

THE FOUNDATION FOR ENHANCING COMMUNITIES



*THEN...NOW...FOREVER*

2020  
ANNUAL REPORT

# TABLE OF CONTENTS

---

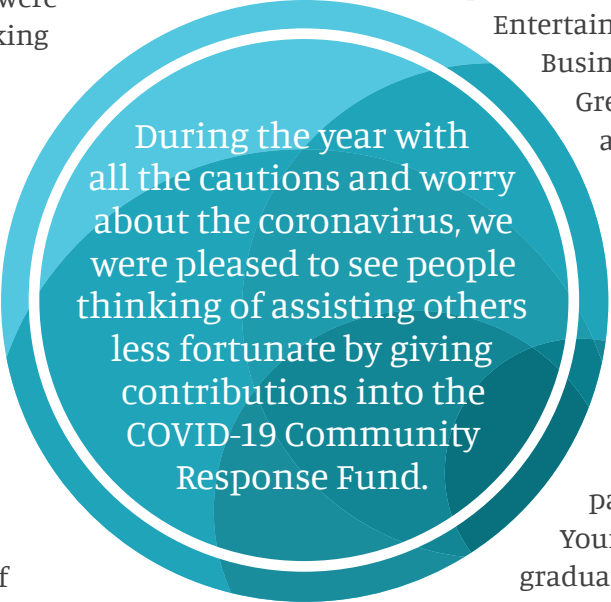
<b>2</b>	LETTER FROM THE PRESIDENT AND CHAIR	<b>32</b>	REGIONAL FOUNDATIONS
<b>4</b>	A CENTURY OF SERVICE: 1920 - 2020	<b>32</b>	Greater Harrisburg Community Foundation
<b>6</b>	THE COVID-19 COMMUNITY RESPONSE FUND	<b>36</b>	Mechanicsburg Area Community Foundation
<b>9</b>	TFEC'S COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION	<b>38</b>	Franklin County Community Foundation
<b>10</b>	INVESTING WITH TFEC	<b>40</b>	Perry County Community Foundation
<b>12</b>	STATEMENT OF FINANCIAL POSITION	<b>42</b>	Dillsburg Area Community Foundation
<b>14</b>	TFEC BY THE NUMBERS	<b>44</b>	TFEC'S EARLY EDUCATION INITIATIVE
<b>16</b>	START YOUR CHARITABLE JOURNEY	<b>46</b>	EMERGING PHILANTHROPISTS PROGRAM
<b>18</b>	GIVE WHERE YOU LIVE	<b>48</b>	THE FUND FOR WOMEN & GIRLS
<b>19</b>	TFEC PROPERTIES, INC.	<b>51</b>	THE COUNCIL ON FOUNDATIONS NATIONAL STANDARDS
<b>20</b>	CORPORATE SOCIAL RESPONSIBILITY	<b>52</b>	NONPROFIT SERVICES
<b>22</b>	SCHOLARSHIPS	<b>54</b>	TFEC'S MISSION & VALUES
<b>24</b>	LEGACY GIVING	<b>55</b>	2021 BOARD OF DIRECTORS
<b>26</b>	NEW FUNDS	<b>55</b>	TFEC STANDING COMMITTEES
<b>28</b>	NEW PROJECTS	<b>56</b>	2021 TFEC TEAM AND CONSULTANTS
<b>30</b>	FEATURED PROJECT: IIPT HARRISBURG PEACE PROMENADE	<b>57</b>	TFEC TEAM FUND
		<b>58</b>	TFEC TEAM ANNIVERSARIES

# LETTER FROM THE PRESIDENT & CHAIR

The Foundation for Enhancing Communities (TFEC) is delighted to present our Annual Report for 2020.

The year of 2020, our Centennial, was a special year for TFEC. We had plans made and expectations set on the celebration with everyone in our footprint. The Centennial year started out like any other year. We were excited to begin another year and worked hard to move ahead, as we worked with our donors and our centennial and strategic plan activities. In late February, we started hearing about the COVID-19 virus and by March we knew it was going to be a major force in our lives. On March 17th we made the decision to work remotely to protect our team with only three of us in the office daily to keep things going. As a grantmaking organization, the Governor named us an Essential Organization. We learned to take it one day at a time, to wear masks, to be safe, and to encourage each other.

During the year with all the cautions and worry about the coronavirus, we were pleased to see people thinking of assisting others less fortunate by giving contributions into the COVID-19 Community Response Fund we established in early March with United Way of the Capital Region as our partner. It was a year of challenges and readjusting our path every day to accommodate what was going on. The year of 2020 was the year of postponements as the coronavirus took over - everything we had planned for the centennial year had to be postponed for everyone's safety. These postponements included our major Gala event on September 12th and all the regional events. We look forward to 2021 when we can set new dates and celebrate our Centennial (+1)!



During the year with all the cautions and worry about the coronavirus, we were pleased to see people thinking of assisting others less fortunate by giving contributions into the COVID-19 Community Response Fund.

Fiscally, we ended the year on a positive note with a total of 45 new funds, management agreements, and projects. Our total contributions for 2020 totaled \$8.9 million, which brought our total assets at year-end to \$118.6 million, an awesome number for the unusual Centennial year. On a human note, we learned much about each other, as we all worked closer together on Zoom meetings every day and learned to accept change easier.

Our board of directors, chaired by Carolyn Dumaresq, was steady in their leadership overall during the challenging and changing year. The board was pleased to welcome five new board members: Judy Blust, Retired Educator, Betsy Hancock, Principal, Deep Water Point, Robert Grubic, Herbert Rowland & Grubic, LLC, Amanda Owens, Capital Blue Cross, and Samir Parikh, Morgan Stanley. We said goodbye to Glenn Heisey of Capital Blue Cross, Dolly Lalvani of Pricewaterhouse

Coopers, Kim Schaller, Retired, Hershey Entertainment, Devin Langan, Legacy Business Advisors, Douglas Neidich, Green Works Development, and Neal West, Harristown Development Corporation. We thank them for their time, expertise, and resources and wish them well.

Thirteen members graduated from our Emerging Philanthropists Program (EPP), our thriving and fun partnership with Harrisburg Young Professionals (HYP). We graduated 95 young adults from the classes over seven years. The class granted a total of \$35,000 to various nonprofits in grants over the seven years. The Hoopla Heroes Campaign, which raised \$1,700 for Hoopla 2021 in lieu of the Harrisburg Hoopla, a day of fun filled field games on City Island.

The Fund for Women and Girls (FWG) postponed their Annual Grantee Recognition Breakfast

set for April 2020. They honored the nonprofits, which received grants in 2020, as part of the Virtual Power of the Purse Event in November 2020 where they raised \$25,000. Deborah Donahue received the Karen F. Snider Women in Philanthropy Award for her extraordinary and generous service to the community in 2020.

Renee Yemane received the Rising Philanthropist Award for her work in the community. The FWG gave \$100,000 to five nonprofits in the amount of \$20,000 in honor of the fund's 20th Anniversary and gave another \$100,000 to nonprofits in honor of TFEC's Centennial celebration. They were pleased to welcome two new Dream Team members and five at higher giving levels. Kelly Light and Todd Snovel served as our capable Chair and Vice Chair in 2020. We thank them for their leadership.

Our capable and cohesive TFEC team of 17 professionals are most critical in meeting the annual strategic goals and objectives of a thriving, flexible and rapidly changing organization. Each one is valued and respected. We said goodbye to Jennifer Strechay and Allison Brubaker on November 30th and Tommy Bradley in December. We were pleased to promote Andrea Iguina to the Program Officer for Community Investment position, and welcomed Ash Morley as the Scholarship Associate, Michael Blymier as the Marketing and Communications Officer, Jenny Black as the Administrative Assistant, and Mark Bradshaw who was promoted into the Donor Services Associate position.

We are honored to be able to work with Spencer G. Nauman, Jr., Esq., Steve Feinour, Esq., and Benjamin Dunlap, Esq. of Nauman, Smith, Shissler & Hall, and thank them for their proficient legal advice and Connie Siegel, Catherine Azeles and Bob Dolan of Conrad Siegel for their excellent volunteer guidance and competent leadership in the area of investments. We thank Bob Caplan, MBA, CFA, CEO of River Wealth Advisors, LLC, for serving as the chair of the Investment Advisory Committee. We are grateful for his leadership and his firm's research when necessary.



*Janice R. Black*  
Janice R. Black  
President and CEO



*Carolyn Dumaesq*  
Carolyn Dumaesq  
Chair

In closing, we thank you, our valued donors for providing TFEC the opportunity to work with each of you to achieve your charitable goals, as you support your favorite charities. We are pleased to serve as your partner in your personal philanthropy. Your dedication and commitment to making the region a better place to live, work and play is a precious gift we cherish and value through your leadership and generous sharing of your resources. We appreciate your attention to details, suggestions, and for your willingness to permit us to assist you with our services to meet your philanthropic goals. As always, the seeds sown in the past are constantly presenting themselves now in the form of new funds, projects, management agreements, estates and bequests. We thank you for helping us to plant new seeds and when ready, to harvest them.

If you have questions or would like additional information about any of our services and products, please contact Janice R. Black, President and CEO at [jblack@tfec.org](mailto:jblack@tfec.org), or at 717.236.5040. Visit our website at [www.tfec.org](http://www.tfec.org) for regular updates on general information about the overall organization, grants, scholarships, our electronic newsletter, news and events.



# THEN...NOW...FOREVER



## A Century of Service 1920 — 2020

September 2020 marked TFEC's Centennial anniversary. TFEC had many fun events scheduled throughout the community to celebrate this milestone birthday, but when COVID-19 hit, TFEC recognized what needed to be done. One of the many ways TFEC serves the region is through its ability to help with what is needed most, when it is needed most. Our focus shifted from celebrating to continuing to serve our community. Very quickly, TFEC established the COVID-19 Community Response Fund in partnership with United Way of the Capital Region.

As our region moves in to 2021 and continues to define the new normal, TFEC is here. Many of the events originally scheduled for the Centennial year have been moved to 2021 as we plan for a healthy future for our region.

While 2020 was difficult, it allowed us to focus on what was most important. In 2020, TFEC was able to grant more than \$1 million to nonprofit organizations serving our region. This included five \$20,000 grants given by the Fund for Women & Girls to celebrate their 20th anniversary, and more than \$250,000 in grants through the COVID-19 Community Response Fund.

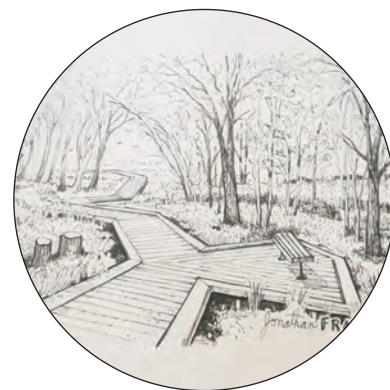
## Celebrate TFEC's Centennial (+1) Anniversary

In 2021, TFEC will be celebrating our Centennial (+1) anniversary. There are many ways you can join in the fun and give back to your community.

### Save the Date

September 18, 2021  
5:30pm  
WITF Media Center,  
Harrisburg, PA

Please join us to celebrate TFEC's Centennial (+1) year anniversary honoring the work we have accomplished, and those who will serve our communities today, tomorrow, and forever. TFEC is proud to be able to celebrate this milestone with you and looks forward to continuing to make our region a better place to live, work, and play.



# THEN...NOW...FOREVER



## Support Your Region

This year, TFEC has set an ambitious goal to raise a combined total of \$500,000 for the Fund for the Future, our regional community funds, and Area of Interest funds. You can help us celebrate TFEC's Anniversary and give to your local community for good, forever. Whether you choose to give to the Fund for the Future, an area of interest fund, or a Regional Community Fund, we make it easy to honor our past, create meaningful impact today, and pave the way for future generations.

Fund for the Future — TFEC's Fund for the Future is an unrestricted fund that provides grants to a variety of nonprofit organizations serving Cumberland, Dauphin, Franklin, Lebanon, Perry, and Northern York counties.

To support a specific community within our region, you can make a gift to any of the following regional funds.

- Dillsburg Area Community Fund
- Franklin County Community Fund
- Lebanon County Community Unrestricted Fund
- Mechanicsburg Area Community Fund
- Perry County Community Fund

Gifts can also be made to any of the following Area of Interest funds. Dollars contributed to these funds will be granted to nonprofit organizations serving our region within these specific areas of interest.

- Arts & Culture
- Early Education
- Environmental Stewardship
- Health & Human Services

## Limited-Edition TFEC Centennial Notecards Available Now

To celebrate our Centennial, local artist Jonathan Frazier created unique hand-drawn notecards celebrating notable locations in the counties we serve. Proceeds support the Fund for the Future. Visit [www.tfec.org/centennialnotecards](http://www.tfec.org/centennialnotecards) to order your set!



**Visit [www.tfec.org/centennial](http://www.tfec.org/centennial) to stay up-to-date on all of TFEC's Centennial (+1) celebrations!**



# THE COVID-19 COMMUNITY RESPONSE FUND

*A partnership between*



**THE FOUNDATION  
FOR ENHANCING  
COMMUNITIES**



**United Way of  
the Capital Region**

*Appropriate safety protocols  
and CDC guidelines were  
followed for all images.*

2020 was a difficult year. Our region suffered along with the rest of the world as we navigated through uncharted territory and took things day-by-day. As news of COVID-19 crept closer and closer, The Foundation for Enhancing Communities (TFEC) did what we do best — we jumped into action to serve our region.

In early March, TFEC established a COVID-19 Community Response Fund and invited United Way of the Capital Region to join us as a partner. Hosted by TFEC, the COVID-19 Community Response Fund provides funds to cover the costs of supplies to fight against COVID-19, such as masks, gloves, and cleaning materials, for long-standing nonprofit organizations in

Cumberland, Dauphin, Franklin, Lebanon,

Perry and Northern York Counties

that are responding to the spread

of COVID-19 and experiencing

financial challenges in doing

so. 100% of the dollars donated

to this fund are being granted

out to the community.



