6%</td>
<td>4.5%</td>
<td></td>
<td>100% BarCap US Aggregate Bond</td>
</tr>
</tbody>
</table>

* Results are net of fees included in the mutual funds but before TFEC’s fee for investment management.
** Standard deviation is a statistical measurement of the dispersion of investment returns over the 18-year period. Standard deviation does not indicate how investments actually performed, but merely indicates the volatility of their returns over time. A higher standard deviation indicates a wider dispersion of past returns and thus greater historical volatility.
*** Benchmark returns are unmanaged and do not incur fees. In 2004, the benchmarks were adjusted because small cap and international allocations were increased. In 2003 and prior years, the Model E equity benchmark was 70% S&P 500, 20% Russell 2000 and 10% MSCI-EAFE, and Model A’s benchmark was 49%, 14% and 7%, respectively.
**** To minimize market fluctuations, the fixed income component is invested in short and medium term funds, while the benchmark includes long term bonds.
AGENCY FUNDS
Market Square Concerts Fund (Est. 10/11/2013) - Market Square Concerts’ endowment will be used to sustain its mission of presenting a wide repertoire of chamber music performed by distinguished artists of international acclaim and of educating and engaging students and the public in the chamber music art form.

Camp Koala Fund (Est. 12/16/2013) - Our mission is to provide grieving children, teens and their families with the tools and resources to manage their grief in a healthy way and to offer companionship in a supportive environment. This fund was established in 2013 to ensure the long term support of grieving children in our area.

DONOR & COMMITTEE ADVISED FUNDS
Katherine J. Bishop Fund #2 (Est. 3/29/2013, Nonpermanent) - This fund was established to support various charitable organizations of the donor’s choice.

REMember Foundation Fund (Est. 4/10/2013, Nonpermanent) - This fund was created in memory of Reuben Eli Mitrani and to fulfill the promise of his life.

Stephen W. and Kristin P. Dailey Charitable Foundation Fund (Est. 8/10/2013, Nonpermanent) - This fund was established to provide support to the Dailey’s favorite charities.

Elizabeth A. Mann Mothers with Depression Fund (Est. 9/6/2013, Permanent) - This fund is for mothers suffering from depression following the birth of a baby or while caring for young children. The stress associated with raising children as well as hormonal changes can lead to depression. Professional intervention may be necessary to help depressed women to be better mothers. When a mother suffers, her children do too. This fund exists to restore mental health and to bring relief.

Richard and Betsy Esser Family Fund (Est. 9/9/2013, Nonpermanent) - This fund was established by the donors as they are at a point in their lives that they wanted to be able to do their part in helping their community charitably.

David W. Sweet Philanthropic Fund (Est. 11/12/2013, Nonpermanent) - This fund was established to assist programs and institutions providing education and health care services, principally to the youth of Pennsylvania communities at the discretion of the donor.

A. Thomas Andrews & Shashikant B. Patel Charity Fund (Est. 12/16/2013, Nonpermanent) - This fund was created in honor of Drs. Andrews and Patel’s retirement. Monies initially donated to the fund were earmarked to benefit Vickie’s Guardian Angels, the operating arm of Vickie’s Angels, which is a local nonprofit organization whose mission is to “help families fighting cancer who cannot pay their bills because of going through cancer treatment.” Vickie’s Angels has helped many of our patients during their treatment and this was a perfect opportunity to express our gratitude. After initial donations were sent to Vickie’s Guardian Angels, Drs. Andrews and Patel have the ability to grant the funds as they wish.

Harrisburg Stampede Community Fund (Est. 12/30/2013, Nonpermanent) - This fund was created to serve as a financial resource to assist organizations in Central PA that effect positive change in the lives of children in this region every day. The fund supports organizations within a wide range of initiatives ranging from mental health to physical activity, as the Harrisburg Stampede organization believes in a 360-degree wellness approach.
Journal Multimedia Associate Emergency Assistance Fund (Est. 12/31/2013, Nonpermanent) - The Journal Multimedia (JM) Associate Emergency Assistance Fund is available to all current JM employees who find themselves or their families in need of financial assistance due to an unexpected health, disaster or accident-related hardship. JM underwrites this fund to honor its hardworking and loyal workforce and to be a support for their work family when something unforeseen happens.

