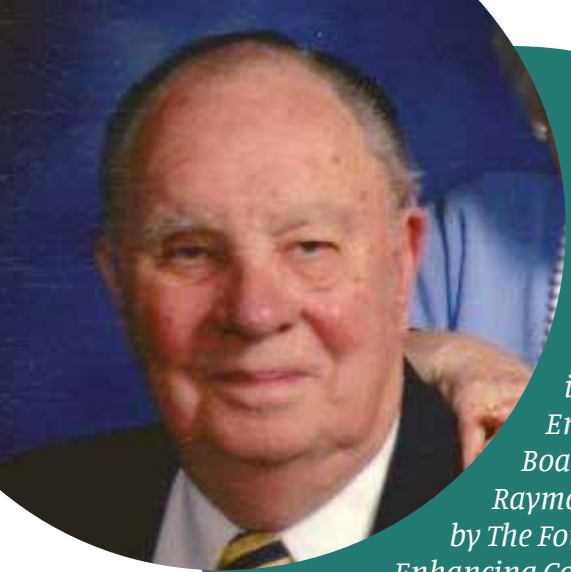




THE FOUNDATION FOR ENHANCING COMMUNITIES

2018 ANNUAL REPORT

Alone, we have ideas.
TOGETHER
we take action.



Raymond L. Gover passed away in October 2018. Raymond is a Director Emeritus of TFEC's Board of Directors. Raymond will be missed by The Foundation for Enhancing Communities, the community-at-large, and by those who knew him well.

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2019 TFEC TEAM AND CONSULTANTS



LETTER FROM THE PRESIDENT & CHAIR

The Foundation for Enhancing Communities is pleased to present our Annual Report for 2018.

The Foundation for Enhancing Communities (TFEC) and our six regional foundations, which include the Camp Hill Area Community Foundation, Dillsburg Area Foundation, Franklin County Community Foundation, the Greater Harrisburg Community Foundation, Mechanicsburg Area Community Foundation, and the Perry County Community Foundation, had another very successful year. We ended the year with a total of 41 new funds, management agreements, and projects. Our total contributions for 2018 totaled \$9.2 million which brings our total assets to \$90,540,189. Reaching this new pinnacle of growth is very exciting!

We were pleased to welcome five new board members, including David Forney, retired from the Hershey Company, Esmeralda Hetrick, owner of Latina Link, Greg Klopp of Hershey Entertainment,

Douglas Neidich of Green Works Development, and Susan Simms Marsh, Esquire, of PA American Water. We were sorry to have to say goodbye to Jeff Mattern, our chair for the past two years, as he stepped down at year-end after a total of eight years of service on the board. Thank you, Jeff, for all your service, ideas, and asset development expertise!

Sixteen members graduated from our Emerging Philanthropists Program (EPP), our partnership with Harrisburg Young Professionals (HYP). We have graduated a total of 72 young adults from the class over five years. The program has granted a total of \$25,000 to various nonprofits over the five year period. The Emerging Philanthropist Fund, an endowment fund for the work of the EPP group, received a

total of \$8,674.65 in 2018. EPP will be sponsoring the Harrisburg Hoopla, a day of field games on City Island, with good food and music on June 1st. The Emerging Philanthropist Fund and local nonprofit organizations will benefit from the event. We hope you will support this enterprising group and attend.

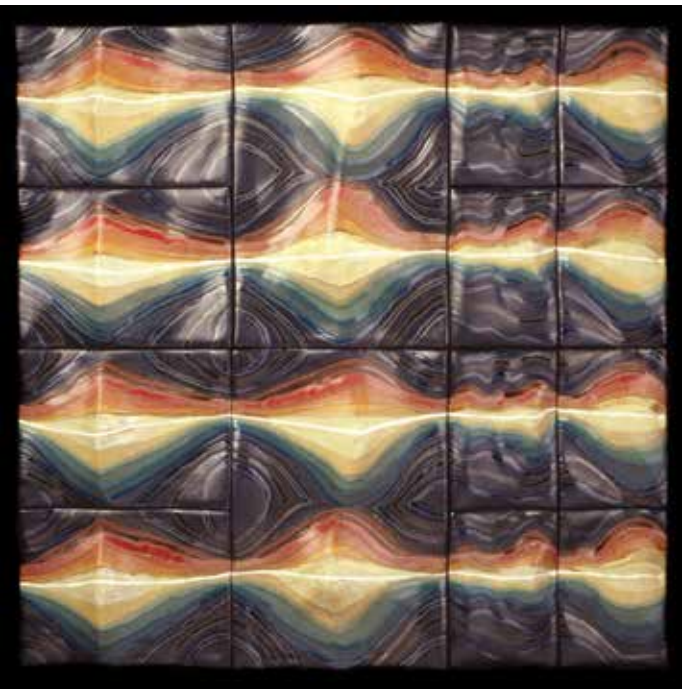
Our Women's Fund held the Annual Grantee Recognition Breakfast in April 2018 and the Power of the Purse in November 2018. Ann Pehle and Robyn Holder were honored for their extraordinary and generous service to the community in 2018 as the "Karen F. Snider Women in Philanthropy Award" winners and Jeshanah McLeod was awarded the first "Rising Philanthropists Award". We were honored to welcome 45 new Dream Team members in 2018. Sylvia Hepler served as our capable chairwoman in 2018.

We worked in 2018 with Merit to achieve our new Brand Refresh. We are the same organization with the same philanthropic products with a new look. We hope you like what you see.

Our strong, dedicated, and cohesive team of professionals are most critical in meeting the strategic goals and objectives of an ever-growing, flexible, ever-adapting organization. We welcomed Andrea Iguina-Pérez to our team as our Community Investment Associate and Debbie Garrison as our Philanthropic Officer. We are pleased to thank Spencer G. Nauman, Jr., Esq. and Steve Feinour, Esq. of Nauman, Smith, Shissler & Hall, for their exceptional legal advice and Connie Siegel and Bob Dolan, both of Conrad Siegel for their volunteer guidance and leadership in the area of investments.

We, without you, our donors, could not do what we do each year. You provide us the ability to partner with you to achieve your charitable goals as you support your favorite charities. We are honored to serve as your partner in your philanthropy. Your dedication and

You provide us
the ability to partner
with you to achieve your
charitable goals as you
support your favorite
charities.



"Joy" by Beverlee Lehr

Ceramic wall hanging hand built with soft slabs of stoneware clay. Each hollow box is constructed, dried, fired, glazed, and then reduction fired to achieve the beautiful colors.

commitment to making the region a better place to live, work, and play is a precious gift we cherish and value through your leadership and generous sharing of resources. We appreciate your leadership, suggestions, and for your willingness to permit us to assist you with our philanthropic services. As always, the seeds sown in the past are constantly presenting themselves now, in the form of new funds, projects, management agreements, estates, and bequests. We thank you for helping us to plant new seeds and when ready, to harvest them.

If you have questions or would like additional information about any of our services and products, please contact Janice R. Black, President and CEO at jblack@tfec.org, or at 717-236-5040. Visit our website at www.tfec.org for regular updates on general information about the overall organization, grants, scholarships, our electronic newsletter, news, and events.

Sincerely,

Janice R. Black *Jeff Mattern*
Janice R. Black Jeff Mattern
President and CEO Chairman



INVESTING WITH TFEC

Last January, I talked about what a wonderful year it had been for the equity markets. Stock prices were not only up in the United States, but stock prices were up in the vast majority of developed and emerging markets. Asia was the area with the biggest returns. In the U.S. equity returns were positive in each month of 2017, which had not happened since 1958.

What a difference a year makes. We are in discussions with China about tariffs, the government has been partially shut down over the holidays in an immigration dispute, the Federal Reserve raised short-term interest rates in December, and the market has become extremely volatile. It can be made to sound like a doomsday scenario, but what has happened in the equity market?

Just before the presidential election at the end of October 2016, the DJIA closed at 18,142, by the end of 2017 it reached 24,719, an increase in the value of the index in excess of 36%. At the end of 2018, it dropped to 23,327, an annualized return over the two-year and two-month period of 12.3%. We are long-term investors, so while the negative return for the calendar year raises red flags, a look at the longer term, a 26-month period, shows an annualized increase in the DJIA of 12.3%. Up a lot more in the first part of that period and down in the second part; nonetheless, a nice two-year return.

So perhaps the market went up more than it should have in the early months of the new president's term and is now adjusting (or has adjusted). We need to avoid reacting to that noise around the very public discussions of politics occurring now.

The economy still looks strong for 2019, recent job increase numbers were good. As always, there are political issues out there that could erupt at any time to undermine this good news. But that risk, to some degree, always exists. No one knows what 2019 will bring to the stock market, there seems to be more growth to be achieved. The profit picture looks strong, inflation has ticked up slightly but nowhere near problem levels and GDP growth has been good.

Corrections are common, expected, and often healthy when investing in equity markets. Of course it's natural to feel anxious in times like these, but as you've heard us say before, this is when being disciplined pays off the most, to stay the course and not make short-term moves with long-term money. As always, your Investment Advisory Committee continues to review asset allocation and the funds used to execute that allocation with a strong discipline to long-term returns. The short-term "noise" is to be avoided. The nature of TFEC money is long term so our investment horizon is always long term. We remain committed to that philosophy.



Robert Dolan, Investment Advisory Committee Chair

Investment Models 4

TFEC has four different models you can choose from to invest your fund: Model E, Model F, Model A, and Model M.

- Model E: 100% Equities
- Model F: 100% Fixed Income
- Model A: 70% Equities & 30% Fixed Income
- Model M: 100% Money Market

When you establish a fund, you can select a fund investment mix among these four investment models. Each model is structured to have a different performance benchmark and volatility measure.



Average Annual Returns vs. Benchmarks 1 YEAR

Results are net of fees included in the mutual funds but before TFEC's fee for investment and fund management and are as of 12/31/18.

- Model E: -8.5%; Benchmark: -8.0%
- Model A: -5.9%; Benchmark: -6.0%
- Model F: 0.3%; Benchmark: -0.1%

Please see page 7 for the complete list of investment performance.

Passive vs. Active Management S&P 500

S&P 500 index funds, a passive investment index, have outperformed 80% of the managed general equity mutual funds over the past twenty years. Similarly, the mid-cap and small-cap index funds have outperformed actively managed funds of similar investment guidelines. Part of this performance is due to lower fees charged against indexed funds, low commissions paid on security transactions, and little asset turnover.

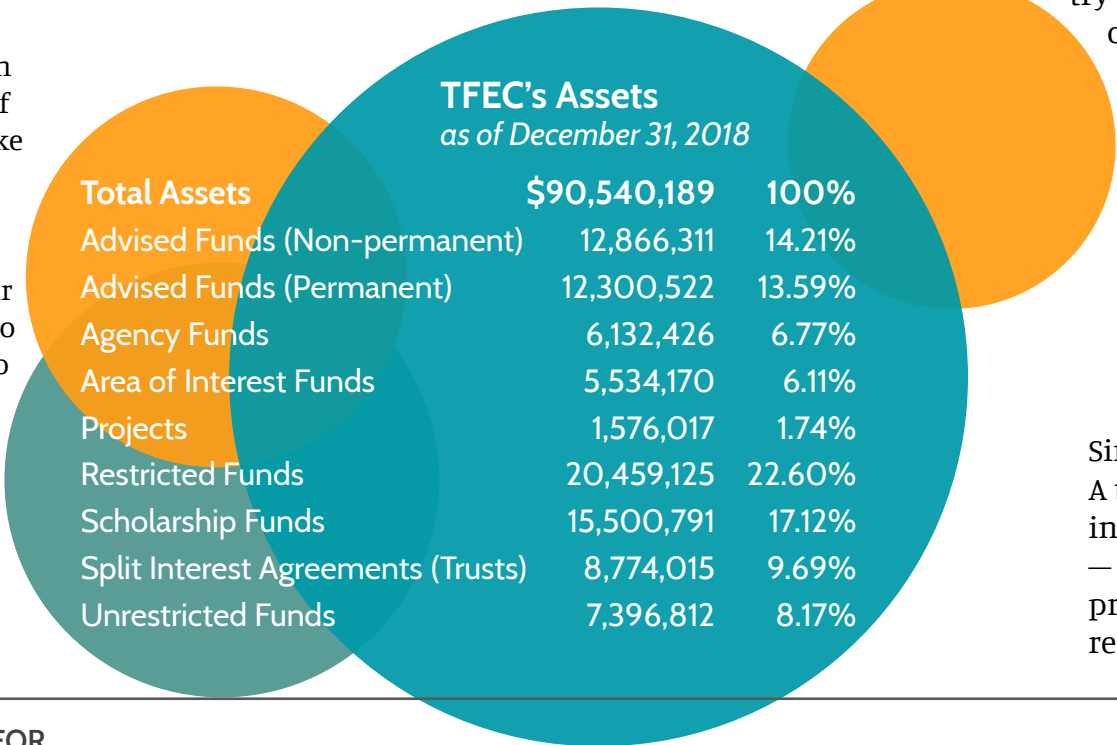


Investment Strategy 22 YEARS

In 1996, TFEC adopted a disciplined, passive investment strategy which suggests that we not try to outperform the market in any given year. In order to realize market returns and maintain diversification at the lowest possible cost, TFEC invests in no-load, low-expense mutual funds. These funds, from reputable companies such as Vanguard and Dimensional Fund Advisors, are held within separate asset-class pools.