**\$290k+**  
RAISED

**118**  
GRANTS

**\$266k+**  
GRANTED

**92**  
NONPROFIT  
ORGANIZATIONS

# 2020 COVID COMMUNITY FUND GRANTEES

Alder Health Services, Inc.	Farm of Hope, Inc.	Neighborhood Center of the United Methodist Church
Alex's Lemonade Stand Foundation	Gamut Theatre Group, Inc.	New Hope Ministries, Inc.
Alexander Hamilton Memorial Free Library	Gaudenzia, Inc.	Newport Public Library
Beacon Clinic for Health and Hope	Girl Scouts in the Heart of Pennsylvania	Occupational Services, Inc.
Bethel Preschool and Daycare	Gretna Theatre	OnFire Youth Ministry, Inc.
Bethesda Mission	Habitat for Humanity of the Greater Harrisburg Area	PennCares
Boys and Girls Club of Chambersburg and Shippensburg	Halifax Fire Department	Ronald McDonald House Charities of Central PA
Brethren Housing Association	Harrisburg Area Learning Academy, Inc.	School District of the City of Harrisburg
Caitlin's Smiles, Inc.	Harrisburg Area Riverboat Society	Shades of Greatness, Inc.
Camp Hebron, Inc.	Harrisburg Area YMCA	South Central Community Action Programs, Inc.
CandleHeart, Inc.	Harrisburg Fair Housing Council, Inc.	St. Stephen's Episcopal School
Capital Area Head Start, a division of Keystone Service Systems	Hoffman Homes, Inc.	St. Stephen's Episcopal Cathedral
Capital Area School for the Arts Charter School	Hope Within Ministries	The Arc of Cumberland & Perry Counties
Carlisle Area Family Life Center	Hospice of Central PA	The Campus of the Jewish Home of Greater Harrisburg
Center for Employment Opportunities	Jewish Federation of Greater Harrisburg	The Kidney Foundation of Central Pennsylvania
Central Pennsylvania Food Bank	Joseph T. Simpson Public Library	The Nativity School of Harrisburg
Central Pennsylvania Youth Ballet	Joshua Group	The Program for Female Offenders of South Central Pennsylvania, Inc.
Central Perry Community Senior Citizen's Center, Inc.	Junior Achievement of South Central PA	The Salvation Army Harrisburg Capital City Region
Children's Aid Society	Latino Hispanic American Community Center (LHACC)	The Salvation Army, Carlisle Corps
Chinese Cultural & Arts Institute	Lebanon County Christian Ministries	The Salvation Army, Lebanon Corps
Christian Churches United of the Tri-County Area	Lebanon Family Health Services, Inc.	The Shook Home
Cristian Recovery Aftercare Ministry, Inc.	Lebanon Rescue Mission, Inc.	Tri-County Opportunities Industrialization Center, Inc.
Community CARES	Lebanon Valley College	Twin Valley Players
Community Check-Up Center	Lebanon Valley Council on the Arts	Valley Youth House Committee, Inc.
Community Options, Inc.	Lebanon Valley Volunteer in Medicine	Vision Resources of Central Pennsylvania
CONTACT Helpline	Leg Up Farm	Vista Autism Services
Cumberland Valley Animal Shelter	LGBT Community Center Coalition of Central PA	Waynesboro Community & Human Services
Diakon Child, Family & Community Ministries	Marion Volunteer Fire Company	Waynesboro Day Care Center
Diakon Lutheran Social Ministries	Merakey Foundation	Whitaker Center for Science and the Arts
Domestic Violence Intervention of Lebanon County, Inc.	Messiah Lifeways at Messiah Village	
Downtown Daily Bread	Mission Central, Inc.	
Employment Skills Center		



# THE COVID-19 COMMUNITY RESPONSE FUND

*Funds are still available and grants are still being made from the COVID-19 Community Response Fund.*

*"Funding from programs like this are helping us provide life-sustaining medications to those who have lost jobs and health insurance during COVID-19. The patients we serve are uninsured and living at 200% or less of the federal poverty level. Helping a diabetic stay out of the local Emergency Department because they can't afford insulin is one small example of how supporting free clinics like ours helps the wider healthcare community. Since the beginning of 2020 we have provided over 2,700 free medications to our patients year-to-date. Your support makes a difference in the lives of others."*

*Debra L. McClain, Executive Director,  
Beacon Clinic of Health and Hope*

*"COVID-19 has presented unprecedented challenges as we continue to work with vulnerable children to help them find safe, loving homes. This gift from [the] COVID-19 Community Response Fund will support our efforts to help children find their forever homes, even during this time of social distancing."*

*Kimberly Deiter James, MSW, LSW,  
Director of Permanency Services,  
Diakon Lutheran Social Ministries*



*"On behalf of the entire Messiah Lifeways community, thank you to everyone who has generously supported the COVID-19 Community Response Fund. The grant monies awarded to Messiah Lifeways will be used to purchase personal protective equipment (PPE) — specifically, face masks — for the nurses, aides, dining, and other direct care team members who care for residents each and every day. These team members are on the front lines of the battle against COVID-19, valiantly doing all they can to keep residents in the skilled nursing and personal care neighborhoods safe and protected. We are very grateful for the support of our mission and our team members during this challenging time."*

*Curt Stutzman, President & CEO,  
Messiah Lifeways*

*Appropriate safety protocols and CDC guidelines were followed for all images.*

# TFEC'S COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

The Foundation for Enhancing Communities (TFEC) embraces and supports all within our community. For over 100 years we have been a neutral convener of HIV/AIDS, homelessness, LGBTQ+ needs, and health disparities in our aging population. We want to make our community a better place where everyone thrives.

TFEC has worked over the years to combat the inequalities that our communities of color face because of the economic and social effects of systemic racism. We are committed to continuing this work until equality is fully realized for all.

We condemn acts of hatred, injustice, racism, prejudice, and violence experienced by Black and Brown people, people of color, members of the LGBTQ+ community, and anyone else who has experienced injustice today or in the past.

Our board and team members stand in solidarity with these communities. We see you, we hear you, and we will continue to be a leader in our communities to fight and achieve equality for all. We foster tolerance, safety, and respect for all people and will strive to assist in making this community one that is safe and accessible for everyone. We will lead by example to attain diversity, equality, inclusion, and unity for all.

Ways we are working to achieve these goals:

**The Contigo Fund** was established to strengthen programs, projects, and/or organizations which serve to support and/or strengthen people and/or communities who define themselves as Latinx.

**The Aspire to Rise Scholarship Fund** provides financial assistance to non-traditional students who have experienced adversity in their lives but are looking to overcome those struggles through further education.

**The Black Lives Matter Fund** was established to support advocacy for social injustices against Black people, as well as to help fund research to identify effective solutions to end police violence and to provide technical assistance to groups who advocate to end police violence, overall.

*Appropriate safety protocols and CDC guidelines were followed for all images.*



# INVESTING WITH TFEC

## A Welcome Turn to the Calendar

The year 2020 proved to be one of the most tumultuous in modern history, marked by a number of developments that were historically unprecedented. But the year also demonstrated the resilience of people, institutions, and financial markets.

For investors, the year was characterized by sharp swings for stocks. Ultimately, despite a sequence of epic events and continued concerns over the pandemic, global stock market returns in 2020 were above their historical norm. Fixed income markets mirrored the extremity of equity behavior, with nearly unprecedented dispersion in returns during the first half of 2020. Conversely, the second quarter was the second-most positive one on record for corporates over Treasuries.

In our own models, we experienced double digit growth in our traditional equity models as well as our newer ESG (Environmental, Social, and Corporate Governance) model, and a seven percent growth in our fixed income model. The Investment Committee has maintained its schedule of meetings, albeit by Zoom during the pandemic, and will continue to monitor market activity and our models.

Moving into 2021, many questions remain about the pandemic, new vaccines, business activity, changes in how people work and socialize, and the direction of global markets. Yet 2020's economic and market tumult demonstrated that markets continue to function and that people can adapt to difficult circumstances. The year's positive equity and fixed income returns remind that, with a solid investment approach and a commitment to staying the course, investors can focus on building long-term wealth, even in challenging times. And, TFEC's investment approach is built to last and grow for generations to come.

In closing, I would like to express my gratitude to all who contribute to the success of TFEC and afford us the privilege of investing back into our community.

Wishing you all a happy, healthy, and prosperous year!

**Robert Caplan,**  
*Investment Advisory  
Committee Chair*



### TFEC's Assets as of December 31, 2020

<b>Total Assets</b>	<b>\$123,110,091</b>	<b>100%</b>
Advised Funds (Non-permanent)	18,465,813	15.00%
Advised Funds (Permanent)	17,290,073	14.04%
Agency Funds	7,725,176	6.28%
Area of Interest Funds	7,581,452	6.16%
Projects	1,751,111	1.42%
Restricted Funds	30,991,051	25.17%
Scholarship Funds	21,640,034	17.58%
Split Interest Agreements (Trusts)	10,527,981	8.55%
Unrestricted Funds	7,137,400	5.80%

## Investment Models

### 5

TFEC has five different models you can choose from to invest your fund: Model E, Model E-ESG, Model F, Model A, and Model M.

Model E: 100% Equities

Model E-ESG: 100% Equities; Socially Responsible (ESG Screening)

Model F: 100% Fixed Income

Model A: 70% Equities & 30% Fixed Income

Model M: 100% Money Market

When you establish a fund, you can select a fund investment mix among these five investment models. Each model is structured to have a different performance benchmark and volatility measure.

## Investment Strategy

### 25 YEARS

In 1996, TFEC adopted a disciplined, passive investment strategy which suggests that we not try to outperform the market in any given year.

In order to realize market returns and maintain diversification at the lowest possible cost,

TFEC invests in no-load, low-expense mutual funds. These funds, from reputable companies such as Vanguard and Dimensional Fund Advisors, are held within separate asset-class pools.

## Average Annual Returns vs. Benchmarks

### 1 YEAR

Results are net of fees included in the mutual funds but before TFEC's fee for investment and fund management and are as of 12/31/20.

Model E: 15.3%; Benchmark: 16.7%

Model E-ESG: 17.65%; Benchmark: 17.60%

Model A: 12.9%; Benchmark: 13.7%

Model F: 7.0%; Benchmark: 7.8%

Please see page 12 for the complete list of investment performance.

## Passive vs. Active Management

### S&P 500

S&P 500 index funds, a passive investment index, have outperformed roughly 80% of the managed general equity mutual funds over the past twenty five years. Similarly, the mid-cap and small-cap index funds have outperformed many actively managed funds of similar investment guidelines. Part of this performance is due to lower fees charged against indexed funds, low commissions paid on security transactions, and little asset turnover.

## Total Return Philosophy

### 1996

Since 1996, TFEC has invested assets according to "Total Return". A total return philosophy treats all returns on investments — interest, dividends, realized and unrealized capital appreciation — as additions to principal. This spending policy allows for more predictable distributions over the long-term and ongoing grant recipients are able to rely upon a relatively stable income stream.



# STATEMENT OF FINANCIAL POSITION

as of December 31, 2020 and 2019



<b>ASSETS</b>	<b>2020</b>	<b>2019</b>
Cash and investments at market value	\$ 111,788,668	\$ 97,559,836
Receivables	700,151	1,170,083
Prepaid expenses	33,184	30,811
Property and equipment (net)	60,107	34,640
Split interest agreements	10,527,981	9,854,158
<b>Total Assets</b>	<b>123,110,091</b>	<b>108,649,528</b>
<b>LIABILITIES</b>		
Accounts payable	862	9,651
Grants payable	694,135	773,183
Liability to resource providers	6,547,713	6,285,421
Liabilities under split interest agreements	7,220,052	6,841,674
<b>Total Liabilities</b>	<b>14,462,762</b>	<b>13,909,929</b>
<b>NET ASSETS</b>		
<b>Without donor restrictions:</b>		
Designated by the Board for Endowment	84,483,010	76,631,789
Undesignated	19,141,348	13,328,814
<b>Total Without Donor Restrictions</b>	<b>103,624,358</b>	<b>89,960,603</b>
<b>With donor restrictions:</b>		
Split interest agreements	3,307,929	3,012,484
Remainder estate	-	-
Fiscal sponsorships	1,715,042	1,766,512
<b>Total With Donor Restrictions</b>	<b>5,022,971</b>	<b>4,778,996</b>
<b>TOTAL NET ASSETS</b>	<b>108,647,329</b>	<b>94,739,599</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 123,110,091</b>	<b>\$ 108,649,528</b>

# STATEMENT OF ACTIVITIES

as of December 31, 2020 and 2019

<b>SUPPORT AND REVENUES</b>	<b>2020</b>	<b>2019</b>
Contributions	\$ 8,421,041	\$ 8,441,816
Dividend and interest income	1,581,929	2,152,303
Net gain (loss) on long-term investments	11,264,036	15,758,902
Reimbursements and other	810,873	506,319
Split interest agreements	295,445	1,299,391
<b>Total Support and Revenues</b>	<b>22,373,324</b>	<b>28,158,731</b>
<b>EXPENSES</b>		
Grants and program services	7,253,616	10,666,287
General, administrative, and fundraising	1,211,978	1,444,497
<b>Total Expenses</b>	<b>8,465,594</b>	<b>12,110,784</b>
<b>Change in Net Assets</b>	<b>13,907,730</b>	<b>16,047,947</b>
<b>Net Assets, January 1</b>	<b>94,739,599</b>	<b>78,691,652</b>
<b>Net Assets, December 31</b>	<b>\$ 108,647,329</b>	<b>\$ 94,739,599</b>

# HISTORICAL INVESTMENT PERFORMANCE

Average Annual Returns <sup>1</sup> vs. Benchmarks <sup>2</sup>							
Year	Model E <sup>4</sup>	Benchmark	Model A <sup>5</sup>	Benchmark	Year	Model F <sup>6</sup>	Benchmark
1 yr	15.3%	16.7%	12.9%	13.7%	1 yr	7.0%	7.8%
3 yrs	10.5%	11.2%	8.9%	9.2%	3 yrs	5.2%	5.4%
5 yrs	13.1%	13.3%	10.5%	10.5%	5 yrs	4.4%	4.5%
10 yrs	13.8%	13.5%	10.6%	10.4%	10 yrs	3.3%	3.7%
15 yrs	8.7%	8.5%	7.4%	7.5%	15 yrs	3.7%	4.5%
20 yrs	7.6%	7.2%	6.7%	6.8%			
25 yrs (Since Inception)	9.1%	8.9%	8.1%	8.1%	17 yrs (Since Inception)	3.4%	4.3%
Benchmarks	55% S&P 500, 25% Russell 2000, 20% MSCI-EAFE		34% S&P 500, 19% Russell 2000, 17% MSCI-EAFE, 30% BarCap US Aggregate Bond		Benchmarks	100% BarCap US Aggregate Bond <sup>3</sup>	

1 Results are net of fees included in the mutual funds but before TFEC's fee for investment and fund management and are as of 12/31/20.

2 Benchmark returns are unmanaged and do not incur fees. In 2004, the benchmarks were adjusted because small cap and international allocations were increased. In 2003 and prior years, the Model E equity benchmark was 70% S&P 500, 20% Russell 2000 and 10% MSCI-EAFE, and Model A's benchmark was 49%, 33% and 7%, respectively.

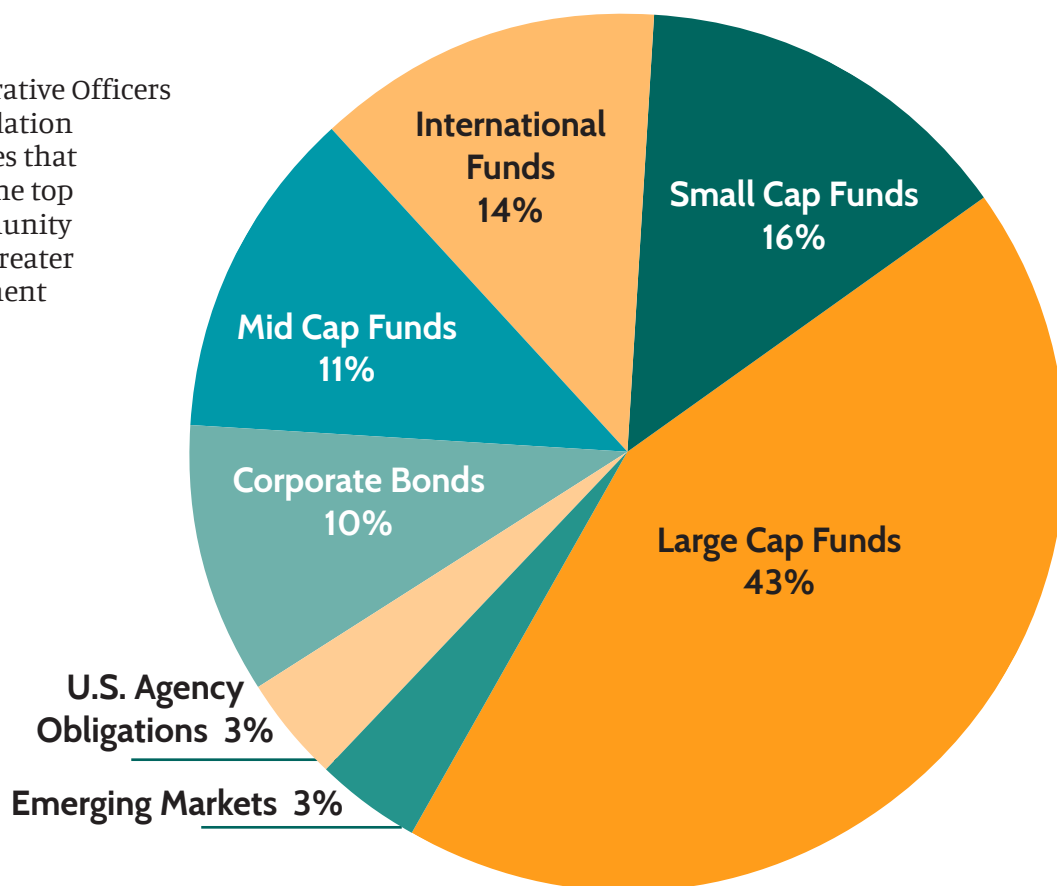
3 To minimize market fluctuations, the fixed income component is invested in funds that focus on high quality, intermediate term bonds. It is heavily weighted to U.S. Government bonds.

