



The Insider

THE NEWSLETTER FOR FRIENDS OF
THE FOUNDATION FOR ENHANCING COMMUNITIES

CELEBRATING 100 + 1 YEARS OF SERVICE

September 2020 marked TFEC's centennial anniversary. Beginning in January, TFEC had many events scheduled for the community to celebrate this milestone birthday. When March hit, TFEC recognized what needed to be done. One of the many ways TFEC serves the region is through its' ability to help with what is needed most, when it is needed most. Very quickly, TFEC established the COVID-19 Community Response Fund in partnership with the United Way of the Capital Region.

As our region moves in to 2021 and continues to define the new normal, TFEC is here. Many of the events originally scheduled for the centennial year have been moved to 2021 as we hope for a healthy future for our region. TFEC's Centennial + 1 Gala will be held on Saturday, September 18, 2021 at WTF Media Center. For more information on partnering with TFEC through a sponsorship for the gala, please contact Janice Black, President & CEO, at jblack@tfec.org.



AGENCY FUND CORNER

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QUARTERLY UPDATE FROM THE Investment Advisory Committee



MESSAGE FROM ROBERT E. CAPLAN, IAC CHAIR

With another quarter defined by the pandemic behind us, we now enter the final quarter of 2020 with a level of market stability that outshines what many of us are seeing on "Main Street."

The quarter ended with all markets posting positive returns despite ongoing concerns about COVID-19, high unemployment numbers, and the upcoming elections. The US equity market showed strong performance again in the third quarter. We can point to two main reasons for this outcome: (1) interest rates being locked near zero for the next three years, and (2) the infusion of stimulus money into the economy as part of the federal recovery efforts. Additionally, the market seems to have settled around either outcome in the election, recognizing that regardless of the party in power, there will be continued fiscal support and cyclical sector expansion in 2021 and beyond.

TFEC's Investment Committee remains focused on long-term growth and stability across our diversified portfolio. Employing an "enhanced passive approach" to our investments, we are able to ride the inevitable waves of market volatility with minor tweaks to holdings. These tactical changes occur on an as-needed basis and reinforce the strength of our larger stay-the-course strategy.

While the fourth quarter undoubtedly will bring even more excitement in 2020, you can take confidence in knowing that our investment strategy is designed to safeguard TFEC's ability to enrich our community for years to come.

In closing, I would like to express gratitude to all who are involved with and support TFEC. This year, in particular, highlights the importance of our mission and efficacy in helping our neighbors in need.

Please do not hesitate to contact me with questions.

Stay well,

Bob Caplan

COMMITTEE MEMBERS

Robert E. Caplan, CFA, Chair
River Wealth Advisors

Catherine Azeles, CFP
ConradSiegel

Robert J. Dolan
ConradSiegel

Frederick D. Fischer
Fischer Financial Services, Inc.

Kenneth E. Lehman
Lehman Volvo (Retired)

William Lehr, Jr.
Capital BlueCross (Retired)

Sonya Ranker, CFP, CDFA
Questmont Strategic Wealth Advisors

Conrad M. Siegel, FSA
ConradSiegel

Richard D. Spiegelman
Community Volunteer

Jonathan Vipond, III, Esq.
Buchanan, Ingersoll & Rooney

MEETING DATES

January 21, 2020

April 14, 2020

July 14, 2020

October 13, 2020

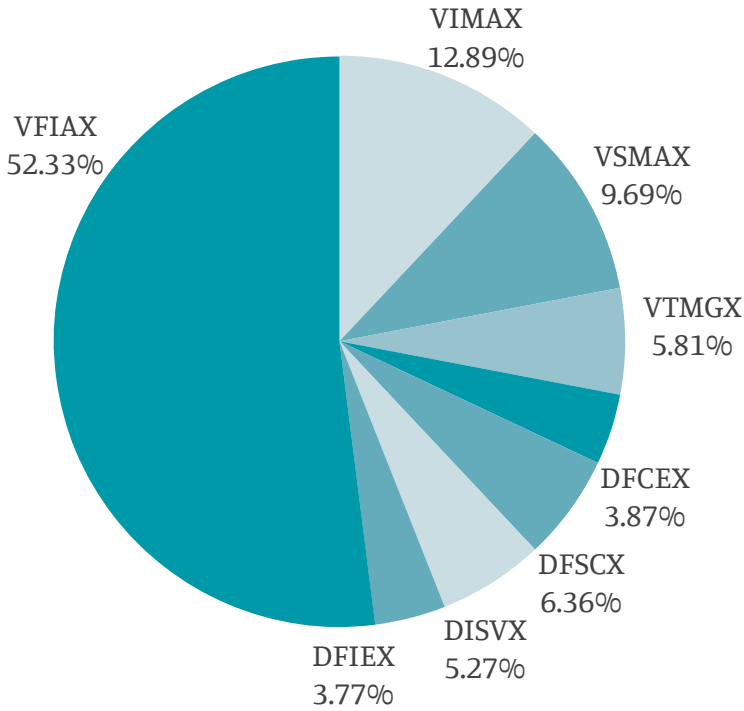
All meetings take place at TFEC's offices located at 200 N. 3rd Street, 8th Floor, Harrisburg, PA 17101 beginning at 9:30am.