RESTRICTED FUNDS

Harry W. Preis Endowed Fund for the Lebanon VA Medical Center (Est. 10/18/2013) - This fund was created by Nancy Preis to memorialize her husband, Harry Preis, and to provide support to the Lebanon VA Medical Center.

Rothman Family Fund #2 (Est. 11/25/2013) - This fund was established to support various charitable organizations of the donor’s choice.

Evan F. Rush Memorial Fund (Est. 11/27/2013) - This fund was established in loving memory of Evan F. Rush. The purpose of this fund is to pay for the use of musical instruments and band uniforms by financially needy elementary, secondary and high school Mechanicsburg Area School District students. If all of the annual grant funds are not distributed for the primary purpose, funds can be used for private instruction or band trips.

Beverlee Balch Lehr Fund #2 (Est. 12/31/2013) - This fund was established to support various charitable organizations of the donor’s choice.

For a complete listing of all funds, please visit our website at www.tfec.org.

2013 FEATURE FUND - DONOR ADVISED NONPERMANENT REMember FOUNDATION FUND

This fund was created in memory of Reuben Eli Mitrani and to fulfill the promise of his life. The REMember Foundation Fund enables, empowers and inspires individuals to make a difference in their own lives, the lives of others, and their communities. It is the REMember Foundation Fund’s vision to create a world where an individual’s actions create ripples of infinite positive change. The donors seek to create this change in the following ways: inspire hope in families and communities experiencing loss; strengthen the community’s ability to support grieving families; nurture young people’s intellectual curiosity and leadership abilities; and promote health and physical well-being for individuals and their communities.
NEW PROJECTS
ESTABLISHED IN 2013
TFEC manages projects that provide charitable benefits for the community. Because TFEC is the project’s fiscal sponsor, gifts to a project are tax deductible. Project agreements provide that TFEC can pay for eligible expenses related to accomplishing the project’s goals, and net proceeds can be added to a TFEC fund or distributed to another nonprofit organization. TFEC provides objective fiscal oversight and expertise in order to ensure legal and accounting compliance. TFEC manages 63 projects totaling $1,452,424. Grants, totaling $269,594, were made in 2013 from these projects to various nonprofit organizations.

Growing Strong (Est. 1/11/2013) - The charitable purpose of this project is to develop, with the residents of Allison Hill, the means to create a future of health and strength for their families through the growing and sharing of healthful food.

Michele Parson Breast Cancer Fund (Est. 1/14/2013) - The charitable purpose of the project is to raise money for the Michele Parson Cancer Endowment Fund which gives money annually for breast cancer research to the Penn State Milton Hershey Breast Cancer Research/Cancer Institute.

TEDS Foundation (Est. 1/28/2013) - The charitable purpose of the project is to provide grants to young athletes for education, coaching, mentoring and resources so they can achieve their dreams.

PA Coalition for Oral Health (Est. 2/25/2013) - The charitable purpose of the project is: Pennsylvania Coalition for Oral Health is a statewide coalition working to improve the oral health of vulnerable populations in Pennsylvania.

Compassionate Closure Program (Est. 3/28/2013) - The charitable purpose of the project is to offer a measure of compassionate care blended with dignity and respect for our indigent families who have lost loved ones. The project will assist indigent families/loved ones who have suffered a death and have no resources with which to provide a memorial service, a burial or a cremation for their loved one.

REMemberfest (Est. 3/29/2013) - The charitable purpose of the project is to support the establishment of the REMember Foundation whose mission is to make charitable donations and or scholarships available to individuals and/or organizations in memory of and compatible with the values of Reuben Eli Mitrani. It is our hope that the REMember Foundation will enable the award recipients to do the good work in the world that Reuben would have done had he lived.