Total Return Philosophy 1996

Since 1996, TFEC has invested assets according to "Total Return". A total return philosophy treats all returns on investments — interest, dividends, realized and unrealized capital appreciation — as additions to principal. This spending policy allows for more predictable distributions over the long-term and ongoing grant recipients are able to rely upon a relatively stable income stream.



STATEMENT OF FINANCIAL POSITION

as of December 31, 2018 and 2017



ASSETS	2018	2017
Cash and investments at market value	\$ 80,622,818	\$ 84,184,540
Receivables	675,836	1,686,017
Prepaid expenses	31,324	28,629
Property and equipment (net)	51,140	50,918
Split interest agreements	9,159,071	11,480,849
Total Assets	90,540,189	97,430,953
LIABILITIES		
Accounts payable	14,812	8,265
Grants payable	1,334,932	1,283,831
Liability to resource providers	5,155,913	5,820,902
Liabilities under split interest agreements	5,342,880	6,403,899
Total Liabilities	11,848,537	13,516,897
NET ASSETS		
Without Donor Restrictions:		
Designated by the Board for Endowment	59,961,317	61,978,313
Undesignated	13,349,281	14,305,044
Total Without Donor Restrictions	73,310,598	76,283,357
With Donor Restrictions:		
Split interest agreements	3,816,191	5,076,950
Remainder estate	-	1,000,000
Fiscal sponsorships	1,564,863	1,553,749
Total With Donor Restrictions	5,381,054	7,630,699
TOTAL NET ASSETS	78,691,652	83,914,056
TOTAL LIABILITIES AND NET ASSETS	\$ 90,540,189	\$ 97,430,953

STATEMENT OF ACTIVITIES

as of December 31, 2018 and 2017

SUPPORT AND REVENUES	2018	2017
Contributions	\$ 8,690,783	\$ 10,219,027
Dividend and interest income	2,020,594	1,898,135
Net gain (loss) on long-term investments	(7,783,605)	9,715,613
Reimbursements and other	540,980	602,681
Split interest agreements	(1,260,759)	522,655
Total Support and Revenues	2,207,993	22,958,111
EXPENSES		
Grants and program services	6,037,368	6,665,121
General, administrative, and fundraising	1,393,029	1,368,181
Total Expenses	7,430,397	8,023,302
Change in Net Assets	(5,222,404)	14,934,809
Net Assets, January 1	83,914,056	68,979,247
Net Assets, December 31	\$ 78,691,652	\$ 83,914,056

HISTORICAL INVESTMENT PERFORMANCE

Average Annual Returns¹ vs. Benchmarks²

Year	Model E ⁴	Benchmark	Model A ⁵	Benchmark	Year	Model F ⁶	Benchmark
1 yr	-8.5%	-8.0%	-5.9%	-6.0%	1 yr	0.3%	-0.1%
3 yrs	7.9%	7.7%	6.3%	5.9%	3 yrs	2.2%	2.0%
5 yrs	6.2%	5.8%	4.7%	4.6%	5 yrs	1.8%	2.5%
10 yrs	12.1%	11.5%	9.3%	9.0%	10 yrs	3.0%	3.5%
23 yrs <i>(Since Inception)</i>	8.1%	7.8%	7.3%	7.2%	15 yrs <i>(Since Inception)</i>	2.9%	3.8%
Benchmarks	55% S&P 500, 25% Russell 2000, 20% MSCI-EAFE		34% S&P 500, 19% Russell 2000, 17% MSCI-EAFE, 30% BarCap US Aggregate Bond		Benchmarks	100% BarCap US Aggregate Bond ³	

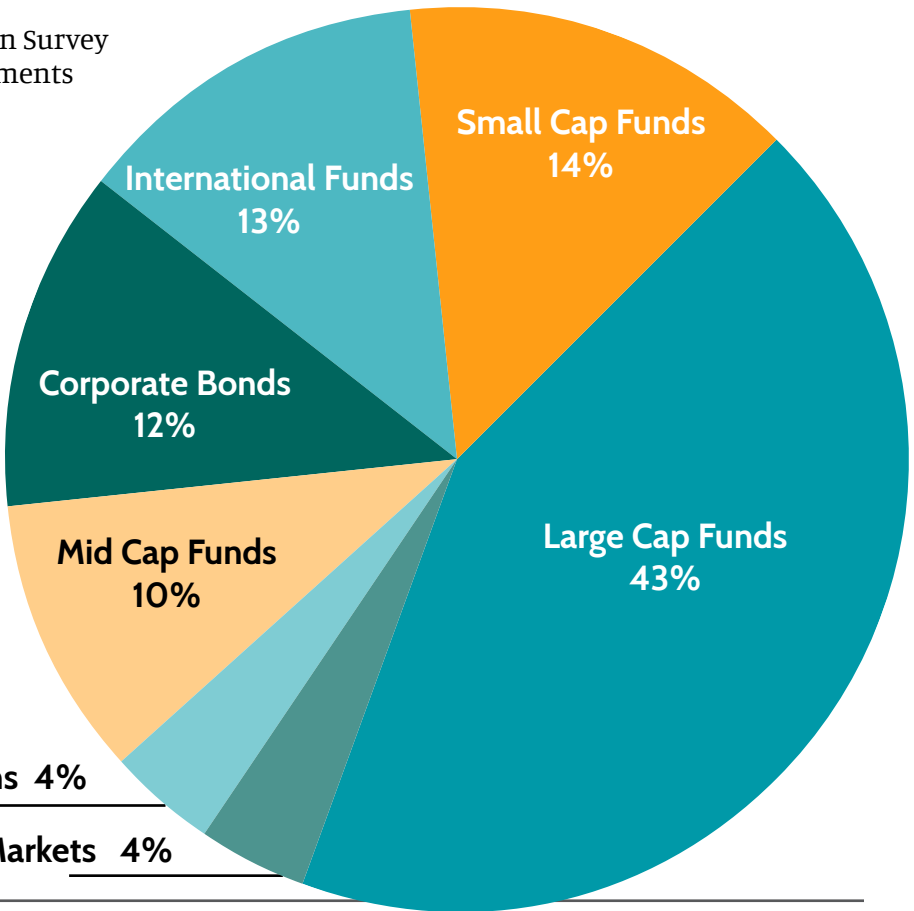
- Results are net of fees included in the mutual funds but before TFEC's fee for investment and fund management and are as of 12/31/18.
- Benchmark returns are unmanaged and do not incur fees. In 2004, the benchmarks were adjusted because small cap and international allocations were increased. In 2003 and prior years, the Model E equity benchmark was 70% S&P 500, 20% Russell 2000 and 10% MSCI-EAFE, and Model A's benchmark was 49%, 33% and 7%, respectively.
- To minimize market fluctuations, the fixed income component is invested in funds that focus on high quality, intermediate-term bonds. It is heavily weighted to U.S. Government bonds.
- 100% Equities
- 70% Equities & 30% Fixed Income
- 100% Fixed Income

The annual Fiscal and Administrative Officers Group (FAOG) Community Foundation Survey consistently demonstrates that TFEC's investments perform in the top 3 of all reporting community foundations. This is due to our greater equity exposure, passive investment strategy, and lower expenses.

Results as of 12/31/2018

Year	Rank	Percentile
1 yr	64 of 168	62%
3 yrs	3 of 141	98%
5 yrs	2 of 136	99%
7 yrs	1 of 132	100%
10 yrs	1 of 124	100%
15 yrs	1 of 95	100%
20 yrs <i>(Since Inception)</i>	13 of 59	78%

Investment Assets





BY THE NUMBERS

41
NEW FUNDS
IN 2018

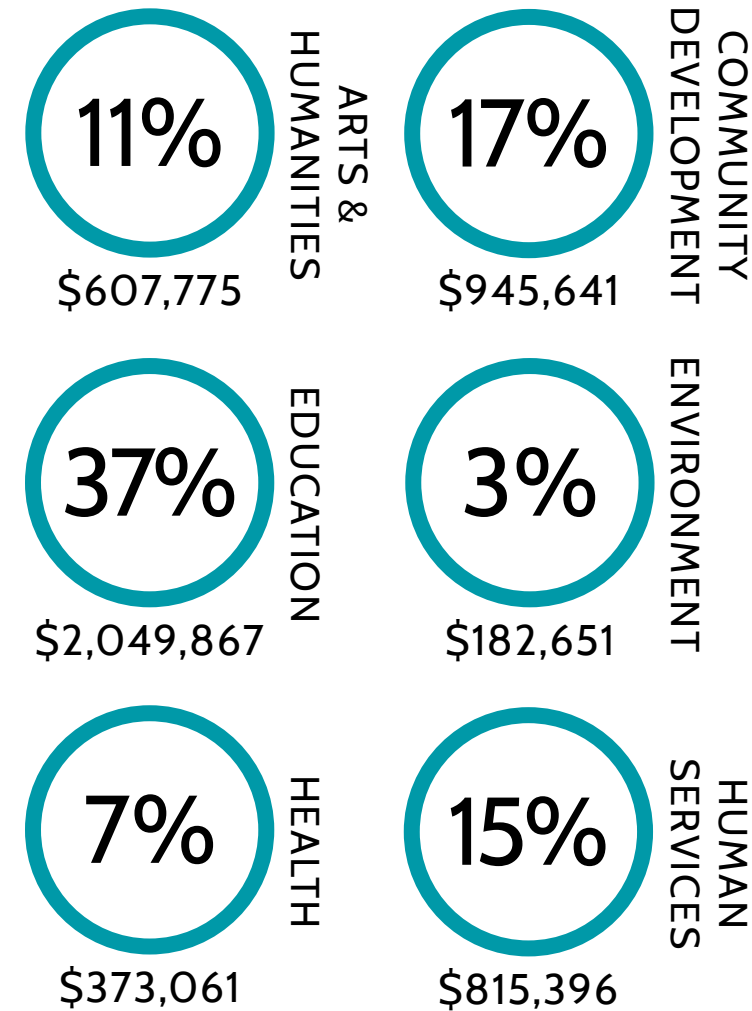
767
TOTAL # OF FUNDS
+84 Projects and 44 CRTs

7,693
TOTAL # OF
GIFTS RECEIVED
IN 2018

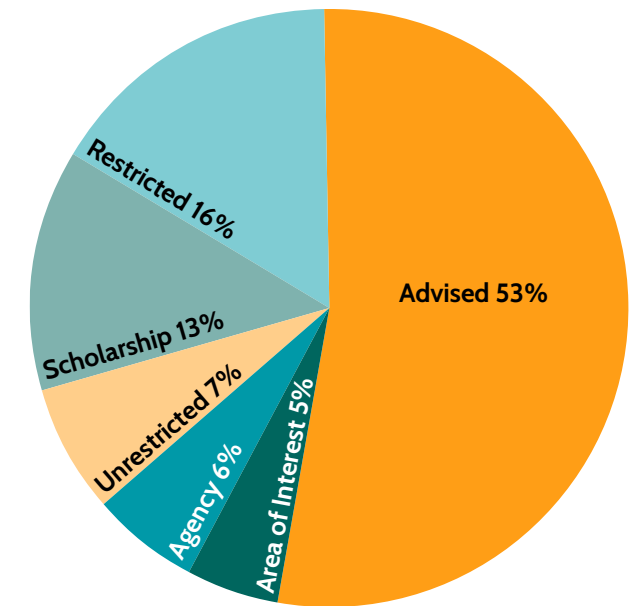
TOTAL CONTRIBUTED IN 2018
\$9,194,037

2018 Total Grants \$5,505,747

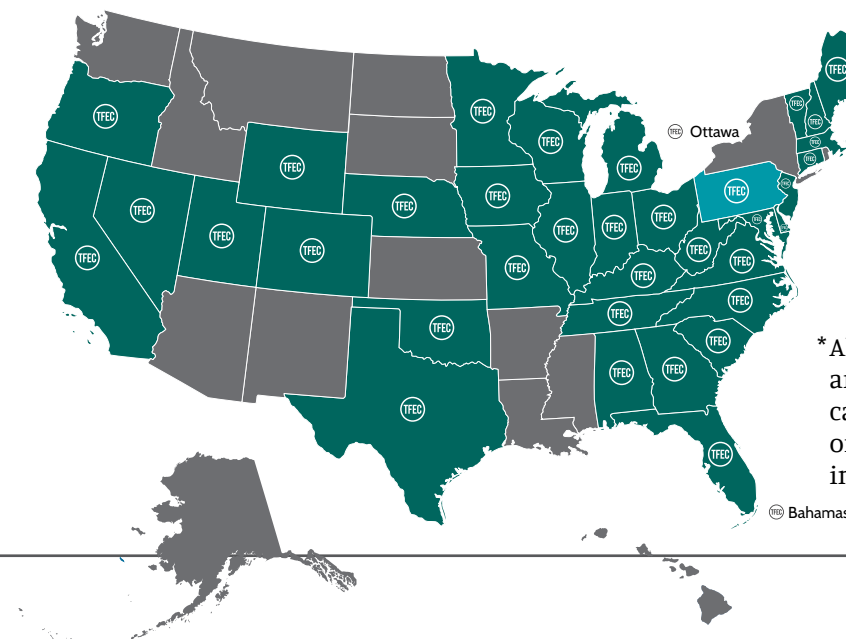
By Program Area



By Fund Type



*donor advised funds only



84% of grant recipients were Pennsylvania organizations*

*Although TFEC's discretionary program service area is South Central Pennsylvania, our donors can distribute grants to any qualified charitable organization across the United States and internationally.

