



THE FOUNDATION  
FOR ENHANCING  
COMMUNITIES

## 2022 ANNUAL REPORT



*Alone, we have ideas.*

# TOGETHER

*we take action.*

# TFEC'S MISSION & VALUES

## Our Mission

Inspire giving by partnering with donors to achieve their charitable goals, and strengthen our local communities by investing in them now and for future generations.

## Our Values

### Inclusion

We believe that all voices are vital for our region's future. We promote equity and embrace the diversity of individuals, ideas, and expressions.

### Stewardship

We are prudent and grateful stewards of the assets, time, and talent entrusted to us.

### Endurance

We value creating permanent legacies that support long lasting community change.

### Integrity

We will accept nothing but the highest standards of honesty, mutual respect, confidentiality, and transparency.



**THE FOUNDATION  
FOR ENHANCING  
COMMUNITIES**

200 N. 3rd Street, 8th Floor, Harrisburg, PA 17101  
717.236.5040 | [info@tfec.org](mailto:info@tfec.org) | [www.tfec.org](http://www.tfec.org)





**THIS ANNUAL REPORT IS DEDICATED WITH  
SINCERE GRATITUDE TO THE MEMORY OF**

**Bill Lehr**

TFEC Board Chair (1996-2005)



**Lois Lehrman Grass**

TFEC Board Chair (1983-93)



# TABLE OF CONTENTS

Letter from the President and Chair .....	2
Supporting Our Community Partners .....	4
Spark! — Ignite Your Passion .....	6
Investing with TFEC.....	8
By the Numbers .....	10
Commitment to Diversity, Equity, and Inclusion .....	12
Start Your Charitable Journey .....	13
Featured Funds.....	14
TFEC Properties, Inc.....	16
Corporate Social Responsibility .....	17
Agency Endowment Funds .....	18
Scholarships.....	20
Legacy Giving.....	22
New Funds.....	24
New Projects.....	26
Regional Foundations .....	28
Greater Harrisburg Community Foundation (1920) .....	28
Mechanicsburg Area Community Foundation (1986).....	32
Franklin County Community Foundation (1987).....	34
Perry County Community Foundation (1987).....	36
Dillsburg Area Community Foundation (2004) .....	38
Special Initiatives .....	40
Early Education Initiative .....	40
Emerging Philanthropists Program.....	43
Fund for Women & Girls.....	46
Nonprofit Services .....	48
2023 Team and Consultants .....	49
2023 Board of Directors .....	50
Standing Committees.....	51
Team Fund.....	52
Team Anniversaries .....	53
National Standards for U.S. Community Foundations .....	54

# LETTER FROM THE PRESIDENT AND CHAIR

The Foundation for Enhancing Communities (TFEC) and our five Regional Foundations, the Dillsburg Area Community Foundation, Franklin County Community Foundation, Greater Harrisburg Community Foundation, Mechanicsburg Area Community Foundation, and the Perry County Community Foundation, are happy to present to you our Annual Report for 2022. We are pleased to tell you that we had a productive and successful year despite all the challenges presented by the continued pandemic.

We ended 2022 with a total of 18 new funds, management agreements, and projects. Our total contributions for 2022 totaled \$6.3 million, which brought our total assets at year-end to \$117 million. We manage another \$48.5 million on behalf of other nonprofits and foundations for a total of \$165.5 million. An incredible number for the year we had in 2022.

TFEC and our Regional Foundations gave 1,957 grants from all types of our funds, totaling \$5,690,459. Grants were made in the seven broad areas of the Arts and Humanities (\$985,066), Health (\$1,280,114), Human Services (\$953,543), Education (\$1,877,276), Environment (\$94,394), Community Development (\$865,459), and Religion (\$634,607). Interestingly, 90% of grant recipients were Pennsylvania nonprofit organizations.