SJW Project (Est. 4/25/2013) - The charitable purpose of the project is to raise funds towards scholarships made from the Skyler James Wenger Scholarship Fund.

Girls Got Hope Foundation (Est. 5/1/2013) - The charitable purpose of the project is to raise money for breast cancer awareness, treatment, research and support.

Third Space Dance Company (Est. 5/10/2013) - The charitable purpose of the project is to subsidize the costs associated with dance classes and costumes for people in the community who want to participate in the program, but cannot afford to do so.

Operation Medical (Est. 6/17/2013) - The charitable purpose of the project is to provide high quality medical care to communities that do not have adequate access to medical care and to educate medical providers and patients in the communities served about sustaining high quality medical care.
Cedar Cliff Mini-Thon (Est. 7/30/2013) - The charitable purpose of the project is to support the Hershey Children’s Hospital at Penn State Milton S. Hershey through the Four Diamond Fund with a 24 hour dance marathon.

Scarnati/Cawley 100 (Est. 8/7/2013) - The charitable purpose of this project is to support the Children’s Hospital of Pittsburgh Foundation of UPMC, The Children’s Hospital of Philadelphia and Penn State Hershey Children’s Hospital at Penn State Milton S. Hershey Medical Center through a three-day, 100 mile charity bike ride from Gettysburg to Annville hosted by Senate President Pro Tempore Joe Scarnati and Lieutenant Governor Jim Cawley.

Rich Lichtel Fund - Fieldhouse Capital Campaign (Est. 10/8/2013) - The charitable purpose of this project is to construct a field house for the use of the Mechanicsburg School District, which will be named in honor of the late, and much admired, coach: Rich Lichtel.

**2013 FEATURE PROJECT**

**OPERATION MEDICAL**

Operation Medical is an organization of volunteers made up of trained medical professionals and other individuals committed to promoting and providing high quality medical care and education to communities that do not have adequate access to medical care. When the founders of Operation Medical opened its doors in June of 2013, we realized that we needed the strength and comfort of TFEC’s important services and support. Because of these services and support, Operation Medical was able to focus on its mission and goals and organize two successful surgical camps. Operation Medical was in Haiti in October 2013 and India in January 2014.
TFEC provides an array of services for nonprofits or private foundations. Through this contractual relationship, a personalized package including options from accounting services to investment management is created, providing efficient financial administration. TFEC currently administers 18 management services agreements worth $35.5 million. In 2013, three new management services agreements were established with the following entities:

**SAMUEL L. ABRAMS FOUNDATION**

The Samuel L. Abrams Foundation, founded in 1966, originally helped deserving graduates and faculty members of the Harrisburg School System further their education and obtain undergraduate and graduate degrees. Since 1966, both the funding and the scope of the Foundation have greatly expanded. While aid to professionals is still restricted to those employed by the Harrisburg School District, student assistance is now available to graduates of many Harrisburg area schools. After 47 years, it became evident that in order to continue the Foundation’s mission, a more professional and permanent approach was needed. Therefore, TFEC was chosen in 2013 to continue the work of the Foundation because of its knowledge and expertise. TFEC’s demonstrated capabilities have given the Foundation’s board and officers confidence that plans could now be made to continue the Foundation’s work well into the future.

**PINE STREET PRESBYTERIAN CHURCH**

Founded in 1858, Pine Street Presbyterian Church is the second-oldest Presbyterian Church in Harrisburg. A group of forty-two members, led by James McCormick, Jr. established the Presbyterian Church of Harrisburg. Pine Street Presbyterian, deeply rooted in the traditions of the Presbyterian faith, continues to grow and evolve to meet the needs of its members and local community by offering a wide variety of programs and service opportunities. Pine Street Presbyterian Church established a management services agreement with TFEC to better meet the church’s financial administration goals. TFEC has been able to create comprehensive financial statements for the church, providing church officers and staff a clear view of church finances on a monthly basis. Financial reporting is now timely and accurate, allowing staff and members to better focus on the church’s mission goals.

