

THE FOUNDATION FOR ENHANCING COMMUNITIES



THEN...NOW...FOREVER

2019
ANNUAL REPORT

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A YEAR IN REVIEW FROM SOME OF OUR
GRANTEES

LETTER FROM THE PRESIDENT & CHAIR

The Foundation for Enhancing Communities is delighted to present our Annual Report for 2019.

The Foundation for Enhancing Communities (TFEC) and our five Regional Foundations which include the Dillsburg Area Community Foundation, Franklin County Community Foundation, Greater Harrisburg Community Foundation, Mechanicsburg Area Community Foundation and Perry County Community Foundation had another prosperous year. We ended the year with a total of 52 new funds, management agreements and projects. Our total contributions for 2019 totaled \$9.8 million which brings our total assets at year end to \$108,649,528. Reaching this new pinnacle of growth is very exciting!

The year of 2019 was the 99th year of TFEC's existence. TFEC was established in 1920 by Donald McCormick who was the President of Dauphin Deposit Bank at the time. We look forward to celebrating our 100th Anniversary in 2020. We have many activities planned for our region and are excited to roll everything out. There will be something for everyone.

Our Board of Directors, chaired by Carolyn Dumaresq, was pleased to welcome three new board members, including Jennifer Zaborney, David Kutz, and David Manbeck. We were sorry to have to say goodbye to Tita Eberly. Tita served as the chair of the Mechanicsburg Area Community Foundation for many years before she joined the TFEC board. She will be missed.

Sixteen members graduated from our Emerging Philanthropist Program (EPP), our thriving and fun partnership with Harrisburg Young Professionals

(HYP). We have graduated a total of 82 young adults from the class over six years. The Class has granted a total of \$30,000 to various nonprofits in grants over the six years. The EPP Fund, an endowment for the work of the EPP group, received a total of \$8,674.65 in 2019. EPP will be sponsoring a fundraiser this year to support their endowment fund. Please stay tuned for more information and consider supporting this great group of young professionals who are our communities next generation of leaders and philanthropists.

Our Fund for Women and Girls held the Annual Grantee Recognition Breakfast in April 2019, honoring those nonprofits who received grants in 2019 and the Power of the Purse Event in November 2019, where Cyndi T. Tolsma and Robyn A. Scaer were honored for their extraordinary and generous service to the community as the Karen F. Snider Women In Philanthropy Award winners and Rachel Hadrick was given the Rising Philanthropists Award. We were pleased to welcome 50 new Dream Team members. Sylvia Hepler served as our capable chairwoman in 2019. We sincerely thank her for her leadership.

Our capable and cohesive team of 17 professionals are most critical in meeting the annual strategic goals and objectives of a thriving, flexible, rapidly changing organization. Each one is valued and respected. We were pleased to welcome Raeann Buskey, Marketing & Communications Associate, and Billie Jo Lake, Financial Service Associate, who joined our Team in 2019. We are honored to be able to work with Spencer G. Nauman, Jr., Esq., Steve Feinour, Esq and Benjamin Dunlap, Esq. of Nauman, Smith, Shissler & Hall, and sincerely thank them for their proficient legal advice, and Connie Siegel and Bob Dolan, both of Conrad Siegel, for their excellent volunteer guidance and competent leadership in the area of investments. Bob Dolan, in 2019, announced his retirement as the chair of the Investment Advisory Committee where he served for the past 10 years. We thank him for his

exceptional leadership. We are delighted to announce Bob Caplan, MBA, CFA, CEO of River Wealth Advisors, LLC, will assume the chair position. Bob served as a member of the Investment Advisory Committee for many years and we thank him for his capable investment oversight and volunteer service.

We thank you, our valued donors, for providing TFEC with the ability to work with each of you to achieve your charitable goals as you support your favorite charities. We are privileged to serve as your partner in your personal philanthropy. Your dedication and commitment to making the region

a better place to live, work, and play is a precious gift we cherish and value through your generous sharing of resources. We appreciate your leadership, suggestions, and for your willingness to permit us to assist you with our philanthropic services. As always, the seeds sown in the past are constantly presenting themselves now in the form of new funds, projects, management agreements, estates, and bequests. We thank you for helping us to plant new seeds and when ready, to harvest them.

If you have questions or would like additional information about any of our services and products, please contact Janice R. Black, President and CEO at jblack@tfec.org, or at 717-236-5040. Visit our website at www.tfec.org for regular updates on general information about the overall organization, grants, scholarships, our electronic newsletter, news and events.

Your dedication
and commitment to
making the region a
better place to live, work,
and play is a precious
gift we cherish.



Janice R. Black

Janice R. Black
President and CEO



Carolyn Dumaresq
Carolyn Dumaresq
Chair

THEN...NOW...FOREVER



2020 is a milestone year for TFEC. Celebrating a 100th birthday is a once-in-a-lifetime event, and is one that we could not have accomplished without you. In order to look forward, it's also important to look back. This year we are beginning a journey to honor our Then... celebrate our Now... and plan our Forever.

TFEC was founded in 1920 as the Harrisburg Foundation by Donald McCormick. He was the President of Dauphin Deposit Bank and saw a need for a community foundation in our region. TFEC is the 18th oldest community foundation in the country.



Donald McCormick

*Donald McCormick,
Founder, Harrisburg
Foundation, 1920*

The Harrisburg Foundation began operating in backrooms of banks as a community trust. In 1972, the now Greater Harrisburg Foundation became a community foundation. It wasn't until 1981 when the first Executive Director, Diane Sandquist was hired that TFEC became partially incorporated. In 1994, TFEC's current President, Janice Black was hired; with owned assets of \$4.3 million. With diligence and perseverance, TFEC grew to reach \$10 Million by 1998. As assets grew, grantmaking and scholarships were increasing support and additional staff was required to implement the intent of donors for their entrusted charitable funds. In 2005, with a final name change to The Foundation for Enhancing Communities, we had reached \$50 Million. Today, TFEC's team is 17

members, and has assets of \$108 million as of 12/31/19. Through your funds, millions of dollars in grants and scholarships have been distributed to hundreds of nonprofits and thousands of students.

Today, inspiring giving by partnering with donors to achieve their charitable goals and strengthening our local communities by investing in them now and for future generations, remains our focus and legacy.



*Glass door from the Pine
Street office location*

during severe economic times, TFEC experiences above average growth on the over 800 funds. TFEC is fortunate to have had committed mentors over the years; exceptional leaders, content experts and community philanthropists. TFEC is grateful to all of the past Chairpersons whose service furthered our mission. These individuals have helped guide TFEC from a small community foundation to what it is today; a leader in philanthropy. We specifically, sincerely thank Lois Lehrman Grass, Conrad M. Siegel, William Lehr, Jr., Esquire and Spencer G. Nauman, Jr. for their exemplary gifts of time, expertise and resources.

We are proud to have a 24-year-old Total Return Passive Investment Policy that maximizes charitable giving and allows it to impact the nonprofits that you love. Even



Lois Lehrman Grass

Lois Lehrman Grass served 10 years as Chair; under her leadership The Greater Harrisburg Foundation grew to \$4.5 Million in assets



Conrad M. Siegel

Conrad M. Siegel served 2 years as Chair and along with William Lehr, Jr. wrote the Total Return Investment Policy which brought much positive growth and stability



William Lehr, Jr.

William Lehr, Jr. served 9 years as Chair; under his leadership The Greater Harrisburg Foundation grew in assets, policies and reputation



Spencer G. Nauman, Jr. Esquire

Spencer G. Nauman, Jr. Esquire has been TFEC's steady and capable legal counsel and important team member since 1962

Under the progressive leadership of our President, Board of Directors, Committees and Regional Foundations, we stand together at the brink of the next chapter of innovation, growth and service to the community!

With much gratitude, we invite you to join us in the celebration of our combined success.

We are honored to have served this changing community for the last century, and proud to look forward to the next 100 years with you. We thank you for your continued trust, support and commitment.

Brief Historical Timeline

- 
- 1920** The Harrisburg Foundation is formed by the Harrisburg Chamber of Commerce, as a community trust, by a trust instrument, entitled "Declaration of Community Trust."
- 1920** Trustees Committee formed, consisting of representatives of trustee banks holding funds of the Harrisburg Foundation.
- 1920** Distribution Committee formed to make grants, consisting of knowledgeable people representing several areas of the community.
- 1920** Donald McCormick makes founding gift on September 12, 1920.
- 1962** Legal representation began with Nauman, Smith, Schissler & Hall; specifically by Spencer G. Nauman, Jr.
- 1972** The Harrisburg Foundation "Declaration of Community Trust" amended and restated to meet Treasury Regulation community foundation requirements.
- 1972** The Harrisburg Foundation becomes The Greater Harrisburg Foundation (GHF).
- 1981** Diane Sandquist is hired as a part-time Executive Director through a grant from the Harrisburg Junior League.
- 1981** GHF, Inc., a nonprofit corporation with trust power, is incorporated with the Distribution Committee becoming the Board of Directors, to give The Greater Harrisburg Foundation the ability to be trustee of funds.
- 1983** Lois Lehrman Grass begins a 10-year term as the Chair of the Distribution Committee.
- 1986** The Mechanicsburg Area Foundation is established as a regional foundation.
- 1987** The Franklin County Foundation is established as a regional foundation.
- 1987** The Perry County Foundation is established as a regional foundation.
- 1991** The Greater Harrisburg Foundation qualifies for and receives \$250,000 from the Ford and MacArthur Foundations for Leadership Challenge Grants.
- 1993** The Greater Harrisburg Foundation establishes the HIV/AIDS Fund and convenes a committee of executives from many areas of the community, including the Dauphin County Human Services Office.
- 1993** Lois Lehrman Grass given a waiver by the Distribution Committee to serve as the Chair for one additional year.
- 1993** The Greater Harrisburg Foundation assets reach \$3 Million.
- 1994** Gerald Hempt begins a one year term as the Chair of the Distribution Committee.
- 1994** Janice Black becomes Executive Director.
- 1994** The Greater Harrisburg Foundation assets reach \$5 Million.
- 1995** Conrad Siegel is elected to become Chair of the Distribution Committee.

**Currently the Whitaker Center, previously the Bergner Building, previous TFEC office space.*

**117 Pine Street, previous TFEC office space.*

Brief Historical Timeline

- 
- 
- 1996** Bill Lehr elected as Chair of the Distribution Committee.
- 1996** Greater Harrisburg Foundation offices move to 200 N. Third Street, 8th floor, Harrisburg.
- 1996** Greater Harrisburg Foundation adopts a Passive Investment — Total Return Distribution strategy developed by Conrad Siegel and William Lehr, Jr.
- 1996** Camp Hill Foundation is established as a regional foundation.
- 1998** The Greater Harrisburg Foundation assets reach \$10 Million.
- 1998** Greater Harrisburg Foundation receives a Robert Wood Johnson Grant for HIV/AIDS Work in the Harrisburg community for beauty and barber shops and churches.
- 2000** Greater Harrisburg Foundation converts IT system to Foundation Information Management Software (FIMS).
- 2000** The Womens Fund is established.
- 2001** The Greater Harrisburg Foundation is incorporated as a nonprofit corporation and assets held in trust are transferred from trustees to The Greater Harrisburg Foundation as corporate assets by Order of the Dauphin County Court.
- 2001** The Greater Harrisburg Foundation forms partnership with the National LGBT Center in New York City and begins the Equality for Gay and Lesbians (EGAL) Initiative.
- 2005** The Greater Harrisburg Foundation becomes fully incorporated and changes its name to: The Foundation for Enhancing Communities (TFEC).
- 2006** TFEC assets reach \$50 Million.
- 2006** TFEC convenes local governments, experts and interested organizations to address issues within Early Education in Dauphin County with a grant from Governor Ed Rendell.
- 2007** TFEC Properties, Inc. is incorporated as an IRC 501(c)(2) organization to manage contributed real estate held as investments.
- 2009** EGAL work completes with the formal creation of the LGBT Community Center.
- 2013** TFEC creates the Emerging Philanthropists Program, a partnership with Harrisburg Young Professionals.
- 2016** TFEC becomes registered in all states requiring charitable solicitation registration.
- 2017** TFEC creates Early Education Advisory Committee comprised of content experts representing TFEC's geographic footprint.
- 2018** TFEC changes the name of the Womens Fund to The Fund for Women & Girls.
- 2018** TFEC changes the names of all regional affiliate foundations to include "Community."
- 2019** TFEC assets reach \$100 Million.
- 2020** Jeremy T. Gill (TFEC Steele Scholarship award recipient) awarded Goddard Lieberman Fellowship Award from American Academy of Arts & Letters.
- 2020** **TFEC celebrates 100th Anniversary.**

**121 State Street, previous TFEC office space.*

**Current TFEC offices, Fulton Bank Building, previously the Harrisburger Hotel.*

THEN...NOW...FOREVER



Join us in giving back... now and for future generations

To honor a century of service, we have a goal of raising \$1 million for the Fund for the Future, the unrestricted fund that serves Cumberland, Dauphin, Franklin, Lebanon, Perry, and Northern York counties. The Fund for the Future was established in 1991 as an unrestricted fund by Warden Asphalt Company by its President, John B. Warden, III. This fund provides grants to local nonprofit organizations in the areas of: arts & culture, community development, education, environmental stewardship, and health & human services. This permanently endowed fund provides the ability to respond to changing community needs, and is the perfect way to honor our **Then... Now... Forever.**



Current entryway
sign at Fulton
Bank Building

Unrestricted funds allow TFEC's grantmaking committees to accept applications annually from local nonprofit organizations. Applications are reviewed thoroughly and grants awarded to help support current community needs. Community needs change, and what is needed now could be different from needs in 2030. These unrestricted funds provide the flexibility to support changing needs from year to year. TFEC assets totaled \$108 million (12/31/19). Of these assets, 96 funds are unrestricted totaling \$7.6 million of endowed assets yielding approximately \$225,000 in annual grants to local organizations in our five county region. In 2019, TFEC received 288 applications for support and awarded 189 grants totaling \$758,263.00. Through these funds we were able to address the needs of many; the needs of our community however, continue to grow and remain greater than our resources.

We need your partnership. Just as we are building on the foundation laid by past donors, current and future generations depend on the strength of what we do today.

Each of the grants highlighted on pages 29-37 of this report were made possible by unrestricted dollars and include some of the following:

- Deepening connections to *The Diary of Anne Frank* with a supplementary exhibit as performed by Open Stage of Harrisburg
- Enriching literacy through access to theatrical performances curated by Tri County Opportunities Industrialization Center, Inc.
- Changing the lives for the people they assist with therapy dog services through Keystone Human Services
- Supporting reading and access to books for young children through the Greencastle-Antrim Education Foundation
- Empowering youths living with diabetes through camp experiences provided by Setebaid Services, Inc.