INVESTMENT PERFORMANCE

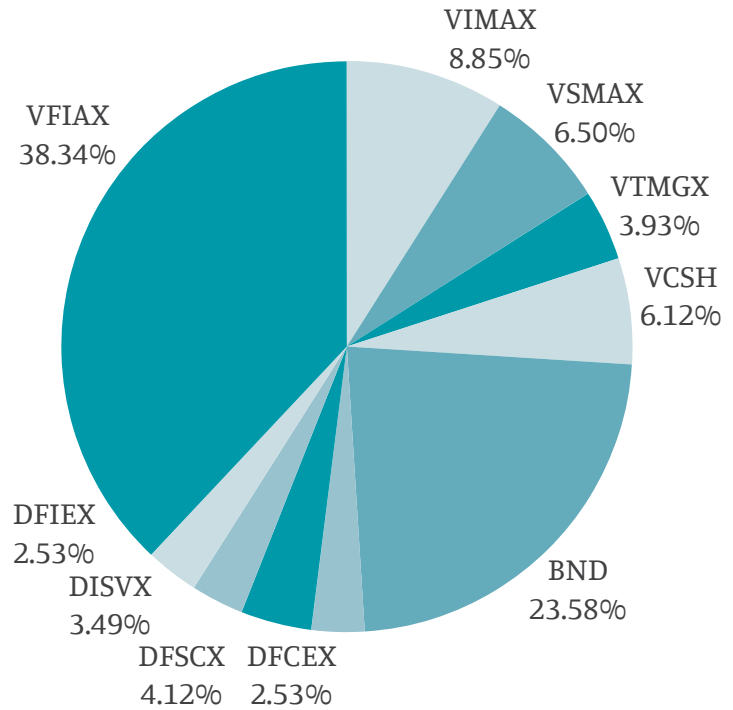
9/30/20 Returns are YTD & 1-3-5-10-13-22 Returns are as of 12/31						
	9/30/20	1 Yr.	3 Yrs.	5 Yrs.	10 Yrs.	Since Inception 23 Yrs.
Model E	-1.56%	27.9%	12.3%	9.8%	11.8%	8.9%
Benchmark*	-0.53%	28.1%	12.3%	9.7%	11.5%	8.6%
*55% S&P 500, 25% Russell 2000, 20% MSCI-EAFE						
Model A	1.09%	21.6%	9.8%	7.6%	9.0%	7.9%
Benchmark*	1.13%	22.0%	9.7%	7.6%	9.0%	7.8%
*34% S&P 500, 19% Russell 2000, 17% MSCI-EAFE, 30% BARCAP U.S. Aggregate Bond						
	9/30/20	1 Yr.	3 Yrs.	5 Yrs.	10 Yrs.	Since Inception 15 Yrs.
Model F	6.27%	8.4%	3.9%	2.8%	3.0%	3.2%
Benchmark*	6.99%	8.9%	4.0%	3.1%	3.8%	4.1%
*100% BARCAP U.S. Aggregate Bond						

QUARTERLY UPDATE FROM THE Investment Advisory Committee

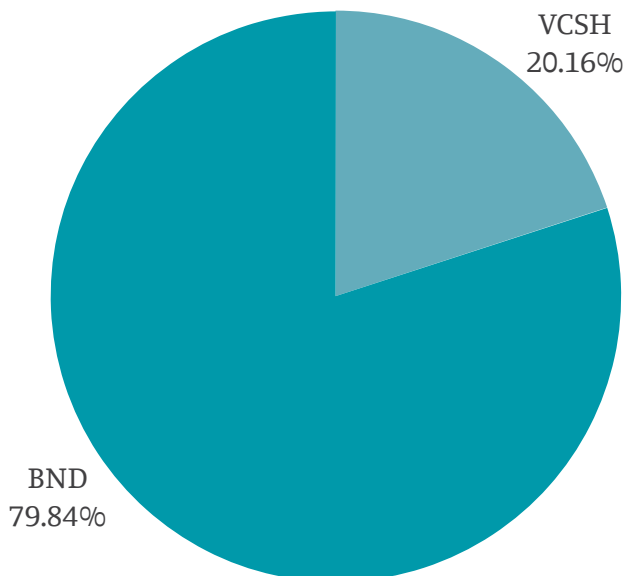
MODEL E PORTFOLIO PERCENTAGES
ASSET VALUE \$57,358,542