START YOUR CHARITABLE JOURNEY

Supporting your favorite nonprofit organizations is important to you. Honoring your intent and legacy is important to us. Since 1920, TFEC has been partnering with dreamers like you to help realize your charitable vision. Together, we can make a difference today and tomorrow.

Ways to Give

In addition to cash, you can give other assets to establish a fund or contribute to an existing fund. TFEC has the capacity to accept marketable securities, closely held business stock, real estate, life insurance policies, mutual fund shares, qualified retirement plans or pensions, or nontraditional assets such as collections, art, antiques, or even a car.

For more information about how we can help you achieve your philanthropic goals, please contact Janice R. Black, President & CEO, at jblack@tfec.org or Jennifer Doyle, Vice President of Philanthropy & Community Investment at jdoyle@tfec.org. You can also visit our website at www.tfec.org, or call us at 717.236.5040.

SCHOLARSHIP FUND

Walter Services, Inc. Fabe & Beverly Walters Scholarship Fund

Create a **Scholarship Fund** to support students pursuing higher education. With a scholarship fund, grants in the form of scholarships are made based on the criteria you choose; the fund may be permanent or nonpermanent.



"We chose to establish a fund to support local animal welfare organizations since we have a strong passion for animals and want to make a positive impact on their lives. Our goal in partnering with TFEC is that our resources will continue to provide support to a wide range of these organizations due to TFEC's greater awareness of the unmet needs within our local community."

John and Charlotte Yanno



"The core focus of Walters Services, Inc. is "We love people." We strive to show kindness, concern, and love to our customers, vendors, and those in the communities around us, but this is most important to show to each other...all of us who work together at Walters Services, Inc. In order to help one another and further the reach of our core values into the next generation, we established this scholarship fund to defray post-secondary educational costs to some of the children of our co-workers. Post-secondary education is expensive and yet often essential in order for individuals to reach their goals in life. We care about each other; therefore, we are willing to collectively contribute to the pursuit of excellence by the family members of those we work with and care so much about."

Scott Walters

We can help you achieve your philanthropic goals

RESTRICTED FUND

Evan R. and Marguerite H. Bostdorf Fund

Create a **Restricted Fund** to support a specific nonprofit organization that is important to you. With a restricted fund, you designate one or several nonprofit organizations as permanent grant recipients.



Evan R. Bostdorf served in the U.S. Navy during WWII and survived the sinking of USS Frederick C. Davis destroyer escort, for which he received a Purple Heart. After serving, Evan retired from retail seafood sales having worked for Sunbury Seafoods, Weis Markets, and was the owner of the former Bostdorf's Seafoods in Millersburg. Peg Hoffman Bostdorf, originally from Boston, MA, was a 1st lieutenant in the Army Nurse Corps during WWII and was a recipient of the Asiatic-Pacific Campaign and WWII Victory medals. Peg was best known throughout the Lykens Valley as "Mrs. Hoffman" for her long service as wife, nurse, and office manager of her first husband, the late Dr. Lewis Hoffman. As lifelong church members, the **Evan R. and Marguerite H. Bostdorf Fund** will support three local churches.

DONOR ADVISED FUND

Robert E. and Miriam E. Goodling Foundation

Create a **Donor or Committee Advised Fund** to support many causes that are meaningful to you. With a donor or committee advised fund, you recommend grant recipients and amounts whenever you would like; the fund may be permanent or nonpermanent.



"When my wife and I began discussing our ongoing charitable contribution plan, the idea of setting up a family foundation came into the conversation. An idea of considering TFEC had been suggested to us for several years so we looked into it and felt that it fit all of the conditions we desired. We chose the donor advised fund because our wish is to support two areas of interests: nonprofit organizations that provide services in the arts and those that provide services to the physically and mentally disadvantaged."

Robert E. and Miriam E. Goodling

UNRESTRICTED FUND

Give Where You Live

Create an **Unrestricted Fund** to support the most current community needs affecting Central Pennsylvania, forever. With an unrestricted fund, you ensure funds will be available, in perpetuity, for the most current community needs. Grant decisions are made by volunteer advisory committees and are distributed through a competitive application process.

In 2018, through TFEC and regional foundation unrestricted funds, \$617,826.85 was awarded to 117 nonprofit organizations working to strengthen our regional communities. With your help we could have given \$941,315.85 — the total amount requested by 171 nonprofit organizations that submitted an application. Each unrestricted fund helps us give more to our local community.



GIVE WHERE YOU LIVE

If you want to address your community's most pressing needs and promising opportunities as they change over time, consider giving to one of TFEC's community funds. These unrestricted funds give you the opportunity to help your community with what it needs — and our area's needs are always changing. An unrestricted fund allows the community to tell us what it needs, and for us to meet that need.

TFEC has a network of endowed community funds, each seeking to improve the quality of life in our region. Grant decisions are made by volunteer advisory committees and are distributed through a competitive application process for the most current community needs. By combining resources and working together, we are able to have a greater impact for good across our community forever.

Fund for the Future

Established through the Warden Asphalt Company by its President, John B. Warden, III, the Greater Harrisburg Foundation's community fund combines gifts from many individuals to provide grants to a variety of nonprofit organizations serving Cumberland, Dauphin, Franklin, Lebanon, Perry, and Northern York counties.

Mechanicsburg Area Community Fund

Established by several members of the Mechanicsburg Area Community Foundation Advisory Board in 1988, fund income supports charitable projects in the Mechanicsburg area.

Franklin County Community Foundation Fund

Established in 1987 with a gift from Mr. & Mrs. John A. Redding, Jr., earnings from the Franklin County Community Foundation's community fund provide grants to a variety of nonprofit organizations serving Franklin County.

Perry County Community Fund

Established in 1987 with a contribution from the former CCNB Bank, N.A. earnings from the Perry County Community Foundation's community fund support nonprofit organizations serving Perry County.

ANYONE CAN BE A PHILANTHROPIST WITH TFEC

\$10,000 over 5 years

Anyone can create a fund to leave a legacy that impacts the community forever. The minimum contribution level to start a fund is \$10,000, and you have five years to reach that level. That's \$2,000 per year over 5 years, or less than \$200 a month!



CHRIST/SLOAND FAMILY FUND

This donor advised fund was established in 2016 by the families of Scott and Susan (Sloand) Christ. The family's goals are to support local and national health and human service organizations with special meaning to both families including but not limited to Parkinson's and Lupus Foundations, American Heart Association and cancer affiliated groups.



"When Scott became involved with Mechanicsburg Area Community Foundation (MACF) by serving on the Advisory Committee and eventually as Chair, we learned about TFEC and the many people who benefit from the various established funds. This planted a seed in our minds. We discussed whether we could start a fund that would honor our parents. Both of Sue's parents had some form of heart disease and Scott's mother ultimately died of complications of Lupus. Scott's dad died of complications of Parkinson's disease. We knew that we had to do something to honor our parents' memories and help make a difference for the future by leaving a legacy — a legacy of hope.

We decided to establish the Christ/Sloand Family Fund, which after reaching the \$10,000 minimum will benefit health-related organizations like the American Heart Association, The Lupus and Parkinson's Foundations and auto-immune disorders. Both of our extended families have given what they can afford and we received many generous contributions on behalf of Scott's dad's passing in 2018. We personally have pledged money every year in order to reach the goal knowing that we are helping others who are affected by these terrible diseases. TFEC is helping us to achieve our goal of helping others."

Scott and Susan Christ

CORPORATE SOCIAL RESPONSIBILITY

TFEC can help your company develop and administer a strategic corporate giving plan that makes an impact in your community, advances your corporate objectives, and supports employees' charitable efforts, making them feel valued and ultimately increasing job performance and morale. Your corporation's giving plan will be customized to enrich and streamline your philanthropic experience; and can include any of the following:

- **Strategic Design & Implementation**
 - o TFEC can help you develop a lasting strategy that maximizes the impact of your company's giving.
- **Grantmaking Services**
 - o TFEC can help you create or improve your corporate grantmaking program, handling administration and request for proposal solicitations for you.
- **Corporate Foundation**
 - o You can establish a Corporate Foundation to increase the visibility of your company's charitable strategies in the community, as well as connect your corporation to the charitable causes you care about.
- **Corporate Scholarship Fund**
 - o You can support worthy students entering or continuing their education by creating your company's own scholarship fund.
- **Corporate Hardship Fund**
 - o You can provide aid to your employees after disasters or for other hardships.

Here are several examples of what other local community-minded corporations have done to strengthen their communities:

Delta Dental of PA

The management of Delta Dental chose to establish a **Scholarship Fund** to assist the children of the company's employees. Working with TFEC, they wrote the guidelines and TFEC manages their application process. Qualified students apply using TFEC's online applications and submit their information electronically. TFEC staff gathers all of the information and provides it to the scholarship award committee.

Flagger Force

The owners of Flagger Force wanted to support their employees who hit hard times and establish a vehicle through which they could raise tax-deductible dollars to support local charities. Working with TFEC, they established the **Flagger Force Foundation**. This project raises funds to be used for charitable giving and employee hardship needs, and their employees can make tax-deductible donations into the fund through payroll deductions.

Gannett Fleming, Inc.

Working with TFEC, Gannett Fleming established an **Employee Disaster Fund**, which assists employees in the wake of a disaster with personal, family, living, funeral, home repair, or home furnishings replacement expenses. Employees can make tax-deductible gifts to the fund through payroll deductions.



TFEC can help your company reach its charitable goals

PILLARS WITH PURPOSE BENEVOLENT FUNDS



Upstream's Pillars with Purpose Benevolent Funds are the first ever formalized giving vehicle for the recently merged Upstream Rehabilitation, Inc./Drayer Physical Therapy Institute, allowing employees to give to a cause of their choice in an impactful way. Seven funds, each with a varying purpose, were created based upon employee's giving inclinations. The established funds will benefit children, help fight against cancer, combat homelessness, protect animals, give back to veterans, aid missions, support faith-based charities, and assist communities in acute need when disaster strikes.

"For a long time I have wanted my employees to have a means to give back in a big way. It took some time to find the right partner to accomplish this. I needed a partner that provided the right mix of oversight and personal vision. Just as it was important for me to have a hand in creating this charitable effort, it was imperative that I gave our employees that same ownership opportunity. From that idea, and after much consultation with wonderful, service-minded folks within our company, "Upstream's Pillars with Purpose Benevolent Funds" were established. The goal of bringing all associates together in order to make a difference in the lives of so many, as well as giving our patients a way to give back, is being realized. I'm forever grateful for the opportunity to serve our team in the role of philanthropic visionary for our company, and TFEC gave me the avenue to do so."

Luke Drayer, Founder, Drayer Physical Therapy Institute & Senior Advisor, Upstream Rehabilitation, Inc.





TFEC PROPERTIES INC.

You can give a gift of real estate

In addition to cash and other assets, you can give the gift of real estate to establish a fund or contribute to an existing fund.

TFEC Properties, Inc. allows TFEC to receive, hold, manage, lease, and otherwise process real estate gifts from donors. TFEC Properties, Inc. can handle charitable gifts of real estate and can even consider accepting part sale/part gift transactions, such as real estate with a small mortgage still to be paid. TFEC Properties, Inc. can also receive real estate in various arrangements like gift unitrusts, which address the ongoing interests and income needs of the donor in their lifetime to make the charitable gift now and in the future.

Additionally, TFEC Properties, Inc. can arrange for real estate and provide management of real estate for the benefit of other nonprofit organizations. Not only would this group be able to handle real estate transactions relating to the TFEC funds, but it could also be the holding entity for donations to benefit other qualified nonprofit organizations.



2019 Advisory Committee

Seated (left to right):

Robert C. Grubic

Gary L. Nalbandian

Standing (left to right):

Paul J. Bruder, Jr.

George A. Parmer

Neal S. West, Chair

Mark D. Hipp, Esq.

Not Pictured: J. Stephen Feinour, Esq., Lane Schultz

How it Works

We will work with you to identify which giving option best suits your charitable goals. You can make an immediate donation of real estate or make a planned gift and leave a meaningful legacy. Your gift will be reviewed thoroughly to ensure it complies with IRS rules.