Our Board of Directors worked on a three-year Strategic Plan, which began in 2023, focusing on strengthening all of our areas of endeavor. Our ability to be a catalytic organization permits us always to be ready to help with the next community emergency. Our latest example of this is our work with Christian Churches United and Downtown Daily Bread to establish a fund to help pay the costs needed to relocate the unhoused living under the Mulberry Street Bridge to a new and safer location.

In 2022, we were able to hold in-person our annual Fund for Women and Girls' Grantee Breakfast in April, and the Power of the Purse event in October. At our October event, we proudly awarded our two Karen F. Snider Women in Philanthropy Awards and our Rising Philanthropist Award to three deserving women.

Our capable TFEC Team of 15 professionals was critical in meeting the annual strategic goals and objectives of a thriving, flexible, rapidly changing organization. Each person is valued and respected. They are given opportunities to grow professionally each year through additional education, webinars, and meetings of all types.

We enjoy working with Spencer G. Nauman, Jr., Esq., Steve Feinour, Esq. and Benjamin Dunlap, Esq. of Nauman, Smith, Shissler & Hall, and sincerely thank them for their proficient legal advice in the many areas of our work.

We thank you, our valued donors, for providing TFEC with the ability to work with each of you to achieve your charitable goals, as you follow your philanthropic dreams and support your favorite charities.

Finally, we thank you, our valued donors, for providing TFEC with the ability to work with each of you to achieve your charitable goals, as you follow your philanthropic dreams and support your favorite charities. We thank you for the opportunity to serve as your partner in your personal philanthropy.



Janice R. Black



Carolyn Dumaresq

Your dedication and commitment to making the region a better place to live, work, and play is a precious gift we cherish and value through your leadership and generous sharing of resources.

Your dedication and commitment to making the region a better place to live, work, and play is a precious gift we cherish and value through your leadership and generous sharing of resources. As always, the seeds sown in the past are constantly presenting themselves in the form of new funds, projects, management agreements, estates, and bequests. We thank you for helping us to plant new seeds and when ready to harvest them.

If you have questions or would like additional information about any of our services and products, please contact Janice R. Black, President and CEO at [jblack@tfec.org](mailto:jblack@tfec.org), or at 717-236-5040.

Visit our website at [www.tfec.org](http://www.tfec.org) for regular updates on general information about the overall organization, grants, scholarships, our electronic newsletters, news and events.

Sincerely,

Janice R. Black  
President and CEO

Carolyn Dumaresq  
Chair





## ***TFEC Partners with Historic Harrisburg Association to Expand African American Heritage Programming***

An investment by The Foundation for Enhancing Communities (TFEC) in 2022 played a transformational role in expanding Historic Harrisburg Association's (HHA) educational and cultural programming to focus comprehensively on Central Pennsylvania's African American Heritage.

HHA led tours of the 8th Ward area to showcase the newly completed Commonwealth Monument during Sankofa's presentation of "Voices of the Eighth" at Gamut Theatre in February 2022. This tour was repeated after Sankofa's presentation of "Chronicles II" in February 2023, and HHA has now made it a featured stop for its tours.

***"Our focus was primarily on preserving the remnants and memories of Harrisburg's nearly vanished African American neighborhoods, such as the "Old Eighth" and lesser-known Seventh Wards," says HHA Executive Director David Morrison***

During Black History Month in 2022, HHA collaborated with the Midtown Action Council to host virtual presentations about Abolitionist Frederick Douglass' visit to Harrisburg and the role of Rudolph Frederick Kelker in operating a local Underground Railroad station.

HHA also previewed its latest exhibit, "Remembering Harrisburg's Vanished African American Neighborhoods," to 85 ninth-grade history students at Sci Tech High School on the opening day of Fall 2022. Additionally, HHA collaborated with Capital Area School for the Arts (CASA) to lead students on a tour of Midtown sites and landmarks with connections to early jazz venues in Harrisburg, as preparation for incorporating these historical references into CASA's January 2023 performance at Whitaker Center.