Help us continue to invest in our community- Now... Forever

Please consider supporting our local nonprofits through a tax deductible gift in honor of our 100th anniversary. Your gift provides necessary services and opportunities to our community, and it is **your generosity that changes lives and enhances our hometowns, forever.**

Gifts can be made any time at www.tfec.org/start-giving/donate-online or checks can be mailed using the provided envelope.

You can designate a specific regional foundation (Franklin County Community Foundation, Mechanicsburg Area Community Foundation, Perry County Community Foundation) or a specific area of interest (Arts & Culture, Early Education, Environmental Stewardship, Health & Human Services).

*Thank you for your support;
we could not do this without you.
It has been a privilege to serve your
community for the last century, and
we look forward to the next 100 years.
Together, we can make a difference.*

INVESTING WITH TFEC



Robert Dolan,
*Investment Advisory
Committee Chair*

Another year has concluded and the markets spent the last few days of the year in all time high territory. All three major indices set records in that last week for new highs. The DJIA had 21 record high closing values while the S&P 500 had 34 such closing values in 2019. The NASDAQ had 10 straight closing highs, and exceeded 9000 for the first time ever.

It was a very strong year for the market, our own Model E (100% Equity investment) returned 27.9%! The bull market continues to run, and exceeds its expected duration. Early results in 2020 appear to keep this momentum going, despite the political pressures of impeachment, escalation of tension with Iran and trade disagreements with China.

The Investment Advisory Committee continues to watch and monitor our investment models. We have a wonderful, talented and dedicated Committee that makes this all work for TFEC on a volunteer basis. I thank them very much for their efforts on behalf of TFEC.

This will be the last update you receive from me since after 10 years serving as your IAC Chairman, I have stepped down as of December 31, 2019. It has been a wonderful 10 years as Chair. I was able to work with a great staff at TFEC, who produced information on a timely and accurate basis, as well as a strong and dedicated committee. I thank each and every one of those members.

Bob Caplan, who has served on the Committee for many years, will step in to the role of Chair. Bob is quite capable and has a successful investment practice in Harrisburg. He brings expertise, experience and dedication to the job. I don't think the committee will miss a beat in this transition.

Most importantly, thanks to all of our donors. None of this would be possible without your fervent desire to enhance our communities. Thanks for the trust you placed in our committee and in me to lead that committee. I hope you believe you received and continue to receive good value. I note that over these past 10 years our Model E (100% Equity investment) returned an average 11.8% per year. There were ups and downs; however, this represents a strong return.

It has been a fun, sometimes stressful, but always rewarding run. Thanks for the opportunity to serve.

TFEC's Assets as of December 31, 2019

| | | |
|------------------------------------|----------------------|----------------|
| Total Assets | \$108,071,791 | 100.00% |
| Advised Funds (Non-permanent) | 11,841,113 | 10.96% |
| Advised Funds (Permanent) | 16,000,526 | 14.81% |
| Agency Funds | 7,414,420 | 6.86% |
| Area of Interest Funds | 6,583,818 | 6.09% |
| Projects | 1,811,674 | 1.68% |
| Restricted Funds | 27,576,564 | 25.52% |
| Scholarship Funds | 19,270,969 | 17.83% |
| Split Interest Agreements (Trusts) | 9,853,957 | 9.12% |
| Unrestricted Funds | 7,718,750 | 7.14% |

Investment Models

4

TFEC has four different models you can choose from to invest your fund: Model E, Model F, Model A, and Model M.

Model E: 100% Equities

Model F: 100% Fixed Income

Model A: 70% Equities &
30% Fixed Income

Model M: 50% Money Market & 50%
Very Short-Term Corporate Notes

When you establish a fund, you can select a fund investment mix among these four investment models. Each model is structured to have a different performance benchmark and volatility measure.

Investment Strategy

24 YEARS

In 1996, TFEC adopted a disciplined, passive investment strategy which suggests that we not try to outperform the market in any given year.

In order to realize market returns and maintain diversification at the lowest possible cost,

TFEC invests in no-load, low-expense mutual funds. These funds, from reputable companies such as Vanguard and Dimensional Fund Advisors, are held within separate asset-class pools.

Average Annual Returns vs. Benchmarks

1 YEAR

Results are net of fees included in the mutual funds but before TFEC's fee for investment and fund management and are as of 12/31/19

Model E: 27.9%; Benchmark: 28.1%

Model A: 21.6%; Benchmark: 22.0%

Model F: 8.4%; Benchmark: 8.9%

Please see page 11 for the complete list of investment performance.

Passive vs. Active Management

S&P 500

S&P 500 index funds, a passive investment index, have outperformed 80% of the managed general equity mutual funds over the past twenty years. Similarly, the mid-cap and small-cap index funds have outperformed actively managed funds of similar investment guidelines. Part of this performance is due to lower fees charged against indexed funds, low commissions paid on security transactions, and little asset turnover.

Total Return Philosophy

1996

Since 1996, TFEC has invested assets according to "Total Return". A total return philosophy treats all returns on investments — interest, dividends, realized and unrealized capital appreciation — as additions to principal. This spending policy allows for more predictable distributions over the long-term and ongoing grant recipients are able to rely upon a relatively stable income stream.

STATEMENT OF FINANCIAL POSITION

as of December 31, 2019 and 2018



| ASSETS | 2019 | 2018 |
|---|-----------------------|----------------------|
| Cash and investments at market value | \$ 97,559,836 | \$ 80,622,818 |
| Receivables | 1,170,083 | 675,836 |
| Prepaid expenses | 30,811 | 31,324 |
| Property and equipment (net) | 34,640 | 51,140 |
| Split interest agreements | 9,854,158 | 9,159,071 |
| Total Assets | 108,649,528 | 90,540,189 |
| LIABILITIES | | |
| Accounts payable | 9,651 | 14,812 |
| Grants payable | 773,183 | 1,334,932 |
| Liability to resource providers | 6,285,421 | 5,155,913 |
| Liabilities under split interest agreements | 6,841,674 | 5,342,880 |
| Total Liabilities | 13,909,929 | 11,848,537 |
| NET ASSETS | | |
| Without donor restrictions: | | |
| Designated by the Board for Endowment | 76,631,789 | 59,961,317 |
| Undesignated | 13,328,814 | 13,349,281 |
| Total Without Donor Restrictions | 89,960,603 | 73,310,598 |
| With donor restrictions: | | |
| Split-interest agreements | 3,012,4841 | 3,816,191 |
| Remainder estate | - | - |
| Fiscal sponsorships | 1,766,512 | 1,564,863 |
| Total With Donor Restrictions | 4,778,996 | 5,381,054 |
| TOTAL NET ASSETS | 94,739,599 | 78,691,652 |
| TOTAL LIABILITIES AND NET ASSETS | \$ 108,649,528 | \$ 90,540,189 |

STATEMENT OF ACTIVITIES

as of December 31, 2019 and 2018

| SUPPORT AND REVENUES | 2019 | 2018 |
|--|----------------------|----------------------|
| Contributions | \$ 8,441,816 | \$ 8,690,783 |
| Dividend and interest income | 2,152,303 | 2,020,594 |
| Net gain (loss) on long-term investments | 15,758,902 | (7,783,605) |
| Reimbursements and other | 506,319 | 540,980 |
| Split interest agreements | 1,299,391 | (1,260,759) |
| Total Support and Revenues | 28,158,731 | 2,207,993 |
| EXPENSES | | |
| Grants and program services | 10,666,287 | 6,037,368 |
| General, administrative, and fundraising | 1,444,497 | 1,393,029 |
| Total Expenses | 12,110,784 | 7,430,397 |
| Change in Net Assets | 16,047,947 | (5,222,404) |
| Net Assets, January 1 | 78,691,652 | 83,914,056 |
| Net Assets, December 31 | \$ 94,739,599 | \$ 78,691,652 |

HISTORICAL INVESTMENT PERFORMANCE

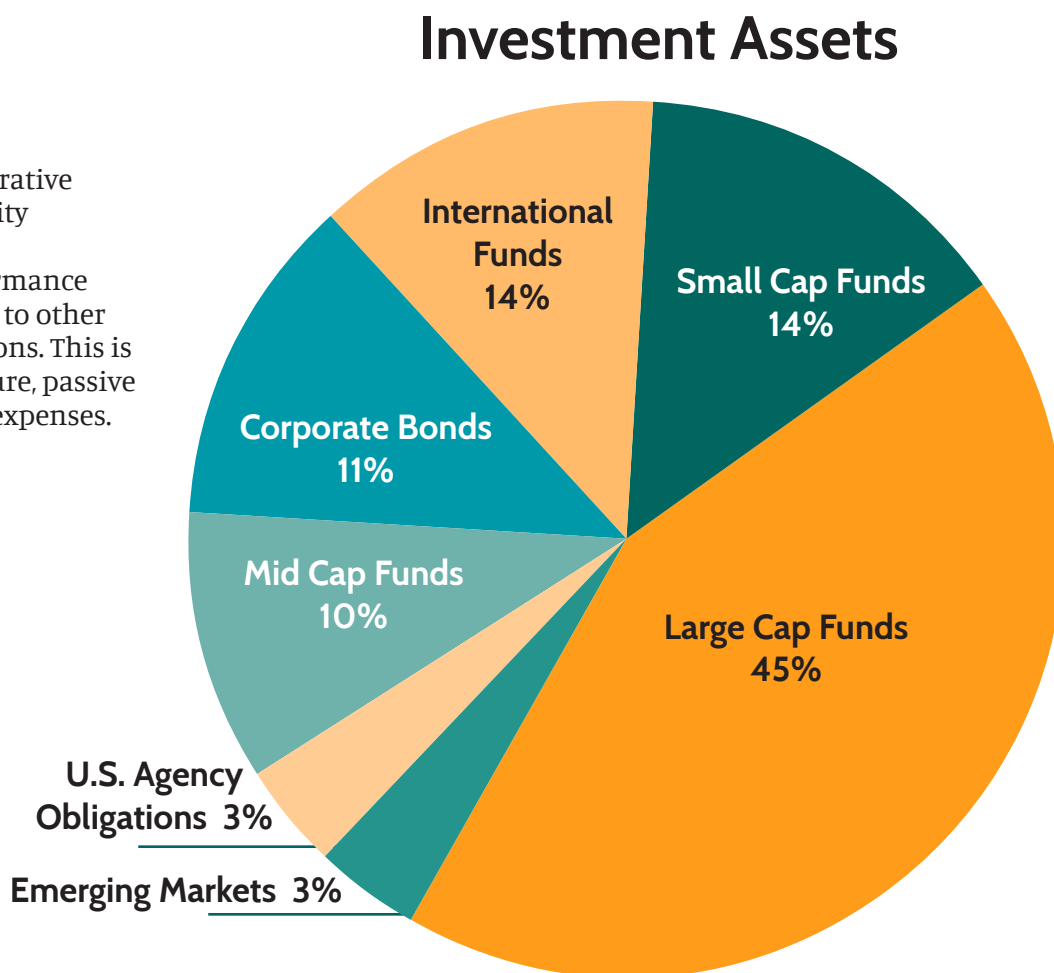
| Average Annual Returns ¹ vs. Benchmarks ³ | | | | | | | |
|---|--|-----------|--|-----------|------------------------------------|---|-----------|
| Year | Model E ⁵ | Benchmark | Model A ⁶ | Benchmark | Year | Model F ⁷ | Benchmark |
| 1 yr | 27.9% | 28.1% | 21.6% | 22.0% | 1 yr | 8.4% | 8.9% |
| 3 yrs | 12.3% | 12.3% | 9.8% | 9.7% | 3 yrs | 3.9% | 4.0% |
| 5 yrs | 9.8% | 9.7% | 7.6% | 7.6% | 5 yrs | 2.8% | 3.1% |
| 10 yrs | 11.8% | 11.5% | 9.0% | 9.0% | 10 yrs | 3.0% | 3.8% |
| 24 yrs (Since Inception) | 8.9% | 8.6% | 7.9% | 7.8% | 16 yrs (Since Inception) | 3.2% | 4.1% |
| Benchmarks | 55% S&P 500, 25% Russell 2000, 20% MSCI-EAFE | | 34% S&P 500, 19% Russell 2000, 17% MSCI-EAFE, 30% BarCap US Aggregate Bond | | Benchmarks | 100% BarCap US Aggregate Bond ⁴ | |

- Results are net of fees included in the mutual funds but before TFEC's fee for investment and fund management and are as of 12/31/19.
- Benchmark returns are unmanaged and do not incur fees. In 2004, the benchmarks were adjusted because small cap and international allocations were increased. In 2003 and prior years, the Model E equity benchmark was 70% S&P 500, 20% Russell 2000 and 10% MSCI-EAFE, and Model A's benchmark was 49%, 33% and 7%, respectively.
- To minimize market fluctuations, the fixed income component is invested in funds that focus on high quality, intermediate term bonds. It is heavily weighted to U.S. Government bonds.
- 100% Equities
- 70% Equities & 30% Fixed Income
- 100% Fixed Income

The annual Fiscal and Administrative Officers Group (FAOG) Community Foundation Survey consistently demonstrates that TFEC's performance has been exceptional compared to other reporting community foundations. This is due to our greater equity exposure, passive investment strategy, and lower expenses.