4 100% Equities

5 70% Equities & 30% Fixed Income

6 100% Fixed Income

## Investment Assets



The annual Fiscal and Administrative Officers Group (FAOG) Community Foundation Survey consistently demonstrates that TFEC's investments perform in the top percentile of all reporting community foundations. This is due to our greater equity exposure, passive investment strategy, and lower expenses.

### As of 4th Quarter 2020

Year	Rank	Percentile
1 yr	40 of 182	78%
3 yrs	13 of 170	92%
5 yrs	2 of 142	99%
7 yrs	2 of 135	99%
10 yrs	2 of 128	98%
15 yrs	1 of 103	100%
20 yrs	5 of 71	93%



# BY THE NUMBERS

28

NEW FUNDS  
IN 2020

774

TOTAL # OF FUNDS  
+79 Projects and 49 CRTs

4,742

TOTAL # OF  
GIFTS RECEIVED  
IN 2020

TOTAL CONTRIBUTED IN 2020

\$8,778,802

# 2020 Total Grants \$6,628,562

## By Program Area

ARTS &  
HUMANITIES



\$930,819

EDUCATION



\$1,637,473

COMMUNITY  
DEVELOPMENT



\$1,064,298

HEALTH



\$842,965

ENVIRONMENT



\$42,947

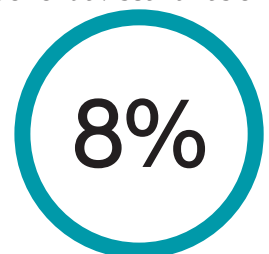
HUMAN SERVICES



\$1,527,192

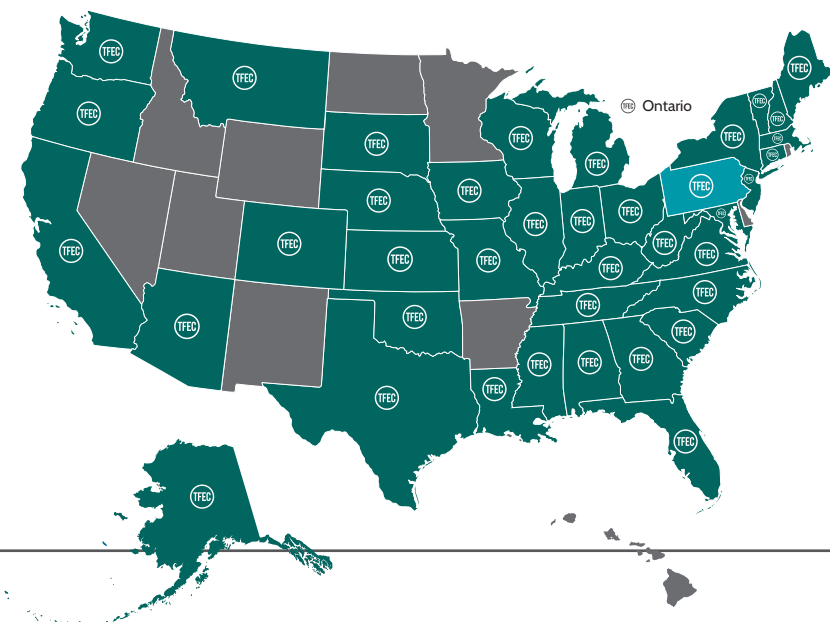
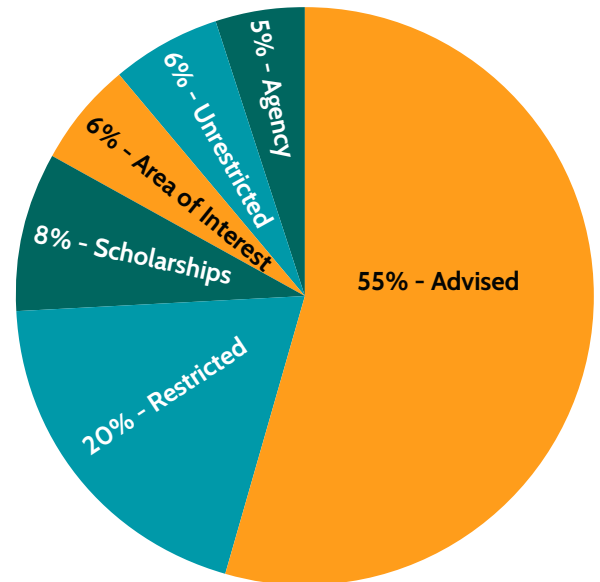
RELIGION

\*donor advised funds only



\$582,867

## By Fund Type



82% of grant recipients  
were Pennsylvania  
organizations\*

\*Although TFEC's discretionary program service area is South Central Pennsylvania, our donors can distribute grants to any qualified charitable organization across the United States and internationally.



# START YOUR CHARITABLE JOURNEY

Since 1920, The Foundation for Enhancing Communities (TFEC) has been partnering with you to establish your charitable funds. TFEC supports your dreams and creates opportunities for you to achieve your charitable goals. We are your community foundation and we will be here to sustain your philanthropic goals forever.

## Ways to Give

In addition to cash, you can give other assets to establish a fund or contribute to an existing fund. TFEC has the capacity to accept marketable securities, closely held business stock, cryptocurrency, real estate, life insurance policies, mutual fund shares, qualified retirement plans or pensions, or nontraditional assets such as collections, art, antiques, or even a car.

For more information about how we can help you achieve your philanthropic goals, please contact Janice R. Black, President & CEO, at [jblack@tfec.org](mailto:jblack@tfec.org) or Jennifer Doyle, Vice President of Philanthropy & Community Investment, at [jdoyle@tfec.org](mailto:jdoyle@tfec.org). You can also visit our website at [www.tfec.org](http://www.tfec.org), or call us at 717.236.5040.

Create an **Area of Interest Fund** to support one specific issue that you care about. With an Area of Interest Fund, you focus your charitable interests in one area of interest, such as arts, education, or health & human services. Grant decisions are made by volunteer advisory committees and are distributed through a competitive application process.

## AREA OF INTEREST FUND

### Lebanon County Community Unrestricted Fund

The Lebanon County Community Unrestricted Fund, an Area of Interest Fund of the Greater Harrisburg Community Foundation (GHCF), supports programs in Lebanon County. The GHCF grantmaking committee recommends grants.

*"Lebanon County is an important part of TFEC's footprint. The Lebanon County Community Unrestricted Fund will allow us to provide grant funding that focuses specifically on Lebanon County, strengthening the community for all who live, work, and play there."*

*Janice Black, President & CEO, TFEC*

Create a **Restricted Fund** to support a specific nonprofit that is important to you. With a Restricted Fund, you designate one or several nonprofit organizations as permanent grant recipients.

## RESTRICTED FUNDS

### Lucille C. Vogelsong Fund for the Dillsburg Library Friends Organization

Lucille Vogelsong was a life-long reader; in her later years, she would comment, "I don't know what I would do if I couldn't read." From the 1960s into the 1980s, Lucille was a devoted volunteer with the Dillsburg Area Public Library. A busy homemaker and mother of five, her time at the library provided an opportunity to serve her community, meet new people, and feed her reading habit. Supporting the library financially gave her great satisfaction.

### Lucille C. Vogelsong Fund for the Dill Tavern

A love of local history inspired Lucille and Charles Vogelsong to purchase the Dill Tavern property for the Dillsburg community in 2001. They were delighted with the good work of the Northern York County Historical and Preservation Society in restoring and expanding the site and continued to generously support this effort. This donation, through TFEC, allowed Lucille to continue her support of this beloved historic site into the future.



# We can help you achieve your philanthropic goals

Create a **Donor or Committee Advised Fund** to support many causes that are meaningful to you. With a Donor or Committee Advised Fund, you recommend grant recipients and amounts whenever you would like; the fund may be permanent or nonpermanent.

## DONOR ADVISED FUND

**Mary Ellen and Dennis  
Hocker Foundation Fund**



*"We chose to establish the Mary Ellen and Dennis Hocker Foundation Fund through The Foundation for Enhancing Communities and the Perry County Community Foundation (PCCF) so we could donate to our favorite nonprofits now and after our passing. Having no direct heirs, this assures that our estate will continue to benefit the community well into the future. We have witnessed the need and benefits of nonprofit grants from serving on the Boards of numerous Perry County organizations. As a former Advisory Committee member to PCCF I can also attest to the integrity of this fine organization."*

*Dennis Hocker, Ph.D*

## COMMITTEE ADVISED FUND

**Frank E. Kell Sr. and  
Margaret K. Kell (Cooney)  
Family Foundation Fund  
for Perry County, PA**

*"We chose to partner with TFEC in part because of its long and solid history in the Harrisburg Region. Equally important was the ability, through its Regional Foundation, to direct our funds to Perry County, the home of our ancestors. It is our hope that we might enhance the lives of those residing in the rural areas of that county in honor of those that came before us."*

*Marcia Kell*



*Appropriate safety protocols and CDC guidelines were followed for all images.*



# HELP YOUR COMMUNITY WHERE IT'S NEEDED MOST

TFEC is the community-minded partner for all your charitable needs. Do you want to make a big impact with your charitable giving, but aren't sure where to start? Consider establishing one of these funds:

An **Unrestricted Fund** supports the most current needs affecting our community, today and forever. Giving unrestricted gifts ensures funds will be available, in perpetuity, for the most current community needs. Grant decisions are made by volunteer advisory committees and are distributed through a competitive grantmaking application process annually.

An **Area of Interest Fund** supports one specific issue that you care about. With an Area of Interest Fund, you focus your charitable interests in one specific area, such as arts, education, or health & human services. Grant decisions are made by volunteer advisory committees and are distributed through a competitive grantmaking application process annually.



Everyone Can  
Give Back  
Through TFEC

## \$10,000 over 5 years

Anyone can create a fund to leave a legacy that impacts their community forever. The minimum contribution level to start a fund is \$10,000, which can be achieved over a 5 year period. That's \$2,000 per year over 5 years, or less than \$200 a month!

*Appropriate safety protocols and CDC guidelines were followed for all images.*

# YOU CAN GIVE A GIFT OF REAL ESTATE



TFEC

## TFEC PROPERTIES, INC.

In addition to cash and other assets, you can give the gift of real estate to establish your fund or contribute to an existing fund.

TFEC Properties, Inc. allows The Foundation for Enhancing Communities (TFEC) to receive, hold, manage, lease, and otherwise process real estate gifts from donors. TFEC Properties, Inc. can handle charitable gifts of real estate and can even consider accepting part sale/part gift transactions, such as real estate with a small mortgage still to be paid. TFEC Properties, Inc. can also receive real estate in various arrangements like gift unitrusts, which address the ongoing interests and income needs of the donor during their lifetime and provides the ability to make a charitable gift now and in the future.

Additionally, TFEC Properties, Inc. can arrange for real estate and provide management of real estate for the benefit of other nonprofit organizations. Not only would this group be able to handle real estate transactions relating to the TFEC funds, but it could also be the holding entity for donations to benefit other qualified nonprofit organizations.

### How it Works

We will work with you to identify which giving option best suits your charitable goals. You can make an immediate donation of real estate, or make a planned gift and leave a meaningful legacy. Your gift will be reviewed thoroughly to ensure it complies with IRS requirements.

Once approved, TFEC Properties, Inc. will accept a deed to the property and undertake the process of the sale. When the property is sold, the net proceeds will be placed in your charitable fund and invested.

### Multiple Tax Benefits

A gift of real estate entitles you to receive multiple tax benefits to the extent allowed by federal and state law, including:

- A charitable income tax deduction for the fair market value of the donated property;
- The reduction or elimination of capital gains; and
- The reduction or elimination of estate taxes.

Please consult with your legal and tax advisors to evaluate your individual tax circumstances.

### Advisory Committee

Robert C. Grubic, Chair

Daniel Alderman

Paul Bruder

J. Stephen Feinour, Esq.

Mark D. Hipp, Esq.

Gary L. Nalbandian

George A. Parmer

Lane Schultz

Neal S. West



# CORPORATE SOCIAL RESPONSIBILITY

## *TFEC can help your company reach its charitable goals*

TFEC can help your company develop and administer a strategic corporate giving plan that makes an impact in your community, advances your corporate objectives, and supports employees' charitable efforts. Companies who choose to participate in corporate social responsibility initiatives find their employees feel more valued which, in turn, increases both job performance and morale. Your corporation's giving plan will be customized to enrich and streamline your charitable goals, and can include any of the following:



- **Strategic Design & Implementation**

TFEC can help you develop a lasting strategy that maximizes the impact of your company's giving.

- **Grantmaking Services**

TFEC can help you create or improve your corporate grantmaking program, handling administration and request for proposal solicitations for you.

- **Corporate Foundation**

TFEC can help you establish a Corporate Foundation to increase the visibility of your company's charitable strategies in the community, as well as connect your corporation to the charitable causes you care about.

- **Corporate Scholarship Fund**

TFEC can help you support worthy students entering or continuing their education by creating your company's own scholarship fund.

- **Corporate Hardship Fund**

TFEC can help you provide aid to your employees after disasters or for other hardships.

*Appropriate safety protocols and CDC guidelines were followed for all images.*

# GETTYSBURG COLLEGE EMPLOYEE ASSISTANCE FUND

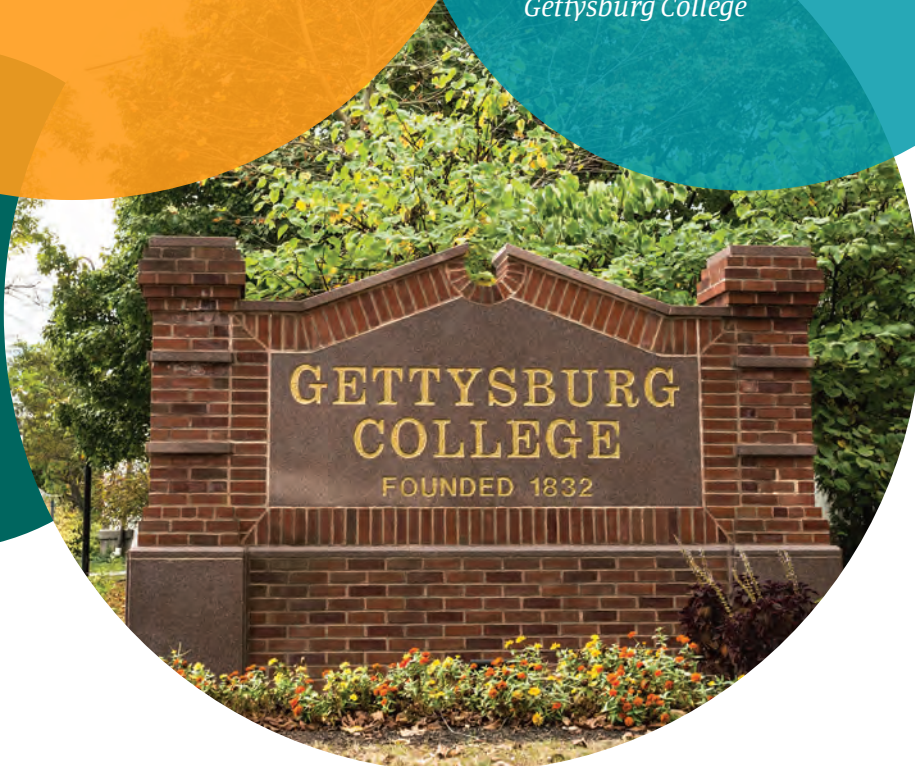
2020 introduced new challenges and amplified existing ones in many ways. Looking for a way to help their employees, Gettysburg College saw an opportunity to create some positive change during a difficult year. The College decided to establish an Employee Assistance Fund with TFEC to support employees who needed a little extra help when it mattered most.