MODEL A PORTFOLIO PERCENTAGES
ASSET VALUE \$25,984,495



MODEL F PORTFOLIO PERCENTAGES
MODEL F ASSETS \$1,394,507



FUND LEGEND

DFA Emerging Markets	DFCEX
DFA International Core Equity	DFIEX
DFA Micro Cap	DFSCX
DFA International Small Cap Value	DISVX
Vanguard Index 500	VFIAX
Vanguard Mid Capitalization Index	VIMAX
Vanguard Small Cap Index	VSMAX
Vanguard Developed Markets Index	VTMGX
Vanguard Short Term Corporate Bond	VCSH
Vanguard Total Bond Market Fund	BND

AGENCY FUND CORNER: PLANNING FOR THE FUTURE

Have you ever considered establishing an endowment fund for your nonprofit agency, but ended up feeling intimidated by the task? Do you struggle with the idea of spending your income and donations on something other than operating costs? These thoughts and feelings are understandable, but consider the main goal of establishing an endowment fund: Creating a permanent source of funding for your organization.

Of course it is tempting to spend all received contributions for current operations, especially when so often it feels like every little bit will make a huge difference. While beginning the process of establishing an endowment fund may seem like you are taking funding away from other areas, consider the benefits. By establishing an endowment fund, you are helping your organization. Since the principal cannot be touched, this fund will generate income for your organization forever! You can depend on this income yearly as either a new funding stream, a way to continue to grow your endowment, or to plan for a non-budgeted expense.



Endowment funds also send a positive message to your donors: Your nonprofit agency has achieved a key measure of financial stability and intends to carry out its mission for generations to come. Choosing to establish your endowment fund with TFEC adds to that positive message. An endowment fund is an excellent tool to use to ask donors to help you carry out your mission forever.

There are many benefits to partnering with us:

- Expertise with complex transactions and deferred planned giving, including gifts made with appreciated securities (including closely-held business stock), tangible personal property, real estate, gifts that provide donors with lifetime incomes (such as Charitable Remainder Unitrusts), and gifts from bequests;
- Accompaniment on calls to endowment fund donors and prospective donors;
- Marketing assistance by ghost-writing, guest authoring, or editing endowment articles for newsletters, endowment brochures, or websites;
- Legal assistance at no cost;
- No auditing costs or taxes paid on fund;
- Accounting excellence and single-fund reporting;
- Increased visibility through TFEC's annual report and website; and,
- Credibility of TFEC, established in 1920.

If you've been considering starting an endowment fund for some time, now may be the perfect opportunity to start! The holidays are fast approaching, and with them comes year-end giving. Showing donors that you are planning for your future through the establishment of an endowment fund may motivate them to donate to the endowment themselves. Remind donors that there is still time to make a gift to your nonprofit agency, and that by donating to the endowment, they can be part of something bigger. By helping you to establish your endowment fund, they are directly investing in your legacy, and are helping you to better the community... win-win!

FEATURED SCHOLARSHIP RECIPIENT

Laura Steele, Pauline M. Whitekettle Scholarship for St. Paul's Lutheran Church

Laura is a sophomore at HACC studying Criminal Justice. After graduation in May, she will be transferring to Shippensburg University.

What is your major/minor?

Criminal Justice

Why did you choose that major?

I chose Criminal Justice because I want to protect those who can not protect themselves, as well as bringing criminals to justice.

What year in college are you?

I am in my sophomore year at HACC.

What is your favorite thing about the school you're attending?

HACC is a wonderful school that provides so many different services for their students. The professors are nice and willing to help students with whatever their needs may be for the class.

What do you like to do in your spare time?

I enjoy reading, listening to music and spending time with our church's youth group. I also enjoy traveling whenever I get the chance.

What are your goals?

My goals are to graduate from HACC in May 2020, then transfer to Shippensburg University to obtain my master's degree. Once completed, I will apply for the Pennsylvania State Police where it is my hope that I will become an officer. After several years of gaining experience as an officer, my goal is to transition into the criminal investigations' unit.

What does this scholarship mean to you?

The Pauline M. Whitekettle scholarship has enabled me to afford to attend college. Although I work part-time, without generous philanthropists who provide scholarships, I would have had to work full-time, which would have made it more difficult to focus on my classes. The Pauline M Whitekettle scholarship took a lot of stress from me.

How do you plan to pay it forward as a recipient of this scholarship?

After I graduate and finally start my career, I plan on volunteering to mentor young high school aged girls on what her possible future could be. She may not want to go into Criminal Justice, but just helping young girls to grasp that anything is possible if your willing to work hard and being there to support her would be a reward in itself. I would also like to someday be able to be in a position where I could set up a scholarship for others who need the help as I have.