Results as of 12/31/2019

| Year | Rank | Percentile |
|---------------|----------|------------|
| 1 yr | 6 of 188 | 97% |
| 3 yrs | 4 of 134 | 97% |
| 5 yrs | 1 of 147 | 100% |
| 7 yrs | 1 of 138 | 100% |
| 10 yrs | 1 of 134 | 100% |
| 15 yrs | 1 of 103 | 100% |
| 20 yrs | 17 of 69 | 75% |





BY THE NUMBERS

33

NEW FUNDS
IN 2019

756

TOTAL # OF FUNDS
+103 Projects and 49 CRT's

7,617

TOTAL # OF
GIFTS RECEIVED
IN 2019

TOTAL CONTRIBUTED IN 2019

\$9,838,176

2019 Total Grants \$9,648,939

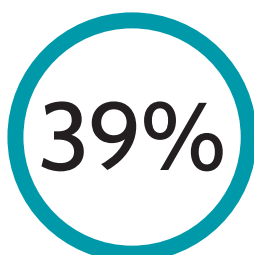
By Program Area

ARTS & HUMANITIES



\$737,165

COMMUNITY DEVELOPMENT



\$3,796,953

EDUCATION



\$2,037,457

HEALTH



\$1,199,162

ENVIRONMENT



\$199,653

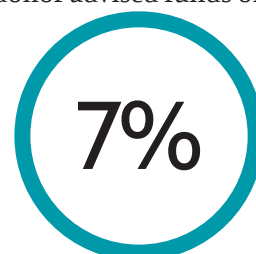
HUMAN SERVICES



\$975,889

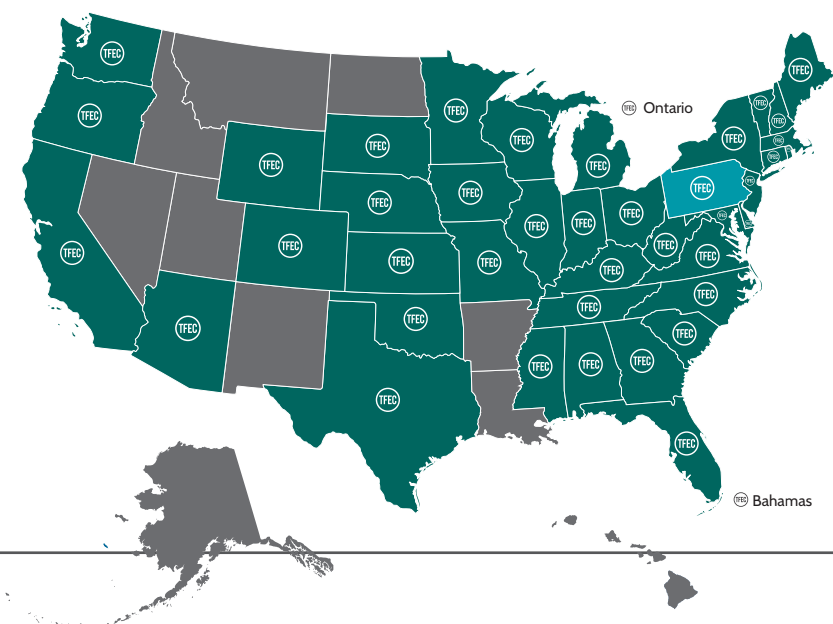
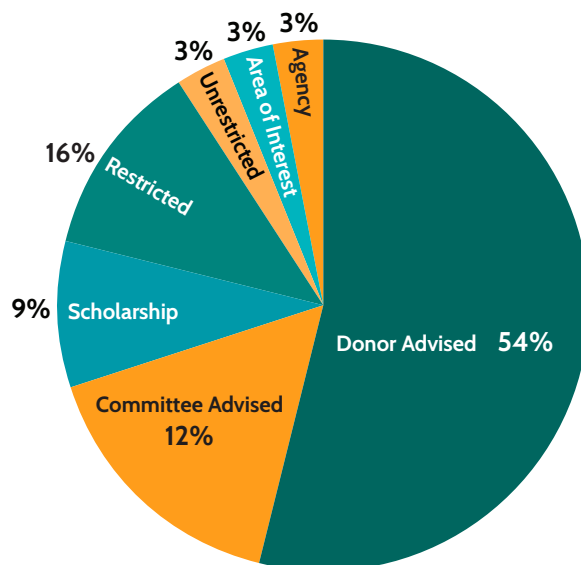
RELIGION

*donor advised funds only



\$702,660

By Fund Type



81% of grant recipients were Pennsylvania organizations*

*Although TFEC's discretionary program service area is South Central Pennsylvania, our donors can distribute grants to any qualified charitable organization across the United States and internationally.

START YOUR CHARITABLE JOURNEY

Since 1920, TFEC has been partnering with you to establish your charitable funds. TFEC dreams with you and creates opportunities for you to achieve your charitable goals. We are your community foundation and we will be here to sustain your charitable goals forever.

Ways to Give

In addition to cash, you can give other assets to establish a fund or contribute to an existing fund. TFEC has the capacity to accept marketable securities, closely held business stock, real estate, life insurance policies, mutual fund shares, qualified retirement plans or pensions, cryptocurrency, or nontraditional assets such as collections, art, antiques, or even a car.

For more information about how we can help you achieve your philanthropic goals, please contact Janice R. Black, President & CEO, at jblack@tfec.org or Jennifer Doyle, Vice President of Philanthropy & Community Investment at jdoyle@tfec.org. You can also visit our website at www.tfec.org, or call us at 717.236.5040

Create a **Restricted Fund** to support a specific nonprofit that is important to you. With a restricted fund, you designate one or several nonprofit organizations as permanent grant recipients.

RESTRICTED FUND

CNT - RPV Endowment Fund

The **CNT - RPV Endowment Fund** was established by two members, Dr. Bob Hecht and Connie Siegel, to provide perpetual support for Congregation Ner Tamid in Rancho Palos Verdes, California.



About 11 years ago I attended a meeting of a national non-taxable organization that had an endowment. The endowment's purpose was good and interested me. But the investment results were poor and didn't seem to improve. I decided to set up a fund at TFEC to benefit the organization.

I have the choice of investing in low-cost mutual funds made up of equities and fixed income. Every year the fund has made payments to the organization to send students abroad.

I feel confident that TFEC, which is now a century old, will continue to manage the fund as long as the organization exists. If for any reason the organization goes out of business, TFEC will find a similar organization and transfer this fund's name and distributions to the new entity. TFEC, as a Community Foundation, enjoys the Cy-Prez doctrine which avoids court appearances, unlike many other types of foundations.

My wife and I have established several similar funds at TFEC for other charitable organizations. They are especially useful for Qualified Charitable Distributions from IRAs and 401(k)s. By making a Required Minimum Contribution directly from your retirement plan to the TFEC fund you likely will enjoy income tax savings.

TFEC professionally manages your fund. They have a staff of 17, engaged CPAs and attorneys with experience in endowment law and taxes, and have elected officers and committees responsible for the oversight of operations.

Connie Siegel

We can help you achieve your philanthropic goals

Create a **Donor or Committee Advised Fund** to support causes that are meaningful to you. With a donor or committee advised fund, you recommend grant recipients and amounts whenever you would like; the fund may be permanent or nonpermanent.

DONOR ADVISED FUND

Tahoe's Legacy Fund

This Fund was created in Tahoe's honor and memory. **Tahoe's Legacy Fund** will provide financial support to local organizations around animal abuse and welfare issues in an effort to elevate awareness and visibility of them, so that Tahoe's life and too early demise, was not in vain.



"We met Tahoe in the Spring of 2018. He was being held as evidence in the cruelty case against his 'owner' who was a drug dealer in the Harrisburg area. Tahoe was seized by the local Animal Control Officer and Humane Police Officer. This seizure was the result of enough evidence for dogfighting - wounds and paraphernalia. Tahoe was a young, strong, sweet boy; barely one year old. We had the privilege of getting to know him and working with him while he was housed and held as evidence. We grew to love him and all of his challenges. He was highly animal aggressive (he clearly was being taught to fight), he was extremely strong and strong-willed, and he was stressed and anxious in the shelter environment. Months passed and so did the criminal case until one day Tahoe's 'owner' just didn't want to be bothered anymore, and he relinquished custody of him. Tahoe's life was prescribed too early on and he was not safely able to live in the community.

He may be gone, but will never be forgotten."

Jenn & Rhonda

COMMITTEE ADVISED FUND

Dixon Family Foundation Fund

The **Francis J. Dixon Foundation Fund** was established to assist the local family foundation in carrying out their philanthropic goals.



"My mother would always say, 'You get back ten times what you give.' I've never gotten back ten times, what I've given, though... I've gotten back one thousand times what I've given. The Francis J. Dixon Foundation is honored to be part of TFEC. I've admired TFEC for years and never dreamed we could be part of it... and here we are."

Frank Dixon

HELP YOUR COMMUNITY WHERE IT'S NEEDED MOST

TFEC is the community-minded partner for all your charitable needs. Do you want to make a big impact with your charitable giving and create your legacy, but aren't sure where to start? Consider establishing one of these funds:

An **Unrestricted Fund** supports the most current needs affecting our community, today and forever. Giving unrestricted gifts ensures funds will be available, in perpetuity, for the most current community needs. Grant decisions are made by volunteer advisory committees and are distributed through a competitive grantmaking application process annually.

An **Area of Interest Fund** supports one specific issue that you care about. With an area of interest fund, you focus your charitable interests in one specific area, such as arts, education, or health & human services. Grant decisions are made by volunteer advisory committees and are distributed through a competitive grantmaking application process annually.

Everyone Can Give Back Through TFEC

\$10,000 over 5 years

Anyone can create a fund to leave a legacy that impacts their community forever. The minimum contribution level to start a fund is \$10,000, which can be achieved over a 5-year period. That's \$2,000 per year over 5 years, or less than \$200 a month!



CORPORATE SOCIAL RESPONSIBILITY

TFEC can help your company reach its charitable goals

TFEC can help your company develop and administer a strategic corporate giving plan that makes an impact in your community, advances your corporate objectives, and supports employees' charitable efforts, making them feel valued and ultimately increasing job performance and morale. Your corporation's giving plan will be customized to enrich and streamline your charitable goals; and can include any of the following:

- **Strategic Design & Implementation**

TFEC can help you develop a lasting strategy that maximizes the impact of your company's giving.

- **Grantmaking Services**

TFEC can help you create or improve your corporate grantmaking program, handling administration and request for proposal solicitations for you.

- **Corporate Foundation**

TFEC can help you establish a Corporate Foundation to increase the visibility of your company's charitable strategies in the community, as well as connect your corporation to the charitable causes you care about.

- **Corporate Scholarship Fund**

TFEC can help you support worthy students entering or continuing their education by creating your company's own scholarship fund.

- **Corporate Hardship Fund**

TFEC can help you provide aid to your employees after disasters or for other hardships.

Here are several examples of what other local community-minded businesses have done to strengthen their communities:

Delta Dental of PA

The management of Delta Dental chose to establish a **Scholarship Fund** to assist the children of the company's employees. Working with TFEC, they wrote the guidelines and TFEC manages their applications. Qualified students apply through TFEC's online application and submit their information electronically. TFEC team members gather all of the information and provides it to the scholarship award committee.

Flagger Force

The owners of Flagger Force worked with TFEC to establish the Flagger Force Foundation to support their employees who've hit hard times. The company and their employees can make tax-deductible donations into the Fund through payroll deductions. Employees apply online to receive support for varying hardship needs.



Upstream Rehabilitation, Inc.

Upstream's Pillars with Purpose Benevolent Funds are the first-ever formalized giving vehicles for the recently merged Upstream Rehabilitation, Inc./Drayer Physical Therapy Institute. Seven varied funds were created, based upon employees' giving inclinations, to allow employees to give to a cause of their choice in an impactful way. The established funds will benefit children, help fight against cancer, combat homelessness, protect animals, give back to veterans, aid missions, support faith-based charities, and assist communities in acute need when disaster strikes. Upstream also created a **Corporate Hardship Fund**, which received company deductions and employee payroll deductions, to meet employee hardship needs.



TFEC PROPERTIES, INC.

You can give a gift of real estate

In addition to cash and other assets, you can give the gift of real estate to establish a fund or contribute to an existing fund.

TFEC Properties, Inc. allows TFEC to receive, hold, manage, lease, and otherwise process real estate gifts from donors. TFEC Properties, Inc. can handle charitable gifts of real estate and can even consider accepting part sale/part gift transactions, such as real estate with a small mortgage still to be paid. TFEC Properties, Inc. can also receive real estate in various arrangements like gift unitrusts, which address the ongoing interests and income needs of the donor in their lifetime to make the charitable gift now and in the future.

Additionally, TFEC Properties, Inc. can provide management of real estate for the benefit of other nonprofit organizations. Not only would this group be able to handle real estate transactions relating to the TFEC funds, but it could also be the holding entity for donations to benefit other qualified nonprofit organizations.



Advisory Committee

Seated (left to right):

Lane Schultz

Neal S. West, Chair

Standing (left to right):

Robert C. Grubic

Mark D. Hipp, Esq.

J. Stephen Feinour, Esq.

Not Pictured: Paul J. Bruder, Jr.,
Gary L. Nalbandian, George A. Parmer

GIFTS OF REAL ESTATE

How it Works

We will work with you to identify which giving option best suits your charitable goals. You can make an immediate donation of real estate, or make a planned gift and leave a meaningful legacy. Your gift will be reviewed thoroughly to ensure it complies with IRS requirements.

Once approved, TFEC Properties, Inc. will accept a deed to the property and undertake the process of the sale. When the property is sold, the net proceeds will be placed into your charitable fund or another fund with TFEC at your request and invested.

Multiple Tax Benefits

A gift of real estate entitles you to receive multiple tax benefits to the extent allowed by federal and state law, including:

- A charitable income tax deduction for the fair market value of the donated property.
- The reduction or elimination of capital gains.
- The reduction or elimination of estate taxes.

Please consult with your legal and tax advisors to evaluate your individual tax circumstances.

TFEC Properties, Inc. can accept the following types of real estate gifts:

- Single family homes
- Undivided interests in real estate
- Vacation or second home properties
- Undeveloped land
- Agricultural land
- Mineral rights
- Others

Charitable Options

The proceeds from the sale of your real estate can be rolled into several different fund options including an unrestricted fund, area of interest fund, donor advised fund, restricted fund, or scholarship fund.