*"The Gettysburg College Employee Assistance Fund was established to support our employees who were furloughed or placed on reduced hours last summer due to moving to a remote model during the COVID-19 pandemic. Employees who received grants to assist with their rent, mortgage, car payments, utility bills, etc. tell us that it made the difference in keeping their households going and significantly reduced their stress. Many expressed gratitude to the College as well as to faculty and staff who contributed to the Fund."*

*Dr. Jeanne Arnold, Chief Diversity Officer,  
Gettysburg College*

*"We selected TFEC to work with for our Employee Assistance Fund due to how quickly the staff were able to respond, act upon our request, and launch a giving website. We so appreciated this timeliness as it was crucial for us to launch the fund quickly."*

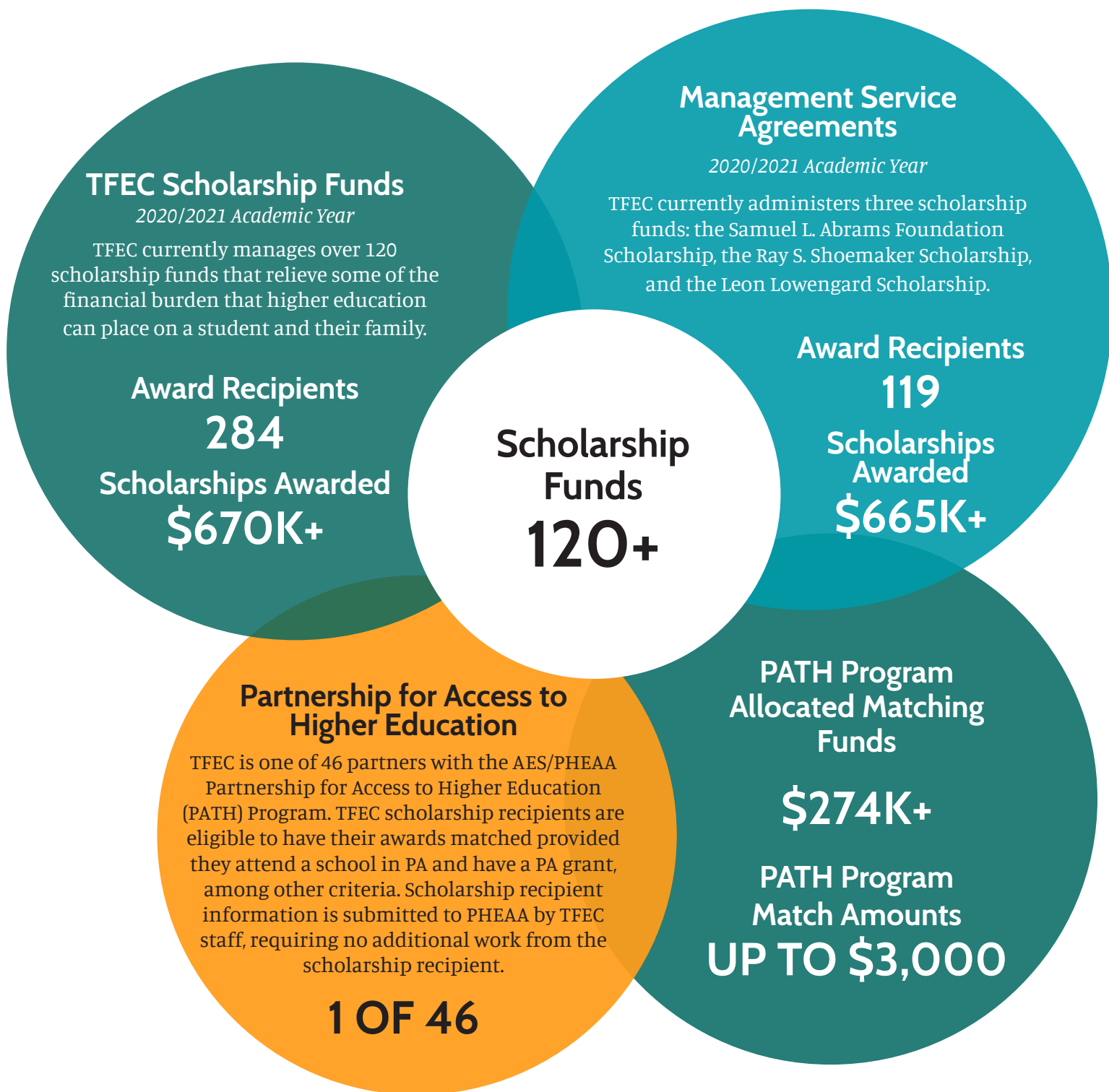
*Laura Runyan, Director of College Grants,  
Gettysburg College*



# SCHOLARSHIPS

Many students want to further their education, but don't have the means. You can help by establishing a **Scholarship Fund**.

When you create a Scholarship Fund, you determine the criteria you want, such as financial need, class rank, GPA, or extracurricular activities. You can select scholarship awardees with the assistance of a committee using your criteria or assign a committee to make the decisions. TFEC administers the award process and payment of all awards each semester. Scholarships may only be used towards the cost of tuition, fees, and/or books.





## NEW SCHOLARSHIP FUNDS ESTABLISHED IN 2020

### **Justin Boose Memorial Scholarship Fund**

This fund is established in memory and honor of Justin. Justin Boose was a 2008 graduate of West Perry High School where he was involved in football, wrestling, and track and field. Justin loved the outdoors and enjoyed hunting and fishing. He was an avid Dallas Cowboys and Texas Longhorns fan. Justin was in a motor vehicle accident in 2007, which changed his life in many ways. His spirit of determination was instrumental in helping him as he underwent many years of therapies and medical difficulties.

### **Mary Grace Shearer MSW Scholarship for the Advancement of Social Work Fund**

The Mary Grace Shearer MSW Scholarship for the Advancement of Social Work is established for students entering their junior or senior year of college majoring in social work at CSWE accredited bachelor's degree program in selected counties in Pennsylvania. The eligible student would have at least a 3.0 GPA and financial need that the award could supplement. The scholarship is designed to recruit students who will promote the highest standards of professional social work by enhancing their knowledge base and skill levels.

### **Darin Kehler Scholarship Fund**

The Darin Kehler Scholarship Fund is established to provide educational support to a graduating senior student at Tri-Valley High School who plans to further their education at a post-secondary institution. In honor of Darin Kehler, a Tri-Valley and Yale University graduate, the scholarship will support a strong academic student who also excelled in other extracurricular endeavors.

### **Kenneth G. Robinson, APR Memorial Scholarship Fund**

The Kenneth G. Robinson, APR Memorial Scholarship will provide opportunities to Pennsylvania undergraduate students who are civic-minded and require tuition assistance to continue their education in the communications or public relations fields.

### **Donald J. Edwards Jr. Memorial Scholarship Fund**

The Donald J. Edwards Jr. Memorial Scholarship provides a scholarship for one graduating senior from Camp Hill High School who demonstrates courage, exudes kindness, displays leadership qualities, and has a willingness to serve others.

### **TFEC Aspire to Rise Scholarship Fund**

The TFEC Aspire to Rise Scholarship provides financial assistance for non-traditional students who have experienced adversity in their lives but are looking to overcome those struggles through further education.

*Appropriate safety protocols and CDC guidelines were followed for all images.*





# LEGACY GIVING

In addition to accepting direct contributions, TFEC assists donors in making planned gifts. Often these gifts are deferred based upon personal estate planning and the income needs of the donor. Even though gifts might be deferred, the gifts could have immediate tax benefits. Deferred gifts include bequests, charitable remainder trusts, charitable annuity remainder trusts, charitable lead trusts, and real estate with retained life interest. Donors who make a planned gift or remember TFEC in their wills are invited to become members of our 1920 Legacy Society. Members of the 1920 Legacy Society receive special recognition in our Annual Report, invitations to all TFEC events, and a special luncheon and gift to thank them for their planned gift. Thank you to these donors for their capacity for generosity, goodness, and vision.

## Charitable Remainder Trusts

TFEC manages and serves as trustee for 49 charitable trusts including Charitable Remainder Unitrusts, Charitable Remainder Annuity Trusts, and Charitable Lead Trusts. These legal agreements transfer assets irrevocably to a trust, which then invests them and creates two (split) interests. You can establish these legacy gifts in order to increase the impact of your charitable gifts, receive a lifetime income, and/or qualify for income, gift, and estate tax benefits. Charitable trusts have a minimum \$50,000 contribution requirement. In most circumstances, legal services are required and are available to you without charge through TFEC's relationship with Nauman, Smith, Shissler & Hall, LLP.

## Ways to leave a Legacy

- Make a bequest to TFEC either creating a new fund or making a donation to an existing fund
- Create a Charitable Trust
- Donate Real Estate with a retained life interest
- Gift a Life Insurance Policy
- Gift your IRA/Pension/Retirement Plan



*"When we first established our Charitable Remainder Trust with The Foundation for Enhancing Communities, we were thinking about the opportunity to gift to our designees who would benefit from our Trust, but also giving back to the Harrisburg community. The Board of Directors and management staff have been so diligent in increasing the results annually of the investments, that even though we have withdrawn annually from our trust, we decided to increase our trust again so that the benefactors of the trust would still get a substantial amount that we originally planned to gift."*

*When working with CEOs and presidents who sell their companies it was suggested that they consider setting up a remainder trust and talking with TFEC. I think this is one the best investments anyone can make."*

*Bill and Nancy Law*

# Achieve your Charitable Goals with a Future Gift

## 1920 Legacy Society

Susan Auchincloss  
Sara Jane Aucker  
William Banks  
Janice R. Black  
Harold & Dolores Brake  
Dr. Maury Brenner  
Dr. David Bronstein  
Eric L. Brossman  
Melvin Brownold  
Denise & William Bucher  
A. Wesley Carr, Jr.  
Robert & Barbara Clay  
Carol DiMartile  
David E. & Jane Edgar Freet  
Gordon E. Fry  
Arthur & Margaret Glockner  
Robert & Miriam Goodling  
Frieda Gover  
James E. Grandon, Jr. &  
Jean Grandon  
Lois Lehrman Grass  
Kendall & Connie Hanna  
Jody Heberling & Beth Helterbran

Glenn & Barbara Holliman  
Martha B. Hostetter  
Robert F. Hostetter, Jr.  
Kenneth S. Knowlton  
Margaret D. Kooistra  
Eric P. Krell  
Robert Lau & Monte Avery  
Richard & Jan LeBlanc  
William Lehr, Jr. & Beverlee Lehr  
Barbara Lock  
Robert Lynch & Dianne Brace  
George & Carrie Lyter  
Jerry W. Martin & Michael E. Knaub  
L. Jeffrey & Sharon Mattern  
James M. & Janet M. Maynard  
Harold A. McInnes  
Barbara Collins Miller  
Linda Miller & Rob Adelberg  
Wayne & Susan Mountz  
Phyllis Mowery  
Kathryn S. Patterson

Charles Peters  
Nancy Reist Preis  
Marilyn Pukmel  
David W. & Jeanne Reager  
Neal & Linda Rhoads  
Helga Rist  
William & Susannah Rothman  
Ray Rotz  
Patricia E. Roussel  
Diane L. Sandquist  
Conrad M. & Gail Siegel  
Glenda Singiser  
Stephen Spector  
Jennifer L. Steigelman  
Gail Stephens  
Marilyn Lee Urie  
Anne Ely Wain & Richard S. Wain  
Gale Wenk du Pont  
Wallace & Lois Willig  
Samuel Worley  
Linda M. Zullinger



*"For more than 30 years it has been my pleasure to serve as a member of the Drane and Steele Music Scholarship Committee. Through a yearly live audition process, college-age music majors from the area are awarded scholarship money to support tuition costs. This support can have a profound effect on their ability to meet education expenses.*

*And, although he worked as an executive assistant in the business world, my partner of almost 40 years, Monte Avery, shares my intense love of music. Together we hope our legacy gift will provide continued support of the work of TFEC through committees such as the Drane and Steele Fund."*

*Dr. Robert Lau*

### Area of Interest Funds

#### **Dillsburg Area Community Fund**

The Dillsburg Area Community Fund, an Area of Interest Fund of the Greater Harrisburg Community Foundation (GHCF), supports programs in the Dillsburg area. The GHCF grantmaking committee recommends grants.

#### **Jump Street Fund**

The Jump Street Fund is an Area of Interest Fund that benefits the arts and culture programs and projects in our five and a half county region.

#### **Lebanon County Community Unrestricted Fund**

The Lebanon County Community Unrestricted Fund, an Area of Interest Fund of the Greater Harrisburg Community Foundation (GHCF), supports programs in Lebanon County. The GHCF grantmaking committee recommends grants.

### Committee Advised Funds

#### **Gettysburg College Employee Assistance Fund**

The Gettysburg College Employee Assistance Fund has been created to provide financial assistance to employees in response to the COVID-19 pandemic and other unexpected emergencies. Gettysburg College will establish the fund and additional funding may be provided by Gettysburg College employees via tax-deductible donations.

#### **JPL & d’Vinci Opportunity Fund**

The JPL & d’Vinci Opportunity Fund provides educational and career development opportunities for underrepresented groups in advertising, creative design, media production, web development and programming, and related marketing and learning technologies.

#### **Frank E. Kell Sr. and Margaret K. Kell (Cooney) Family Foundation Fund for Perry County, PA**

This fund seeks to honor our Perry County ancestors by enhancing the lives of individuals and animals living in the rural areas of Perry County, Pennsylvania.

#### **Lehman Employee Assistance Fund**

The Lehman Employee Assistance Fund has been created to provide financial assistance to employees in an emergency. Lehman has provided the funding for this Fund from its profits and additional funding has been provided by several personal donations. In the future, Lehman employees who choose to, may elect to make tax-deductible donations through one-time or annual gifts.

#### **Merit Foundation Fund**

Merit is a marketing and advertising agency that aims to bring the best of creativity and strategy together to develop powerful work for our clients that moves their business forward. The Merit Foundation was created to help our industry become more diverse and inclusive, the foundation will clear paths for individuals in lower-income communities and schools, regardless of skin color, gender, or beliefs, to pursue career options they otherwise might not be exposed to. From traditional marketing and advertising to technology and coding to social media, video production, public relations and more, our foundation will make our industry careers more accessible.

#### **Pennsylvania Disability Advocacy Fund**

The purpose of The Pennsylvania Disability Advocacy Fund is advocating for the independence, productivity and full citizenship of people with cerebral palsy and other disabilities. This fund was established by the dissolution of UCP of PA as a nonprofit organization.

The Pennsylvania Disability Advocacy Fund will seek proposals from established nonprofit organizations to support activities that 1) assure the rights and entitlements of persons with disabilities, 2) develop and disseminate factual material for the awareness and understanding of all segments of the public, 3) promote or provide a continuity of quality human services, and 4) involve persons with cerebral palsy in decision making processes affecting their lives.

#### **Sanskriti Foundation, US Fund**

Sanskriti Foundation was established in 1994 with the mission to cultivate an environment for the preservation



*Hasu & Hersha Shah*

and development of the artistic and cultural expressions of India, and of the World as a whole. The foundation runs a leading educational institution in Gujrat, providing Vedic education in Sanskrit and employing ancient Vedic teaching. The school hosts over 1,000 students where lodging and boarding are completely free to all students.



### **Pushbti Margiya Vaishnav Samaj-Vraj Fund**

Pushti Margiya Vaishnav Samaj-Vraj Fund was founded in 1988 to serve as an institute of Indian heritage for the Hindu community that has settled in North America. The organization educates youth on the Hindu culture, supports disaster relief efforts, and provides cultural events and daily prayers (Darshans). Founding members built the VRAJ Hindu Temple, which is one of the largest temples in the country.

### **India Heritage Research Foundation Fund**

India Heritage Research Foundation (IHRF) was founded in 1987 with the general purpose of preserving the timeless wisdom of Indian culture. The nonprofit runs and sponsors free schools, medical clinics and camps, orphanages, and performs innumerable other humanitarian efforts. One of IHRF's greatest accomplishments was the creation of the world's first Encyclopedia of Hinduism in 2003. This Encyclopedia was written by over 1,100 scholars, is comprised of 11 volumes (each of which is over 700 pages in length), and contains 3,500 color illustrations.

### **Slotznick Family Fund**

The Slotznick family has given to charity for generations, including through previous donor advised funds at TFEC. The Slotznick Family Fund consolidates those efforts to enable the next generation to continue that philanthropic work.