The opening of the "Remembering Harrisburg's Vanished African-American Neighborhoods" exhibit in September was a three-day event that included an opening reception, a "Jazz Walk" open house, and participation in the 30th Annual "Gallery Walk." Almost 1,000 people saw the exhibit or its presentation.

With the support of TFEC, HHA collaborated with 10 organizations to bring these activities to a wide range of audiences, often for little or no charge. TFEC's support also allowed for the expansion of HHA's "Harrisburg Heritage" Magazine to include scholarly articles by Norman Kelker and other members of the education committee.

This increase in momentum and capacity has positioned HHA to sustain and develop its cultural and educational programming and broaden its outreach to include Hispanic-American, Asian-American, and rural American heritage, neighborhoods, and landmarks in 2023.

## ***TFEC Supports Dauphin County Library System Welcome Center***

As part of the ongoing \$3.5 million renovation and expansion project at the McCormick Riverfront Library and Haldeman Haly House, T. Morris Chester, local hero of the Civil War and civil rights activist will be recognized and celebrated.

The T. Morris Chester Welcome Center, which will be the heart of the library, will showcase materials collected as part of Commonwealth Monument in Harrisburg's Capitol Park. The Foundation for Enhancing Communities (TFEC) purchased the display cases used to show the materials.

The monument honors the accomplishments of 100 Black men and women who made significant contributions to the midstate region. Visitors to the center will have the opportunity to learn about Chester's life and the lives of other notable Black leaders through informative displays.

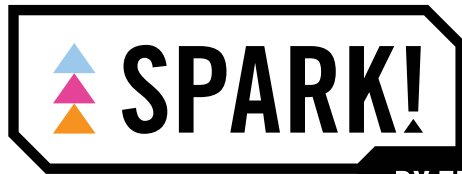


Apart from serving as a gathering space, the Welcome Center will also house a wealth of resources related to Chester and his legacy. The library system purchased the Haldeman Haly House in 2019 and initiated the expansion plans in 2021.

Once the renovation and expansion are complete, the McCormick Riverfront Library will boast a family area encompassing science, technology, reading, engineering, arts, and mathematics. This space will cover over 3,400 square feet. Additionally, there will be 950 square feet of public meeting space and expanded public computer resources.







BY TFEC

TFEC launched its first ever Spark! contest and campaign in 2022. Spark!, by TFEC, aimed to help individuals within the Greater Harrisburg area realize their philanthropic dreams, no matter their age, gender, income level, or ethnicity. The winner of Spark! received a \$10,000 area-of-interest endowment fund to empower them to make a difference in their communities for a cause they are passionate about, as the fund will support local nonprofits in the area they chose.

"The word 'philanthropy' has a stigma attached to it. Many assume it is only reserved for a specific type of person, one with a certain amount of wealth and stature," says President and CEO Janice Black. "Our vision in creating Spark! is to break down these misconceptions and show members of our communities that anyone can be a philanthropist, and everyone can make a difference."

Spark! kicked off by asking people to consider what motivates them and the causes they care about most then submit them for a chance to create their own fund. Submissions were accepted through June 30. After all entries were verified, round two was open to the public for voting and the passionate doers spread the word and asked individuals to show their support for the cause they most want to see funded.



The top five finalists with the most votes moved on to the closing round where the public participated again by casting their final votes and selecting the winner.

"TFEC exists to help all individuals make a difference and contribute to the passions and charitable dreams that drive them. Spark! helps us deliver that message and start fostering the next generation of givers. We want everyone to feel empowered and know they can create real change in their community," said Black.

## Spark Winners

After two rounds of voting, 25 submissions, five finalists were selected.

- Classic Ballet for Everyone
- Grief Support for Children During Covid
- Housing for Recovering Addicts
- Human Trafficking
- Nonprofit Partnerships

With over 4,000 votes cast in the final round, the public chose “Classical Ballet for All” as the official winner of a \$10,000 endowment fund. The cause was submitted by Noel Purdy of Chambersburg and received 1,637 votes.