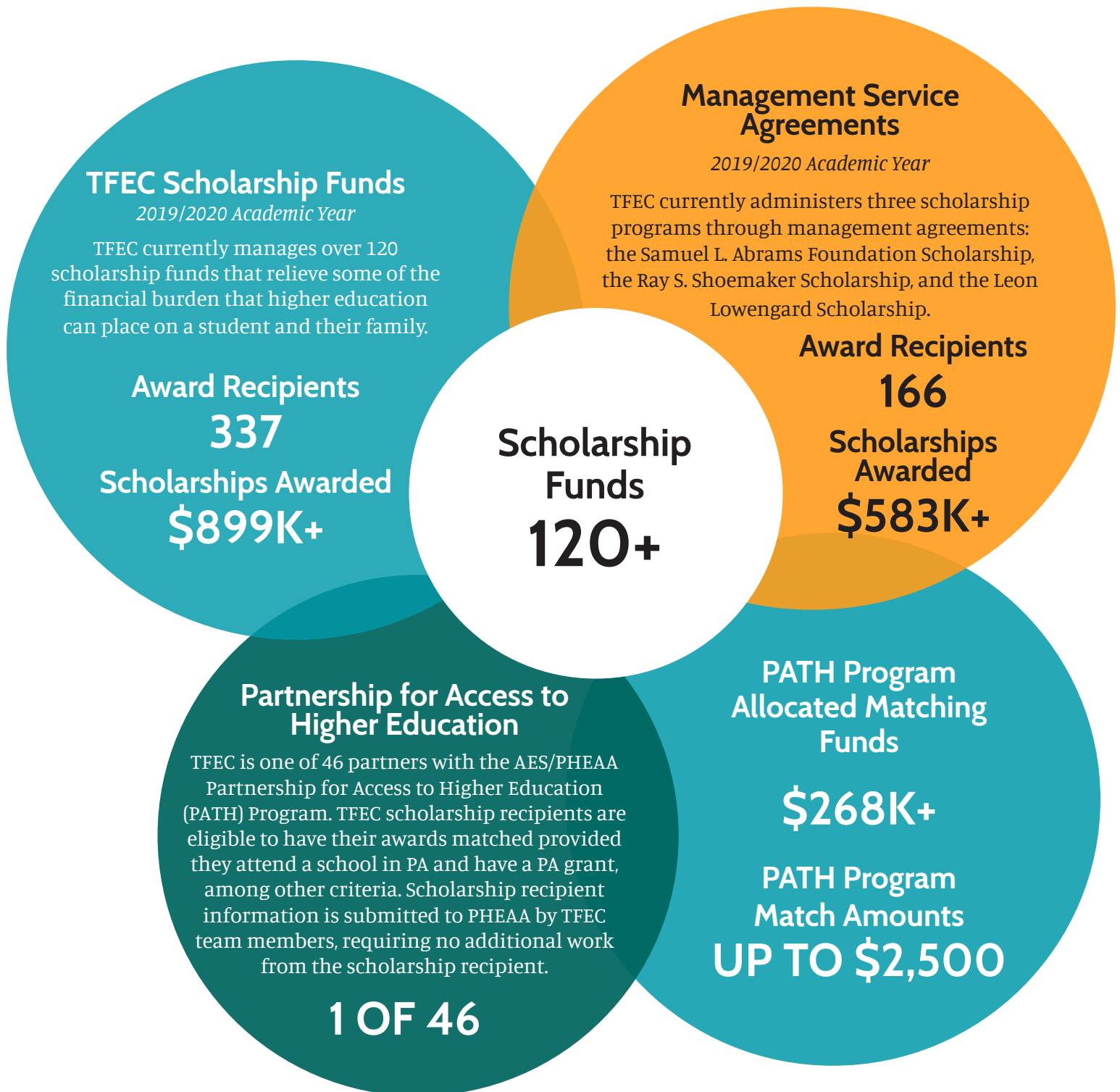
Leave a Lasting Legacy

Gifts of real estate may also be made through your will or living trust. When you give your property to TFEC, you can avoid potential estate taxes and your family will not have to worry about the upkeep and sale of the property. We can provide you and your estate planning attorney suggested legal language to include in your will or trust. Donors who make a planned gift are invited to become members of our 1920 Legacy Society; these individuals receive recognition on our website, invitations to special events, and a token to say thank you for entrusting TFEC with your legacy.



SCHOLARSHIPS

Many students want to further their education, but don't have the means. You can help by establishing a scholarship fund. When you create a scholarship fund, you determine the criteria in addition to financial need, such as class rank, GPA, or extracurricular activities. You can select scholarship awardees with the assistance of a committee using your criteria or assign a committee to make the decisions. TFEC administers the award process and payment of all awards each semester. Scholarships may only be used towards the cost of tuition, fees, and/or books.



NEW SCHOLARSHIP FUNDS ESTABLISHED IN 2019

Fund Descriptions Provided by the Fund Donor

Rebeana Centeio Scholarship Fund

This fund assists families who need a little bit of help. This fund was established in memory and honor of Rebeana, a great woman with a big heart. Rebeana's smile brightened up the room and we honor her through helping other young people in need.



Judith A. Ingram Memorial Scholarship Fund

Judith Ingram spent her career in elementary education, first in Virginia, in the Titusville (PA) School District and then in the Mechanicsburg Area School District. She received a Bachelor's degree with honors from Slippery Rock University, and Master's Degree from the University of Virginia and Slippery Rock. Judith was passionate about elementary education. She mentored several students seeking careers in elementary education. She received several prominent awards from her peers. She passed away in 2014.



TFEC Early Education Scholarship Fund

The TFEC Early Education Scholarship Fund provides opportunities to eligible Pre-K students ages 3 to 5 years old to attend a quality early learning center or preschool program located in Cumberland, Dauphin, Franklin, Lebanon, and Perry Counties as well as the Dillsburg area of Northern York County. The TFEC Early Education Scholarship was established in 2019 as part of a multi-year commitment made by the TFEC Board of Directors to improve kindergarten readiness and access to early education services.



"Because of the TFEC Early Education Scholarship, I was able to send my granddaughter to the Newport Assembly of God Childcare. I have seen a significant improvement in her communication through speech, her desire to learn, and her positive interaction with other children and her teachers. Just a few months ago she would point at objects she wanted and would display so much frustration due to her lack of speaking ability. Now, I see many more smiles when she is able to speak to convey her wants and needs. This opportunity has instilled an excitement in her to learn and she truly loves going to 'school.' This scholarship was a blessing. Thank you."

Deb Shipe

LEGACY GIVING

In addition to accepting direct contributions, TFEC can assist you in making legacy gifts. Often these gifts are deferred based upon your personal estate planning and income needs and they may come with immediate tax benefits. Deferred gifts include bequests, charitable remainder trusts, charitable annuity remainder trusts, charitable lead trusts, and real estate with retained life interest. If you make a legacy gift, you are invited to become a member of our 1920 Legacy Society. Members of the 1920 Legacy Society receive recognition on our website, invitations to special events, and a token to say thank you for entrusting TFEC with your legacy.

Ways to leave a Legacy

- Make a bequest to TFEC either creating a new fund or making a gift to an existing fund
- Create a Charitable Trust
- Donate Real Estate with a retained life interest
- Gift a Life Insurance Policy or
- your IRA/Pension/Retirement Plan

Charitable Remainder Trusts

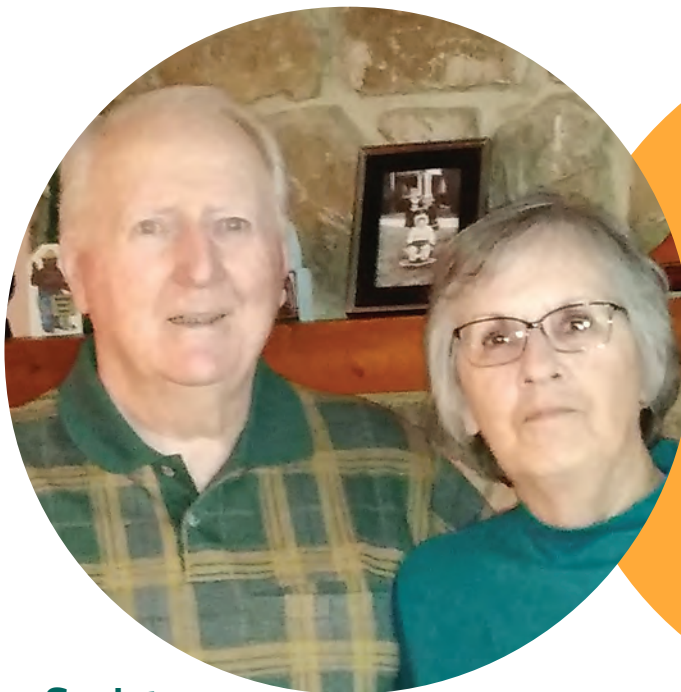
TFEC manages and serves as trustee for 49 charitable trusts with assets totaling \$9,853,957 as of 12/31/19 including Charitable Remainder Unitrusts, Charitable Remainder Annuity Trusts, and Charitable Lead Trusts. These legal agreements transfer assets irrevocably to a trust, which then invests them and creates two (split) interests. You can establish these legacy gifts in order to increase the impact of your charitable gifts, receive a lifetime income, and/or qualify for income, gift, and estate tax benefits. Charitable trusts have a minimum \$50,000 contribution requirement. In most circumstances, legal services are required and are available to you without charge through TFEC's relationship with Nauman, Smith, Shissler & Hall, LLP.

"My wife and I enjoyed the services of our housekeeper for many years. She was more than a housekeeper to us, because she was also a trusted friend. When she told us she was retiring, we wanted to do something to help her with her annual income because she was a widow. We established a Charitable Remainder Trust (CRT) for her within The Foundation For Enhancing Communities (TFEC), which pays her income for her lifetime on an annual basis and gave us a charitable deduction for the funds we used to establish it. TFEC pays her a check from the CRT quarterly each year. When she passes away, the balance of the funds remaining in the CRT will flow into an endowment fund we started to benefit the community. TFEC also prepares all the tax documents for all the earnings paid out of the CRT annually and sends a copy to the beneficiary, her accountant and also to me. We are so pleased TFEC made this an easy process for us and our housekeeper."

Bill and Beverlee Lehr



Achieve your Charitable Goals with a Future Gift



"Living in a rural area we rely on non-profit community services such as our volunteer fire company. TFEC provided a way for us to create the Adams Fund which will support these valuable services both now and as a legacy gift."

Ray & Suzanne Adams

1920 Legacy Society

Susan Auchincloss

Sara Jane Aucker

William Banks

Janice R. Black

Harold and Dolores Brake

Dr. Maury Brenner

Dr. David Bronstein

Eric L. Brossman

Melvin Brownold

Denise and William Bucher

A. Wesley Carr Jr.

Robert and Barbara Clay

Carol DiMartile

David E. and Jane Edgar Freet

Gordon E. Fry

Arthur and Margaret Glockner

Robert and Miriam Goodling

Frieda Gover

James E. Grandon, Jr.
and Jean Grandon

Lois Lehrman Grass

Kendall and Connie Hanna

Jody Heberling & Beth Helterbran

Glenn and Barbara Holliman

Martha B. Hostetter

Robert F. Hostetter, Jr.

Kenneth S. Knowlton

Margaret D. Kooistra

Eric P. Krell

Robert Lau & Monte Avery

Richard and Jan LeBlanc

William Lehr, Jr. and Beverlee Lehr

Barbara Lock

Robert Lynch & Dianne Brace

George and Carrie Lyter

Jerry W. Martin and Michael E. Knaub

L. Jeffrey and Sharon Mattern

James M. and Janet M. Maynard

Harold A. McInnes

Barbara Collins Miller

Linda Miller and Rob Adelberg

Wayne and Susan Mountz

Phyllis Mowery

Kathryn S. Patterson

Charles and Ellen Peters

Nancy Reist Preis

Marilyn Pukmel

David W. and Jeanne Reager

Neal and Linda Rhoads

Helga Rist

William and Susannah Rothman

Patricia E. Roussel

Diane L. Sandquist

Charles G. Schlichter, Jr.

Conrad M. and Gail Siegel

Glenda Singiser

Jack Snider

Stephen Spector

Jennifer L. Steigelman

Gail Stephens

Marilyn Lee Urie

Anne Ely Wain and Richard S. Wain

Gale Wenk du Pont

Wallace and Lois Willig

Samuel Worley

Linda M. Zullinger

Agency Funds

Historical Society of Perry County Perpetual Care of Historic Markers Fund

This fund was established by the Bicentennial Committee of the HSPC to care for the over 100 National Park grade markers on the history of Perry County's for its 200th anniversary this year.

Pennsylvania Heritage Foundation Fund

The Pennsylvania Heritage Foundation (PHF) board of directors formally established this fund. The PHF is a partner of the Pennsylvania Historical and Museum Commission. PHF helps preserve the Commonwealth's rich heritage through charitable funding, memberships, grant managements and community engagement.

Area of Interest Funds

TFEC Contigo Fund

This Fund strengthens programs, projects, and/or organizations that support and/or strengthens people and/or communities who define themselves as Hispanic.

TFEC Arts and Culture Fund

The Board of Directors established this fund as a permanent source of support for programs or projects in the area of Arts and Culture.

Committee Advised Funds

Palmer Family Foundation Fund

This fund was established to benefit these organizations annually: Capital Theater Center Foundation, Wilson College, the Franklin County Historical Society and the Visual or Performing Arts in Franklin County as decided by a Committee consisting of family members and friends.

Francis J. Dixon Foundation Fund

This fund was established to assist the local family foundation in carrying out their philanthropic goals.

Upstream's Benevolent Employee Hardship Fund

This fund was created to provide financial assistance to employees in the case of acute emergency and other dire circumstances. The fund is financed by contributions from Upstream Rehabilitation, Inc. and associates. Contributions may be made through payroll deductions, PTO cash-outs, or personal checks.

Donor Advised Funds

Michael P. Doner Family Fund

This fund was established to honor the contributions that my family made to the founding and success of Flagger Force. Without their support, time, money and encouragement, the organization would not have flourished. This fund honors their legacy and has an educational focus since my Father, Mother, Sister and Daughter all were, or are involved, in the education field. Education is critical to the development and success of Flagger Force.

LIF (Legacy Impact Foundation Fund)

This fund shares our blessings with others and teaches my children/grandchildren of the importance to give back. Through our values and passion we want to support the communities and individuals to know the importance of education, to understand the value of their health and faith, and to impact children to know someone cares and they are important.

Michelle Markley Rubin Memorial Fund

This fund established by Michelle's family honors her memory. Contributions will be used to support and give back to our community and the youth through grants to charitable organizations.

Tahoe's Legacy Fund

This fund was created by Jenn & Rhonda in honor and memory of Tahoe - a young victim of animal cruelty. This fund will provide support to local organizations around animal abuse and welfare issues in an effort to elevate awareness so that Tahoe's life and too early demise, were not in vain.

Ira and Sheila Weinstock Charitable Fund

This fund was established because TFEC facilitates making charitable giving swift and easy. This fund is managed by TFEC and a phone call efficiently executes our chosen distributions to specified charities.

John and Charlotte Yanno Fund

This Mechanicsburg Area Community Foundation regional fund was established to support nonprofits that serve our local community.



Restricted Funds

The Adams Fund

This Perry County Community Foundation regional fund was established to support local and national nonprofits whose research will fund cures for diseases that have affected our families.

CNT - RPV Endowment Fund

This fund was established by two members to provide perpetual support for Congregation Ner Tamid in Rancho Palos Verdes, California.

Charlotte Hawbaker Fund

This Franklin County Community Foundation regional fund was created at the passing of Charlotte Hawbaker. The fund benefits Network Ministries in Chambersburg, PA for general operating purposes.

Beverlee Balch Lehr Fund for the Unitarian Church of Harrisburg

This fund was established to provide the Unitarian Church of Harrisburg funds for the general endowment annually.

John R. and Martha L. Detweiler Foundation Fund

This fund is supporting a variety of environmental, medical research and social service organizations.

Holliman Restricted Fund

This fund was established to support nonprofit organizations that the donors are passionate about such as: local literacy councils, arts councils, historical societies and others.

Stinson's Restricted Fund

This fund was established to aid specific nonprofits that support the arts, education, conservation, and LGBT community building.