## **Donor Advised Funds**

### **Mary Ellen and Dennis Hocker Foundation Fund**

We chose to establish the Mary Ellen and Dennis Hocker Foundation Fund through The Foundation for Enhancing Communities and the Perry County Community Foundation (PCCF) so we could donate to our favorite nonprofits now and after our passing. Having no direct heirs, this assures that our estate will continue to benefit the community well into the future. We have witnessed the need and benefits of nonprofit grants from serving on the Boards of numerous Perry County organizations. As a former Advisory Committee member to PCCF, I can attest to the integrity of this fine organization.

### **The L.O.O.P. Fund**

The L.O.O.P. Fund is a charitable Fund of The Foundation for Enhancing Communities.

### **VrajRenu Charitable Foundation Fund**

Dr. and Mrs. Yogesh Parikh established the VrajRenu Charitable Foundation Fund, a Donor Advised Fund, because it provides them the ability to make all kinds of charitable grants, both in the United States and to their favorite charities in India. Dr. Parikh stated, "We are happy to be able to give back to those less fortunate, because of the success we have enjoyed in our lives. TFEC makes it very easy for us and we appreciate that aspect of having the fund with them."



*Yogesh & Renuka Parikh*

## **Restricted Funds**

### **Irene S. Bigler Fund**

Mrs. Irene S. Bigler enjoyed serving her community through her support of the American Red Cross of the Susquehanna Valley. The Irene S. Bigler Fund is a Restricted Fund that will support the charity in perpetuity.

### **Lucille C. Vogelsong Fund for the Dillsburg Library Friends Organization**

Lucille Vogelsong was a life-long reader; in her later years, she would comment, "I don't know what I would do if I couldn't read." From the 1960s into the 1980s, Lucille was a devoted volunteer with the Dillsburg Area Public Library. A busy homemaker and mother of five, her time at the library provided an opportunity to serve her community, meet new people, and feed her reading habit. Supporting the library financially gave her great satisfaction.

### **Lucille C. Vogelsong Fund for the Dill Tavern**

A love of local history inspired Lucille and Charles Vogelsong to purchase the Dill Tavern property for the Dillsburg community in 2001. They were delighted with the good work of the Northern York County Historical and Preservation Society in restoring and expanding the site and continued to generously support this effort. This donation through TFEC allowed Lucille to continue their support of this beloved historic site into the future.

## **Restricted IRA Funds**

### **Neal & Linda Rhoads Family Fund**

The Neal & Linda Rhoads Family Fund will make grants that support the arts and humanities, community development, education, environmental, health and religion. The grants will assist organizations to continue to improve the quality of life in the regions they serve.



# NEW PROJECTS

*Established in 2020*

**TFEC can perform many internal functions for organizations or individuals who have a charitable purpose and wish to operate as a nonprofit organization.**

Have you seen a problem in your community that you want to address? You might be thinking about starting a nonprofit organization to tackle the problem — a time consuming and expensive task. There is an easier option! TFEC can help you achieve your mission through the establishment of a Project, letting you operate as a nonprofit organization through a fiscal sponsorship agreement. This agreement allows you to access the reputation, credibility, and fiscal acumen of TFEC. Using TFEC's 501(c)(3), you can fundraise to support your charitable mission, give your donors tax deductibility for their gifts, and create good records of fiscal activity. TFEC has expertise in managing a wide range of charitable projects, from community health initiatives, to corporate and foundation grantmaking programs, to urban beautification initiatives. **TFEC manages 79 projects totaling more than \$1.7 million in assets (12/31/20).**

## COVID-19 Community Response Fund

In response to the COVID-19 pandemic, The Foundation for Enhancing Communities and United Way of the Capital Region established a COVID-19 Community Response Fund. No fees are being taken from dollars donated to this fund. Hosted by The Foundation for Enhancing Communities, the COVID-19 Community Response Fund will provide emergency funds to long-standing nonprofit organizations in Cumberland, Dauphin, Franklin, Lebanon, Perry, and Northern York Counties that are responding to the spread of COVID-19 and experiencing financial challenges by doing so. This fund has a rolling deadline, and nonprofit organizations are able to apply for up to \$2,500 in funding as many times as they need.

## Friends of the South Mountain Partnership Project

The charitable purpose of this project shall be to raise funds and provide resources to support the work of the South Mountain Partnership. The South Mountain Partnership is a broad coalition of partners collaborating to conserve Landscape Resources (agricultural, cultural/historical, natural, and recreational) to enrich the quality of life and sense of place of the South Mountain region's citizens and communities. The South Mountain Partnership operates in Adams, Cumberland, Franklin, and York counties.

## Hillside Park Project

The charitable purpose of the project shall be to promote social welfare by improving the quality of living in New Cumberland by providing "safe, active, & healthy" recreational options for young and old alike. The overarching outcome is to develop this area of the Hillside Elementary School Property into a recreational asset that services the community at large as well as the School District.

## Pennsylvania Partners in the Arts

The charitable purpose of the project shall be to administer the Pennsylvania Partners in the Arts (PCA) program for Region 8 (Cumberland, Dauphin, and Lebanon counties) in accordance with the contract with the Pennsylvania Council on the Arts.

## SwimHershey

The charitable purpose of the project shall be to advance multi-sport aquatic education programs and resources to hundreds, and potentially thousands, of regional residents who have limited or no access to instructional and developmental aquatics. Programming will provide future access to neighboring high schools without pools and for those less fortunate in our communities who need training opportunities to provide for their future. Extending opportunity to those in need and focusing on Diversity, Equity & Inclusion (DEI) programs with national organizations such as USA Swimming and local corporations will be a key part of our operational mission.

*Appropriate safety protocols and CDC guidelines were followed for all images.*



# Projects Strengthen Communities and Improve Lives



The Foundation for Enhancing Communities (TFEC) supports the philanthropic interests of donors who want to effect change in their communities. TFEC's mission is to inspire giving by partnering with donors to achieve their charitable goals and strengthen our local communities by investing in them now, and for future generations.

Projects provide a way for individuals to work together for the common good, transforming shared beliefs and hopes into action. They give shape to our boldest dreams, highest ideals, and noblest causes. They can foster civic engagement and leadership, drive economic growth, and strengthen the fabric of our communities.

As a fiscal sponsor, TFEC enables Projects to invaluablely touch the residents in our local communities. These Projects provide awareness and support on a variety of community issues: mental health, addiction, domestic violence, chronic illness, historical preservation, community engagement, economic disparity, survivors of trauma, and supporting local nonprofits, just to name a few.

## Projects by the Numbers

Currently, TFEC supports 79 Projects for individuals addressing a need for their neighborhood focusing on the following four areas: Arts & Culture, Community Development, Education, and Health & Human Services.

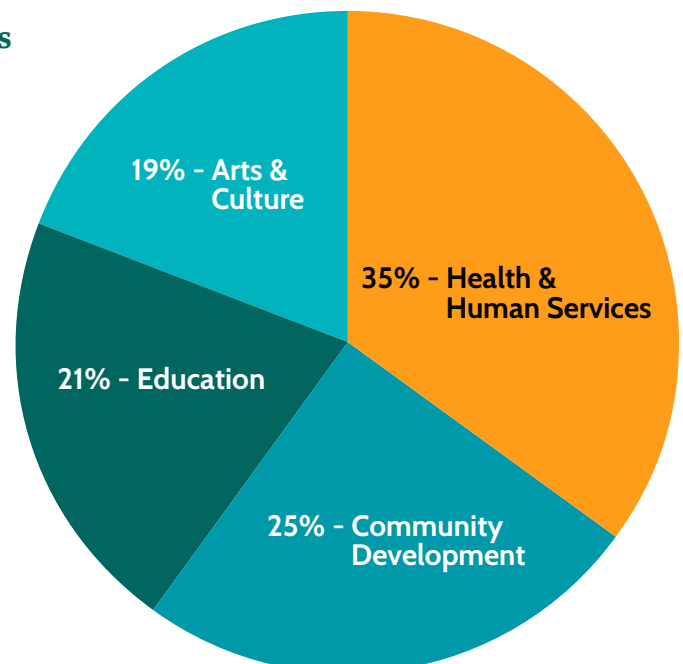
### Projects Touching the Residents in Our Local Communities

61 Projects of TFEC received \$1,679,765 in gifts to support their work in 2020.

### Projects Serviced, Participated In, or Supported the Following:

- COVID-19 Relief
- Supporting Local Nonprofits
- Addiction and Mental Health
- Lack of Health Care
- Hunger
- Women's Issues
- Youth Programs
- Poverty
- Homelessness
- Historical and Community Preservation
- Domestic Violence
- Diversity and Inclusion
- Chronic Illness
- Scholarships

## 2020 Projects Area of Focus



*Appropriate safety protocols and CDC guidelines were followed for all images.*

# INTERNATIONAL INSTITUTE FOR PEACE THROUGH TOURISM (IIPT) HARRISBURG PEACE PROMENADE

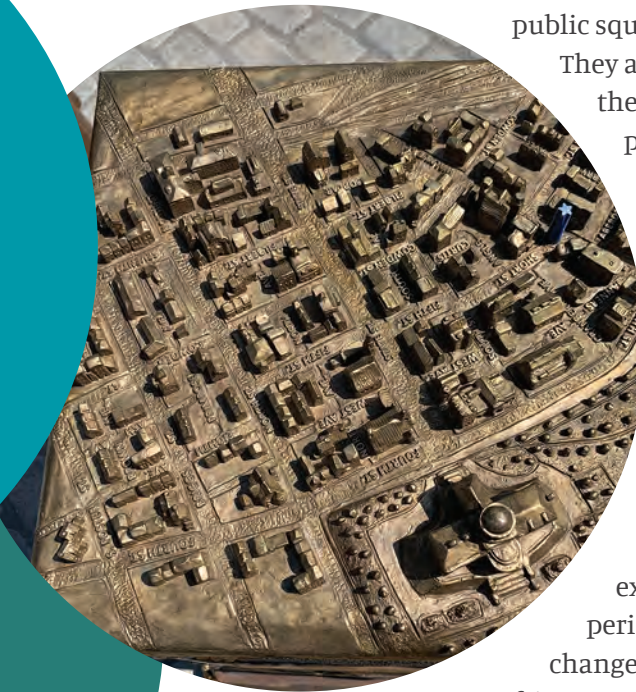
This project, established in September 2018, was designed to commemorate the 150 and 100-year anniversaries of the fifteenth and nineteenth amendments to the U.S. Constitution, respectively, and includes educational workshops, performances by living history characters, and scholarly book talks. A special focal point was commemorating the history and passing of the Old 8<sup>th</sup> Ward, once the most ethnically diverse section of the city and the heart of the African American community. It was demolished by state order in 1911 to begin construction of the Pennsylvania Capitol Complex.

“A Gathering at the Crossroads” is a benchmark public installation commissioned for the Commonwealth of Pennsylvania by a coalition of over 40 organizations and 200 individuals.

This monument is located on the Commonwealth Capitol South Lawn of the Irvis Building at 4th and Walnut. Designed to be interactive, people can physically enter the monument. Great civic speakers were well known to present spirited addresses before citizens in the center of public squares and houses of worship.

They assembled in halls throughout the Old 8<sup>th</sup> Ward. The orators’ pedestal became the symbol of the advocacy for abolition and equal rights.

The monument includes the figures of four great abolitionists: Ms. Frances Ellen Watkins Harper, William Howard Day, Jacob Compton, and Thomas Morris Chester. The four figures of the monument exemplify the impact of the period’s great orators upon the change makers amongst Harrisburg’s African American community. The first two statues were unveiled on August 26, 2020, and the final two statues were unveiled on November 16, 2020.



Their allegorical gathering commemorates a point in time documented by the comparison of historic reports in the Harrisburg newspapers.

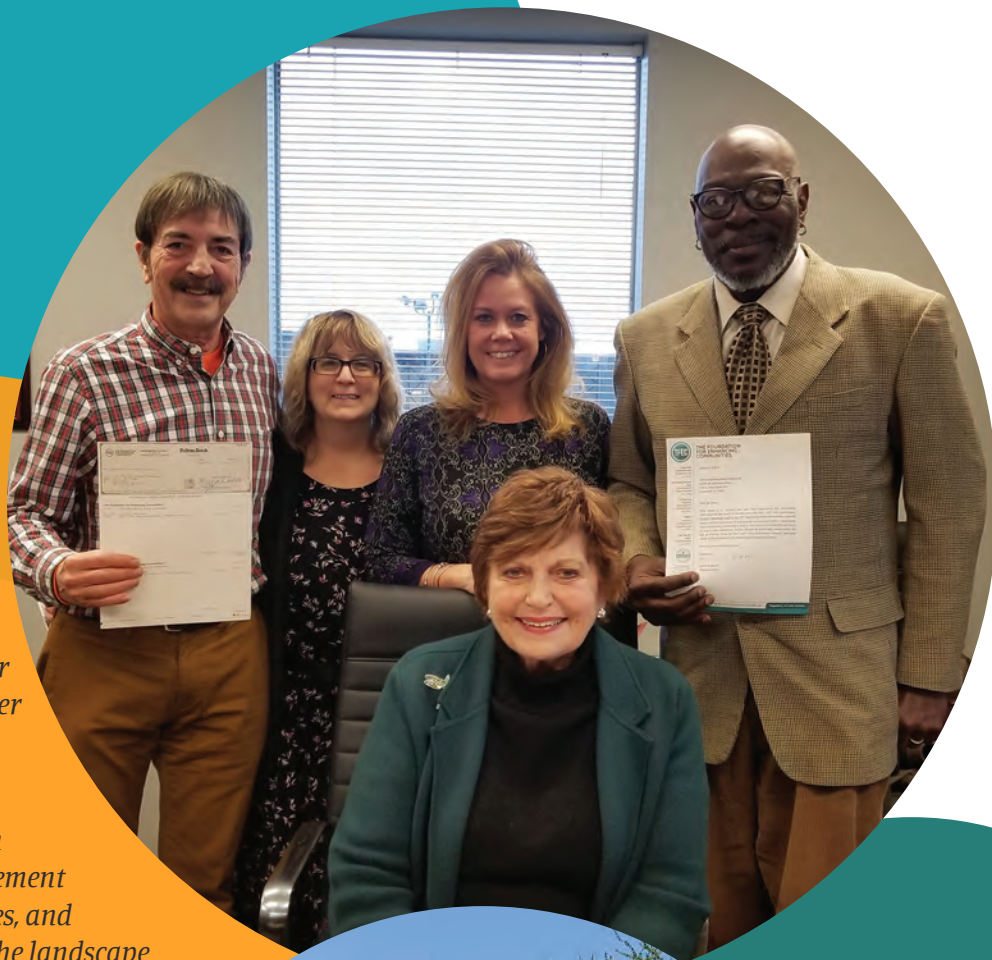
In May 1870, residents of the Old 8<sup>th</sup> Ward poured out into the streets in spontaneous jubilation when they learned that the 15<sup>th</sup> Amendment had become federal law. They had secured the vote for African Americans. Neighborhood residents gathered for a public reading followed by prayers and praises. Thus, the four dynamic civic leaders exemplified by the monument gather around the Orators pedestal which commemorates the legacy of the historic Old 8<sup>th</sup> Ward. Upon its sides are inscribed the names of 100 legendary leaders of the Old 8<sup>th</sup> Ward, the names of current pathfinders, change agents and history makers and the logos of sponsors of the project.



*"The IIPT Harrisburg Peace Promenade is a place making initiative that shapes common grounds into 'peace places' for communities. Such places allow us to pause and discover the things that bring us together rather than the things that pull us apart.*

*The Commonwealth Monument Project explores the role that public art plays in creating civic dialogue and civic engagement about negotiating shared spaces, places, and memories. We're not just decorating the landscape but creating art and experiences that heals, informs, and inspires."*

*Lenwood Sloan, Project Director,  
Commonwealth Monument Project*



*Appropriate safety protocols and CDC guidelines were followed for all images.*





# GREATER HARRISBURG COMMUNITY FOUNDATION

Established 1920

## GRANT COMMITTEE

Richard D. Spiegelman, Chair  
Jennifer N. Baar  
Betsy Hancock\*  
Esmeralda Hetrick  
Phillip Horn\*  
Nicole Stezar Kaylor  
David Kutz  
Devin Q. Langan#  
L. Renee Lieux#  
Dana Della Loggia#  
Susan Simms Marsh  
Donna Murray

Dr. Carolyn Dumaresq, Chair  
of the Board of Directors,  
and Robert E. Caplan,  
Vice Chair of the Board of  
Directors, serve as ex officios  
on all committees.