The Pauline M. Whitekettle Scholarship Fund for St. Paul's Lutheran Church was established through the estate of Pauline M. Whitekettle. The scholarship supports residents of the greater Newport area (defined as students residing in the Newport School District or those with a Newport address) in their second, third, and fourth years of college. Preference is given to students who are members of St. Paul's Lutheran Church in Newport, Pennsylvania and are active in the church for at least 3 years.



For more information about all of TFEC's scholarship opportunities or to learn about how you can contribute to an existing scholarship fund, please visit www.tfec.org/scholarships.

YOUR BUSINESS + EITC

Use Tax Credits to Make a Difference in the Lives of Local Students

The Educational Improvement & Opportunity Scholarship Tax Credit Programs provide credits to eligible businesses contributing to an Opportunity Scholarship Organization. These tax credit programs allow area businesses to get involved with our community through education by providing funding to eligible students to attend the right school for them.

The Foundation for Enhancing Communities (TFEC) is eligible to receive funds for the Opportunity Scholarship Tax Credit Program (OSTC).

Tax credits may be applied against the tax liability of a business for the tax year in which the contribution was made. Tax credits are utilized after your tax liability is established – reducing your actual tax bill, dollar-for-dollar.

Tax credits equal to 75 percent of its contribution up to a maximum of \$750,000 per taxable year. This may be increased to 90 percent of the contribution, if business agrees to provide same amount for two consecutive tax years.

TFEC will provide tuition to eligible students who reside within the attendance boundary of a low achieving school who wish to attend a participating nonprofit school or a participating private school, or a special education school. Tuition to be paid will include school related fees charged by the school. TFEC will provide tuition to students in the south central PA counties of Cumberland, Dauphin, Franklin, Lebanon, Northern York and Perry. Eligible students are ages K-12, or are of the age at which they graduate from a secondary school, with financial need as determined by the Pennsylvania Department of Community & Economic Development (DCED) guidelines. Families apply for funds through an application process managed by TFEC staff. Within our five-county region, there are fifteen schools in four school districts that are considered the lowest 15% of achieving schools in Pennsylvania.

If you have any questions, please contact Jennifer Doyle, Vice President of Philanthropy & Community Investment at 717.236.5040 or jdoyle@tfec.org.



REGIONAL UPDATES

FRANKLIN COUNTY COMMUNITY FOUNDATION (FCCF)

Thank you to David Spang for his leadership as Chair for these past several years! We so appreciate his leadership, commitment and generosity. We are fortunate that his term on the TFEC Board of Directors continues. We congratulate and thank the following for their continued commitment as they begin serving in leadership roles: John Rotz - Chairman for 2021 and Suzanne Trinh - Vice Chairman 2021

[Click here for more information about FCCF.](#)

MECHANICSBURG AREA COMMUNITY FOUNDATION (MACF)

Thank you to Pat Ferris for her leadership as Chair for these past several years! We are fortunate that we will have her service for one more year on the MACF. We so appreciate her guidance, commitment and generosity.

Thank you to Leslie Collins for her service over the last 6 years to the MACF advisory committee. We so appreciate her continued support and commitment. Our community is a better place for her being in it!

Welcome Shawn Greenland, Susanna Reppert-Brill, and Linda Willis as a new advisory committee members serving beginning January 1, 2021 We congratulate and thank the following for their continued commitment as they begin serving in leadership roles: Patti Herring - Chair 2021 and Murrel Walters - Vice Chair 2021.

[Click here for more information about MACE.](#)

PERRY COUNTY COMMUNITY FOUNDATION (PCCF)

In honor of its bicentennial, we would like to wish Perry County a very Happy 200th Birthday! The Perry County Community Foundation is highlighting the 2020 PCCF Grantees. Be sure to follow @tfec.hbg on Facebook to read up on all of the wonderful organizations that are making such a huge impact in your community! They do so much with so little and they deserve to be recognized for all of their hard work and dedication! If you would like to donate to help nonprofit organizations serving Perry County you can donate to the Perry County Community Fund [HERE!](#)

[Click here for more information about PCCF.](#)

THE HOLIDAYS? A BIRTHDAY? A SPECIAL OCCASION?

GIVE THE GIFT OF PHILANTHROPY

Do you ever wonder what to buy the person who already has everything? We have the perfect solution... a charitable gift certificate! When you give a charitable gift certificate you are giving the gift of philanthropy by allowing the recipient to donate the full amount of the certificate to their choice of any nonprofit in the U.S.

For more information or to order charitable gift certificates visit www.tfec.org/charitable-gift-certificates.

LET US HELP YOU AND YOUR CLIENTS



TFEC can partner with you and your valued clients to connect them to the causes they care about most and help them achieve their charitable goals.

SUPPORT TFEC

When you shop at smile.amazon.com, Amazon donates.