Once approved, TFEC Properties, Inc. will accept a deed to the property and undertake the process of selling the property. When the property is sold, the net proceeds can be placed in a charitable fund with TFEC and invested.



"We decided to work with TFEC Properties, Inc. to meet our goal of liquidating real estate for charitable purposes because of their knowledge and expertise in processing charitable contributions. We have used their services several times and would encourage others to pursue this avenue of charitable giving."

Ron and Lenora Stern

Charitable Options

The proceeds from the sale of your real estate can be rolled into several different fund options including an unrestricted fund, area of interest fund, donor advised fund, restricted fund, or scholarship fund.

Leave a Lasting Legacy

Gifts of real estate may also be made through your will or living trust. When you give your property to nonprofit organizations, you can avoid potential estate taxes and your family will not have to worry about the upkeep and sale of the property. We can provide you and your estate planning attorney suggested legal language to include in your will or trust. Donors who make a planned gift are invited to become members of our 1920 Legacy Society, joining the ranks of those who have created their charitable legacy through TFEC.

Multiple Tax Benefits

A gift of real estate entitles you to receive multiple tax benefits to the extent allowed by federal and state law, including:

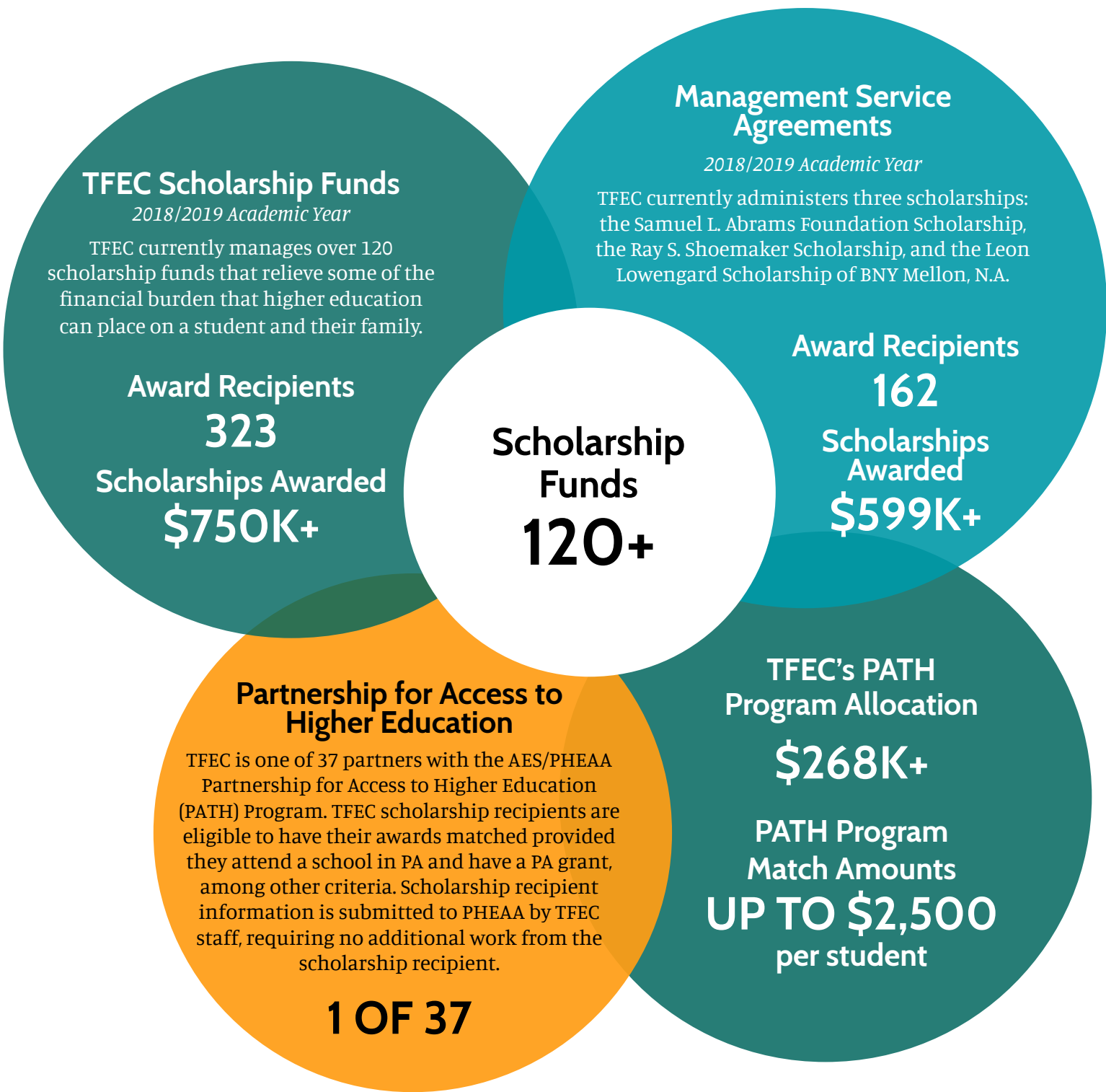
- A charitable income tax deduction for the fair market value of the donated property;
- The reduction or elimination of capital gains; and
- The reduction or elimination of estate taxes.

Please consult with your legal and tax advisors to evaluate your individual tax circumstances.

SCHOLARSHIPS

Many students have the qualifications and a genuine ambition to further their education, but they don't have the means. You can help by establishing a scholarship fund.

When you create a scholarship fund, you can choose a restricted or committee advised fund and make it either permanent or nonpermanent. You determine the criteria for your scholarship such as financial need, class rank, GPA, leadership, etc. You can select scholarship awardees with the assistance of a committee using your criteria or assign a committee to make the decisions. TFEC administers the award process and payment of all awards each semester. Scholarships may only be used towards the cost of tuition, fees, and/or books.



A brighter future for the next generation of community leaders

NEW SCHOLARSHIP FUNDS ESTABLISHED IN 2018

Bernice M. Brightbill Fund

This restricted scholarship will be awarded annually to a senior female student attending the Central Dauphin School District pursuing a college degree in business studies.

Roland E. Dunkelberger Fund Scholarship

Roland E. Dunkelberger wanted to become a lawyer, but due to lack of funds, he was unable to attend college. This scholarship was established to support students graduating from West Perry High School with plans to continue their

education at a college, university, or a trade or technical school.

Sheibley-Beasom

This scholarship was established to make an annual award to the Valedictorian, Salutatorian, and Honor Graduate of the graduating class of Newport High School each year.

Walters Services, Inc. Fabe & Beverly Walters Scholarship Fund

This fund was established to assist in making education more accessible because it can open doors for the future and enable individuals to pursue greatness

with humility. This scholarship will make an annual award to children of employees of Walters Services, Inc. and/or seasonal employees (who are under the age of 26).

Jeff Woods Memorial Scholarship Fund

Established to honor the life and memory of Jeffrey S. Woods, this scholarship will make an annual award to Cedar Cliff High School graduating seniors who were active in athletic, school, and community pursuits in high school and who are planning to continue their athletic involvement at a four-year college or university.

Wiconisco High School Alumni Scholarship Foundation (WHSASF)

Originally established in 1991, this scholarship makes an annual award to graduates of Williams Valley High School, with the highest class rank (GPA) who also live in Wiconisco Township. WHSASF leaders transferred the assets of this private foundation to TFEC in 2018 to ensure its legacy will live on forever.



"Wiconisco Township, a small community located in northern Dauphin County, closed its high school after the class of 1965 graduated; however, Wiconisco High School Alumni have been celebrating their heritage with an annual reunion for the last 69 years. In 1991, board members approved the scholarship idea and made their first award in 1993. In 2013, alumni members began considering the future of the scholarship and how to best assure it would continue in perpetuity. After much research, the board approved the transfer of assets to TFEC in 2018. I have no doubt, WHSASF has not only made a very good decision, but the best decision we could have made in selecting TFEC."

G. Dean Miller,
WHSASF Board President

LEGACY GIVING

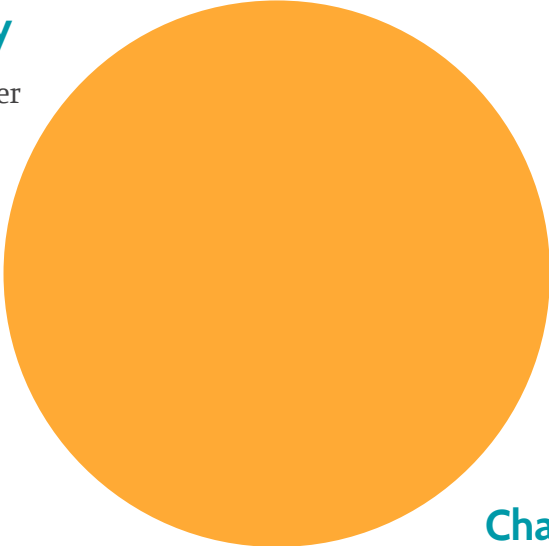
In addition to accepting direct contributions, TFEC assists you in making legacy gifts. Often these gifts are deferred based upon your personal estate planning and income needs. Even though gifts might be deferred, they could have immediate tax benefits. Deferred gifts include bequests, charitable remainder trusts, charitable annuity remainder trusts, charitable lead trusts, and real estate with retained life interest. If you make a legacy gift, you are invited to become a member of our 1920 Legacy Society. Members of the 1920 Legacy Society receive recognition on our website, invitations to special events, and a token to say thank you for entrusting TFEC with your legacy.

1920 Legacy Society

Susan Auchincloss	Connie and Kendall Hanna	Charles and Ellen Peters
Sara Jane Aucker	Jody Heberlig and Beth Helterbran	Nancy Reist Preis
William Banks	Glenn and Barbara Holliman	Marilyn Pukmel
Janice R. Black	Martha B. Hostetter	David W. and Jeanne Reager
Harold and Dolores Brake	Robert F. Hostetter, Jr.	Neal and Linda Rhoads
Dr. Maury Brenner	Kenneth S. Knowlton	Helga Rist
Dr. David Bronstein	Margaret D. Kooistra	William and Susannah Rothman
Eric L. Brossman	Eric P. Krell	Patricia E. Roussel
Melvin Brownold	Dr. Robert Lau and Monte Avery	Diane L. Sandquist
A. Wesley Carr, Jr.	Richard and Jan LeBlanc	Charles G. Schlichter, Jr.
Bob and Barbara Clay	William Lehr, Jr. and Beverlee Lehr	Conrad M. and Gail Siegel
Philip and Carol DiMartile	Barbara Lock	Glenda Singiser
Donald and Sondra Freedman	Robert Lynch and Dianne Brace	Jack Snider
David E. and Jane Edgar Freet	George and Carrie Lyter	Stephen Spector
Gordon E. Fry	Jerry W. Martin and Michael E. Knaub	Jennifer L. Steigelman
Alice G. Girvin	L. Jeffrey and Sharon Mattern	Gail Stephens
Arthur and Margaret Glockner	James M. and Janet M. Maynard	Larry W. and Mary Alice Stoops
Frieda Gover	Harold A. McInnes	Marilyn Lee Urie
James E. Grandon, Jr. and Jean Grandon	Carol Mentz	Anne Ely Wain and Richard S. Wain
Lois Lehrman Grass	Linda Miller and Rob Adelberg	Gale Wenk du Pont
Jennifer Greene	Wayne and Susan Mountz	Wallace and Lois Willig
	Phyllis Mowery	Samuel W. Worley
	Kathryn S. Patterson	

Ways to leave a Legacy

- Make a bequest to TFEC either creating a new fund or adding to an existing fund
- Create a Charitable Trust
- Donate Real Estate with a retained life interest
- Gift a Life Insurance Policy
- Gift your IRA/Pension/Retirement Plan



Achieve your Charitable Goals with a Future Gift

Joseph J. and Jean I. Cignetto Charitable Fund

Joseph and Jean Cignetto first put down roots in Silver Spring Township in 1957. After the death of her husband in 1987, Jean continued to reside in Silver Spring Township until her death in 2017, at the age of 96. After remembering various other worthy charities, Jean directed the bulk of her estate to the Joseph J. and Jean I. Cignetto Charitable Fund. The goal of the fund is to support specified health care organizations, abused women and children, first responders, persons with disabilities, and animal welfare organizations.



Charitable Remainder Trusts

TFEC manages and serves as trustee for 44 charitable trusts including Charitable Remainder Unitrusts, Charitable Remainder Annuity Trusts, and Charitable Lead Trusts. These legal agreements transfer assets irrevocably to a trust, which then invests them and creates two (split) interests. You can establish these legacy gifts in order to increase the impact of your charitable gifts, receive a lifetime income, and/or qualify for income, gift, and estate tax benefits. Charitable trusts have a minimum \$50,000 contribution requirement. In most circumstances, legal services are required and are available to you without charge through TFEC's relationship with Nauman, Smith, Shissler & Hall, LLP.

Dean and Gail Stephens Charitable Remainder Unitrusts



“My husband and I were given the opportunity to purchase a special property with a 10-acre lake in 1985. We developed the property, located in Liverpool, Perry County, into Lake Heron Retreat, a Christian camping ministry for children and families. We saw this as our legacy and a way to return what God has given to us during our lifetimes.