#Term expired in 2020

\*New in 2021



2020 Total Assets

**\$97,388,819**

(79.10% of total TFEC assets)

2020 Total Grants

**\$5,837,588**

(88.06% of total TFEC grants)

**A regional  
foundation  
serving  
Cumberland,  
Dauphin, Franklin,  
Lebanon, and Perry  
Counties, and the  
Dillsburg Area**



The Arts for All Partnership is a unique funding collaborative of the Cultural Enrichment Fund, a project of The Foundation for Enhancing Communities, and the Greater Harrisburg Community Foundation, which aims to improve the efficiency of arts grant funding and increase the overall impact of grant funding for arts programming in our communities.

## In 2020, the Arts for All Partnership awarded \$100,000 in grant funds to 24 area nonprofits.

Arts Alliance of Greater Waynesboro, Inc.	\$ 5,000	Pennsylvania Immigrant and Refugee Women's Network	\$ 5,000
Bosler Memorial Library	3,600	Sankofa African American Theatre Company	5,000
Cantate Carlisle	4,800	Sprocket Mural Works, Inc.	5,000
Carlisle Arts Learning Center, Inc.	5,000	The Arc of Cumberland and Perry Counties	4,000
CASA Charter School Foundation	5,000	The Arc of Dauphin County	2,043
Cathedral Church of St. Stephen	2,500	The Nativity School of Harrisburg	5,000
Dauphin County Library System	3,500	The Nicodemus Center for Ceramic Studies, Inc.	5,000
Gamut Theatre Group, Inc.	5,000	The Salvation Army, Carlisle Corps	3,000
Gretna Theatre	2,000	Totem Pole Playhouse	5,000
Harrisburg Gay Men's Chorus	4,850	Wilson College	1,850
Harrisburg Opera Association	5,000		
Market Square Concerts	3,500		
Mount Gretna School of Art	4,357		
Open Stage of Harrisburg	5,000		

## CATHEDRAL CHURCH OF ST. STEPHEN

Members of St. Stephen's Episcopal Cathedral have engaged the work of dismantling racist systems. Images of Jesus in the Western world have been largely White, which is not historically accurate and has been implicated in systems of oppression. The Cathedral's Riverfront Gallery has called together a collaborative committee from the Central PA community, who are preparing to host an exhibit of visual arts in September to December 2021, calling the exhibit DeColonizing the Christ. The exhibit will present portrayals of Jesus as a man of color and will offer educational programming for the Harrisburg community.

# CALL FOR ART!

Join us as we DeColonize the Christ

St Stephen seeks diverse portrayals of Jesus of Nazareth for the juried exhibit DeColonizing the Christ

All mediums & styles welcome  
For more details & application:  
[www.ststep.org](http://www.ststep.org)

Submission Deadline: June 1, 2021  
Exhibition Dates:  
September 10 - December 30, 2021

*"We are deeply grateful for the generosity of this grant from TFEC, which will empower us to support this project. The exhibit will showcase a diverse group of young artists. We are also very happy to support the statement that this exhibit makes, which is that Jesus is for all people."*

*Anthony Alexander, Senior Warden of St. Stephen's and President of the Union of Black Episcopalians, Bishop Nathan Baxter Chapter*

# GHCF UPstream

*You know your community and its challenges best – GHCF UPstream seeks to empower your solutions.*

This grant opportunity seeks to improve our area communities by supporting existing or new “upstream” systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its “downstream” symptoms.

GHCF UPstream is open to singular or collective nonprofit organizations whose proposals will serve the GHCF service area of Cumberland, Dauphin, Franklin, Lebanon, and/or Perry Counties and the Dillsburg Area of Northern York County. This grant opportunity is available to organizations of all sizes, budgets, and reaches and welcomes creative and strategic solutions that seek to address the source of systemic issues within the communities you serve. Applicants may seek support for any upstream program that best meets the needs of the population to be served. GHCF UPstream is additionally pleased to encourage applications that focus upon education, environment & parks, health & wellness, homelessness & hunger, mental health, seniors, and more.

## **In 2020, GHCF UPstream awarded \$232,824.99 to 47 organizations.**

Beacon Clinic for Health and Hope	\$ 4,318.99
Big Brothers Big Sisters of the Capital Region, Inc.	5,000
Brethren Community Ministries	3,000
Brethren Housing Association	5,000
Bridge of Hope Harrisburg Area	5,000
Camp Hebron, Inc.	10,000
Capital Area Girls on the Run	4,000
Capital Area Head Start, a division of Keystone Service Systems	6,500
Capital Region Literacy Council	5,000
Carlisle Arts Learning Center, Inc.	2,500
CASA Charter School Foundation	5,000
Castaway Critters, the James A. Hueholt Memorial Foundation for Animals	5,625
Catholic Charities of the Diocese of Harrisburg	9,000
Center for Champions of PA, Inc.	4,500
Center for Employment Opportunities	5,000
Christ the King Deaf Church – DeafCAN!	3,500
Christian Churches United of the Tri-County Area	3,000
Community CARES	4,000
Cumberland Valley Animal Shelter, Inc.	5,200




Dauphin County Library System	\$ 3,000
Diaper Depot at Central	3,000
Downtown Daily Bread	7,500
Family Promise of the Harrisburg Capital Region	4,000
Farm of Hope, Inc.	5,000
Feel Your Boobies Foundation	5,000
Grandparents Involved from the Start, Inc. (GIFTS)	4,689.50
Health Steps Diaper Bank	3,000
Join Hands Ministry	4,000
LEAF Project, Inc.	7,000
Lebanon Valley Volunteers in Medicine	8,394
Maranatha-Carlisle	2,000
Medard's House	5,000
New Hope Ministries, Inc.	3,405
Open Stage of Harrisburg	4,000
Perry County Literacy Council	3,909
Retired Senior Volunteer Program of the Capital Region, Inc.	4,689.50
Sexual Assault Resource & Counseling Center of Lebanon & Schuylkill Counties	8,200
Shalom House	5,000
Summer Program for Youth	5,000
The Boys and Girls Club of Chambersburg & Shippensburg, Inc.	5,000
The Nativity School of Harrisburg	2,000
The Salvation Army, Carlisle Corps	
The Salvation Army, Lebanon Corps	
The Salvation Army Harrisburg Capital City Region	5,000
Tri-County Opportunities Industrialization Center, Inc.	3,500
Waynesboro Community & Human Services, Inc.	5,000
Wildheart	10,000





# MECHANICSBURG AREA COMMUNITY FOUNDATION

Established 1986

## ADVISORY COMMITTEE

Patricia Ferris, Past Chair  
Murrel R. Walters, III, Vice Chair  
Patti Herring, Chair  
John Anthony, II  
Amy Bockis  
Leslie Collins#  
Dale A. Flor  
Holly J. Laufer#  
Anna May Nauss#  
Susanna Reppert\*  
Gary B. Weber  
Linda Willis\*

Sue Erdman  
Shaun Greenland\*  
Dr. Mark Leidy  
John Petrie

Dr. Carolyn Dumaresq, Chair of the Board of Directors, and Robert E. Caplan, Vice Chair of the Board of Directors, serve as ex officios on all committees.

\*New in 2021  
#Term Expired in 2020

### Director Emeritus

Foster M. Berkheimer  
David Coover  
Charles E. Shields, Sr.  
(posthumously)



2020 Total Assets

**\$6,834,301**

(5.55% of total TFEC assets)

2020 Total Grants

**\$236,829**

(3.57% of total TFEC grants)

**A regional  
foundation  
serving the  
Mechanicsburg Area**

# JOSEPH T. SIMPSON PUBLIC LIBRARY

In 2020, the Mechanicsburg Area Community Foundation, a regional foundation of TFEC, was pleased to award \$10,000 to the Joseph T. Simpson Public Library to support their school readiness classes.

The Joseph T. Simpson Public Library is a dynamic community asset that inspires lifelong learning, advances literacy, and connects people with resources for knowledge, discovery, and enrichment. Mechanicsburg Area Community Foundation grant funding will be used by the library in 2021 to support school readiness classes including Rhyme Time, Toddler Time, Story Time, and Family Story Time. The library story time programs encourage children to develop a love of reading by presenting them with stories and activities in a fun, energetic environment. When kids see others excited about reading, it sets a positive example and encourages them to pick up books on their own. These free programs are an excellent way for parents and caregivers to promote and supplement a young child's early literacy skills in preparation for formal schooling.

## In 2020, MACF awarded \$74,976 to 14 organizations through discretionary grantmaking.

*Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by Unrestricted and Area of Interest Funds, allowing MACF to address the Mechanicsburg Area's most pressing needs and promising opportunities as they change over time.*

Big Brothers – Big Sisters of the Capital Region, Inc.	\$ 3,750
Capital Area Girls on the Run	4,215
Capital Area Head Start, a division of Keystone Partnership	5,000
Community CARES	3,048
Employment Skills Center	5,800
Homeland Hospice	7,200
Hospice of Central Pennsylvania	7,200
Joseph T. Simpson Public Library	10,000
Junior Achievement of South Central PA, Inc.	7,200
Messiah Lifeways at Messiah Village	4,867
New Hope Ministries, Inc.	7,000
PennCares	5,096
Pennsylvania Society for Biomedical Research	1,000
The Arc of Cumberland and Perry Counties	3,600

*Appropriate safety protocols and CDC guidelines were followed for all images.*



*"Our daughters have been coming to the library since they were toddlers in Rhyme Time and are now in middle/high school. The library resources and programs have been invaluable to our family. Simpson Library is an example of a community library connected and supportive of the community."*

*Doug Brown,  
Mechanicsburg resident*



# FRANKLIN COUNTY COMMUNITY FOUNDATION

Established 1987

## ADVISORY COMMITTEE

David F. Spang, Past Chair#  
John R. Rotz, Chair  
Suzanne Trinh, Vice Chair  
Teresa Beckner  
Harold L. Brake  
Abel Castro  
Robert Correll  
Anne Finucane  
Michael Kalathas  
Charles G. Schlichter, Jr.\*\*  
Thomas Steiger, Jr.  
John Wheeler

Dr. Carolyn Dumaresq, Chair  
of the Board of Directors,  
and Robert E. Caplan,  
Vice Chair of the Board of  
Directors, serve as ex officios  
on all committees.

#Term expired at end of 2020

\*\*Charlie Schlichter passed  
away in 2020 and will be  
greatly missed



2020 Total Assets

**\$11,580,823**

(9.40% of total TFEC assets)

2020 Total Grants

**\$341,692**

(5.15% of total TFEC grants)

**A regional  
foundation  
serving  
Franklin County**



# CUMBERLAND VALLEY BREAST CARE ALLIANCE

In 2020, the Cumberland Valley Breast Care Alliance (CVBCA) was awarded \$2,000 from the Franklin County Community Foundation (FCCF), a regional foundation of TFEC, for the MammaGift Project.

The Cumberland Valley Breast Care Alliance is a nonprofit ministry that serves patients in Franklin and Fulton County, PA. For almost 25 years they have been caring for newly diagnosed breast cancer patients. Each patient receives a lovely care package from the organization and is followed up with to see what other services they might need. The CVBCA has a financial program to help with urgent bills and runs the MammaGift Project which is a program that provides mammography services for uninsured people.

The MammaGift Project literally saves lives every year. Many people that do not have insurance will not get the screening exams that help diagnose disease early and with this program, the CVBCA can do that very thing. Early detection saves lives!

## In 2020, FCCF awarded \$79,427 to 16 organizations through discretionary grantmaking.

*Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by Unrestricted and Area of Interest Funds, allowing FCCF to address Franklin County's most pressing needs and promising opportunities as they change over time.*

Capitol Theatre Center Foundation	\$ 2,867
Chambersburg Area Council for the Arts	3,500
Children Aid Society – Southern Pennsylvania District Church of the Brethren	7,000
CONTACT Helpline	2,500
Cumberland Valley Breast Care Alliance, Inc.	7,000
Cumberland Valley Rails to Trails Council, Inc.	2,000
Diaper Depot at Central	7,120.50
Employment Skills Center	5,000
Franklin County Legal Services	7,000
Greencastle-Antrim Education Foundation	2,100
Pennsylvania Society for Biomedical Research	7,120.50
The Boys and Girls Club of Chambersburg & Shippensburg, Inc.	7,000
The Pennsylvania State University	7,000
Totem Pole Playhouse	1,000
Waynesboro Area Business Education and Community Foundation	4,700
Waynesboro Community & Human Services, Inc.	6,519

*Appropriate safety protocols and CDC guidelines were followed for all images.*



Tina A. (left) and Sharon Brosious, CEO, Cumberland Valley Breast Care Alliance (right)

*"I am a mother of three and a grandmother of six. My family is everything to me. While I was going through a tough divorce I had no health insurance and I was already a little late for my screening. When I heard about the MammaGift Project I was so relieved! Never did I think I would be diagnosed with breast cancer through that mammogram. This program saved my life and I will forever be grateful to Sharon and the CVBCA for this lifesaving program."*

Tina A., MammaGift  
Project patient





# PERRY COUNTY COMMUNITY FOUNDATION

Established 1987

## ADVISORY COMMITTEE

Lori McClellan, Past Chair

Marel King, Chair

Gwen Soult, Vice Chair

Adam P. Britcher

Charles Campbell#

Suzanne Dell

Linda C. Kutz

Harriet Magee

Mary Jane Moyer

Todd Saner#

Jennifer Wilson

L. Jeffrey Mattern#

Lane Partner

Virginia Ticehurst

Jan Zeigler

Dr. Carolyn Dumaesq, Chair of the Board of Directors, and Robert E. Caplan, Vice Chair of the Board of Directors, serve as ex officios on all committees.

#Term expired in 2020

### Honorary Members

Hon. William Moore\*

In appreciation to Joan Holman\* for her vision and leadership in the founding of the Perry County Community Foundation.

\*deceased



2020 Total Assets

**\$6,591,290**

(5.35% of total TFEC assets)

2020 Total Grants

**\$210,953**

(3.18% of total TFEC grants)

**A regional  
foundation  
serving  
Perry County**

# PERRY COUNTY LITERACY COUNCIL

The Perry County Literacy Council (PCLC) is a One Stop site in Newport where Adult Education and Workforce Development providers share space, services, and participants. Unemployed, dislocated, and disabled adults and youth in Perry County enter programs to gain skills and earn credentials that support entry into sustainable employment that offers benefits and advancement. PCLC offers a curriculum ranging from Adult Basic and English Language Literacy to GED® and Workplace Education. Highly qualified instructors and volunteer tutors provide small in-person and remote classes and one to one instruction. The PCLC Social Work Office serves all Perry County residents, providing human and economic resources that eliminate barriers to self-sufficiency. The PCLC Early Childhood Resource Center works with Perry County families, early learning programs, and offers onsite childcare for program participants.

PCLC's Digital Literacy program is provided online with in-person support or remotely from any location. In an effort to address economic disparities that impact access to technology, PCLC has established a PCLC Computer Technology Scholarship Fund. PCLC will provide five students who have access to the internet with scholarships funded by the Perry County Community Foundation.