GRANT SEEKERS - FOUR GRANT OPPORTUNITIES AVAILABLE, DEADLINE FEBRUARY 1, 2021

TFEC is pleased to announce that four grant opportunities are currently available with a deadline of February 1, 2021. Information on these opportunities can be found below.

CHILDREN'S HOME FOUNDATION FUND – The mission of the Children's Home Foundation Fund, a fund of TFEC, is to provide aid to economically disadvantaged children in Cumberland, Dauphin and Perry counties. Funding priority will be given in the following areas: human services (especially programs which address needs for food, clothing, and shelter), education, and cultural enrichment and the arts.

FAMILY & CHILDREN'S SERVICES OF LEBANON COUNTY FUND – The Family & Children's Services of Lebanon County, a fund of TFEC, supports nonprofit social service agencies that serve families and children in Lebanon County. Applicants are encouraged to clearly demonstrate service to Lebanon County residents and/or communities.

THE KIDS TRUST FUND – The Kids Trust Fund, a fund of TFEC, was created in 2005 by and in memory of Gary L. Houck, Jr. Gary's wish before his death was to create a fund that would provide support and services to young children who are living with physical or emotional abuse, or neglect. This grant opportunity is for nonprofit organizations providing programs and services for children of abuse and their families in the counties of Cumberland, Dauphin, Franklin, Lancaster, Lebanon, Perry and York.

PERRY COUNTY COMMUNITY FOUNDATION – The Perry County Community Foundation (PCCF), is a regional foundation of TFEC, who seeks to fund programs and services that have the potential for the greatest impact on the quality of life and positive outcomes for individuals and families living in Perry County. Through its grantmaking, PCCF invests in innovative, collaborative approaches and solutions to community problems and supports projects that demonstrate achievable outcomes, the potential for replication as a model program, and plans for sustainability beyond the grant term. PCCF is especially pleased to welcome grant applications that address: Substance abuse prevention & treatment; Mental health services; Programs for young people in Perry County; Programs & projects that focus upon or nurture access to early childhood education.

Within this grant cycle, applicants will be notified of their status on or by June 1, 2021 and proposed projects may take place at any time from July 1, 2021 - June 30, 2022. Interested applicants may learn more about the parameters of each grant opportunity and TFEC grantmaking at www.tfec.org.

Eligible applicants must have 501c3 status or demonstrate nonprofit status as a church, school, or similar entity. Applicants may apply to multiple grant opportunities, but may not submit more than one grant to each opportunity. Email your questions to grants@tfec.org - we are here to help!

FEB 1, 2021
Application Deadline

JUNE 1, 2021
Applicants Notified

**JULY 1, 2021 -
JUNE 30, 2022**
Time period during
which proposed
projects must occur

\$74,976 AWARDED TO 14 NONPROFITS SERVING THE MECHANICSBURG AREA

The following grants were awarded to nonprofit organizations serving the 17050 and 17055 zip codes.

Big Brothers-Big Sisters of the Capital Region, Inc. | \$3,750

Bigs in Blue Youth Mentoring in the Mechanicsburg Area

These funds will be used to recruit, enroll, interview, train, and match Mechanicsburg Borough Police officers with students from Northside and Elmwood Elementary Schools and Silver Spring Township Police Officers with students from Green Ridge Elementary School. Funds will also be used to purchase materials and supplies for training and match activities, and to provide ongoing match support and evaluation.

Capital Area Girls on the Run | \$4,215

Girls on the Run MASD and CVSD

These funds will be used to support the Wondergirl pilot program, which will be offered in the spring of 2021. Funds will also be used to support at least one weeklong camp summer program in the Cumberland Valley School District for 45 elementary school girls.

Capital Area Head Start, a division of Keystone Partnership | \$5,000

Capital Area Head Start: Educational, Health and Emergency Resources

These funds will be used to continue to equip and replenish the CAHS facility in Mechanicsburg with a full inventory of educational resources, health equipment, and emergency supplies that support parents in difficult times.

Community CARES | \$3,048

Cumberland Street Reach-Mechanicsburg

These funds will be used for Outreach Case Management as staff engage, assess, and assist households throughout Mechanicsburg who are at risk of, or experiencing, homelessness.

Employment Skills Center | \$5,800

Nurse Aide Training and Employment Program for Mechanicsburg Residents

These funds will be used to pay for eight scholarships for residents of Mechanicsburg.

Homeland Hospice | \$7,200

In Home Relief Program

These funds will be used to meet the caregiver needs of hospice patients living in zip codes 17050 and 17055.

Hospice of Central PA | \$7,200

Complementary Therapies

These funds will be used to provide for palliative massage and music therapy visits for Mechanicsburg area patients at end-of-life and their caregivers.

Joseph T. Simpson Public Library | \$10,000

School Readiness & Enhancement Programs

These funds will be used to pay direct program staff, purchase books and other library materials for the permanent collection, and purchase program supplies to support school readiness and enhancement programs for Simpson's School Readiness and Enhancement programs.