Because our entire estate will support the Lake Heron ministry, we established two charitable remainder unitrusts through TFEC, one for each of our two sons. The CRTs are a gift to our sons, showing that they were remembered in our estate planning. The CRTs will provided them with extra income now and in their retirements. Upon the deaths of our sons, the principal in the CRTs will be transferred to the Lake Heron Conservancy.

At the time of Dean's death, in 2017, the family established the Lake Heron Conservancy, a nonprofit private foundation. This would be our last act of stewardship so that God's work will continue after we are gone. The CRTs will ensure that our legacy, the Lake Heron Conservancy, will continue to be developed and supported in the future. It is truly a win-win situation.”

Gail Stephens

NEW FUNDS

Established in 2018

Agency Funds

Franklin County Library System Fund

This agency fund was created to ensure a sustained funding stream for the advancement of public library services in Franklin County.

Heartbeat Community Services Fund

Since 1985, Heartbeat Community Services has been providing resources to pregnant mothers and serving as a source of information for the community. This fund was established to ensure that the organization can continue to serve the community for another 30 years, and more.

Area of Interest Funds

Ross and Evelyn Knipple Fund

This fund was established to assist in alleviating childhood hunger and homelessness and to provide clothing and school supplies to children in need. Funds are to be directed to children locally, then nationally, then internationally, as necessary.

John and Charlotte Yanno Fund for the Welfare of Animals

This fund was established by John and Charlotte Yanno to support local animal welfare organizations. John and Charlotte have a strong passion for animals and want to make a positive impact on their lives.

Committee Advised Funds

Benevolent Fund for Family and Children Welfare

This fund will make grants to charities that do any or all of the following: combat homelessness and hunger, improve educational opportunities for children or adults, help children with special needs, and promote the general welfare of children, orphans, and victims of domestic violence.

Benevolent Fund for Cancer Research and Patient Care

This fund will make grants to charities that largely have a focus on pediatric cancer, assist survivors, offer payment assistance to families as it relates to cancer medical needs, offer housing in proximity to cancer hospitals, provide resources to improve child life services in children's hospitals, and grief counseling.

Benevolent Fund for Military Personnel and Family Care

The contributions made to this fund will go towards serving military personnel, active duty or retired, and their families. This fund will make grants to charities that provide for an education, physical and mental therapy, in addition to the basic living needs of military personnel and those who care for them. This fund will also provide support to transitional services that aid veterans as they return to their communities. This fund will carry out the mission of Operation Rehabilitation.

Benevolent Fund for Emergent Needs

This fund will remain fluid, but the overarching goal is to use the donations in this fund to grant contributions to organizations that aid in natural disaster relief, animal aid and rescue and help those who are negatively affected by unexpected circumstances.

Benevolent Fund for Faith Based Initiatives

This fund will support charities that are Christ centered and perform social services for the most needy, poor, endangered and troubled.

Benevolent Fund for Domestic and International Missions

This fund will support charities that aid in domestic and international missions, frequently missions that support the healthcare needs of the communities they serve.

Benevolent Fund for Charitable Giving

This fund will hold contributions given by persons and organizations who want to support the Pillars with Purpose efforts. This fund will be used to make charitable contributions to causes deemed worthy by the advisory board with oversight across all funds.

Donor Advised Funds

Paula A. and Charles E. Bussard Fund

The Paula A. and Charles E. Bussard Fund was established to make charitable grants to nonprofit organizations in south central Pennsylvania that provide education, health, cultural, and other human services to vulnerable populations.

Robert E. and Miriam E. Goodling Foundation

Robert and Miriam Goodling chose to create a donor advised fund because their wish is to support two areas of interests: nonprofit organizations that provide services in the arts and those that provide services to the physically and mentally disadvantaged.

Dave and Linda Kutz Fund

We established this fund through the Perry County Community Foundation as a means of providing long-term financial support to nonprofit organizations in Perry County. Through our involvement with a number of these groups, and the wonderful staff and volunteers who serve each one, we have seen first-hand the important work they do for the community and we want to help them succeed in their efforts.

James M. and Janet M. Maynard Charitable Fund

James and Janet Maynard established this fund to meet their charitable goals and help their community by supporting nonprofits they love.

Nagle Davenport Charitable Foundation Fund

R. Nagle and N. Davenport established this fund to support nonprofits of their choice that serve our community.

Donna and David Schankweiler Charitable Fund

This fund, established by the Schankweilers, will support educational institutions, arts organizations and local nonprofits dedicated to serving their community.

Restricted Funds

Evan R. and Marguerite H. Bostdorf Fund

Established through the will of Evan R. Bostdorf, this fund will support three local churches, Queen of Peace Roman Catholic Church of Millersburg, First United Methodist Church of Millersburg, and Our Lady Help of Christians in Lykens.

Richard and Betsy Esser Family Fund

Richard and Betsy Esser established this fund to support nonprofits in the community.

Charles D. A. Wilson Fund

Charles Wilson established this fund to support nonprofits of his choice that serve our community, including Temple Ohev Shalom, Jewish Family Service, Greenbrier Historical Society, and Elizabethtown College.



NEW PROJECTS

Established in 2018

FRIENDS OF THE WEST SHORE THEATRE, INC.

TFEC can perform many internal functions for organizations or individuals who have a charitable purpose and wish to operate as a nonprofit organization.

Have you seen a problem in your community that you want to address? You might be thinking about starting a nonprofit organization to tackle the problem, but there is an easier option. TFEC can help you achieve your mission through the establishment of a project, allowing you to operate as a nonprofit organization through a fiscal sponsorship agreement. This agreement allows you to access the reputation, credibility, and fiscal acumen of TFEC, fundraise to support your charitable mission, give your donors tax-deductibility for their gifts and, create good records of fiscal activity. TFEC has expertise in managing a wide range of charitable projects, from community health initiatives, to corporate and foundation grantmaking programs, to urban beautification initiatives. TFEC manages 62 projects totaling more than \$1.5 million in assets (12/31/18).

The Greater Capital Region STEAM Ecosystem

The charitable purpose of the project shall be to instruct the public about a program integrating science, technology, engineering, the arts, and mathematics by championing 21st Century skills for life and working in local communities throughout the Greater Capital Region through a supportive ecosystem that builds the capacity of nonprofits & related causes. This purpose shall be achieved by establishing a local STEAM infrastructure that improves regional understanding of STEAM initiatives and programs and how they can be leveraged for the common good of individuals and communities. The Greater Capital Region STEAM Ecosystem will provide its members with strategic opportunities and resources to make a collective vs. isolated social impact in their local places. Members will also be given access to expand and diversify their social capital through the ecosystem as they work together to build trust, reciprocity, information sharing and cooperation for collective impact and sustained success.

IIPT Harrisburg Peace Promenade

The charitable purpose of this project shall be to lessen the burdens of government in combating community deterioration by providing conservation, preservation, restoration, and dedication assistance to the care of City and County historic monuments and public arts exhibitions. The project will foster civic dialogue opportunities for the enrichment and benefit of the general public.

Keystones

The charitable purpose of the project shall be to provide education and community enhancement via the Keystones Documentary series which chronicles the African American experience in the Capital region of Harrisburg, PA.

Mechanicsburg Wellness & Substance Use Awareness Council

The charitable purpose of the project shall be to provide substance use disorder (SUD) and mental health education to the Mechanicsburg Community as well as hold events to increase awareness.

The Sherman Foundation

The charitable purpose of the project shall be to provide support for established programs which provide services and create long-term solutions for people living in Central Pennsylvania who are recovering from opioid addiction, and for military veterans and service members living with post-traumatic stress disorder (PTSD).

Student Author Movement

The charitable purpose of this project will be to use established authors of children's books to teach various techniques of writing, illustration and publishing to inspire new, young writers, while enhancing literacy to improve and develop his or her capabilities.

TFEC Early Education Initiative

The charitable purpose of this project shall be to unite local early childhood stakeholders to work toward the conscious establishment of a united P-3 Community within Cumberland, Dauphin, Franklin, Lebanon & Perry Counties. This initiative will strive to collaboratively access shared resources, define key areas of need, maximize resources, and improve upon and expand services, while working to minimize barriers to implementation and ensure availability of high-quality programs, and will be empowered to carry out this work by TFEC and like-minded community funders. The defined areas of needs are: School Readiness and Transition, Workforce Development and Establishing a Trauma Informed Community.

The charitable purpose of this project shall be to renovate and rehabilitate the West Shore Theatre so as to combat community deterioration and to foster, enhance and promote cultural activities in the Borough of New Cumberland and surrounding communities.



"This neighborhood theatre is an icon and one of the last of its kind on the West Shore. Preserving the West Shore Theatre is essential for the vibrant future of the arts and entertainment programs for generations to come."

Jen Zaborney

"This is a place where so many memories were made and our community came together. The Friends of the West Shore Theatre are committed to continuing this tradition with the help of The Foundation for Enhancing Communities."

Lisa Stone



GREATER HARRISBURG COMMUNITY FOUNDATION

Established 1920

GRANT COMMITTEE

Richard D. Spiegelman, Chair
Marilynn R. Abrams#
Jennifer N. Baar
Tita Eberly
Esmeralda Hetrick*
Nicole Stezar Kaylor*
Devin Q. Langan
L. Renee Lieux
Dana Della Loggia
Susan Simms Marsh*
David B. Skerpon#
George West*

Dr. Carolyn Dumaresq, Chair
of the Board of Directors,
and Robert E. Caplan,
Vice Chair of the Board of
Directors, serve as ex officios
on all committees.

#Term expired in 2018

*New in 2019



2018 Total Assets
\$71,209,683

(78.65% of total TFEC assets)

2018 Total Grants
\$4,601,713

(83.58% of total TFEC grants)

A regional
foundation
serving
Cumberland,
Dauphin, Franklin,
Lebanon, and Perry
Counties, and the
Dillsburg Area



The Arts for All Partnership is a unique funding collaborative of the Cultural Enrichment Fund and the Greater Harrisburg Community Foundation which aims to improve the efficiency of arts grant funding and increase the overall impact of grant funding for arts programming in our communities.

In 2018, the Arts for All Partnership awarded \$54,922 in grant funds to 19 area nonprofits.

The Arc of Cumberland and Perry Counties	\$4,000
Arts Alliance of Greater Waynesboro	\$2,000
Bosler Memorial Library	\$3,000
Capital Region Arts and Education	\$3,000
Carlisle Arts Learning Center	\$4,000
Gamut Theatre Group	\$3,000
HACC Foundation	\$3,000
Harrisburg Gay Men's Chorus	\$3,000
Jewish Federation of Greater Harrisburg	\$3,400
Nativity School of Harrisburg	\$5,000
The Nicodemus Center for Ceramic Studies	\$2,400
Perry County Council of the Arts	\$1,000
The Salvation Army	\$3,100
Harrisburg Capital City Region	
Sankofa African American Theatre Company	\$4,500
Sprocket Mural Works	\$2,500
St. Stephen's Episcopal Cathedral	\$1,500
Susquehanna Folk Music Society	\$2,500
Tri County Opportunities	\$1,522
Industrialization Center	
World Affairs Council of Harrisburg	\$2,500

SANKOFA AFRICAN AMERICAN THEATRE COMPANY

Sankofa African American Theatre Company's (SAATC) name is derived from an Akan (Ghana) concept that means to learn from the past to gain wisdom, power, and purpose to build a positive future. This concept is the core of SAATC's use of thought-provoking theatre that illuminates African American history, culture and influences. After nine months of visioning and planning, the theatre company was formally established in 2017. In its first year, SAATC experienced 2 successful productions ("Akeelah and the Bee" with Open Stage Harrisburg and "Voices of F.E.W." with Gamut Theatre) and implemented an arts enrichment program for African-American middle school males at The Nativity School.

In 2018, the Arts for All Partnership was pleased to award \$4,500 to Sankofa African America Theatre Company for its 2019 Programming and Production Season. With this funding, SAATC was able to create and implement "Peer2Peer", an arts education and leadership outreach program. The Peer2Peer program gives African American high school students access to theatre training, leadership development, and mentoring experience, which they actively use to train other young people who have limited access to or exposure to theatre. These Peer2Peer student leaders delivered drama training and led improvisational exercises to a diverse group of young actors as part of artist development for the cast of "Akeelah and the Bee". Additionally, these Peer2Peer leaders are developing and leading theatre training and cultural enrichment classes twice a week to middle schoolers at The Nativity School of Harrisburg, whose aim is to break the cycle of poverty for low-income inner-city boys.



"Sankofa African American Theatre Company's Peer2Peer model is proving to be a successful way to introduce young African Americans to theatre while also developing and strengthening their social, academic, and life skills. These young minds, hearts, and spirits are being equipped, empowered, and encouraged to succeed through Peer2Peer programming which is made possible through the generous support from TFEC."

Sharia Benn, Co-Founder
and Managing Director

GHCF UPstream

You know your community and its challenges best – GHCF Upstream seeks to empower your solutions.