### *Lavinia Reid Ballet for All Fund*

L-R: Lavinia Reed, Noel Purdy, Janice Black, Jennifer Doyle

Noel Purdy named the fund “The Lavinia Reid Ballet for All Fund” in honor of Lavinia Reid, the long-time artistic director and owner of the Chambersburg Ballet. The fund allows for better access to classical ballet for those with financial barriers, both for educational purposes and to attend a performance as an audience member. Benefits of participating in ballet include mental focus and confidence, physical strength and stability, and development of social skills.

*“Everybody has the opportunity to make change, it starts with an idea and sharing that idea with other people.”*

*- Noel Purdy,  
2022 Spark! winner*



## Investment Advisory Committee

Robert E. Caplan, CFA,  
Community Volunteer, Chair

Catherine Azeles, CFP,  
Conrad Siegel

Frederick D. Fischer,  
Fischer Financial Services

Samir S. Parikh, Morgan Stanley

Conrad M. Siegel, FSA,  
Conrad Siegel

Richard D. Spiegelman,  
Community Volunteer

Jonathan Vipond, III, Esq.,  
Buchanan Ingersoll & Rooney, P.C.

The Federal Reserve acted to curb inflation in 2022 by increasing interest rates. In general, the stock market is not fond of inflation, rising interest rates, or the risk of recession. These dominant forces combined and drove the market down. The S&P 500 finished the year down 19.4%, making 2022 the worst year since 2008, and the fourth worst year since 1957 when the index was launched.

Market corrections are intimidating because the important assets of our community are on the line. TFEC's Investment Advisory Committee (IAC) takes comfort in knowing that our portfolio has experienced many bear markets before and ultimately flourished once the bear retreated. The IAC's passive investment strategy performs consistently with the stock market in general. We are not trying to guess which sector or individual position will generate the greatest returns in the future. History tells us that trying to beat the market almost always results in sub-market performance. Therefore, we will continue to hold on to our time-proven investments.

History tells us that trying to beat the market almost always results in sub-market performance. Therefore, we will continue to hold on to our time-proven investments.

Negative markets are part of investing. The risk inherent in equity investing is why equity returns, on average, are so much greater than returns offered on risk-free certificates of deposit. The S&P 500 experiences a positive year 71% of the time and the 500 follows a negative year with a positive year 80% of the time with an average gain of 15%. This market will undoubtedly turn when inflation is moderated and the Fed pivots to a more accommodated posture. The IAC remains confident that our assets are prudently invested.

**Robert E. Caplan**  
*Investment Advisory Committee Chair*



# 5 Investment Models

When you establish a fund, you can select a fund investment mix among these five investment models. Each model is structured to have a different performance benchmark and volatility measure.

**Model E:** 100% Equities  
**Model E-ESG:** 100% Equities; Socially Responsible (ESG Screening)  
**Model F:** 100% Fixed Income  
**Model A:** 70% Equities & 30% Fixed Income  
**Model M:** 100% Money Market

## Investment Strategy 27 YEARS

In 1996, TFEC adopted a disciplined, passive investment strategy which suggests that we not try to outperform the market in any given year. In order to realize market returns and maintain diversification at the lowest possible cost, TFEC invests in no-load, low-expense exchange traded funds. We exclusively hold Vanguard funds to minimize cost and provide access to every segment of the equity markets.

## Total Return Philosophy 1996

Since 1996, TFEC has invested assets according to "Total Return". A total return philosophy treats all returns on investments — interest, dividends, realized and unrealized capital appreciation — as additions to principal. This spending policy allows for more predictable distributions over the long-term and ongoing grant recipients are able to rely upon a relatively stable stream of distributions.