Junior Achievement of South Central PA, Inc. | \$7,200

Junior Achievement Programs in the Mechanicsburg Area

These funds will be used to provide Junior Achievement programs in Mechanicsburg and Cumberland Valley School Districts during 2021.

Messiah Lifeways at Messiah Village | \$4,867

Snelbaker Music Therapy Program

These funds will be used to provide two hours per week of Board-certified music therapy interventions to Adult Day clients in the Mechanicsburg area.

New Hope Ministries, Inc. | \$7,000

Meeting the needs of low-income Mechanicsburg residents

These funds will be used to help keep services up and running so that Mechanicsburg zip code residents will continue receiving support and help during a time of need or crisis.

PennCares | \$5,096

Ageless Grace & Older Adults and Grandparents Raising Grandchildren Mini Series Program

These funds will be used for the speakers, supplies/materials, venue, and admin/overtime costs of the Ageless Grace & Older Adults and Grandparents Raising Grandchildren mini series program.

Pennsylvania Society for Biomedical Research | \$1,000

Mobile Biomedical Science Program for Middle School Students in Mechanicsburg

These funds will be used to support highly-trained SPARC program instructors, travel to schools, use of specialized science equipment, and one-time-use science kits.

The Arc of Cumberland and Perry Counties | \$3,600

"Water Sesame": Delivering Touchless Technology to CIT

These funds will be used to purchase and install four (4) touchless water fountains/bottle filling stations at CIT.

YOU'RE INVITED!

Join us in celebrating these grantees virtually

November 12, 2020

3:00 pm—4:30 pm

Zoom link provided when registration is complete

www.tfec.org/mafgrantmixer to register

FEATURED BOARD MEMBERS

Thank you to Neal and Glenn for their service on TFEC's Board of Directors!

NEAL S. WEST, ESQUIRE

Neal S. West has been with Harristown Development Corporation (HDC) since 1999. Currently, he is the Senior Vice President, Real Estate and General Counsel. He is the President of Strawberry Square Development Corporation, 225 Market Street Condominium Association, Strawberry Square Condominium Association and 333 Market Street Condominium Association. He is also the President and Broker of Record for HBG Realty LLC, a licensed real estate brokerage company owned by Harristown.

Prior to HDC, Neal was a Partner in the Tax and Business Planning Department with the law firm of McNees, Wallace & Nurick from 1980 to 1999.

Mr. West was born in Roanoke, Virginia, grew up in the suburbs of Washington, D.C., attended the University of Maryland, College Park (B.A. with high honors in History, 1977) and the University of Virginia School of Law (J.D., 1980), Order of the Coif.

"I became involved with TFEC in 2013 or before when I joined the Real Estate committee/ Board. I have been on the TFEC Board since 2015. It is rewarding to be part of an organization that has a long history of making a difference in our area. The vast number of grants and awards TFEC makes every year is amazing. Having such a valuable and successful Foundation for our city and the surrounding area is a blessing for our region. The flexibility it provides for donors really allows people to accomplish their specific goals in giving without unnecessary constraints. TFEC is not a cookie cutter model where donors are told how to give. The entire team is devoted to facilitating the donor's wishes while making sure the legal requirements are met and the funds are truly being utilized as intended. In the end the careful review of what is working is integral to making sure money is having the effect that was planned. All in all I find the best thing about this position are the dedicated and talented personnel of TFEC making dreams a reality every day! To work with them and to see the difference they make is the best attribute of being on the TFEC Board."



GLENN HEISEY

Glenn Heisey has served as a board member of TFEC since 2015 and has chaired its Audit Committee the last four years. As a native of Lancaster County, graduate of Messiah College and the Dickinson School of Law, and as an involved resident and corporate citizen, Glenn understands the history, unique offerings of our community, its points of pride, as well as its ongoing needs. "TFEC is instrumental in connecting those with a vision and a means to make a meaningful difference with 'boots on the ground' execution and follow through," he said. "The work of TFEC is important and I have tremendous respect for the donors, volunteers, and TFEC staff and Board of Directors who live this calling day in and day out."

Working to build stronger communities is not only a value that's central to Glenn's charitable work, but also a deeply held value for his employer and peers at Capital BlueCross. Glenn currently serves as senior vice president of Strategy & Business Operations at Capital BlueCross. In his role, Glenn leads the company's core operating areas, the teams responsible for process improvement and quality assurance, as well as the project management office. Glenn also leads the company's strategic planning team, which directs work to fulfill its corporate business objectives, as well as its mission: To improve the health and well-being of its members and the communities in which they live. "As the only health insurer headquartered in Central Pennsylvania, we feel an even greater responsibility to take an active role in strengthening our communities and adding to the vibrancy and health of the region," he said.