Edward and Alice Girvin Fund

This fund was established upon the donors' deaths. They lived in Harrisburg and were very active in the community and then retired to Maine where they lived on the beautiful coast for many years. The fund provides for 50% of the annual earnings to be used for the "Fund for the Future," TFEC unrestricted endowment fund and 50% of the annual earnings will go into the Foundation for Enhancing Communities Early Education Scholarship Fund that permits low income families to apply for scholarships up to \$2,500 to help them pay for daycare services for their young children.

Scholarship Funds

The Foundation for Enhancing Communities Aspire to Rise Scholarship Fund

This fund was established by TFEC to provide financial assistance for non-traditional students who have experienced adversity in their lives, but are looking to overcome those struggles through further education. Students may apply for funding to complete their GED or college or technical school education.

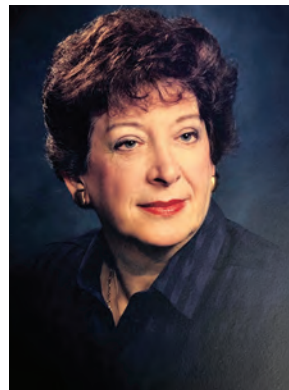
Big 33 Foundation Scholarship

This fund was established by Court Order from the dissolution of the Big 33 Scholarship Foundation, Inc., to provide scholarships to PA seniors exhibiting excellence in a well — rounded educational and extracurricular program, and enrolled in a school in PA.

Ross Scholarship

This fund was established at the death of Alice Ross Smith to benefit students graduating from the Chambersburg School District. Eligible students shall have attitude, ability, aptitude as shall give promise to their being able to successfully pursue higher education and have demonstrated financial need.

The Dr. Eva Bamberger Stahl Scholarship Fund



This fund benefits a student at Douglass Residential College of Rutgers' University in New Jersey, who will be attending medical school.

This fund was established by Dr. Raphael and Dorothea Bamberger Aronson, class of '59, in loving memory of Dorothea's sister Eva. This fund will benefit students from Douglass Residential

College of Rutgers' University in New Hersey, who will be attending medical school. Dr. Eva Bamberger Stahl, a graduate of New Jersey College for Women (now Douglass Residential College), class of '54, received her medical degree from Women's Medical College of Philadelphia in 1958. Following internship at Pennsylvania Hospital, she completed residency in Dermatology at Columbia-Presbyterian Hospital. As a Board-Certified Dermatologist, Dr. Bamberger Stahl established a solo practice in New Jersey. In addition, she served as the Chair of Dermatology at both Robert Wood Johnson University Hospital and St. Peter's University Hospital. Dr. Bamberger Stahl remained in practice over 50 years. Both the general and medical community were beneficiaries of her kindness and expertise.

NEW PROJECTS

Established in 2019

TFEC can perform many internal functions for organizations or individuals who have a charitable purpose and wish to operate as a nonprofit organization.

Have you seen a problem in your community that you want to address? You might be thinking about starting a nonprofit organization to tackle the problem, but there is an easier option. TFEC can help you achieve your mission through the establishment of a project, allowing you to operate as a nonprofit organization through a fiscal sponsorship agreement. This agreement allows you to access the reputation, credibility, and fiscal acumen of TFEC, fundraise to support your charitable mission, give your donors tax-deductibility for their gifts, and create good records of fiscal activity. TFEC has expertise in managing a wide range of charitable projects, from community health initiatives, to corporate and foundation grantmaking programs, to urban beautification initiatives. TFEC manages 65 projects totaling more than \$1.7 million in assets (12/31/19).

AMES Company, Inc.

This charitable project will run, operate and manage a community garden(s) for the residents of Cumberland County to promote social welfare and eliminate community deterioration.

Capitol All-Stars Charitable Legislative Softball Game (CASS)

This charitable project raises funds to donate to a charity of the Committee's choice and to raise awareness of that charity's mission among Pennsylvania legislators and Pennsylvanians.

Cultural Enrichment Fund

This charitable project promotes philanthropy, education and outreach that supports artists and their programming to enhance community welfare and well-being. Our mission is to advance and sustain a vibrant and diverse arts and cultural life in the Capital Region by supporting the work done by our Core Arts Organizations and recipients of the Arts for All grants.

ENGINE of Central PA, A STEM Learning Ecosystem

This charitable project educates the community about STEM (science, technology, engineering and math) by cross-sector partnerships in the Commonwealth of Pennsylvania.

Girl Scout Gold Award Grant Community Projects

This charitable project develops planning, fundraising, and administrative skills necessary for Gold Award winning Girl Scouts to carry out their community projects.

I HOP HBG

This charitable project raises awareness and funds for the Harrisburg River Rescue and Emergency Services (HRRES) or any other 501(c)(3) nonprofit determined by the Committee.

PA Rare Disease Advisory Council

This charitable project improves the quality of life for all those affected by rare diseases in Pennsylvania. To be a national leader in transforming the lives of those affected by rare diseases through collaboration, support, education, and advocacy.

Pillars with Purpose

This charitable project benefits the Pillar of Purpose Funds for family and children welfare, cancer research & patient care, military personnel & family care, emergent needs, faith based initiative, domestic/international missions & charitable giving.

Sing for the Moment Choir

This charitable project shall foster the wellbeing in the participants by bringing together people with Alzheimer's and dementia and their care partners to sing in chorus.

TFEC Community Crisis Response Fund

This charitable project lessens the burdens of government, promotes social welfare, and combats community deterioration, by providing flexible financial assistance to nonprofit organizations, county agencies, and departments in Cumberland, Dauphin, Franklin, Lebanon, and Perry Counties as well as the northern York area of Dillsburg. To support immediate initiatives or activities that address a specific violent incident, crisis, or natural disaster in our community that will contribute to community capacity building and/or community healing. This project assistS our community in responding to improve community safety, well-being, and resiliency.

THE CULTURAL ENRICHMENT FUND

Mission: The Cultural Enrichment Fund (CEF) advances and sustains a vibrant and diverse arts and cultural life in the Capital Region. We achieve this by:

- Fundraising through an united arts approach
- Investing the funds in a variety of strong, accountable, arts organizations that directly serve the community
- Promoting innovation and collaboration among arts and cultural organizations
- Working within the business community to advocate for the arts

"The arts community in the Capital Region is sensational: quality, choice, variety, and even mentorship to and development of young singers, dancers, artists, actors, sculptors, writers, the works. I'm a consumer of most, but can't decide how to spread my philanthropy dollars around since each organization truly deserves our support. CEF resolves that problem for me and some corporate donors as well!"

Julia Foley





GREATER HARRISBURG COMMUNITY FOUNDATION

Established 1920

GRANT COMMITTEE

Richard D. Spiegelman, Chair
Jennifer N. Baar*
Tita Eberly#
Esmeralda Hetrick
Nicole Stezar Kaylor
David Kutz*
Devin Q. Langan
L. Renee Lieux
Dana Della Loggia
Susan Simms Marsh
Donna Murray*

Dr. Carolyn Dumaresq, Chair
of the Board of Directors,
and Robert E. Caplan,
Vice Chair of the Board of
Directors, serve as ex officios
on all committees.

*New in 2020
#Term expired in 2019



2019 Total Assets

\$85,581,647

(78.77% of total TFEC assets)

2019 Total Grants

\$8,601,493

(89.14% of total TFEC grants)

A regional
foundation
serving
Cumberland,
Dauphin, Franklin,
Lebanon, and Perry
Counties, and the
Dillsburg Area



The Arts for All Partnership is a unique funding collaborative of the Cultural Enrichment Fund and the Greater Harrisburg Community Foundation which aims to improve the efficiency of arts grant funding and increase the overall impact of grant funding for arts programming in our communities.

In 2019, the Arts for All Partnership awarded \$61,599 in grant funds to 28 area nonprofits.

| | | | |
|---|----------|---|---------|
| Arts Alliance of Greater Waynesboro, Inc. | \$ 2,500 | Sprocket Mural Works Incorporated | \$3,000 |
| Bosler Memorial Library | 2,400 | St. Stephen's Episcopal Cathedral of Harrisburg | 2,500 |
| Carlisle Arts Learning Center, Inc. | 2,500 | Summer Program for Youth | 2,500 |
| Central Pennsylvania Youth Ballet | 1,000 | Susquehanna Folk Music Society, Inc. | 2,500 |
| Chinese Cultural & Arts Institute | 2,500 | TFEC (Fiscal Sponsor): Student Author Movement | 1,250 |
| Downtown Chambersburg, Inc. | 1,500 | The Arc of Cumberland and Perry Counties | 2,500 |
| Gamut Theatre Group, Inc. | 3,000 | The M S Hershey Foundation | 2,000 |
| Gretna Theatre | 2,500 | The Nativity School of Harrisburg | 2,000 |
| Harrisburg Gay Men's Chorus | 2,500 | The Nicodemus Center for Ceramic Studies, Inc. | 2,500 |
| Harrisburg Opera Association | 2,500 | The Salvation Army – Carlisle | 1,500 |
| Hershey Area Playhouse | 1,749 | The Salvation Army Harrisburg Capital City Region | 2,500 |
| Londonderry School | 2,000 | Tri County Opportunities Industrialization Center, Inc. | 750 |
| Market Square Concerts | 2,500 | | |
| Ned Smith Center for Nature and Art | 3,000 | | |
| Open Stage of Harrisburg | 2,500 | | |
| Perry County Council of the Arts | 1,450 | | |

TRI COUNTY OPPORTUNITIES INDUSTRIALIZATION CENTER, INC.

In 2019, the Arts for All Partnership, a partnership between the Cultural Enrichment Fund and the Greater Harrisburg Community Foundation, a regional foundation of TFEC, was pleased to award \$750 to **Tri County Opportunities Industrialization Center, Inc. for the Art Tells the Story Program.**

Tri-County OIC is a local nonprofit organization meeting the academic, vocational, and educational enrichment needs of out of school adults and elementary aged school children. Funding received through the Arts for All Partnership provided Tri County OIC students with their first opportunity to attend a live theatrical production. After reading excerpts from the books from which the plays were adapted, or meeting cast members of the plays before seeing the live productions, the adults and the children were excited to visit the theater. The adults saw productions of *The Diary of Anne Frank* at the Scottish Rite Cathedral, *Ragtime* at the Gamut Theater, and *The Giver* performed at The Rose Lehrman Art Center. In addition, children participating in our after-school program went to see *The Frog Prince*, performed by the Popcorn Hat Players.



"The Arts for All program is a wonderful opportunity for our students to experience art in a variety of settings and forms, including live theater performances. This enriching, positive experience casts ripples through their lives in so many ways, including improving reading test scores, their quality of life, and an appreciation of resources available in their community."

*Christine Seay,
OIC Instructor*

GHCF UPstream

You know your community and its challenges best – GHCF Upstream seeks to empower your solutions.

This grant opportunity improves our area communities by supporting existing or new “upstream” systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its “downstream” symptoms.

GHCF UPstream is open to singular or collective nonprofit organizations whose proposals will serve the GHCF service area of Cumberland, Dauphin, Franklin, Lebanon, and/or Perry Counties and the Dillsburg Area of Northern York County. This grant opportunity is available to organizations of all sizes, budgets, and reaches and welcomes creative and strategic solutions that work to address the source of systemic issues within the communities you serve. Applicants may request support for any UPstream program that best meets the needs of the population to be served. GHCF UPstream is additionally pleased to encourage applications that focus upon education, environment & parks, health & wellness, homelessness & hunger, mental health, seniors, and more.

In 2019, GHCF UPstream awarded \$353,136 to 51 organizations.

Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by unrestricted and area of interest funds, allowing GHCF to address the county's most pressing needs and promising opportunities as they change over time.

| | | | |
|---|----------|--|----------|
| Bosler Memorial Library | \$ 5,000 | Center for Champions of PA, Inc. | \$ 5,300 |
| The Boys and Girls Club of Chambersburg and Shippensburg, Inc. | 10,000 | Center for Employment Opportunities, Inc. | 10,000 |
| Brethren Housing Association | 10,000 | Cumberland County Library System Foundation | 5,500 |
| Bridge of Hope Harrisburg Area | 6,837 | Cumberland Valley Animal Shelter, Inc. | 3,400 |
| Camp Hebron, Inc. | 10,000 | Diakon Child Family & Community Ministries | 7,000 |
| Capital Area Coalition on Homelessness | 7,535 | Diaper Depot at Central | 4,692 |
| Capital Area Girls on the Run | 8,064 | Downtown Daily Bread | 10,000 |
| Carlisle Arts Learning Center, Inc. | 2,000 | Employment Skills Center | 10,000 |
| Community CARES | 4,500 | Farm of Hope, Inc. | 8,722 |
| Castaway Critters the James A. Hueholt Memorial Foundation for Animals | 6,580 | | |

OPEN STAGE OF HARRISBURG

In 2019, the Greater Harrisburg Community Foundation, a regional foundation of TFEC, was pleased to award \$5,000 through its UPstream grant opportunity to Open Stage of Harrisburg for its *The Diary of Anne Frank* Program. Open Stage is a regional professional theatre and educational program in its 34th season, dedicated to supporting a company of artists to present diverse offerings of thought-provoking theatre and educational activities in intimate settings. Presented offsite at The Scottish Rite, the annual production of *The Diary of Anne Frank* is seen by approximately 3,000 eighth graders each year who also get to learn from a Holocaust survivor or expert. Open Stage has produced *The Diary of Anne Frank* for 21 years—the longest of any theater company in the world— and for a second year in a row, with the help of the UPstream grant, auxiliary programming has been added to the experience with the addition of a traveling exhibit from The Anne Frank Center for Mutual Respect. Free to the public and open daily for viewing, the collection will improve the experience and education of the students that attend the show.

| | | | |
|---|----------|--|-----------|
| Feel Your Boobies Foundation | \$ 5,000 | Perry Human Services, Inc. | \$ 10,000 |
| Gamut Theatre Group, Inc. | 10,000 | Please Live, Inc. | 2,775 |
| Habitat for Humanity of the Greater Harrisburg Area | 10,000 | Retired Senior Volunteer Program of the Capital Region, Inc. | 8,678 |
| Harrisburg Area Learning Academy, Inc. | 7,000 | Sexual Assault Resource & Counseling Center (SARCC) of Lebanon & Schuylkill Counties | 6,100 |
| Healthy Steps Diaper Bank | 1,500 | Shalom House | 2,500 |
| Hope Within Ministries, Inc. | 10,000 | Someone To Tell It To | 3,000 |
| Humane Society of Harrisburg Area, Inc. | 8,000 | Summer Program for Youth | 10,000 |
| Join Hands Ministry | 3,000 | The Nativity School of Harrisburg | 2,000 |
| Keystone Human Services | 10,000 | The Salvation Army Harrisburg Capital City Region | 10,000 |
| Leaf Project, Inc. | 10,000 | Upper Dauphin Human Services Center, Inc. | 8,000 |
| Lebanon Valley Volunteers in Medicine Clinic | 10,000 | Vickie's Angel Walk, Inc. | 10,000 |
| Logos Academy Harrisburg at New City School | 2,000 | Waynesboro Community & Human Services, Inc. | 10,000 |
| Maranatha Carlisle | 2,000 | Wildheart Ministries International | 10,000 |
| Medard's House | 4,000 | | |
| New Hope Ministries, Inc. | 10,000 | | |
| Open Stage of Harrisburg | 5,000 | | |
| PennCares | 10,000 | | |
| Pennsylvania State Animal Response Team | 2,453 | | |
| Perry County Literacy Council | 5,000 | | |



"The artists at Open Stage are dedicated to remaining on the upstream of education. This exhibit from The Anne Frank Center will create space for students and the public to learn about the horrifying history of the Holocaust. It is so important that young people are exposed to the tragedies of that time and learn from the harrowing experience of the Jewish community during World War II."