## Passive vs. Active Management S&P 500

S&P 500 index funds, a passive investment index, have outperformed roughly 80% of the managed large company domestic equity mutual funds over the past 27 years. Similarly, the mid-cap and small-cap index funds have outperformed many actively-managed funds of similar investment guidelines. This performance is partly due to lower fees charged against indexed funds, low commissions paid on security transactions, and little asset turnover.

## Historical Performance

### Average Annual Returns

Year	100% Equity (Model E)	70% Equity & 30% Fixed (Model A)	Year	100% Fixed (Model F)	Year	100% ESG (Model ESG)
12/31/22	-18.0%	-16.2%	12/31/22	-11.6%	12/31/22	-23.0%
3 yrs	5.3%	3.0%	3 yrs	-2.3%	3 yrs	3.8%
5 yrs	6.4%	4.6%	5 yrs	0.3%		
10 yrs	12.2%	8.8%	10 yrs	1.3%		
15 yrs	7.3%	5.9%	15 yrs	2.1%		
20 yrs	9.4%	7.4%				
25 yrs	7.3%	6.3%				
27 yrs (Since Inception)	8.5%	7.3%	19 yrs (Since Inception)	2.3%	3 yrs (Since Inception)	3.8%



# BY THE NUMBERS

15

NEW FUNDS  
IN 2022

799

TOTAL # OF FUNDS  
+92 Projects and 51 CRTs

15,120

TOTAL # OF  
GIFTS RECEIVED  
IN 2022

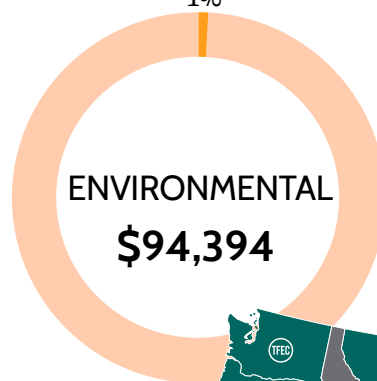
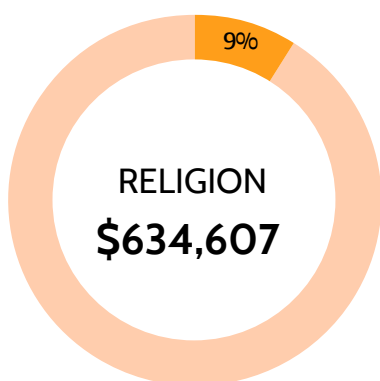
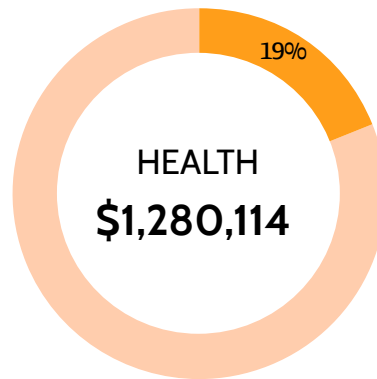
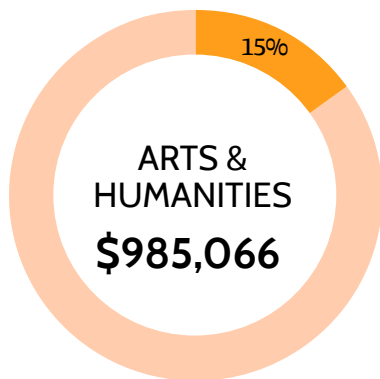
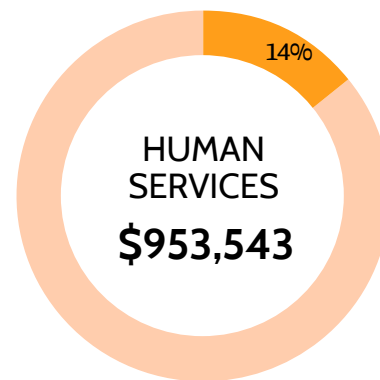
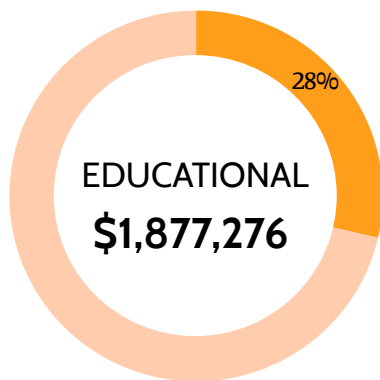
TOTAL CONTRIBUTED IN 2022