This grant opportunity seeks to improve our local communities by supporting existing or new “upstream” systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its “downstream” symptoms.

GHCF UPstream is open to singular or collective nonprofit organizations whose proposals will serve the GHCF service area of Cumberland, Dauphin, Franklin, Lebanon, and/or Perry Counties and the Dillsburg Area of Northern York County. This grant opportunity is available to organizations of all sizes, budgets, and reaches and welcomes creative and strategic solutions that seek to address the source of systemic issues within the communities you serve. Applicants may seek support for any upstream program that best meets the needs of the population to be served. GHCF UPstream is additionally pleased to encourage applications that focus upon education, environment & parks, health & wellness, homelessness & hunger, mental health, seniors, and more.

We need to go upstream together. Are you ready to think UP?

In 2018, GHCF UPstream awarded \$405,004 to 59 organizations.

Audubon Pennsylvania	\$ 2,000	Carlisle Arts Learning Center	\$ 7,500
Beacon Clinic for Health and Hope	\$ 10,000	Castaway Critters the James A.	\$ 6,008
Bethesda Mission of Harrisburg	\$ 6,000	Hueholt Memorial Foundation for Animals	
Big Brothers-Big Sisters of the Capital Region	\$ 5,222	Center for Champions of PA	\$ 5,000
The Boys and Girls Club of Chambersburg and Shippensburg	\$ 10,000	Center for Independent Living of Central Pennsylvania	\$ 4,276
Brethren Housing Association	\$ 5,738	Chambersburg Hispanic American Center	\$ 5,350
Bridge of Hope Harrisburg Area	\$ 10,000	Community Action Commission	\$ 10,000
Camp Curtin Community Preschool	\$ 10,000	Cumberland Valley Animal Shelter	\$ 3,992
Camp Hebron	\$ 5,000	Diakon Child Family & Community Ministries	\$ 10,000
Capital Area Girls on the Run	\$ 6,000	Diaper Depot at Central	\$ 10,000
Capital Region Arts and Education	\$ 3,500		

Downtown Daily Bread	\$ 10,000	Please Live	\$ 2,020
Feel Your Boobies Foundation	\$ 6,588	Power Packs Project	\$ 8,500
Grandparents Involved from the Start	\$ 5,500	Retired Senior Volunteer Program of the Capital Region	\$ 8,000
HACC Foundation	\$ 5,000	Riverside United Methodist Church	\$ 10,000
Healthy Communities Partnership of Greater Franklin Co	\$ 5,000	The Salvation Army Carlisle Corps	\$ 6,000
Healthy Steps Diaper Bank	\$ 7,500	The Salvation Army Harrisburg Capital City Region	\$ 6,000
Hope Within Ministries	\$ 10,000	SeniorLAW Center	\$ 8,000
IIPT Harrisburg Peace Promenade	\$ 5,000	The Sexual Assault Resource & Counseling Center of Lebanon & Schuylkill Counties	\$ 3,500
Join Hands Ministry	\$ 8,000	Shalom House	\$ 5,000
Joshua Group	\$ 6,000	She's Somebody's Daughter	\$ 9,900
LEAF Project	\$ 10,000	Sprocket Mural Works	\$ 10,000
LGBT Community Center Coalition of Central PA	\$ 9,925	Tri County Opportunities Industrialization Center	\$ 7,700
M28 Ministry	\$ 4,732	United Methodist Home For Children	\$ 10,000
Medard's House	\$ 10,000	Vision Resources of Central Pennsylvania	\$ 10,000
Nativity School of Harrisburg	\$ 10,000	Waynesboro Community & Human Services	\$ 5,303
Ned Smith Center for Nature and Art	\$ 4,000	World Affairs Council of Harrisburg	\$ 1,450
Neighborhood Dispute Settlement	\$ 2,000	Young Women's Empowerment Academy	\$ 7,500
New Hope Ministries	\$ 5,000		
Open Stage of Harrisburg	\$ 5,000		
Paxton Street Home Benevolent Society	\$ 8,300		
Pennsylvania Immigrant and Refugee Women's Network	\$ 8,000		
Perry County Literacy Council	\$ 5,000		

THE PENNSYLVANIA IMMIGRANT AND REFUGEE WOMEN’S NETWORK (PAIRWN)

Created to honor and enhance the lives of refugees and immigrants, the mission of the Pennsylvania Immigrant and Refugee Women's Network (PAIRWN) is to help refer, advocate, network, educate, and empower immigrant and refugee women to live to their fullest potential.

In 2018, the Greater Harrisburg Community Foundation was pleased to award \$8,000 to the Pennsylvania Immigrant and Refugee Women's Network (PAIRWN) for its Seniors Program. Awarded funds will assist in the implementation of a program designed to combat isolation and psychosocial dysfunctions immigrant and refugee seniors face. Funding will help provide a safe space to gather for activities in PAIRWN's office, including education, crafts, food, and other social activities. Within this program, PAIRWN will take seniors on various day trips to gardens, museums, and zoos; offering an opportunity to socialize, practice their English, explore their environment, acclimate to American culture, and create friendships. Additionally, PAIRWN will provide resources and referrals to participants for much needed social services, such as legal help and healthcare services.



"We are so grateful for this funding from the Greater Harrisburg Community Foundation. This grant allows us the opportunity to better serve the immigrant and refugee seniors living in the Harrisburg area."

Mary Daman, Project Coordinator



MECHANICSBURG AREA COMMUNITY FOUNDATION

Established 1986



2018 Total Assets

\$5,262,201

(5.81% of total TFEC assets)

2018 Total Grants

\$254,244

(4.62% of total TFEC grants)

A regional
foundation
serving the
Mechanicsburg Area

ADVISORY COMMITTEE

Patricia Ferris, Chair
Patti Herring, Vice Chair
John Anthony, II
Scott J. Christ#, Previous Chair
Leslie Collins
Dale A. Flor
Dr. Mark Leidy*
Anna May Nauss
Jeanne Souder*
Murrel R. Walters, III
Earnie Zimmerman#

Holly J. Laufer
Michael J. Malpezzi
John Petrie
Alan T. Vandrew#
Gary B. Weber

Dr. Carolyn Dumaresq, Chair of the Board of Directors, and Robert E. Caplan, Vice Chair of the Board of Directors, serve as ex officios on all committees.

#Term expired in 2018 *New in 2019

Director Emeritus

Foster M. Berkheimer
David Coover
Charles E. Shields, Sr.
(posthumously)

EMPLOYMENT SKILLS CENTER

Employment Skills Center has provided adult education and training services to Cumberland County and surrounding areas for over 52 years. Programs include GED preparation classes, Adult Basic Education, English as a Second Language classes, Nurse Aide Training, and Workforce Development.

In 2018, the Mechanicsburg Area Community Foundation was pleased to award \$10,000 to Employment Skills Center for its Nurse Aide Training & Employment Program for residents of Mechanicsburg. This program will help place graduates into entry-level careers, which can lead to career pathways in the high-demand healthcare field. Employment Skills Centers will work to recruit, train, and help place qualified participants into entry-level healthcare careers where they can earn a living wage and provide a much-needed service in our community. Participants will complete three weeks of pre-clinical training to prepare them for acceptance into the clinical training at HACC, including soft skills training, basic terminology for healthcare careers, teamwork and diversity training, and an overview of what a nurse aide's role is and how they can be highly successful in employment. The clinical phase of training consists of an additional three weeks and provides classroom, hands-on, and actual training with residents. Upon completion of required coursework, graduates will take the PA State Nurse Aide Registry examination. Many graduates have continued their careers and are now in LPN and RN programs or positions.

"I am so grateful that this program is available and we are lucky to be able to attend with a scholarship. I liked being back in school after being away from it for over 40 years. I have found my niche! Thank you."

Brenda Nutter, Student,
Pictured below at left

In 2018, MACF awarded \$48,040 to six organizations through discretionary grantmaking.

Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by unrestricted and area of interest funds, allowing MACF to address the Mechanicsburg Area's most pressing needs and promising opportunities as they change over time.

Big Brothers-Big Sisters of the Capital Region	\$ 7,500
Capital Area Girls on the Run	\$ 2,500
Employment Skills Center	\$ 10,000
Homeland Hospice	\$ 12,000
Hospice of Central Pennsylvania	\$ 12,000
Please Live	\$ 4,040





FRANKLIN COUNTY COMMUNITY FOUNDATION

Established 1987



2018 Total Assets
\$9,080,491

(10.03% of total TFEC assets)

2018 Total Grants
\$412,834

(7.50% of total TFEC grants)

A regional
foundation
serving
Franklin County

ADVISORY COMMITTEE

David F. Spang, Chair
John R. Rotz, Vice Chair
Harold L. Brake
Robert Correll
Daniel Fisher
Nancy Glen#, Previous Chair
Dawn Keller#
Leroy S. Maxwell, Jr.#
Charles G. Schlichter, Jr.
Mary Beth Shank#
Suzanne Trinh*
Michael Starr
John Wheeler*

Dr. Carolyn Dumaesq, Chair
of the Board of Directors,
and Robert E. Caplan,
Vice Chair of the Board of
Directors, serve as ex officios
on all committees.

#Term expired in 2018
*New in 2019

DIAPER DEPOT AT CENTRAL

In the U.S., one in three families with children in diapers are unable to afford this basic need and in response, the first Diaper Depot at Central was held in 2015 using funding from Central Presbyterian Church and many generous individuals. Forty-four families received diapers and a hot breakfast at that event. Three years later, Diaper Depot at Central serves an average of 170 families each month, providing fifty diapers for each eligible child, an all-you-can-eat hot breakfast, a variety of children's clothing and items (obtained through donations), fresh in-season produce (courtesy of the Franklin County Gleaning Project), child care, dental checks by a local dentist and community health information.

In 2018, the Franklin County Community Foundation was pleased to award \$7,000 to Diaper Depot at Central. Awarded funds will serve to support monthly diaper distributions that assist Franklin County families with babies and toddlers who have difficulty affording costly disposable diapers. Distribution events, during which families are invited to attend and receive the needed items, are usually held the third Saturday of each month. Each family is asked to provide basic information including their address, phone number, and names and birthdates of children. Families may register up to two children and receive fifty diapers or fifteen training pants per child each month. All Diaper Depot at Central work is done by volunteers, all guests are served regardless of financial status, race, religion, or ethnicity, and services are provided free of charge.

In 2018, FCCF awarded \$74,976 to 15 organizations through discretionary grantmaking.

Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by unrestricted and area of interest funds, allowing FCCF to address Franklin County's most pressing needs and promising opportunities as they change over time.

Alexander Hamilton Memorial Free Library	\$ 5,440
Antietam Humane Society	\$ 2,000
The Boys and Girls Club of Chambersburg and Shippensburg	\$ 7,629
Capitol Theatre Foundation	\$ 4,000
Children Aid Society	\$ 7,000
Cumberland Valley Animal Shelter	\$ 3,000
Diaper Depot at Central	\$ 7,000
Employment Skills Center	\$ 4,000
Franklin County Legal Services	\$ 7,629
The Nicodemus Center for Ceramic Studies	\$ 3,448
PennCares Support Services	\$ 6,830
Quincy Village	\$ 1,500
Ronald McDonald House Charities of Central PA	\$ 5,000
Waynesboro Community & Human Services	\$ 7,000
Waynesboro Community Concert Association	\$ 3,500



"Diaper Depot at Central is grateful to the Franklin County Community Foundation for their support of this vital mission. The families served are appreciative because they are able to make ends meet or put more food on the table."

Dottie Bush,
Co-Chair of Diaper Depot at Central





PERRY COUNTY COMMUNITY FOUNDATION

Established 1987



ADVISORY COMMITTEE

Lori McClellan, Chair
Marel King, Vice Chair
Adam P. Britcher
Charles Campbell
Suzanne Dell
Linda C. Kutz
L. Jeffrey Mattern
Lane Partner
Virginia Ticehurst
Reverend Patricia Woolever#
John J. Zogby

Dennis Hocker
Harriet Magee
Lorri McNaughton
Todd Saner
Jennifer Wilson*

Dr. Carolyn Dumaresq, Chair of the Board of Directors, and Robert E. Caplan, Vice Chair of the Board of Directors, serve as ex officios on all committees.

#Term expired in 2018 *New in 2019

Honorary Members

Hon. William Moore*
In appreciation to Joan Holman* for her vision and leadership in the founding of the Perry County Community Foundation.

*deceased

2018 Total Assets

\$4,953,548

(5.47% of total TFEC assets)

2018 Total Grants

\$235,956

(4.29% of total TFEC grants)

A regional
foundation
serving
Perry County

PERRY COUNTY LITERACY COUNCIL

The Perry County Literacy Council (PCLC) is a nonprofit organization with the mission to provide educational programs for Perry County residents and families that will enable them to better function as productive and responsible citizens. The goal of self-sufficiency drives most participants to PCLC where a community of Adult Education and Workforce Development partners share space and participants, creating a seamless path out of poverty and unemployment that begins with adult education.