Stuart Landon, Producing Artistic Director



MECHANICSBURG AREA COMMUNITY FOUNDATION

Established 1986

ADVISORY COMMITTEE

Patricia Ferris, Chair
Patti Herring, Vice Chair
John Anthony, II
Amy Bockis*
Leslie Collins
Sue Erdman
Holly J. Laufer
Michael J. Malpezzi#
John Petrie
Gary B. Weber

Dale A. Flor
Dr. Mark Leidy
Anna May Nauss
Murrel R. Walters, III

Dr. Carolyn Dumaresq, Chair of the Board of Directors, and Robert E. Caplan, Vice Chair of the Board of Directors, serve as ex officios on all committees.

*New in 2020

#Term expired in 2019

Director Emeritus

Foster M. Berkheimer
David Coover
Charles E. Shields, Sr.
(posthumously)



2019 Total Assets

\$6,283,742

(5.78% of total TFEC assets)

2019 Total Grants

\$251,026

(2.60% of total TFEC grants)

**A regional
foundation
serving the
Mechanicsburg Area**

KEYSTONE HUMAN SERVICES

In 2019, the Mechanicsburg Area Community Foundation(MACF), a regional foundation of TFEC, was pleased to award \$8,000 to Keystone Human Services for the Susquehanna Service Dogs program, serving the Mechanicsburg area.

The mission of Susquehanna Service Dogs, a program of Keystone Human Services, is to train dogs to change lives. Susquehanna Services Dogs gives people living with disabilities or emotional trauma the confidence needed to live more independently and do things they simply cannot do without a dog's assistance. Because it costs \$30,000 to breed, raise, train, place, and follow just one dog through its working life, funding support received through this grant opportunity enables Susquehanna Services Dogs to train a dog to serve in the Mechanicsburg area. Currently in the Mechanicsburg area, there is one facility dog working in a school, two people are living independently because of their service dogs, and two more people anxiously await their service dogs.

In 2019, MACF awarded \$73,910 to 14 organizations through discretionary grantmaking.

Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by unrestricted and area of interest funds, allowing MACF to address the Mechanicsburg area's most pressing needs and promising opportunities as they change over time.

| | |
|--|----------|
| Big Brothers-Big Sisters of the Capital Region | \$ 3,750 |
| Capital Area Girls on the Run | 5,000 |
| Community CARES | 2,000 |
| Employment Skills Center | 5,000 |
| Homeland Hospice | 7,637 |
| Hospice of Central Pennsylvania | 7,637 |
| Joseph T. Simpson Public Library | 4,011 |
| Junior Achievement of South Central PA, Inc. | 6,000 |
| Keystone Human Services | 8,000 |
| Messiah Lifeways Community Support Services | 3,000 |
| Mission Central, Inc. | 4,000 |
| New Hope Ministries, Inc. | 7,500 |
| Please Live, Inc. | 5,375 |
| Vickie's Angel Walk, Inc. | 5,000 |

"Drachma is such a bonus to the County Courtroom. He recently spent time in the witness box with a child who was a victim but needed to testify. The child came into the Courtroom scared and unsure about his surroundings; prior to testifying he was introduced to Drachma, who remained by his side throughout the proceedings. By the end of the proceedings the child reported that he would be able to testify again if Drachma was present and asked if he could walk them out of the Courtroom."

Karen Rhinehart, Drachma's SSD courtroom handler





FRANKLIN COUNTY COMMUNITY FOUNDATION

Established 1987

ADVISORY COMMITTEE

David F. Spang, Chair
John R. Rotz, Vice Chair
Teresa Beckner*
Harold L. Brake
Abel Castro*
Robert Correll
Michael Kalathas*
Charles G. Schlichter, Jr.
Suzanne Trinh
Mic Starr#
Thomas Steiger, Jr.*
John Wheeler

Dr. Carolyn Dumaresq, Chair
of the Board of Directors,
and Robert E. Caplan,
Vice Chair of the Board of
Directors, serve as ex officios
on all committees.

*New in 2020

#Term expired in 2019



2019 Total Assets

\$10,761,505

(9.90% of total TFEC assets)

2019 Total Grants

\$548,004

(5.67% of total TFEC grants)

**A regional
foundation
serving
Franklin County**

GREENCASTLE-ANTRIM EDUCATION FOUNDATION

In 2019, Greencastle-Antrim Education Foundation (GAEF) was awarded \$6,800 from the Franklin County Community Foundation (FCCF), a regional foundation of TFEC, for the GAEF's Dolly Parton Imagination Library Program.

The Greencastle-Antrim Education Foundation is committed to impacting and enhancing Greencastle-Antrim students' educational experiences. Adding the Dolly Parton Imagination Library to its impact list will enhance preschool education and learning before children are of school age. All children, up to age five, will be eligible to register and receive a free book mailed to them each month at no charge to their families. Through this program, a newborn baby could have a library of 60 books before they even begin Kindergarten. From preschool through college, GAEF is raising the bar for students in Franklin County.

In 2019, FCCF awarded \$72,043 to 16 organizations through discretionary grantmaking.

Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by unrestricted and area of interest funds, allowing FCCF to address Franklin County's most pressing needs and promising opportunities as they change over time.

| | |
|--|----------|
| Alexander Hamilton Memorial Free Library | \$ 5,251 |
| Antietam Humane Society, Inc. | 2,000 |
| Capitol Theatre Center Foundation | 2,720 |
| Cumberland Valley Animal Shelter, Inc. | 3,000 |
| Cumberland Valley Breast Care Alliance, Inc. | 7,406 |
| Diaper Depot at Central | 7,000 |
| Employment Skills Center | 5,000 |
| Franklin County Legal Services | 3,000 |
| Greencastle-Antrim Education Foundation | 6,800 |
| Hearthstone Retirement Home | 5,506 |
| PennCares | 1,727 |
| The Boys and Girls Club of Chambersburg & Shippensburg, Inc. | 5,000 |
| The Nicodemus Center for Ceramic Studies, Inc. | 4,000 |
| Vickie's Angel Walk, Inc. | 1,727 |
| Waynesboro Community & Human Services | 7,406 |
| Waynesboro Community Concert Association | 4,500 |



"We are so thrilled to receive these funds that will touch the lives of hundreds of children in our community. The impact of early childhood reading opens doors for creativity, quality family time, and a stronger community. We thank you for entrusting us to be the region affiliate for such a worthwhile program."

*Cheryl A. Brown, Executive Director
of the Greencastle-Antrim Education
Foundation*



PERRY COUNTY COMMUNITY FOUNDATION

Established 1987

ADVISORY COMMITTEE

Lori McClellan, Chair
Marel King, Vice Chair
Adam P. Britcher
Charles Campbell
Suzanne Dell
Linda C. Kutz
L. Jeffrey Mattern
Mary Jane Moyer*
Todd Saner
Virginia Ticehurst
John J. Zogby#

Dennis Hocker#
Harriet Magee
Lorri McNaughton#
Lane Partner
Gwen Soult*
Jennifer Wilson*
Jan Zeigler*

Dr. Carolyn Dumaresq, Chair of the Board of Directors, and Robert E. Caplan, Vice Chair of the Board of Directors, serve as ex officios on all committees.

*New in 2020 #Term expired in 2019

Honorary Members

Hon. William Moore*
In appreciation to Joan Holman* for her vision and leadership in the founding of the Perry County Community Foundation.

* deceased



2019 Total Assets

\$5,981,165

(5.50% of total TFEC assets)

2019 Total Grants

\$246,916

(2.55% of total TFEC grants)

**A regional
foundation
serving
Perry County**

SETEBAID SERVICES, INC.

In 2019, the Perry County Community Foundation (PCCF), a regional foundation of TFEC, was pleased to award \$3,200 to Setebaid Services, Inc. for the Setebaid Diabetes Camp Camperships Program. Setebaid Services' mission is to enhance the quality of life for people with diabetes by educating them to accept diabetes and maintain good glycemic control while living healthy lives; educate future healthcare professionals to effectively manage and treat people with diabetes; and to encourage diabetes research. This grant enables children and teens living with Type 1 Diabetes (T1D) to attend Camp Setebaid®, a camp for youths with diabetes. Attendance of Camp Setebaid empowers its campers to mature and manage their own diabetes, which will improve the quality of their lives both now and in the future. More importantly, campers have repeatedly stated that attending camp is a place where they feel normal, and this experience has, in turn, turned their diabetes around, which is why the camp is diabetes spelled backward, Camp Setebaid.

"Thank you Perry County Community Foundation for your support of camperships, allowing us to turn the lives of children and teens living with diabetes in Perry County around. You have provided a life-changing program. Together we will change the lives of children living with T1D one-child and one-community at a time."

*Mark Moyer,
Executive Director,
Setebaid Services,® Inc.*



In 2019, PCCF awarded \$23,278 to 12 organizations through discretionary grantmaking.

Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by unrestricted and area of interest funds, allowing PCCF to address Perry County's most pressing needs and promising opportunities as they change over time.

| | | | |
|---|----------|--|--------|
| Central Pennsylvania Food Bank | \$ 3,500 | Marysville-Rye Library Association | \$ 900 |
| Cove Mountain Community Theatre | 1,500 | Pennsylvania Parks and Forests Foundation | 1,000 |
| Duncannon Otterbein United Methodist Church | 2,000 | Perry County Literacy Council | 500 |
| Friends of Spring Township | 1,350 | Retired Senior Volunteer Program of the Capital Region, Inc. | 1,000 |
| Historical Society of Perry County | 2,850 | Setebaid Services, Inc. | 3,200 |
| Join Hands Ministry | 2,000 | The Arc of Cumberland and Perry Counties | 3,478 |



DILLSBURG AREA COMMUNITY FOUNDATION

Established 2004



2019 Total Assets

\$41,469

(0.04% of total TFEC assets)

2019 Total Grants

\$1,500

(0.01% of total TFEC grants)

**A regional
foundation
serving the
Dillsburg Area**

MELVIN J. AND ALICE GAYLE REEDER SCHOLARSHIP

The Melvin J. and Alice Gayle Reeder Scholarship was established in 2005 by their children in their parents' memory. The purpose of the scholarship is to provide scholarship awards to graduating seniors of Northern High School.

In 2019, the Melvin J. and Alice Gayle Reeder Scholarship committee was pleased to award \$1,500 to Katy Cummings for the 2019 - 2020 academic year. Katy is currently studying Psychology at Smith College in Northampton, Massachusetts.



"My passion in life is to help encourage and support adolescents who face trauma and hardships in their lives. The Melvin J. and Alice Gayle Reeder Scholarship gives me the financial support that I need to be able to study at Smith, through textbooks and class costs. With this support I am able to enjoy this wonderful season of life without the worry of such a heavy financial burden. I am grateful for the kindness that the Reeder Family has towards the future generation of leaders."

Katy Cummings

TFEC EARLY EDUCATION INITIATIVE

The mission of TFEC's Early Education Initiative is to cultivate, convene, and strengthen community opportunities for growth, safety, and wellness for all children, now and for future generations. TFEC's Early Education Initiative believes:

- Children are at the center of the communities we serve.
- Investing in resources that support children, and strengthens our area communities for everyone.
- Working together to build empowered, resilient, and collaborative communities in which children can live, learn, and grow is essential to the success and health of our region.

In 2018, TFEC's Early Education Advisory Committee established three areas of need in alignment with TFEC's Strategic Plan: school readiness, workforce development, and creating a trauma informed community. This important work still continues today.

School Readiness

Empower caregivers, connect educators, and deepen resources that help children enter school ready to learn.

Children go through many transitions throughout their lives, but one of the most important transitions is from home or a preschool program into kindergarten. This is when behavior is shaped and attitudes are formed that will influence children throughout their education. The Center for Schools and Communities community analysis reported that there is a disconnection between early childhood education providers and school districts. Greater connections and understanding of perspectives between community members and institutions are necessary, particularly parent and school connections, along with school and nonprofit connections. TFEC has helped to make connections and foster those relationships as a neutral convener through our Kindergarten Transition Conference. TFEC has offered transition forums and conferences since 2012, and was honored to expand the conference to the entire service region of Cumberland, Dauphin, Franklin, Lebanon, and Perry counties this year. One hundred and thirty six attendees, representing seven Pennsylvania counties, participated in a total of eleven breakout sessions.

Workforce Development

Fuel cross-sector collaborations that recognize access to early learning as crucial to the well-being of employees, children, and the development of a future ready workforce.

Tomorrow's workforce requires investing in young children and families today. An investment in early childhood education will establish a foundation for sustained economic growth because quality early learning is key to ensuring that future employees have the skills Pennsylvania businesses need in a highly competitive global market. In 2019, TFEC partnered with the Penn State Center for Science and Schools as part of a 12-county initiative to establish a STEM Ecosystem in the Capital Region. TFEC's Early Education Specialists also sit on the Cradle to Career Alliance. The objective of this alliance is to create a collaborative in which to share ideas and efforts to: develop regional best practices, provide a diverse forum for innovation, reduce duplication of efforts, leverage resources as feasible, provide equity through economies of scale, and provide a common platform for collaboration and alignment of workforce needs.