\$6,256,528

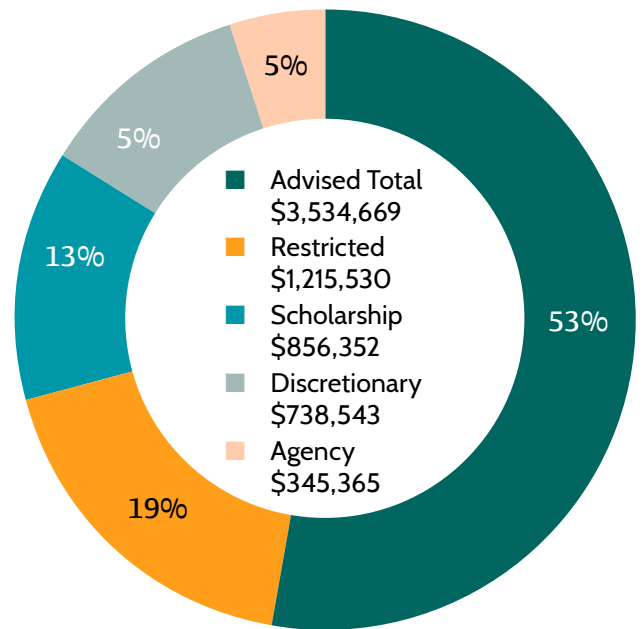
In 2022

# 1,957 Grants Totaling \$5,690,459

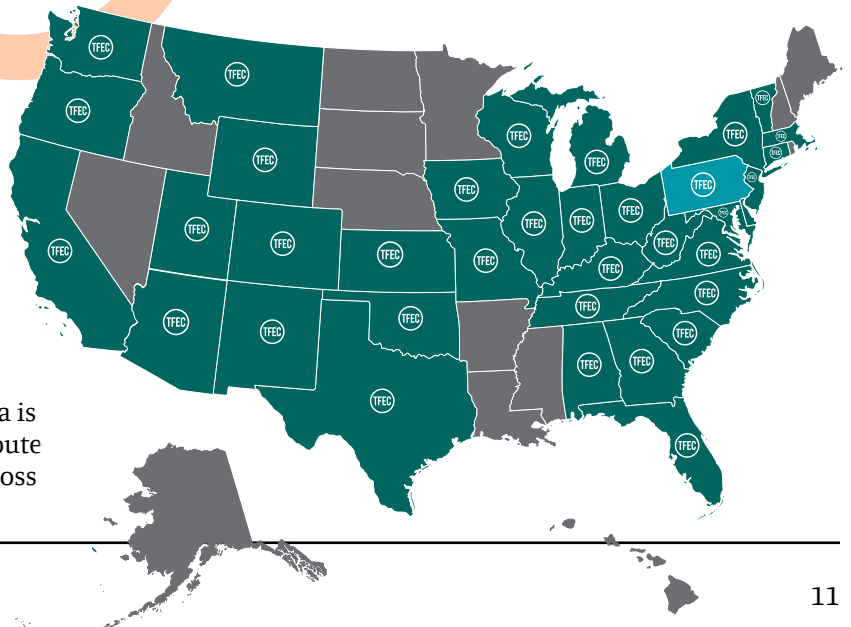
## By Program Area



## By Fund Type



**90% of grant recipients were Pennsylvania organizations\***



\* Although TFEC's discretionary program service area is South Central Pennsylvania, our donors can distribute grants to any qualified charitable organization across the United States and internationally.