**CAPITAL REGION FOR ARTS AND EDUCATION**

Funding obtained by Capital Region Arts and Education (CRAE) supports the operations of the Capital Area School for the Arts Charter School (CASA). As their mission, CRAE actively seeks donors willing to enhance the education of the charter school students by funding special projects. These special projects have included student laptops, classroom books, guest artists and performance workshops. CRAE established a management services agreement with TFEC because TFEC offered a level of expertise in management for nonprofit organizations, which might otherwise be impossible to obtain. TFEC’s services allow the volunteers of CRAE to focus their efforts exactly where they are needed - on the students of the CASA Charter School.
Standing: Karen Snider, Susquehanna Consulting and Financial Group  
L. Jeffrey Mattern, FM Global, Retired  
Marilynn Abrams, Community Volunteer  
Kenneth E. Lehman, Lehman Volvo, Retired  
Michael R. Gillespie, Hersha Hospitality Trust  
David M. Kleppinger, McNees Wallace & Nurick, LLC  
Cate Barron, PA Media Group  
Edwin Nieves, Nationwide Insurance  
Spencer G. Nauman, Jr., Esq., Nauman,Smith, Shissler & Hall, LLP  
Dr. Carolyn Dumaresq, Ph.D., PA Department of Education

Seated: David B. Skerpon, Capital BlueCross, Assistant Secretary  
Kathy Pape, PA American Water Company, Vice Chair  
David A. Schankweiler, Journal Multimedia, Chair  
Steven M. Hoffman, CPA, KPMG LLP, Retired, Treasurer  
Cynthia T. Tolsma, PA Auto Theft Prevention Authority, Assistant Treasurer  
Not Pictured: Neal West, Harristown Development Corporation, Secretary

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Nathan H. Waters, Jr., Esq.  
Jonathan Vipond, III, Esq.  
Mary Webber Weston  
*Deceased

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Robert J. Dolan, Conrad Siegel Investment Advisors, Inc.
Kathy Pape, PA American Water Company
David M. Kleppinger, McNees Wallace & Nurick
David A. Schankweiler, Journal Multimedia
Cynthia T. Tolsma, PA Auto Theft Prevention Authority, Assistant Treasurer

INVESTMENT ADVISORY COMMITTEE
For a listing of the Investment Advisory Committee, please see page 37.

NOMINATING COMMITTEE
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Velma A. Redmond, Esq., PA American Water Company
David A. Schankweiler, Journal Multimedia
Jonathan Vipond, III, Esq., Buchanan Ingersoll & Rooney, P.C.

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Velma A. Redmond, Esq., PA American Water Company
Dr. Stephen C. MacDonald, Community Volunteer
Edwin Nieves, Nationwide Insurance
David A. Schankweiler, Journal Multimedia

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Frederick D. Fischer, Fischer Financial Services
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Elizabeth P. Mullagh, Esq., McNees Wallace & Nurick
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Kevin M. Scott, Esq., Saul Ewing, LLP
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Vicky Ann Trimmer, Esq., Persun & Heim, P.C.

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J. Stephen Feinour, Esq., Nauman, Smith, Shissler & Hall, LLP
Robert C. Grubic, Herbert Rowland & Grubic
Mark D. Hipp, Mette Evans & Woodside
Randall G. Hurst, Esq., Mette, Evans & Woodside
George A. Parmer, Fine Line Homes
Peter J. Ressler, Esq., Mette, Evans & Woodside
Lane Schultz, Endless Mountain Energy Partners, LLC

David A. Schankweiler, Chairman TFEC’s Board of Directors, serves as ex officio on all committees.
2014 TFEC STAFF AND CONSULTANTS

Front Row (left to right):
Jeanne Predmore, Project Manager, Capital Beginnings
Kirk Demyan, Chief Financial Officer
Janice Black, President & CEO
James Lloyd, Communications Officer
Deb Fulham-Winston, Asset Development Associate

Back Row (left to right):
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Ginny Bush, Executive Assistant
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“Do what you can, with what you have, where you are.”
- Theodore Roosevelt

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