Early Education Advisory Committee Members

Carolyn Dumaresq, Co-Chair
Immaculata University

David Volkman, Co-Chair
Department of Education

Kathleen Bentley
Perry County Literacy Council

Eric Bostick
Capital Area Intermediate Unit

Tia Bruner
Early Education Center of Perry County

Kay Fitz
Waynesboro Day Care Center

Karen Grimm-Thomas
Office of Child Development and Early Learning

Brenda Hanthorn
Lancaster-Lebanon IU13

Shawnee Hooper
Capital Area Head Start

Kimberly Istvan
United Way of the Capital Region

Hannah Killian
Dauphin County Library System

Nichole Lehr
Hamilton Health Center

Andrea Lown
HACC Lancaster Campus

Jesse McCree
SCPa Works

Lynda Morris
Capital Region Partnership for Career Development

Doug Neidich
GreenWorks Development

Stacy Ott
Shippensburg Head Start

Karen Quinn
United Way of Carlisle & Cumberland County

Amy Reed
Cumberland/Perry MH/IDD Program

Christy Renjilian
Child Care Consultants, Inc.

Annette Searfoss
First Start Partnerships for Children and Families

Tamara Willis
Susquehanna Township School District

Maddie Young
Big Brothers Big Sisters of the Capital Region

Creating a Trauma Informed Community

Foster trauma informed education, practices, and resiliency resources that impact a child's ability to grow up happy, healthy, and safe.

A trauma informed community involves understanding, recognizing, and responding to the effects of all types of trauma. Trauma can include homelessness and transience, unemployment, poverty, substance abuse, and domestic violence. Thirteen organizations representing the TFEC service area were selected to participate in an in-depth trauma informed Train-the-Trainer program in April 2019. As a "Trauma Champion," and part of this training program, each nonprofit may seek up to \$2,500 to assist with the costs of training two additional nonprofit organizations in 2020. This, in turn, will result in 26 new trauma informed trainings to nonprofit organizations within TFEC's five county area footprint.

| | |
|---|----------|
| TRAUMA INFORMED TRAININGS PROVIDED | 13 |
| Trauma Informed Trainings Committed | 26 |
| Total Trauma Informed Trainings Completed in 2019 | 36 |
| TOTAL FUNDS AWARDED | \$32,500 |



TFEC Early Education Scholarship Fund

The TFEC Early Education Scholarship Fund provides opportunities to eligible Pre-K students ages 3 to 5 years old to attend a quality early learning center or preschool program located in Cumberland, Dauphin, Franklin, Lebanon, and Perry counties as well as the Dillsburg area of Northern York County. The TFEC Early Education Scholarship was established in 2019 as part of a multi-year commitment made by the TFEC Board of Directors to improve kindergarten readiness and access to early education services.

| | |
|----------------------|----------|
| SCHOLARSHIPS AWARDED | 12 |
| Cumberland | 5 |
| Dauphin | 3 |
| Franklin | 2 |
| Perry | 2 |
| TOTAL FUNDS AWARDED | \$28,500 |



"This year our family was awarded the TFEC Early Education Scholarship and my daughter is thriving in preschool at Dickinson College Children's Center. We are incredibly thankful to be recipients of this generous scholarship. Thank you!"

Tara Major



"Because of the TFEC Early Education Scholarship, I was able to send my child to Kids Kount Preschool."

Danielle Stine

EMERGING PHILANTHROPISTS PROGRAM

A partnership between



**THE FOUNDATION
FOR ENHANCING
COMMUNITIES**



HARRISBURG
YOUNG PROFESSIONALS

The Emerging Philanthropists Program (EPP) provides resources and educational opportunities for Harrisburg's developing leaders who wish to be actively engaged in giving back to their community.

Topics Covered

- Needs of the community
- Grantmaking 101
- Getting involved and giving back to your community
- Fundraising 101
- Personal philanthropy

In the culminating experience, the 2019 class applied their newly learned community and grantmaking skills by awarding a grant to a nonprofit organization working to address mental health needs; a topic chosen by the class after assessing community needs. After a competitive grantmaking process, the class awarded Lebanon Rescue Mission a \$5,000 grant.

\$30,000

To date, the Emerging Philanthropists Program has granted \$30,000 to local nonprofit organizations.

**2019
EPP CLASS**

Graduates 17 young professionals and grants

\$5000

For more information about EPP, please visit www.tfec.org/epp.



Left to right: Christine Olarte, Stacy Durbin, Victoria Brittain, Colin Kyler, Kelly Strada, Jessica Lambert, Sharina Johnson, Patrick Sosik, Joleen Bingham, Lindsay Berkstresser, Jenna Reitz, Justin Geisenberger, Rebecca Whalen, Ryan McAndrew, Erin Zakin, Whitney Ferguson, Alesha Vonada

Engaging Harrisburg's next generation of philanthropists

LEBANON RESCUE MISSION



"Individual counseling is a critical aspect of our programs in order to get to the very heart of what has brought someone to homelessness and in need of our services. The counseling provides a safe environment for our men to share struggles they may not share with staff."

*James Weaver,
Director of Men's Ministry*

\$5,000

Grant amount awarded to Lebanon Rescue Mission

In 2019, the Emerging Philanthropists Program, was pleased to award \$5,000 to Lebanon Rescue Mission, Inc. for its Mental Health Services Bridge Funding Program specifically to support one-on-one counseling for individuals from the Harrisburg Area. Lebanon Rescue Mission is a four component nonprofit ministry, celebrating 75 years of service to our community. Lebanon Rescue Mission offers residential Life Change Programs for men, women, and children with additional housing options for graduates. Acute and chronic health issues, along with behavioral health, vision clinics, and emergency dental services are all provided (or coordinated with outside partners) through our free health clinic, the Lebanon Free Clinic.



\$15,000+

The 2019 Harrisburg Hoopla raised \$15,820 for local nonprofit organizations.

HARRISBURG HOOPLA

In 2019, the Emerging Philanthropists Program hosted the 3rd annual Harrisburg Hoopla.

This adult track and field day-style competition raises unrestricted funds for local nonprofit organizations and unites our community in support. The full day event consists of teams representing local nonprofit organizations of their choice and competing to donate a portion of the event's proceeds to that nonprofit!



100%

This event donates 100% of the total proceeds raised to nonprofit organizations, including the EPP endowment fund.



THE FUND FOR WOMEN & GIRLS

Changing the lives of women and girls

Established in 2000, The Fund for Women & Girls broadens the awareness of, and response to, issues affecting women and girls through the power of collective philanthropy.

Join our Dream Team

The Dream Team was established in 2011 with a goal and purpose of encouraging 1,000 individuals to make a gift of at least \$1,000 to create a permanent \$1 million endowment. A \$1 million endowment will enable The Fund for Women & Girls to enhance the lives of women and girls in Central PA now and in the future. You can help us reach our goal by joining our Dream Team with a minimum pledge of \$1,000. This can be paid outright or customized over a period of time, up to five years. Combined with the more than 200 other members and pledges, your donation builds the endowment and delivers a lasting gift to the community for good, forever. Join our Dream Team today at www.thefundforwomenandgirls.org.

Your gift to The Fund for Women & Girls makes a lasting impact.

**Current Endowment
\$550,000+**

includes all gifts and pledges

Help us build our endowment fund to \$1 million and create approximately \$50,000 in annual community grants, for good, forever. Join us today!

2020 Advisory Committee

| | |
|---------------------------|--------------------------------|
| Katrina Briddell | Ramona Pereira-Chakka |
| Miriam DeFehr | Tressia Pankewicz |
| Sylvia Hepler | Todd Snovel, <i>Vice Chair</i> |
| Teri Jakob | Melanie Stine |
| Ruth Koup | Lucy Troutman |
| Kelly Light, <i>Chair</i> | Sherry Ulsh |
| Aaysha Noor | Judith Windom |
| Shileste Overton-Morris | |

There are also three volunteer subcommittees that work to achieve the goals and objectives of the Fund: Grantmaking, Marketing & Events, and Women in Philanthropy.

In 2019, The Fund for Women & Girls awarded \$25,000 to 12 organizations.

2019 Grantmaking

| | |
|---|---------|
| Big Brothers Big Sisters of the Capital Region, Inc. | \$3,000 |
| Bridge of Hope Harrisburg Area | 1,000 |
| Community CARES | 1,500 |
| Catholic Charities of the Diocese of Harrisburg, PA, Inc. | 1,500 |
| Community Check Up Center of South Harrisburg, Inc. | 2,500 |
| Diakon Child Family & Community Ministries | 3,000 |
| Girls on the Run of Lancaster | 3,000 |
| Healthy Steps Diaper Bank | 2,500 |
| Peace Promise, Inc. | 3,000 |
| Safe Harbour, Inc. | 2,000 |
| Shalom House | 1,000 |
| The Young Women's Christian Association of Carlisle | 1,000 |

The Fund for Women & Girls Awards

Each year, The Fund for Women & Girls honors local women philanthropists at the Power of the Purse with the **Karen Snider Women in Philanthropy Award**, given to individuals who are outstanding contributors of their time and talent to benefit the lives of women and girls in our area. In 2019, we were honored to recognize Cynthia Tolsma and Robin Scaer who join the ranks of 19 other award recipients.

The **Rising Philanthropist Award** honors young women, between the ages of 21-35, who work to impact local organizations serving women and girls, and who have distinguished themselves as a leader in the South Central PA community. In 2019, The Fund for Women & Girls was pleased to present Rachel Hadrick with this award.

In 2019, the Power of the Purse raised nearly \$25,000. This event is a signature fundraiser for the Fund for Women & Girls; aiming to broaden awareness of, and increase responsiveness to, issues affecting women and girls.



GIRLS ON THE RUN OF LANCASTER

In 2019, The Fund for Women and Girls, a special initiative of The Foundation for Enhancing Communities, was pleased to award \$3,000 to Girls on the Run of Lancaster for the program, Leveling Up: Recruiting and Training a More Diverse Group of Coaches Program in Lebanon County.

Girls on the Run is a 501(c)(3) nonprofit, character development organization dedicated to creating a world where every girl knows and activates her limitless potential and is free to boldly pursue her dreams. The girls participate in a 10-week season and meet twice a week for ninety minutes after school with trained volunteer coaches who deliver a life-changing curriculum with intentionality. The 10-week program culminates with the girls completing the GOTR 5K. With a curriculum specifically designed for 3rd-5th graders (Girls on the Run) and 6th-8th graders (Heart & Sole), awarded funds will work to help GOTR diversify its coaching teams to fully represent its youth participants in the Lebanon community.



"I can't think of a better Christmas gift to give than empowerment for young girls! Being a part of this magical program truly is a gift in my life too and I never imagined helping my community could be so much fun! Seeing the transformations in the lives of these girls is the most rewarding thing I've ever been a part of!"

GOTR coach serving Lebanon County

NONPROFIT SERVICES

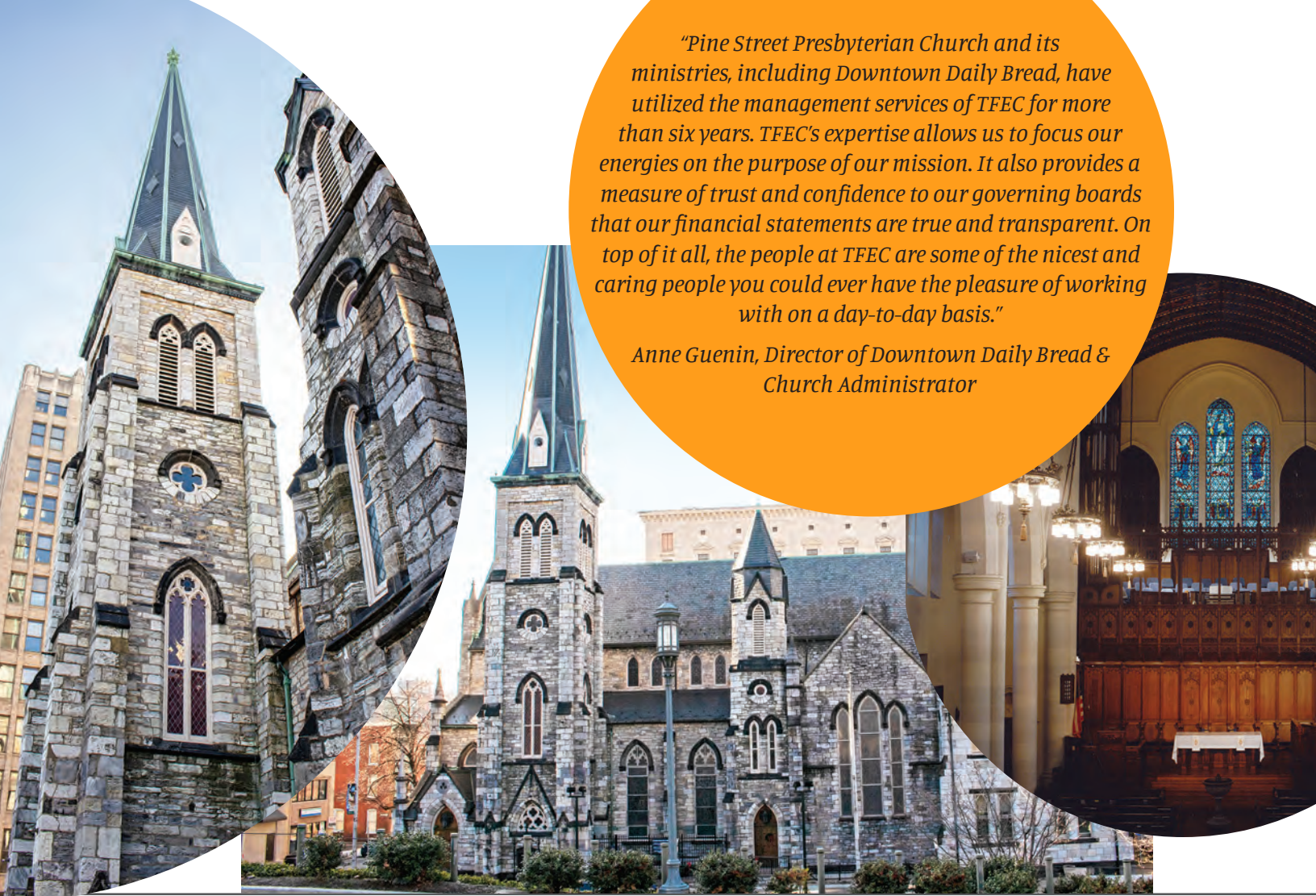
TFEC offers foundations and nonprofit organizations several options to achieve their mission today and in the future. Additionally, TFEC provides expertise to nonprofit organizations to help make smart, safe, and secure financial decisions to achieve their strategic goals and move it forward for the future.

Management Services

Overseeing a nonprofit organization or private foundation can mean being pulled in multiple directions. Through a Management Service Agreement with TFEC, an organization can divest itself of time-consuming tasks and focus on what is important: achieving their mission. Through this contractual relationship, a personalized

package including options from accounting services to investment management is created, providing efficient financial administration and freeing the organization to focus on mission-related activities. TFEC currently administers 15 management services agreements, with assets totaling \$45.9 million (12/31/19).