In 2018, the Perry County Community Foundation was pleased to award \$3,228 to the Perry County Literacy Council for its Retail Training to Careers Program. Through this grant, PCLC will strengthen and expand its Career Pathways Program by enrolling a minimum of thirty-two unemployed, dislocated, or disabled high school graduates living on low incomes. Funding will help support the costs associated with instructional materials and testing vouchers for program students and will assist with the cost of an Employment Partners Coordinator.

In 2018, PCCF awarded \$23,028 to 10 organizations through discretionary grantmaking.

Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by unrestricted and area of interest funds, allowing PCCF to address Perry County's most pressing needs and promising opportunities as they change over time.

The Arc of Cumberland and Perry Counties	\$ 3,500
Healthy Steps Diaper Bank	\$ 2,000
Otterbein United Methodist Church	\$ 2,000
Perry County Council of the Arts	\$ 2,800
Perry County Literacy Council	\$ 3,228
Perry County Memorial Wall	\$ 500
Perry Historians Airy View School House	\$ 1,500
Retired Senior Volunteer Program of the Capital Region	\$ 2,500
United Cerebral Palsy Foundation Central Pennsylvania	\$ 3,000
Volunteers of America of Pennsylvania	\$ 2,000

Robert Isenberg was a student in PCLC's National Retail Federation (NRF) Class in 2018. He was placed with Associates for Training and Development and assigned to work with PCLC to greet customers and assist with phone answering and clerical duties. Shortly after he began working at PCLC, Robert completed the training to work as a digital fingerprinting technician with Identigo, which is co-located with PCLC. Each day, Robert uses the skills he learned from NRF classes to offer high quality customer service to PCLC and Identigo clients.



"The NRF classes at PCLC really helped me believe in myself. I learned that I can do anything I want to as long as I apply myself. Working with the staff here at PCLC is really an honor. Everyone is so kind and I'm learning so much."

Robert Isenberg



CAMP HILL AREA COMMUNITY FOUNDATION

Established 1996



In July 2018, the Camp Hill Area Community Foundation (CHACF) merged to become part of the Greater Harrisburg Community Foundation (GHCF). All funds of CHACF remain true to their original charitable intent and are now funds of GHCF.

A regional
foundation
serving the
Camp Hill
Area

ADVISORY COMMITTEE

- Barbara McLemore, Chair
- Nancy A. Besch
- Henry Cohen
- Greg Gunn, Vice Chair
- Thomas M. Johnston
- Dennis Lebo
- David W. Reager
- Charlene Silvis
- Jill Williamson
- Richard N. Woodard

THE ARC OF DAUPHIN COUNTY

Celebrating 66 years of advocacy this year, the Arc of Dauphin County works to assist individuals with intellectual and developmental disabilities and their families to become informed about resources, services, and supports that are available to meet their needs.

In 2018, the Camp Hill Area Community Foundation was pleased to award \$1,000 to the Arc of Dauphin County for its Education Advocacy for Youth and Families Program. Funds awarded will be used to support the advocate serving the Camp Hill Area, who works to provide support to newborns and children through the third grade, and their families. The advocate will provide support to families working to navigate service systems such as education, developmental programs, federal and medical assistance, legal assistance, housing and transportation, social security, trusts and wills, and other community supports. In addition, the advocate provides one-on-one support for the consumer and family, while educating the consumer, family, caregiver or professional on a variety of topics.

In 2018, CHACF awarded \$4,000 to 4 organizations through discretionary grantmaking.

Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by unrestricted and area of interest funds, allowing CHACF to address the Camp Hill Area's most pressing needs and promising opportunities as they change over time.

The Arc of Dauphin County	\$1,000
The Edge Church	\$1,000
Harrisburg Area YMCA	\$1,000
Pennsylvania Family Support Alliance	\$1,000

A couple with a baby just diagnosed with Down syndrome. A beautiful baby, but the parents are at a loss for the proper information and services available to them. Internet searches provide myriad confusing and conflicting information. A physician or other professional suggests the Arc of Dauphin County, where advocates help them with education objectives, federal and medical assistance, and more.



"Funding support is vital to our mission as we work to uphold the rights of all people with special needs, and promote a life of choice, opportunity, independence, and participation. Our advocates also help those with special needs to advocate for themselves as they step out into the world and become part of the fabric of their community. The Camp Hill Area Community Foundation grant will provide support; it will enable a positive step forward for people who need a professional to help them navigate, grow, and self-advocate."

Craig George, President and CEO



DILLSBURG AREA FOUNDATION

Established 2004



2018 Total Assets

\$34,266

(0.04% of total TFEC assets)

2018 Total Grants

\$1,000

(0.02% of total TFEC grants)

A regional
foundation
serving the
Dillsburg Area

MELVIN J. AND ALICE GAYLE REEDER SCHOLARSHIP

The Melvin J. and Alice Gayle Reeder Scholarship was established in 2005 by their children in their parents' memory. The purpose of the scholarship is to provide scholarship awards to graduating seniors of Northern High School.

In 2018, the Melvin J. and Alice Gayle Reeder Scholarship committee was pleased to award \$1,000 to Hannah Jackson for the 2018-2019 academic year. Hannah is currently majoring in English Secondary Education at Millersville University.

"Millersville first caught my attention because it has a great reputation for producing well-rounded teachers. When I toured the campus, I knew that it was where I wanted to spend my next four years. After I graduate, I hope to quickly find a teaching position in a high school. I would also love to continue to volunteer my time with various organizations, as I have been doing for the past few years. I am so grateful for this scholarship because it helped me to get one step closer to earning my degree and starting the next phase of my life."

Hannah Jackson



TFEC’S EARLY EDUCATION INITIATIVE

In 2018, TFEC’s newly formed Early Education Advisory Committee established overarching goals in alignment with TFEC’s Strategic Plan. The defined areas of need included school readiness and transition, workforce development, and creating a trauma-informed community.

School Readiness

The goal is to raise awareness of the impact of successful transitions through a regional expansion of our full-day transition conference.

Children go through many transitions throughout their lives. One of the most important transitions is the one from the home or a preschool program to kindergarten as they enter formal schooling for the first time. TFEC is working to increase school readiness, early literacy, and family engagement by collaborating with school districts, child care centers, shelters, and agencies serving families within the TFEC footprint.

In 2018, TFEC’s Early Education Initiative once again published the Jump Start into Kindergarten calendar providing 12 months of school readiness activities, recipes, and resources for families in our five-county service area. It also includes information to assist children entering kindergarten, such as a school readiness checklist and details on school registration.

In May of 2018, TFEC hosted the very first Early Education Night at the Harrisburg Senators game. 2,668 people attended the event where family resources were distributed by local organizations including WITF, United Way of the Capital Region, Include Me, Central Dauphin School District, Cumberland County Library System, Capital Area Head Start, and Dauphin County Mental Health/



Stanton, a new preschool graduate who attended Early Education Night at the Harrisburg Senators game, thought the game and the preschool graduation were, “the best thing ever.” Stanton is the son of a staffer at the Cumberland County Library System (PA), a partner organization participating in the event.

Intellectual Disabilities Program. During the pregame, 29 local students graduated from preschool and were ready to enter kindergarten that fall.

In 2019, the annual Kindergarten Transition Conference will expand to TFEC’s entire service area, inviting early learning centers, school districts, and community groups serving Cumberland, Dauphin, Franklin, Lebanon, Perry and Northern York counties.

Workforce Development

The goal is for a more educated and engaged local business community around early education.

Tomorrow’s workforce requires investing in young children and families today. An investment in early childhood education will establish a foundation for sustained economic growth because quality early learning is key to ensuring that future employees have the skills Pennsylvania businesses need in a highly competitive global market.

TFEC has partnered with the Penn State Center for Science and Schools as part of a 12-county initiative to explore the establishment of a STEM Ecosystem in the Capital Region. TFEC’s Early Education Specialists serve on the Future of Work, Innovation, and Entrepreneurship Team within the ENGINE of Central PA Ecosystem. This team will work to identify industries and business that are interested in engaging with Pre-K through 12th grade through a variety of ways. STEM Learning Ecosystems provide the architecture for cross-sector learning and offer young people access to STEM-rich learning environments so they can develop important skills in science, technology, engineering, and math throughout Pre-K-16, aligning to workforce development needs. Pennsylvania would like to have 20 STEM Ecosystems by 2020; currently there are three. This work group plans to submit a proposal in 2019 for national approval to establish the ENGINE of Central PA in the Capital Region.



Creating a Trauma-Informed Community

As TFEC worked to support the growth and development of families and children over the past three years through the Parents & Partners Program, it became clear that many families within our communities face complex and multi-faceted barriers. Barriers vary from family to family but often include obstacles related to homelessness and transience, unemployment, substance abuse, and domestic violence. These individual, family, and community-level problems have immediate and long-term negative effects on children’s ability to be healthy, happy, and safe as they learn and navigate their environment. Local teachers report that they see more children with increasingly negative behaviors who are less able to self-regulate and problem solve.

Such behaviors trigger larger consequences that may include suspension, dropping out of school, and criminal behavior. In addition, systems designed to meet the needs of these children and families are often fragmented and difficult to effectively navigate. In response, TFEC seeks to work toward the sustained creation of a trauma-informed community, and know that such an approach must be a community-wide effort.

In 2018, TFEC hosted a free, half-day training in partnership with the Health Federation of Philadelphia. This training was designed to help participants develop skills to effectively support individuals with a history of trauma and to build understanding and application of trauma-informed strategies community-wide. Since the training, TFEC Early Education Specialists have started to identify agency “champions” in each of our five counties who will help coordinate and participate in a series of “train the trainer” sessions using a model from the Health Federation of Philadelphia. The training sessions are funded in part by a grant TFEC received from the Glatfelter Foundation.

Early Education Advisory Committee Members

- Carolyn Dumaresq, Co-Chair**
Immaculata University
- David Volkman, Co-Chair**
Department of Education
- Kathleen Bentley**
Perry County Literacy Council
- Eric Bostick**
Capital Area Intermediate Unit
- Tia Bruner**
Early Education Center of Perry County
- Amber Fields**
United Way of the Capital Region
- Kay Fitz**
Waynesboro Day Care Center
- Lisette Gonzalez**
Family Promise of Harrisburg Capital Region

- Karen Grimm-Thomas**
Office of Child Development and Early Learning
- Brenda Hanthorn**
Lancaster-Lebanon IU13
- Hannah Killian**
Dauphin County Library System
- Nichole Lehr**
Hamilton Health Center
- Andrea Lown**
HACC Lancaster Campus
- Jesse McCree**
SCPa Works
- Lynda Morris**
Capital Region Partnership for Career Development
- Doug Neidich**
GreenWorks Development

- Stacy Ott**
Shippensburg Head Start
- Jo Pepper**
Capital Area Head Start
- Karen Quinn**
United Way of Carlisle and Cumberland County
- Amy Reed**
Cumberland/Perry MH/IDD Program
- Christy Renjilian**
Child Care Consultants, Inc.
- Annette Searfoss**
Franklin County Head Start, Inc.
- Tamara Willis**
Susquehanna Township School District
- Maddie Young**
Big Brothers Big Sisters of the Capital Region

EMERGING PHILANTHROPIST PROGRAM

A partnership between



The Emerging Philanthropist Program (EPP) provides resources and educational opportunities for Harrisburg's developing leaders who wish to be actively engaged in giving back to their community.

Topics Covered

- Needs of the community
- Grantmaking 101
- Getting involved and giving back to your community
- Fundraising 101
- Personal philanthropy
- Wealth management practices

\$25,000
To date, the Emerging Philanthropist Program has granted \$25,000 to local nonprofit organizations.

In the culminating experience, the 2018 class applied their newly learned community and grantmaking skills by awarding a grant to a nonprofit organization serving Harrisburg and surrounding areas working to decrease childhood poverty by eliminating barriers to education; a topic chosen by the class after assessing community

needs. After a competitive grantmaking process, the class awarded Brethren Housing Association a \$5,000 grant.

For more information about EPP, please visit www.tfec.org/epp.



Members of the EPP class of 2018

Standing: (left to right): Abigail McBride, Shelby Silsky, Michael Platt, Danielle Ruddy, Dana Della Loggia, Zachary Monnier, Michael Gower, Thomas Bradley, Mitchell Orr; **Seated:** (left to right): Melissa Platt, Erika Firestone, Sarah Hall; **Not Pictured:** Olivia Edwards, Elyse Irvis, Julia Pollard

Engaging Harrisburg's next generation of philanthropists

BRETHREN HOUSING ASSOCIATION



Since 1989, Brethren Housing Association (BHA) has been helping individuals and families experiencing homelessness achieve their God-given potential by providing a holistic program of stable housing, supportive services, and loving relationships. The Transitions Youth Program focuses on nurturing the development of children living at BHA. The Youth Program Coordinator uses the Ages and Stages Emotional and Development

Assessment to educate parents on developmental stages, discusses concerns, and make referrals for appropriate services. Additionally, children aged 3 and up attend a weekly program focused on empowering the children and providing a safe environment to heal and grow.