Glenn lives with his wife and teenage son in Hampden Township, Cumberland County. On occasion, you might catch him on a motorcycle ride around the greater Harrisburg area.



EARLY EDUCATION INITIATIVE SUPPORTS AREA COMMUNITIES THROUGH TOWN HALL SERIES

In place of its regularly held quarterly Early Childhood Engagement Group meetings, the Early Education Initiative was pleased to introduce a new Town Hall format in spring 2020. Designed to virtually encompass the TFEC's five and half county service region, and carried out via ZOOM, the goal of this meeting series is to bring school district teachers and administrators, child care providers, preschool teachers, and community organizations together to discuss current Early Education topics and needs facing our region during this challenging time.

Since the pandemic began in March, four meetings have been held, taking place on May 28, June 17, August 25, and October 8. Each meeting consists of updates from the Office of Child Development and Education, the PA Key, and local child development programs.

TOPICS DISCUSSED AT TOWN HALL SERIES:

- Safely Re-Opening Early Childhood Centers
- A Director's Experience in Operating an Early Childhood Center During COVID-19
- Executive Director's Experience in Operating Multiple Early Child Development Centers During COVID-19
- Community Outreach Efforts Made by the Early Learning Resource Center
- Review of Safety Regulations for Child Care Centers and Preschool Programs
- Federal Cares Act updates
- Procedures for Reporting COVID 19 Cases and Closing Protocols
- Using a Hybrid Model in a School District and a Report of Successes and Failures
- Overview of a Center Working with Two Districts, One Hybrid and One Using in Person Instructon



To join the next Early Education Town Hall, please email Jeanne Predmore at jpredmore@tfec.org. For more information on TFEC's Early Education Initiative, [click here!](#)

EMERGING PHILANTHROPISTS PROGRAM

The Emerging Philanthropists Program (EPP) is a joint project of The Foundation for Enhancing Communities (TFEC) and Harrisburg Young Professionals (HYP). Each year, candidates apply and are selected through an application process. This year's class just completed their final session on October 15, 2020. Please join us as we congratulate the following individuals for successfully completing the 2020 Emerging Philanthropists Program:

- Jason Craig
- Emily Egolf
- Faith Elmes
- Andrew Herring
- Andrea Iguina-Pérez
- Zackary Klien
- Lyndsey Mackie
- Andrew O'Gorman
- Kimberly Pottinger
- Meghan Rhoades



We really appreciate their dedication and hard work; but also their flexibility and open-mindedness as we navigated the EPP program during a global pandemic together. We wish you all the best in your future endeavors, we know you will all accomplish great things!

ABOUT EPP

Each class learns all about philanthropy here in Central Pennsylvania. We ask representatives from the community to join us as panelists to provide firsthand knowledge of the current needs and trends they are seeing. Participants in the program are tasked with taking the information they have learned about current community needs and the grant process to create a well thought out RFP which local nonprofits are encouraged to apply. The class reviews each application thoroughly, participates in thoughtful conversation and additional processes, and makes the tough decision to select one applicant that they feel will best address the focus area they developed. This year, the Emerging Philanthropists Program will award \$5,000 to a nonprofit organization serving families by providing direct service or coordinating access to a variety of services that will assist families in maintaining, or working towards, self-sufficiency.

If you, or someone you know, are interested in participating in the Emerging Philanthropists Program for 2021 please be sure to return your completed application no later than January 11, 2021. We look forward to hearing from you soon!



PEOPLE MAKING A DIFFERENCE, ONE PROJECT AT A TIME

TFEC's mission is to inspire giving by partnering with donors to achieve their charitable goals and strengthen our local communities by investing in them now, and for the future.

TFEC achieves our mission by providing numerous program and services to the community. One of these services is our Fiscal Sponsor Program. As a fiscal sponsor, TFEC enables community projects to invaluable touch the residents in our local communities. These projects provide awareness and support on a variety of community issues: mental health, addiction, domestic violence, chronic illness, historical preservation, community engagement, economic disparity, survivors of trauma, and supporting local nonprofits, just to name a few.

Currently, TFEC supports 72 programs focusing on the following four areas: Community Development, Health and Human Services, Arts & Culture, and Education. In each quarterly newsletter, we will spotlight one of these areas to share the amazing work of TFEC's Community Projects. In this issue, we will be sharing the community impact of Health and Human Services activities.

BENEFIT OF HAVING HEALTH AND HUMAN SERVICES ACTIVITIES IN OUR COMMUNITIES

Health and human service activities are woven throughout our daily community interactions. They are programs and services we encounter often, but might not even recognize as human services: food pantries, early childhood learning, violence prevention, support for individuals living with a disability, workforce development, services for seniors, and much more. These activities feed, heal, shelter, educate, inspire, enlighten, and nurture people of every age, gender, race, and socioeconomic status, from coast to coast, border to border, and beyond.