PINE STREET PRESBYTERIAN CHURCH



"Pine Street Presbyterian Church and its ministries, including Downtown Daily Bread, have utilized the management services of TFEC for more than six years. TFEC's expertise allows us to focus our energies on the purpose of our mission. It also provides a measure of trust and confidence to our governing boards that our financial statements are true and transparent. On top of it all, the people at TFEC are some of the nicest and caring people you could ever have the pleasure of working with on a day-to-day basis."

Anne Guenin, Director of Downtown Daily Bread & Church Administrator

Agency Funds

An Agency Endowment Fund is an endowment fund established by a nonprofit organization with the goal of creating a permanent source of funding for the organization. The organization can depend on this yearly income as either a new funding stream or a way to continue to grow their endowment. Income from the Agency Endowment Fund lessens the pressure to raise current operating dollars and helps to smooth the ups and downs of economic business cycles. Endowment funds also send a positive message to donors: The nonprofit organization has achieved a key measure of financial stability and intends to carry out its mission for generations to come.

HISTORICAL SOCIETY OF PERRY COUNTY PERPETUAL CARE OF HISTORIC MARKERS FUND



"Beginning in 2015, the Perry County Bicentennial Committee began planning for the County's 200th anniversary, separating from the mother county, Cumberland, in 1820.

The Historical Society of Perry County has served as the 501(c)(3) umbrella for the ambitious program of research, writing, and producing National Park-grade historical markers. A dynamic committee of historians, editors, and volunteers have created and will have installed 110 markers by the climax on October 25, 2020 of the dedication of a Bicentennial Plaza in Spring Township, Perry County. The Plaza will contain 23 markers chronicling the history of the County.



An endowment has been created with TFEC, the income to be used to maintain, clean, and replace markers that might be disturbed by snow plows. In addition, endowment income will underwrite the Bicentennial web site - www.perrycountyheritagetrail.com."

*Glenn Holliman,
Historical Society
of Perry County*

THE COUNCIL ON FOUNDATIONS NATIONAL STANDARDS

The Foundation for Enhancing Communities (TFEC) is accredited with National Standards for U.S. Community Foundations™—the highest standards for philanthropic excellence.

We work to support the causes our community cares about, from supporting the arts and cultivating gardens to curing illness, expanding literacy and feeding children. National Standards says that we meet the most rigorous standards in philanthropy and is a promise to our community that we'll continue to do this good work together, right here in the South Central PA counties of Cumberland, Dauphin, Franklin, Lebanon, and Perry, and the Dillsburg Area.

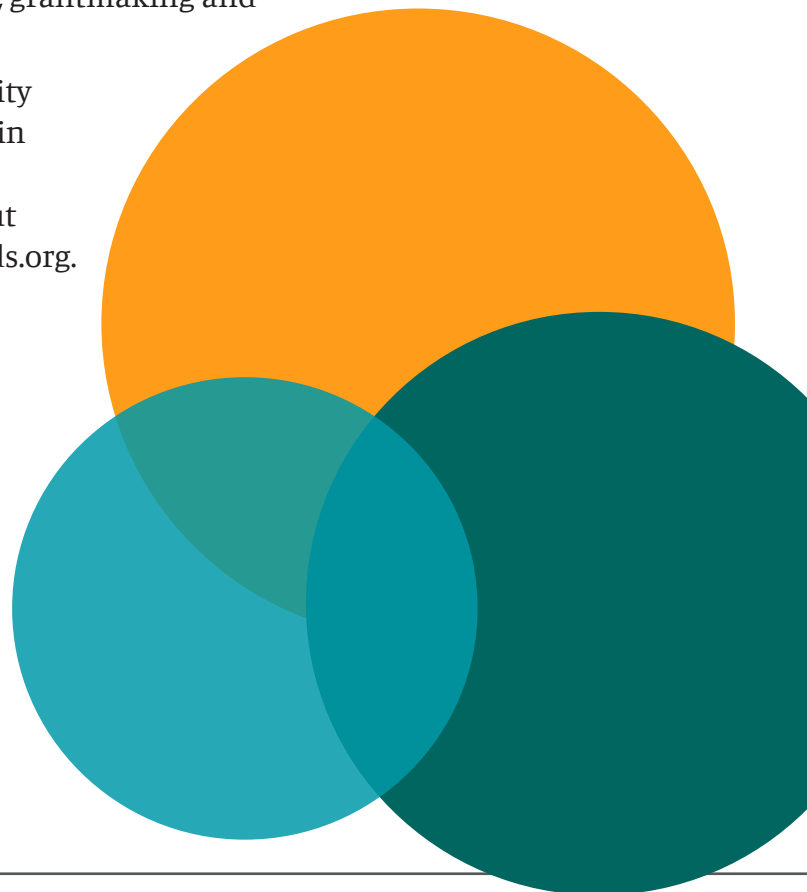
National Standards is not mandatory. We chose to go above and beyond by affirming our commitment to excellence and accountability. Our accreditation provides assurance that we have sound policies and practices in place. In short, it means we meet the highest standards for local giving.

To receive accreditation with National Standards, TFEC submitted our policies and procedures to a rigorous review of 26 National Standards, plus legal sections in several key areas of community foundation operations, including donor services, investment management, grantmaking and administration.

The National Standards for U.S. Community Foundations™ program was established in 2000 in cooperation with the Council on Foundations. For more information about National Standards, visit www.cfstandards.org.



Excellence. Accountability. Impact.™



TFEC'S MISSION & VALUES

OUR MISSION

Inspire giving by partnering with donors to achieve their charitable goals, and strengthen our local communities by investing in them now and for future generations.

OUR VALUES

INCLUSION

We believe that all voices are vital for our region's future. We promote equity and embrace the diversity of individuals, ideas, and expressions.

STEWARDSHIP

We are prudent and grateful stewards of the assets, time, and talent entrusted to us.

ENDURANCE

We value creating permanent legacies that support long lasting community change.

INTEGRITY

We will accept nothing but the highest standards of honesty, mutual respect, confidentiality, and transparency.





2020 Board of Directors

Seated (left to right):

Dr. Carolyn Dumaresq, Chair
 Richard D. Spiegelman
 Devin Q. Langan
 David F. Spang
 Susan Simms Marsh

Standing (left to right):

Robert J. Dolan, ASA, MAA
 Esmeralda Hetrick
 Glenn P. Heisey
 Greg D. Klopp, Treasurer
 Jennifer Holman Zaborney
 David G. Forney
 David Manbeck, CPA
 Neal S. West, Esq., Secretary
 Dave Kutz
 Gregory J. Royer
 L. Renee Lieux, Esq.,
 Assistant Secretary
 Spencer G. Nauman, Jr., Esq.,
 TFEC General Counsel

Director Emeriti

John M. Aichele*
 William H. Alexander
 Gerald L. Hempt
 Ellen Brody Hughes*
 Raymond L. Gover*
 Lois Lehrman Grass
 William Lehr, Jr.
 Jacqueline Little
 Harold A.B. McInnes
 Claude E. Nichols, M.D.*
 John S. Oyler, Esq.
 Velma A. Redmond, Esq.
 John M. Schrantz
 John McD. Sharpe, Jr., Esq.
 Conrad M. Siegel, FSA
 Elsie W. Swenson*
 Mary A. Simmonds, M.D.
 Nathan H. Waters, Jr., Esq.
 Jonathan Vipond, III, Esq.
 Mary Webber Weston

Not Pictured:

Robert E. Caplan, CFA,
 Vice Chair
 Dolly M. Lalvani,
 Assistant Treasurer
 Douglas Neidich
 Kimberly K. Schaller

*Deceased

2020 Standing Committees



Audit Committee

Glenn P. Heisey, Chair
Michael R. Gillespie
Steven M. Hoffman, CPA
Dolly M. Lalvani, CPA
Kenneth E. Lehman
William Lehr, Jr.

Communications Committee

Kimberly K. Schaller, Chair
Sara Bozich
David G. Forney
Emily Grun
Wendy Kaufman
Kathy L. Pape
Alexandra Rhodes
Dr. Jeffrey Ritchie, Ph.D., Advisor

Finance and Administration Committee

Greg D. Klopp, Chair
Dorothea Aronson
Robert J. Dolan, ASA, MAA
Dolly M. Lalvani, CPA

Grantmaking Committee

Richard D. Spiegelman, Chair
Jennifer N. Baar
Esmeralda Hetrick
Nicole Stezar Kaylor
David Kutz
Devin Q. Langan
L. Renee Lieux, Esq.
Dana Della Loggia
Susan Simms Marsh
Donna Murray

Human Resource Committee

Dr. Carolyn Dumaresq, Chair
Robert E. Caplan, CFA

Investment Advisory Committee

Robert E. Caplan, CFA, Chair
Catherine Azeles
Robert J. Dolan, ASA, MAA
Frederick D. Fischer
Howard Hamann
Kenneth E. Lehman
William Lehr, Jr.
Sonya Ranker, CFP, CDEA
Conrad M. Siegel, FSA
Richard D. Spiegelman
Jonathan Vipond, III, Esq.

Governance Committee

Neal S. West, Esq. Chair
Velma A. Redmond, Esq.
Jonathan Vipond, III, Esq.

Dr. Carolyn Dumaresq, Chair of the Board of Directors, and Robert E. Caplan, Vice Chair of the Board of Directors, serve as ex officios on all committees.



2020 TFEC Team

Seated (left to right):

Faith Elmes, Scholarship Coordinator
 Jennifer Doyle, Vice President of Philanthropy & Community Investment
 Janice R. Black, President & CEO
 Kirk C. Demyan, Vice President & Chief Financial Officer
 Allison Brubaker, Marketing & Communications Officer

Consultants

Conrad Siegel, Conrad Siegel Actuaries, Consulting Actuary and Founder
 Brian Hess, The ENVISION Group, Inc., Print Support
 Lucca AM, Website Support
 IntermixIT, IT Support
 Maher Duessel, Auditor
 Spencer G. Nauman, Jr., Esq., Nauman, Smith, Shissler & Hall, LLP, General Counsel

Standing (left to right):

Mark A. Bradshaw, Administrative Assistant
 Billie Jo Lake, Financial Services Associate
 Jennifer M. Strechay, Program Officer for Community Investment
 Jim Martin, Senior Financial Services Associate
 Raeann Buskey, Marketing & Communications Associate
 Thomas G. Bradley, Scholarship Associate
 Heather LaManna, Philanthropic Officer
 Debbie Garrison, Philanthropic Officer
 Andrea R. Iguina-Pérez, Community Investment Associate
 Leslie Fick, Early Childhood Specialist
 Jeanne Predmore, Early Childhood Specialist

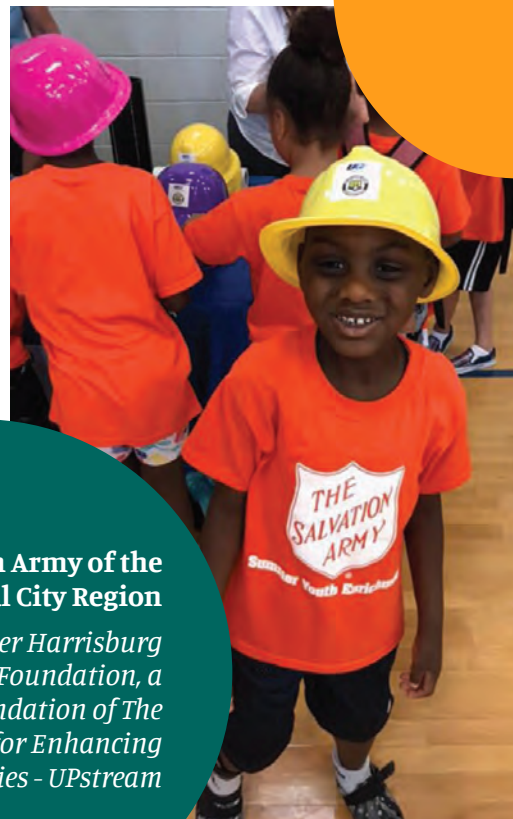
A YEAR IN REVIEW FROM SOME OF OUR GRANTEEES



Safe Harbour, Inc.

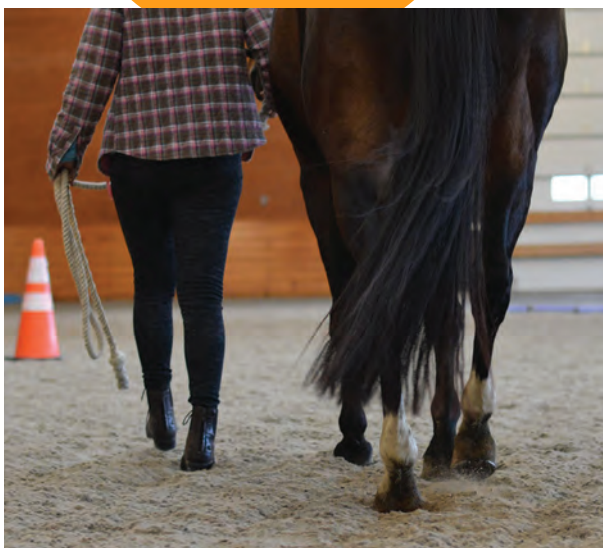
Women's Life Skills Group

The Fund for Women & Girls, a special initiative of The Foundation for Enhancing Communities



Salvation Army of the Capital City Region

The Greater Harrisburg Community Foundation, a regional foundation of The Foundation for Enhancing Communities - UPstream



Leg Up Farm, Inc.

Animal-Assisted Therapy Group

The Kids Trust Fund, a fund of the Greater Harrisburg Community Foundation, a regional foundation of The Foundation for Enhancing Communities



Central Pennsylvania Youth Ballet

Sound and Movement

Arts for All Partnership, a funding collaborative between the Greater Harrisburg Community Foundation, a regional foundation of The Foundation for Enhancing Communities and the Cultural Enrichment Fund

A YEAR IN REVIEW FROM SOME OF OUR GRANTEEES



Cove Mountain Community Theatre

Cove Mountain Community Theatre 2019 Musical

Perry County Community Foundation, a regional foundation of The Foundation for Enhancing Communities



Boys and Girls Club of Chambersburg and Shippensburg

Triple Play: Mind, Body, and Soul

Franklin County Community Foundation, a regional foundation of The Foundation for Enhancing Communities



Lebanon Rescue Mission

Mental Health Services Bridge Funding

Emerging Philanthropist Program, a special initiative of The Foundation for Enhancing Communities



Community CARES

Cumberland Street Reach
Mechanicsburg Area Community Foundation, a regional foundation of The Foundation for Enhancing Communities



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Linkedin: [/tfec-pa](https://www.linkedin.com/company/tfec-pa)