"BHA recognizes the trauma children are facing by experiencing homelessness at a young age. By providing children with a safe and nurturing environment and the tools to thrive, we can break the cycle of poverty. BHA is grateful for the Emerging Philanthropist Program and their much needed support of this vital program."

Crystal Brown,
Executive Director

\$5,000

Grant amount awarded to Brethren Housing Association for their Transitions Youth Program.

100%

This event donates 100% of the total proceeds raised to nonprofit organizations, including the EPP endowment fund.

HARRISBURG HOOPLA



In 2018, the Emerging Philanthropist Program hosted the 2nd annual Harrisburg Hoopla. This adult track and field day style competition raises unrestricted funds for local nonprofit organizations and unites our community in support. The full-day event consists of teams representing local nonprofit organizations of their choice and competing to donate a portion of the event's proceeds to that nonprofit!

\$18,000+

The 2018 Harrisburg Hoopla raised \$18,174.12 for local nonprofit organizations.



WOMEN'S FUND

Changing the lives of women and girls

Established in 2000, the Women's Fund broadens the awareness of, and response to, issues affecting women and girls through the power of collective philanthropy.

Join our Dream Team

The Dream Team was established in 2011 with a goal and purpose of encouraging 1,000 individuals to donate \$1,000 each to create a permanent \$1 million endowment. A \$1 million endowment will enable the Women's Fund to enhance the lives of women and girls in Central PA now and in the future. You can help us reach our goal by joining our Dream Team with a minimum pledge of \$1,000 or \$16.66/month. Combined with the more than 200 other members and pledges, your donation builds the endowment and delivers a lasting gift to the community for good, forever. Join our Dream Team today at www.womensfundpa.org.

In 2018, the Women's Fund awarded \$25,000 to 13 organizations.

2018 Grantmaking

Brethren Housing Association	\$ 3,000
Bridge of Hope Harrisburg Area	\$ 3,000
Carlisle Cares	\$ 1,500
Catholic Charities of the Diocese of Harrisburg	\$ 1,500
Feel Your Boobies Foundation	\$ 3,000
Healthy Steps Diaper Bank	\$ 2,500
Hope Within Ministries	\$ 3,000
Lebanon Valley Volunteers In Medicine Clinic	\$ 1,000
Mission of Mercy	\$ 1,000
The Salvation Army Harrisburg Capital City Region	\$ 1,500
The Sexual Assault Resource & Counseling Center of Lebanon & Schuylkill Counties	\$ 2,000
YWCA Carlisle	\$ 1,000
Young Women's Empowerment Academy	\$ 1,000

Your gift to the Women's Fund makes a lasting impact.

Current Endowment \$415,000+

includes all gifts and pledges

Help us build our endowment fund to \$1 million and create approximately \$50,000 in annual community grants, for good, forever. Join us today!

2018 Advisory Committee

Sylvia Hepler, Chair, Kelly Light, Vice Chair, Katrina Briddell, Miriam DeFehr, Teri Jakob, Kandice K. Hull, Ruth Koup, Aaysha Noor, Shileste Overton Morris, Tressia Pankewicz, Meghan Skelly, Todd Snovel, Melanie Stine, Lucy Troutman, and Judith Windom. There are also three volunteer subcommittees that work to achieve the goals and objectives of the Women's Fund: Grantmaking, Marketing & Events, and Women in Philanthropy.

Women's Fund Awards

Each year, the Women's Fund honors local women philanthropists at the Power of the Purse with the **Karen Snider Women in Philanthropy Award**, given to individuals who are outstanding contributors of their time and talent to benefit the lives of women and girls in our area. In 2018, we were honored to recognize Dr. Robyn Holder and Ann Pehle, who join the ranks of 17 other award recipients.

New in 2018, the **Rising Philanthropists Award** honors young women, between the ages of 21-35, who work to impact local organizations serving women and girls and who have distinguished themselves as a leader in the South Central PA community. In 2018, the Women's Fund was pleased to present Jeshanah McLeod with the inaugural Rising Philanthropists Award.



In 2018, the Power of the Purse raised nearly \$27,000. The event is the largest fundraiser for the Women's Fund with the purpose of creating a deeper understanding of all of our ability to be philanthropic.

BRIDGE OF HOPE HARRISBURG AREA

In 2007, a group of women joined together to address the growing need for homelessness services for women and children in the Harrisburg Area. Today, Bridge of Hope Harrisburg Area continues to serve single women-headed households, where the root cause of homelessness is family isolation and lack of resources available to the overwhelming number of women and children facing homelessness in our community.

In 2018, the Women's Fund was pleased to award \$3,000 to Bridge of Hope Harrisburg Area for Rental Assistance within the Neighborhood program. Modeled on a housing-first approach to ending homelessness, Bridge of Hope acknowledges housing as critical for single mothers and their children facing homelessness and prioritizes moving them into safe and sustainable housing quickly, followed by case management services to address other barriers to stability. In tandem, the Neighborhood program works to provide a long-term solution to family homelessness by focusing on building a network of supportive relationships. Families served reside in either Dauphin or Cumberland counties, seek employment within a career that meets the financial needs of the family, and remain in the program for an average of 9 to 24 months. This program offers tangible supports and social capital while providing intensive, holistic services to single women and their children.



"Without a home, a family's ability to meet its other basic needs becomes extremely challenged and is often nearly impossible. Safe and sustainable housing is a key factor in a family's ability to increase their income and overall resources, helping them avoid relapse into homelessness. Our solution is to increase our capacity of women and children served while providing each a hand-up to achieving safe and sustainable housing, strong and resilient families all within a well-built network of support."

Johanna Fessenden, Executive Director

NONPROFIT SERVICES

TFEC offers foundations and nonprofit organizations several options to achieve their mission today and in the future. Additionally, TFEC provides expertise to nonprofit organizations to help make smart, safe, and secure financial decisions to achieve their strategic goals.

Management Services

Overseeing a nonprofit organization or private foundation can mean being pulled in multiple directions. Through a Management Service Agreement with TFEC, your organization can divest itself of some tasks and focus on what you love: achieving your mission. Through this contractual relationship, a personalized package including options from accounting services to investment management is created, providing efficient financial administration and freeing you and your organization to focus on mission-related activities. TFEC currently administers 16 management services agreements, with assets totaling \$40.9 million (12/31/18).

Hersha H. and Hasu P. Shah Family Foundation

The Hersha H. and Hasu P. Shah Foundation (commonly referred to as Shree Krishna Foundation or SKF) is a charitable trust supporting the medical, educational, and scientific needs for the impoverished in India and around the World.



"SKF proudly recommends TFEC's value-creating management services which allow our organization to focus on growing toward our goal of sponsoring 1 million sight-restoring surgeries. The professional TFEC team has enabled us to divest of time-consuming tasks while seamlessly growing our private foundation's footprint. SKF looks forward to a continued long-term partnership with TFEC."

Mr. & Mrs. Shah



Agency Funds

An Agency Fund is an endowment fund established by a nonprofit organization with the goal of creating a permanent source of funding for your organization. You can depend on this yearly income as either a new funding stream or a way to continue to grow your endowment. Income from your Agency Fund lessens the pressure to raise current operating dollars and helps to smooth the ups and downs of economic business cycles. Endowment funds also send a positive message to your donors: Your nonprofit organization has achieved a key measure of financial stability and intends to carry out its mission for generations to come.

Heartbeat Community Services Fund

Since 1985, Heartbeat Community Services has been providing resources to pregnant mothers and serving as a source of information for the community. This fund was established to ensure that the organization can continue to serve the community for another 30 years, and more.



"Heartbeat Community Services chose to establish our endowment with TFEC because of their strong roots in the community and excellent investments. We want to be sure we are able to provide our services for years to come, and using TFEC's services, along with the support of our generous donors, will ensure this is possible."

Susan Spriggle, Director



Seated (left to right):

Robert J. Dolan, ASA, MAA
Dolly M. Lalvani, CPA, Assistant Treasurer
Neal S. West, Esq., Secretary
Dr. Carolyn Dumaresq, Chair
Richard D. Spiegelman
Tita Eberly, Assistant Secretary
David F. Spang

Standing (left to right):

Doug Neidich
Esmeralda Hetrick
Glenn P. Heisey
Kimberly K. Schaller
Greg D. Klopp
Robert E. Caplan, CFA, Vice Chair & Treasurer
David G. Forney
Devin Q. Langan
L. Renee Lieux, Esq.
Spencer G. Nauman, Jr., Esq., TFEC General Counsel

Director Emeriti

John M. Aichele*
William H. Alexander
Gerald L. Hempt
Ellen Brody Hughes*
Raymond L. Gover*
Lois Lehrman Grass
William Lehr, Jr.
Jacqueline Little
Harold A.B. McInnes
Claude E. Nichols, M.D.*
John S. Oyler, Esq.
Velma A. Redmond, Esq.
John M. Schrantz
John McD. Sharpe, Jr., Esq.
Conrad M. Siegel, FSA
Elsie W. Swenson*
Mary A. Simmonds, M.D.
Nathan H. Waters, Jr., Esq.
Jonathan Vipond, III, Esq.
Mary Webber Weston

Not Pictured:

Susan Simms Marsh
Gregory J. Royer

*Deceased



2019 Standing Committees

Audit Committee

Glenn P. Heisey, Chair
Michael R. Gillespie
Steven M. Hoffman, CPA
Dolly M. Lalvani, CPA
Kenneth E. Lehman
William Lehr, Jr.

Communications Committee

Kimberly K. Schaller, Chair
David G. Forney
Wendy Kaufman
Bitsy McCann
Kathy L. Pape
Dr. Jeffrey Ritchie, Ph.D.
Adam T. Vasquez

**Dr. Carolyn Dumaesq, Chair
of the Board of Directors, and
Robert E. Caplan, Vice Chair
of the Board of Directors,
serve as ex officios on all
committees.**

Finance and Administration Committee

Robert E. Caplan, CFA, Chair
Dorothea Aronson
Robert J. Dolan, ASA, MAA
Greg D. Klopp
Dolly M. Lalvani, CPA

Grantmaking Committee

Richard D. Spiegelman, Chair
Jennifer N. Baar
Tita Eberly
Esmeralda Hetrick
Nicole Stezar Kaylor
Devin Q. Langan
L. Renee Lieux, Esq.
Dana Della Loggia
Susan Simms Marsh
George West

Human Resource Committee

Dr. Carolyn Dumaesq, Chair
Robert E. Caplan, CFA

Investment Advisory Committee

Robert J. Dolan, ASA, Chair
Robert E. Caplan, CFA
Frederick D. Fischer
Howard Hamann
Kenneth E. Lehman
William Lehr, Jr.
Sonya Rankier, CFD, CDEA
Conrad M. Siegel, FSA
Richard D. Spiegelman
Jonathan Vipond, III, Esq.

Governance Committee

Neal S. West, Esq. Chair
David F. Sprang
Velma A. Redmond, Esq.
Jonathan Vipond, III, Esq.



2019 TFEC Team

Seated (left to right):

Debbie Garrison, Philanthropic Officer
Allison E. Brubaker, Marketing & Communications
Officer
Jennifer Doyle, Vice President of Philanthropy &
Community Investment
Janice R. Black, President & CEO
Kirk C. Demyan, Vice President & Chief Financial Officer
Leslie Fick, Early Education Specialist
Faith Elmes, Scholarship Officer

Consultants

Conrad Siegel, Conrad Siegel Actuaries, Consulting
Actuary and Founder
Brian Hess, The ENVISION Group, Inc., Print Support
WebpageFX, Website Support
IntermixIT, IT Support
Maher Duessel, Auditor
Spencer G. Nauman, Jr., Esq., Nauman, Smith,
Shissler & Hall, LLP, General Counsel

Standing (left to right):

Andrea R. Iguina-Pérez, Community Investment
Associate
Thomas G. Bradley, Scholarship Associate
Brandon Tressler, Financial Services Associate
Mark A. Bradshaw, Administrative Assistant
Heather LaManna, Philanthropic Officer
Jim Martin, Senior Financial Services Associate
Jennifer M. Strechay, Program Officer for
Community Investment
Jeanne Predmore, Early Education Specialist

OUR MISSION

Inspire giving by partnering with donors to achieve their charitable goals, and strengthen our local communities by investing in them now and for future generations.

OUR VALUES

INCLUSION

We believe that all voices are vital for our region's future. We promote equity and embrace the diversity of individuals, ideas, and expressions.

STEWARDSHIP

We are prudent and grateful stewards of the assets, time, and talent entrusted to us.

ENDURANCE

We value creating permanent legacies that support long lasting community change.

INTEGRITY

We will accept nothing but the highest standards of honesty, mutual respect, confidentiality, and transparency.



**THE FOUNDATION
FOR ENHANCING
COMMUNITIES**

200 N. 3rd Street, 8th Floor, Harrisburg, PA 17101
717.236.5040 | info@tfec.org | www.tfec.org

Alone, we have ideas.
TOGETHER
we take action.



Excellence. Accountability. Impact.™