**In 2020, PCCF awarded \$24,895 to 10 organizations through discretionary grantmaking.**

*Discretionary grantmaking refers to grants that are made in response to nonprofit applications for funding (i.e. competitive grantmaking) and is made possible by Unrestricted and Area of Interest Funds, allowing PCCF to address Perry County's most pressing needs and promising opportunities as they change over time.*

*"Each PCCF-funded scholarship provides a student in need with a laptop computer loaded with programs and tools that put the student's digital literacy skills to work for them."*

*Kathleen Bentley, Executive Director, PCLC*

Central Pennsylvania Food Bank	\$ 3,500
Employment Skills Center	2,000
Historical Society of Perry County	1,293
Join Hands Ministry, Inc.	2,000
Keystone Human Services	3,500
Perry County Council of the Arts	1,000
Perry County Literacy Council	3,500
Ronald McDonald House Charities of Central PA	3,500
Susan P. Byrnes Health Education Center, Inc.	2,102
Student Author Movement a project of TFEC	2,500

*Appropriate safety protocols and CDC guidelines were followed for all images.*



# DILLSBURG AREA COMMUNITY FOUNDATION

Established 2004



2020 Total Assets

**\$714,858**

(0.58% of total TFEC assets)

2020 Total Grants

**\$1,500**

(0.02% of total TFEC grants)

**A regional  
foundation  
serving the  
Dillsburg Area**



# MELVIN J. AND ALICE GAYLE REEDER SCHOLARSHIP

*"I chose this path because I have a passion for helping people, and find the world of health fascinating. After four years at IUP I will have to apply for a physician assistant master's program. I hope to focus in either pediatrics, emergency medicine, or neurology. I wish to get my degrees as efficiently as possible, without causing immense financial stress. I want to grow up, start a family, and be able to live my life on my own terms, without my decisions being pressured by financial struggles. This is why I chose IUP."*

*Shea Paxton*



The Melvin J. and Alice Gayle Reeder Scholarship was established in 2005 by their children in their parents' memory. The purpose of the scholarship is to provide scholarship awards to graduating seniors of Northern High School.

In 2020, the Melvin J. and Alice Gayle Reeder Scholarship committee was pleased to award \$1,500 to Shea Paxton for the 2020 - 2021 academic year. Shea is currently majoring in Pre-Physician Assistant studies at Indiana University of Pennsylvania.

*Appropriate safety protocols and CDC guidelines were followed for all images.*

The mission of TFEC's Early Education Initiative is to cultivate, convene, and strengthen community opportunities for growth, safety, and wellness for all children, now and for future generations. TFEC's Early Education Initiative believes that:



## EARLY EDUCATION INITIATIVE

- Children are at the center of the communities we serve.
- Investing in resources that support children strengthens our area communities for everyone.
- Working together to build empowered, resilient, and collaborative communities in which children can live, learn, and grow is essential to the success and health of our region.

TFEC's Early Education Advisory Committee has established three areas of need in alignment with TFEC's Strategic Plan: School Readiness, Workforce Development, and Creating a Trauma Informed Community.



### School Readiness

Through our commitment to School Readiness, TFEC's Early Education Initiative seeks to empower caregivers, connect educators, and deepen resources that help children enter school ready to learn.

### Workforce Development

Through our commitment to Workforce Development, TFEC's Early Education Initiative seeks to fuel cross-sector collaborations that recognize access to early learning as crucial to the well-being of employees, children, and the development of a future ready workforce.

### Creating a Trauma Informed Community

Through our commitment to creating a Trauma Informed Community, TFEC's Early Education Initiative seeks to foster trauma informed education, practices, and resiliency resources that impact a child's ability to grow up happy, healthy, and safe.

## Early Education Advisory Committee Members

**Carolyn Dumaresq, Co-Chair**  
Immaculata University

**David Volkman, Co-Chair**  
Department of Education

**Kathleen Bentley**  
Perry County Literacy Council

**Eric Bostick**  
Capital Area Intermediate Unit

**Tia Bruner**  
Early Education Center of Perry County

**Kay Fitz**  
Waynesboro Day Care Center

**Lisette Gonzalez**  
Family Promise of Harrisburg Capital Region

**Karen Grimm-Thomas**  
Office of Child Development and  
Early Learning

**Brenda Hanthorn**  
Lancaster-Lebanon Intermediate Unit 13

**Shawnee Hooper**  
Capital Area Head Start

**Kimberly Istvan**  
United Way of the Capital Region

**Hannah Killian**  
Dauphin County Library System

**Nichole Lehr**  
Hamilton Health Center

**Andrea Lown**  
Lancaster-Lebanon Intermediate Unit 13

**Jesse McCree**  
SCPa Works

**Lynda Morris**  
Capital Region Partnership for Career  
Development

**Doug Neidich**  
GreenWorks Development

**Stacy Ott**  
Shippensburg Head Start

**Karen Quinn**  
United Way of Carlisle & Cumberland County

**Amy Reed**  
Cumberland/Perry MH/IDD Program

**Christy Renjilian**  
Child Care Consultants, Inc.

**Annette Searfoss**  
First Start Partnerships for Children  
and Families

**Tamara Willis**  
Susquehanna Township School District

## TFEC Early Education Resource Center

In response to the COVID-19 pandemic, TFEC launched an online Early Education Resource Center on April 1, 2020. This informative and interactive webpage provides resources on educating children at home, coping with mental health issues during times of uncertainty, and information on fostering a more trauma informed community.

The Early Education Resource Center provides school readiness tip sheets that span infant, toddler, and preschool ages, and are aligned with Pennsylvania Learning Standards. The featured activities are simple and easy to do using materials families already have on hand at home. To expand the reach of these tip sheets, activities are featured on TFEC's social media platforms, as well.

New content is added as it becomes available. Visit [www.tfec.org/earlyedresources](http://www.tfec.org/earlyedresources) for more information.

## Town Hall Meetings

In place of its regularly held quarterly Early Childhood Engagement Group meetings, TFEC's Early Education Initiative was pleased to introduce a new Town Hall format in spring 2020. Designed to virtually encompass TFEC's five and a half county service region, and carried out via Zoom, the goal of this meeting series is to bring school district teachers and administrators, child care providers, preschool teachers, and community organizations together to discuss current early education topics and needs facing our region during this challenging time. Since the pandemic began in March 2020, five meetings were held. Each Town Hall consisted of updates from the Office of Child Development and Education, the PA Key, and local child development programs. Some of the following topics were discussed:

- Safely Re-Opening Early Childhood Centers
- A Director's Experience in Operating an Early Childhood Center During COVID-19
- Executive Director's Experience in Operating Multiple Early Child Development Centers During COVID-19
- Community Outreach Efforts Made by the Early Learning Resource Center
- Review of Safety Regulations for Child Care Centers and Preschool Programs
- Federal CARES Act Updates
- Procedures for Reporting COVID-19 Cases and Closing Protocols
- Using a Hybrid Model in a School District and a Report of Successes and Failures
- Overview of a Center Working with Two Districts, One Hybrid and One Using In- Person Instruction
- Office of Child Development and Early Learning (OCDEL) Listening Session: In preparation for developing Pennsylvania's next plan, OCDEL recorded stakeholder input around what is working, what is challenging, and what child care providers think should be Pennsylvania's priorities for Child Care Works (CCW) moving forward.

*Appropriate safety protocols and CDC guidelines were followed for all images.*





# EMERGING PHILANTHROPISTS PROGRAM

*Engaging Harrisburg's next generation of philanthropists*

*A partnership between*



**THE FOUNDATION  
FOR ENHANCING  
COMMUNITIES**



**HARRISBURG  
YOUNG PROFESSIONALS**

The Emerging Philanthropists Program (EPP) provides resources and educational opportunities for Harrisburg's developing leaders who wish to be actively engaged in giving back to their community.

## Topics Covered

- Needs of the community
- Grantmaking 101
- Getting involved and giving back to your community
- Fundraising 101
- Personal philanthropy

In the culminating experience, the 2020 class applied their newly learned community and grantmaking

skills by awarding a grant to a nonprofit organization serving families (with a preference given to those serving families with school-aged children) by providing direct service or coordinating access to a variety of services that will assist families in maintaining, or working towards, self-sufficiency; a topic chosen by the class after assessing community needs. After a competitive grantmaking process, the class awarded Family Promise of Harrisburg Capital Region a \$5,000 grant for their Check 1-2-3 program.

For more information about EPP, please visit [www.tfec.org/epp](http://www.tfec.org/epp).

**\$35,000**

To date, the Emerging Philanthropists Program has granted \$35,000 to local nonprofit organizations.



Photo taken February 2020

**Left to right:** Front row: Lyndsey Mackie, Emily Egolf, Faith Elmes, Kimberly Pottinger, Andrea Iguina-Pérez, Andrew Herring, Zackary Klein  
Back row: Jason Craig, Corinne Foster, Meghan Rhoades, Lauren Cavalier, Stephanie Henderson, Andrew O'Gorman,

**2020  
EPP CLASS**

awarded

**Family Promise of Harrisburg  
Capital Region**

**\$5,000**

# FAMILY PROMISE OF HARRISBURG CAPITAL REGION

Family Promise of Harrisburg Capital Region (FPHCR) is a nonprofit organization serving families experiencing homelessness and families living on the brink of homelessness. FPHCR is a branch of a national organization, 1 of over 200 affiliates in the United States. FPHCR utilizes community resources, partners with congregations, volunteers, and businesses to help families move from homelessness to home in 2-3 months. FPHCR started a new program, Check 1-2-3, which provides skill-building classes (Financial Peace, Pathways to Workplace Success, and Keys to Good Tenancy) to the families in their shelter program and families in the community. The goal of the Check 1-2-3 program is to equip families with the skills needed to obtain and maintain stability.

*"Family Promise held me accountable for my actions that led me to this point in my life. They gave me many resources... It is now one month later and I have a job, was accepted into a housing program for my family, and was able to get my PA driver's license. Without all of the resources and a safe place for my family, I am not sure what I would have done."*

*Stephanie, graduate of the Check 1-2-3 program*

**\$5,000**  
Grant amount awarded to Family Promise of Harrisburg Capital Region.

Stephanie recently moved into her own apartment. She said it had been at least two years since she slept in a bed that was hers.

## Harrisburg Hoopla

Planning was underway for the 4th annual Harrisburg Hoopla when alternate plans needed to be made due to COVID-19. Recognizing the stress nonprofit organizations in our region were under due to the pandemic, the committee still wanted to find a way to show support. Instead of hosting an in-person adult track and field day competition to raise funds for local nonprofit organizations, the committee created the Hoopla Heroes Fundraising Campaign.



Between June 12-15, when the event would have taken place, individuals were asked to make a donation of any size to Harrisburg Hoopla. These funds will be applied to Harrisburg Hoopla 2021. Annually, the revenue from Harrisburg Hoopla is split between nonprofit organizations and the Emerging Philanthropists Fund at TFEC. The nonprofit organization represented by the winning team receives 30% of the revenue, second place receives 20%, and

third place receives 10%. The remaining 40% is invested in the Emerging Philanthropists Fund which is used to give additional grants each year.

**\$1,700**  
The amount raised through the Hoopla Heroes campaign.

**100%**  
The percentage of proceeds from the Hoopla Heroes campaign and Harrisburg Hoopla 2021 that will go to nonprofit organizations in our region.

## Emerging Philanthropists Fund

The Emerging Philanthropists Fund is an endowment fund that was created in 2014 by the inaugural class of EPP. This fund is supported by Harrisburg Hoopla as well as through small fundraisers and personal contributions throughout the year. The committee is comprised of past EPP class spokespersons. This fund began making competitive grants through annual requests for proposals in 2019. In 2020, a \$2,000 grant was awarded to Catholic Charities of the Diocese of Harrisburg, PA to provide occupancy at the Interfaith Shelter. Stay tuned for an innovative grants program in 2021!

**35**  
The number of Hoopla Heroes who made a gift in lieu of participating in Harrisburg Hoopla.





# THE FUND FOR WOMEN & GIRLS

*Changing the lives of women and girls*

Established in 2000, The Fund for Women & Girls broadens the awareness of, and response to, issues affecting women and girls through the power of collective philanthropy.

**Your gift to The Fund for Women & Girls makes a lasting impact.**

**Current Endowment  
\$690,000+**

*includes all gifts and pledges*

Help build the endowment fund to \$1 million and create approximately \$50,000 in annual community grants, for good, forever. Join the Dream Team today!

## Join our Dream Team

The Dream Team was established in 2011 with a goal and purpose of encouraging 1,000 individuals to make a gift of at least \$1,000 to create a permanent \$1 million endowment. A \$1 million endowment will enable The Fund for Women & Girls to enhance the lives of women and girls in Central PA now and in the future. You can help The Fund for Women & Girls reach their goal by joining the Dream Team with a minimum gift of \$1,000. This can be paid outright or customized over a period of time, up to five years. Combined with more than 200 other members, your donation builds the endowment and delivers a lasting gift to the community for good, forever. Join the Dream Team today at [www.thefundforwomenandgirls.org](http://www.thefundforwomenandgirls.org).

## 2021 Advisory Committee

Kelly Light, Chair  
Todd Snovel, Vice Chair  
Eden Araya  
Miriam DeFehr  
Sylvia Hepler  
Teri Jakob  
Ruth Koup  
Shileste Overton-Morris  
Tressia Pankewicz  
Ramona Pereira-Chakka  
Joelle Shea  
Melanie Stine  
Sherry Ulsh

There are also three volunteer subcommittees that work to achieve the goals and objectives of the Fund: Grantmaking, Marketing & Events, and Women in Philanthropy.



*Appropriate safety protocols and CDC guidelines were followed for all images.*

In 2020, the Power of the Purse, the largest annual fundraiser for The Fund for Women & Girls, raised just over \$27,000. While this year's event looked a little different, the support The Fund for Women & Girls saw was amazing as always. Taking place over the course of two days between a virtual event and the "Pick-Up Party" where winners could pick up their goods, this year's Power of the Purse was a true success.





## The Fund for Women & Girls Awards

Each year, The Fund for Women & Girls honors local women philanthropists at the Power of the Purse with the **Karen Snider Women in Philanthropy Award**, given to individuals who are outstanding contributors of their time and talent to benefit the lives of women and girls in the region. In 2020, Deborah Donahue joined the ranks of 21 other award recipients.

The **Rising Philanthropist Award** honors young women between the ages of 21-35 who work to impact local organizations serving women and girls, and who have distinguished themselves as a leader in the South Central PA community. In 2020, The Fund for Women & Girls was pleased to present Renee Custer Yemane with this award.

## 2020 Visionary Grantmaking

In 2020, The Fund for Women & Girls celebrated its 20th anniversary by awarding five \$20,000 grants for a total of \$100,000 to local nonprofit organizations making a big difference in the lives of women and girls with this award.

### Catholic Charities of the Diocese of Harrisburg | Empowering Women for Success Project

Every day, immigrant and refugee women must navigate unfamiliar waters to keep their families afloat. The Empowering Women for Success Project at Catholic Charities provides these resilient women with the supplies, information, skills, and support they need. Services provided are client-driven and focus on addressing immediate needs so women can create space in their lives for learning and personal growth. When women are given the tools they need to succeed, their families thrive and their communities reap the benefits.

### Christ the King Deaf Church – DeafCAN! | Launching Deaf Bhutanese Women & Girls in Relocated Community

DeafCAN! focuses on bringing together the growing deaf Bhutanese refugee community in central Pennsylvania by using their language, foods, families, and cultural celebrations. Grant funds will be used to employ two caseworkers to provide and coordinate weekly classes, socials, and case management at Good Shepherd Lutheran Church, assist individuals and their families throughout the week in their home or in the community with their own specific needs and challenges for housing, healthcare, and

employment, ensure that each household obtains videophone and alerting devices for their homes, provide specialized Nepali Sign

Language interpreting, and network and cross-train with the many health, human services, and for-profit businesses in Central PA to better understand, accept, and serve this population.

*"Being Deaf presents a challenge, but to then also be a refugee, use a totally different Sign Language, often have lingering health problems and limited education from 20 years in a refugee camp, survival itself is formidable, let alone raising and providing for a family. But, we know from years of success that, with the right attitude and support, DeafCAN!"*

Bill Lockard, DeafCAN!  
Program Director

Appropriate safety protocols and CDC guidelines were followed for all images.



*"I came to the United States from Syria in 2016. When I first came to Catholic Charities, I needed English. They not only helped me with English but also have helped me with information and finding the things I need for my family, like diapers. I'm still learning English but now I have more goals. I want to be my own boss. I want to open a catering business to sell Syrian food."*

Fatima Alqasim, Empowering Women for Success Project client



## Employment Skills Center | ASPIRE Plus: Empowering Women and Girls Through Education and Training

Employment Skills Center is a community-based nonprofit organization serving adults in the South Central region for more than 53 years. Employment Skills Center's mission is to help people achieve personal growth and job betterment through education and training. Core programs - which include GED preparation, Adult Basic Education, Workforce Development, and English as a Second Language classes - are offered free of charge and provide students with the skills needed to build successful careers and improve their quality of life. The Fund for Women & Girls will allow Employment Skills Center's workforce programs to expand and meet the needs of those in the community who wish to work towards achieving their educational and employment goals. This program will provide much needed workshops and training opportunities to women and girls in our region and will focus on building foundational skills that will lead to personal and professional success for students of the program.