These services foster civic engagement and leadership, drive economic growth, and strengthen the fabric of our communities. Human services are essential programs that support and enhance the quality of life and well-being of people and communities; they are a vital foundation to communities, supporting some of the most disadvantaged, vulnerable and disenfranchised individuals and families. ^{1 & 2}

POSITIVE IMPACT OF HEALTH AND HUMAN SERVICE ACTIVITIES ^{1&3}

- Health and human service activities provide a lifeline for many of the most disadvantaged members of our community—seniors, people with disabilities, people who are poor, those experiencing homelessness, children—thereby honoring concepts of human rights, equality, and the inherent dignity and worth of each and every individual
- There are a variety of documented positive impacts of a variety of human service programs including enhanced quality of life and stronger and more economically competitive individuals, families, and communities
- Such programs are wise investments, staving off the much larger immediate and/or future costs that would be incurred if these social supports were not provided
- With deep local connections, the coordinators of these activities best understand how to address the needs for their specific communities and deliver tailored whole-person, outcome-driven care services



COLLECTIVE IMPACT OF TFEC'S PARTNERSHIP WITH COMMUNITY PROJECTS

TFEC is proud to be the fiscal sponsor of Projects that raise funds to support our communities. In 2019, TFEC's twenty-eight Health and Human Service Projects raised over \$1,175,278 for their missions. Here is a sample of the collective impact resulting from the partnership of TFEC and the Health and Human Service Projects:

- Enhance lives of persons with disabilities, empower individuals to achieve vocational independence and be contributing members of their communities
- Provide education, resources (including supporting local nonprofits) about mental health issues, depression, suicide and post-traumatic stress disorder
- Support women and children experiencing domestic violence
- Bridge the gaps in providing continuity of care, therapeutic wellness and educational opportunities for a variety of health issues: Complex PTSD, Cushing's Disease Syndrome, addiction, Alzheimer's and dementia.
- Financial support for local nonprofits that assist individuals coping with cancer, breast cancer and underserved dental patients
- Financial support for local children's hospitals
- Programs to provide healthy lifestyle opportunities
- Provide household goods, food and meals, transportation, clothing, educational support and other assistance to help women and children
- Support local nonprofits in memory of a loved one
- Provide a safe environment with professional led creative arts, holistic wellness practices, and psycho-educational programs to trauma survivors, their families and community
- Connecting the community and providing opportunities for dialogue, education, and support for Korean-born adoptees
- Provide food for high risk populations
- Promote pedestrian, driver traffic and childhood safety as well as to raise awareness of distracted driving practices
- Support organizations assisting military personnel, faith based initiatives, domestic and international missions, family and child welfare, and youths facing life struggles
- Provide opportunities to express and celebrate diverse perspectives, emphasizing acceptance of all individuals regardless of sexual orientation, gender identity or gender expression

References

1 The Social and Economic Value of Human Service

Rynell, A., Terpstra, A., Carrow, L., & Mobley, I. (2011, May). The Social and Economic Value of Human Services. Chicago: Social IMPACT Research Center. http://illinoispartners.org/sites/default/files/Human_Services_Effectivness_Evidence_110511.pdf

2 Nonprofit Impact in Communities

<https://www.councilofnonprofits.org/nonprofit-impact-communities>

3 Human Services Organizations: Partnering for Better Community Health

<https://nff.org/sites/default/files/paragraphs/file/download/Healthy-Outcomes-Initiative-Report.pdf>

TFEC'S COMMUNITY PROJECTS

To learn more and/or support TFEC's
Community Projects, visit us here.



TFEC OFFERS EMPLOYEE HARDSHIP FUNDS

Imagine how an employee feels asking to help with rent. Now imagine you are the employee.

An Employee Hardship Fund is a powerful tool for providing financial support to employees who need it. Establishing your Hardship Fund with TFEC is simple, custom, and efficient. As a community foundation with non-profit status, we can help you expedite the process. Setting up a corporate hardship fund or disaster fund on your own involves a lot of regulations, time, fees, and guidelines for your company and its employees, TFEC can take care of all of that. We have more than a century spend managing charitable funds of every type, we'll ensure that every dollar that you invest makes an impact.

Once your hardship fund is established, any tax-deductible gifts made to the fund allow your team to provide support to those who need it most. When your employees need help, you help them. When you need help doing it, we help you.

To learn more about establishing a hardship fund visit www.tfec.org/hardship-fund.



TFEC TEAM ANNIVERSARIES

This quarter,
MARK BRADSHAW
is celebrating
9 YEARS
with TFEC!

THANK YOU
*to our grantmaking committees &
regional foundation advisory committees
for their hard work;
to our donors
for helping to fund these nonprofits;
and to our grantees
for making our region a better place
to live, work, and play.*