## LGBT Community Center Coalition of Central PA | GLO Harrisburg: A Safe Space for Transgender Women & Girls of Color

The LGBT Center's mission is to foster inclusive communities and holistic well-being for LGBTQ+ people through social, educational, and cultural engagement. One of the LGBT Center's programs, GLO, is Harrisburg's first community center by and for young transgender women and girls of color and young LGBTQ+ men of color ages 14-29. GLO is a recreational space, an HIV/STI testing site, and a resource center for counseling and social services. Having just completed its first year, GLO serves the local community by creating an unapologetic space where young trans women and girls of color are safe and respected, and their identities and experiences are centered.

## The Sexual Assault Resource & Counseling Center of Lebanon & Schuylkill Counties | From Margins to Center: Community based programs for underserved women and girls

The Fund for Women & Girls Visionary Grant will allow SARCC to expand programming to provide culturally-inspired opportunities for mentorship, support, and connection that is by and for traditionally underrepresented women and girls in the community. Through this grant, SARCC has partnered with Lebanon Diversity Social to found the Consejo De Abuelas (Council of Grandmothers) Program for youth engagement, and a mentorship group for Black and African American-identified women through Strength, Love, & Motivation Counseling. SARCC's work to provide responsive, trauma-informed support group opportunities for ALL survivors of sexual violence continues and will expand through the support of The Fund for Women & Girls Visionary Grant.

*Appropriate safety protocols and CDC guidelines were followed for all images.*

*"Employment Skills Center's mission aligns perfectly with that of the Fund for Women & Girls. Our ASPIRE-Plus program is designed to empower women and girls through educational workshops and training opportunities that will include job readiness, financial literacy, employability skills, digital literacy, business development, and so much more. We are thrilled and honored to receive the funds for this program and look forward to making a difference in the lives of women and girls in our community!"*

*Mindy Tremblay,  
Executive Director*

*"Cultivating a safe space for trans women and girls of color is now more vital than ever. We here at GLO are proud to receive this year's Fund for Women & Girls grant. With your support, we will continue the work of building a community that is safe for all of us. Thank you."*

*Tony Hall, Outreach Specialist,  
GLO Harrisburg*

*"[SARCC] and my treatment team helped me to set realistic expectations for my ongoing self-care and to lessen the intensity of the work to make this possible. As a result of being vulnerable during therapy and counseling, I am feeling night-to-day better about myself and my life, I am more accepting of the various aspects of myself, and I have more coping tools in my toolbox to help me when I am feeling scared or depressed. The collaboration with [SARCC] has helped me grow and heal in ways that I never imagined possible."*

*Past SARCC Client*



# COUNCIL ON FOUNDATIONS NATIONAL STANDARDS

The Foundation for Enhancing Communities (TFEC) is accredited with the National Standards for U.S. Community Foundations™—the highest standards for philanthropic excellence.

TFEC works to support the causes our region cares about, from supporting the arts and cultivating gardens, to curing illness, expanding literacy, and feeding children. National Standards says that TFEC meets the most rigorous standards in philanthropy and is a promise to the community that TFEC will continue to do this good work, right here in the South Central PA counties of Cumberland, Dauphin, Franklin, Lebanon, and Perry, and the Dillsburg Area.

National Standards is not mandatory. TFEC chose to go above and beyond by affirming our commitment to excellence and accountability. This accreditation provides assurance that we have sound policies and practices in place. In short, it means we meet the highest standards for local giving.

To receive accreditation with the National Standards, TFEC submitted internal policies and procedures to a rigorous review of 26 National Standards, plus 3 legal sections, in six key areas of community foundation operations, including donor services, investment management, grantmaking, and administration.

The National Standards for U.S. Community Foundations™ program was established in 2000 in cooperation with the Council on Foundations. For more information about National Standards, visit [www.cfstandards.org](http://www.cfstandards.org).



Excellence. Accountability. Impact.™



# NONPROFIT SERVICES

TFEC offers foundations and nonprofit organizations several options to achieve their mission today and in the future. Additionally, TFEC provides expertise to nonprofit organizations to help make smart, safe, and secure financial decisions to achieve their strategic goals.

## Management Services

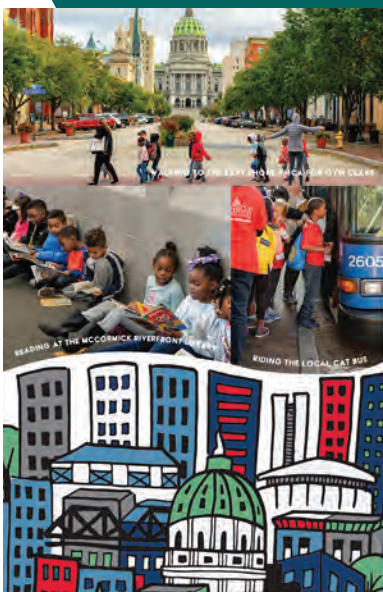
Overseeing a nonprofit organization or private foundation can mean being pulled in multiple directions. Through a Management Service Agreement with TFEC, your organization can divest itself of time-consuming tasks and focus on what you love: achieving your mission. Through this contractual relationship, a personalized

package including options from accounting services to investment management is created, providing efficient financial administration and freeing you and your organization to focus on mission-related activities. TFEC currently administers 15 management services agreements with assets totaling \$49.1 million (12/31/20).

## ST. STEPHEN'S EPISCOPAL SCHOOL

*"St. Stephen's Episcopal School began our working relationship with TFEC on July 1, 2020. Since this relationship began, we have gained personal attention from TFEC, and it has been financially beneficial and significantly cost-offsetting. TFEC has been timely, accurate, and effectively supportive by easily understood graphs, tables, and charts. TFEC personnel are professional, accessible, and strongly supportive of SSES, and their integrity is of the highest caliber."*

*Danielle Cobb, Interim Head of School, St. Stephen's Episcopal School*



### St. Stephen's Episcopal School

THE CITY IS OUR SCHOOL

#### WHAT MAKES US UNIQUE?

##### LOCATION

Our students exercise at the YMCA, play on Riverfront park, read at the local library, and walk/ride the bus to field trips in the city.

##### DIVERSITY

Our students are from various religious, socioeconomic, and cultural backgrounds. They walk, bike, or ride a bus/car from over 15 different districts to get to school.

##### QUALITY

Our school is a member of the National Association of Episcopal Schools and is accredited by the Middle States Association. We believe in educating the whole child. Our teachers are highly qualified, our classes are small, and our rigorous curriculum is enriched with foreign language, humanities, STEM, and social, emotional learning programs.

SERVING STUDENTS FROM PRESCHOOL THROUGH 8TH GRADE

215 North Front Street, Harrisburg • 717-238-8590

[www.sseschool.org](http://www.sseschool.org)



## Benefits of Management Services

- Services tailored to your organizations' needs
- Cost effective
- Relief of transactional burden
- Allows for time to focus on your mission

## Agency Endowment Funds

An Agency Endowment Fund is an Endowment Fund established by a nonprofit organization with the goal of creating a permanent source of funding for your organization. You can depend on this yearly income as either a new funding stream for your organization or a way to continue to grow your endowment by reinvesting it back into your agency fund. Income from your Agency Endowment Fund lessens the pressure to raise current operating dollars and helps to smooth the ups and downs of economic business cycles. Endowment funds also send a positive message to your donors: Your nonprofit organization has achieved a key measure of financial stability and intends to carry out its mission for generations to come.

### Benefits of Agency Endowment Funds

- Prudent investment management
- Major and planned giving expertise
- Free access to counsel
- Gift acknowledgement

*In 2020 and 2021, due to COVID-19, TFEC offered nonprofit organizations with agency funds the ability to receive their annual distribution at any point during the year. Typically, distributions are made at the same time each year, but this flexibility allowed nonprofit organizations to receive the income when they needed it most.*

### Agency Fund Stats

## 105 Funds

supporting different nonprofit organizations making a difference in our region.

## \$315,692

was granted from Agency Funds to the organization they support in 2020.

Types of missions Agency Funds are supporting:

- Arts & Culture
- Health & Welfare
- Education
- Religion
- Animal Welfare
- Environmental Services
- Human Services
- And many more

# TFEC'S MISSION & VALUES

---

## OUR MISSION

Inspire giving by partnering with donors to achieve their charitable goals, and strengthen our local communities by investing in them now and for future generations.

## OUR VALUES

### INCLUSION

We believe that all voices are vital for our region's future. We promote equity and embrace the diversity of individuals, ideas, and expressions.

### STEWARDSHIP

We are prudent and grateful stewards of the assets, time, and talent entrusted to us.

### ENDURANCE

We value creating permanent legacies that support long lasting community change.

### INTEGRITY

We will accept nothing but the highest standards of honesty, mutual respect, confidentiality, and transparency.



*Appropriate safety protocols and CDC guidelines were followed for all images.*



# 2021 Board of Directors



**Dr. Carolyn Dumaesq, Chair**



**Robert E. Caplan, CFA, Vice Chair & Treasurer**



**Judy Blust**



**Robert J. Dolan, ASA, MAAA**



**David G. Forney**



**Robert Grubic**



**Betsy Hancock**



**Esmeralda Y. Hetrick**



**Greg D. Klopp**



**Dave Kutz**



**L. Renee Lieux, Esq.**



**David Manbeck, CPA**



**Susan Simms Marsh**



**Amanda Owens**



**Samir Parikh**



**Gregory J. Royer**



**David F. Spang**



**Richard D. Spiegelman**



**Jennifer Holman Zaborney**



**Spencer G. Nauman, Jr. Esq.**

## Director Emeriti

John M. Aichele\*  
William H. Alexander  
Gerald L. Hempt  
Ellen Brody Hughes\*  
Raymond L. Gover\*  
Lois Lehrman Grass  
William Lehr, Jr.  
Jacqueline Little  
Harold A.B. McInnes  
Claude E. Nichols, M.D.\*  
John S. Oyler, Esq.  
Velma A. Redmond, Esq.  
John M. Schrantz  
John McD. Sharpe, Jr., Esq.  
Conrad M. Siegel, FSA  
Elsie W. Swenson\*  
Mary A. Simmonds, M.D.  
Nathan H. Waters, Jr., Esq.  
Jonathan Vipond, III, Esq.  
Mary Webber Weston

\*Deceased

## Audit Committee

David J. Manbeck, Principal, CPA, Chair  
Michael R. Gillespie  
Glenn P. Heisey  
Steven M. Hoffman, CPA, KPMG, LLP  
William Lehr, Jr.  
*Kirk Demyan*

## Marketing and Communications Committee

Dr. Carolyn Dumaesq, Co-Chair  
Dr. Jeffrey Ritchie, Ph.D., Co-Chair  
David G. Forney  
Emily Grun  
Wendy Kaufman  
Alexandra Rhodes  
Jennifer Holman Zaborney  
Nate Kresge  
*Michael Blymier*

## Finance and Administration Committee

Greg D. Klopp, Chair  
Dorothea Aronson  
Robert J. Dolan, ASA, MAAA  
*Kirk Demyan*

## Governance Committee

Susan Simms Marsh, Chair  
Dr. Carolyn Dumaesq  
Betsy Hancock  
Velma Redmond, Esq.  
Jonathan Vipond, III, Esq.  
*Janice Black*

## Grantmaking Committee

Richard D. Spiegelman, Chair  
Jennifer N. Baar  
Esmeralda Hetrick  
Betsy Hancock  
Phillip Horn  
Nicole Stezar Kaylor  
David Kutz  
Susan Simms Marsh  
Donna Murray  
*Andrea Iguina-Pérez*

## Human Resource Committee

Dr. Carolyn Dumaesq, Chair  
Robert E. Caplan, CFA  
David Kutz  
*Janice Black*

## Investment Advisory Committee

Robert E. Caplan, CFA, Chair  
Catherine Azeles, CFP  
Jennifer Collins, CFP  
Frederick D. Fischer  
Kenneth E. Lehman  
William Lehr, Jr.  
Samir Parikh  
Conrad M. Siegel, FSA  
Richard D. Spiegelman  
Jonathan Vipond, III, Esq.  
*Kirk Demyan*

**Dr. Carolyn Dumaesq, Chair of the Board of Directors, and Robert E. Caplan, Vice Chair of the Board of Directors, serve as ex officio on all committees.**

# 2021 TFEC Team



**Janice R. Black**  
*President & CEO*



**Kirk C. Demyan**  
*Vice President & Chief  
Financial Officer*



**Jennifer Doyle**  
*Vice President of  
Philanthropy &  
Community Investment*



**Jennifer Black**  
*Administrative Assistant*



**Michael Blymier**  
*Marketing &  
Communications Officer*



**Raeann Buskey**  
*Marketing &  
Communications  
Associate*



**Faith Elmes**  
*Scholarship Coordinator*



**Leslie Fick**  
*Early Education  
Specialist*



**Debbie Garrison**  
*Philanthropic Officer*



**Andrea Iguina-Pérez**  
*Program Officer for  
Community Investment*



**Jim Martin**  
*Senior Financial  
Services Associate*



**Ash Morley**  
*Scholarship Associate*



**Jeanne Predmore**  
*Early Education Specialist*

## Consultants

Conrad Siegel, Conrad Siegel, Consulting Actuary and Founder

Brian Hess, The ENVISION Group, Inc., Print Support

IntermixIT, IT Support

Lucca AM, Website Support

Maher Duessel, Auditor

MERIT, Marketing Support

Spencer G. Nauman, Jr., Esq., Nauman, Smith, Shissler & Hall, LLP,  
General Counsel

Robert E. Caplan, CEO, River Wealth Advisors

# TFEC TEAM FUND

---

The TFEC Team Fund was established by the Board of Directors to permit the team members of The Foundation for Enhancing Communities (TFEC) the ability to actively engage with the community through their own grantmaking program as well as the opportunity to support the fund financially if they choose. This fund also allows team members to serve as a grants committee annually to give out the available funds to nonprofit organizations in the region.

Each year, all TFEC team members are invited to nominate a nonprofit organization or program/project of a nonprofit organization that is important to them by filling out a grant application. Requests can be made for up to \$4,000, and the work being supported by the TFEC Team Fund must take place in Cumberland, Dauphin, Franklin, Lebanon, or Perry County, or the Dillsburg Area of Northern York County. Once all applications are received, a small group of TFEC team members review them and select the three strongest applications for the rest of the team to review. Decisions are then made by the full team as to which applications should receive funding.

Started with a gift by TFEC, the fund is otherwise supported by TFEC team members.

Since 2019, the TFEC Team Fund has granted \$12,000 to nonprofit organizations, and has donated \$20,000 to the COVID-19 Community Response Fund.

## Nonprofit Organizations Supported by the TFEC Team Fund

Capital Area Therapeutic Riding Association (CATRA)

Community Check-Up Center of South Harrisburg, Inc.

Lancaster Cleft Palate Clinic

Hospice of Central Pennsylvania

Vickie's Angel Walk, Inc.

Leadership Harrisburg Area



# TFEC TEAM ANNIVERSARIES

## January

Leslie Fick — 5 years

## February

Faith Elmes — 4 years

## May

Kirk Demyan — 19 years

## July

Jeanne Predmore — 9 years

Debbie Garrison — 2 years

## August

Jennifer Doyle — 12 years

Andrea Iguina-Pérez — 2 years

## September

Janice Black — 26 years

Jim Martin — 13 years

## October

Mark Bradshaw — 9 years



*Appropriate safety protocols and CDC guidelines were followed for all images.*



200 N. 3rd Street, 8th Floor, Harrisburg, PA 17101  
717.236.5040 | [info@tfec.org](mailto:info@tfec.org) | [www.tfec.org](http://www.tfec.org)