# TFEC'S COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

The Foundation for Enhancing Communities (TFEC) embraces and supports all communities within the community. For over 100 years we have been a neutral convener of HIV/AIDS, homelessness, LGBTQ+ issues, and health disparities in our aging population. We want to make our community a better place where everyone can thrive.


TFEC has worked over the years to combat the inequalities that our communities of color face because of the economic and social effects of systemic racism. We are committed to continuing this work until social and economic equality are fully realized for all. We condemn the acts of hatred, injustice, racism, prejudice, and violence that black people, people of color, and those from the LGBTQ+ community and all others that have experienced injustice today and in the past.

Our board and team members stand in solidarity with communities of color. We see you, we hear you, and we will continue to be a leader in our communities to fight systemic racism and achieve equality for all regardless of race or ethnicity. We foster tolerance, safety, and respect of all people and will strive to assist to make this community one that is safe and accessible for everyone. We will lead by example to attain diversity, equality, inclusion, and unity for all.

Below are funds established by TFEC to achieve these goals.



**The Asian Pacific American Fund** was established to support programs, projects, and/or organizations which serve to support and/or strengthen people and/or communities who define themselves as Asian Pacific Americans.




**The Contigo Fund** was established to strengthen programs, projects, and/or organizations which serve to support and/or strengthen people and/or communities who define themselves as Latinx.



**The Black Lives Matter Fund** was established to support advocacy for social injustices against African Americans, for research to identify effective solutions to end police violence, to provide technical assistance to groups who advocate to end police violence, overall.

**HIV/AIDS and Substance Abuse Fund** provides to programs, projects, and/or organizations that support HIV, AIDS, and Substance Abuse needs such as gaps in care, medical and support services, or financial resources for coping with HIV,

AIDS, or substance abuse disease and may address preventative, supportive, or parallel efforts.



**The LGBTQ+ Fund** was established to strengthen programs, projects, and/or organizations which serve to support and/or strengthen people and/or communities who define themselves LGBTQ+.



**The Aspire to Rise Scholarship Fund** provides financial assistance to non-traditional students who have experienced adversity in their lives but are looking to overcome those struggles through further education.



## *We can help you achieve your charitable goals*

Since 1920, The Foundation for Enhancing Communities (TFEC) has been partnering with you to establish your charitable funds. TFEC supports your dreams and creates opportunities for you to achieve your charitable goals. We are your community foundation and we will be here to sustain your philanthropic goals forever. Funds are established with the donor's commitment to reach a minimum \$10,000 contribution level within five years.

### Ways to Give

In addition to cash, you can give other assets to establish a fund or contribute to an existing fund. TFEC has the capacity to accept marketable securities, closely held business stock, cryptocurrency, real estate, life insurance policies, mutual fund shares, qualified retirement plans or pensions, or nontraditional assets such as collections, art, antiques, or even a car.

Create an **Agency Fund** to enable your charitable organization (agency) to place its own assets with TFEC for permanent endowment purposes. The agency receives an annual income distribution for unrestricted purposes.

Create an **Area of Interest Fund** to support one specific issue that you care about. With an area of interest fund, you focus your charitable interests in one area of interest, such as arts, education, or health & human services. Grant decisions are made by volunteer advisory committees and are distributed through a competitive application process.

Create a **Donor or Committee Advised Fund** to support many causes that are meaningful to you. With a donor or committee advised fund, you recommend grant recipients and amounts whenever you would like; the fund may be permanent or nonpermanent.

Create a **Scholarship Fund** to benefit students at any educational level. You can select the scholarship awardees with assistance from a committee according to objective criteria. TFEC can assist in managing part or all of the application process. TFEC administers the award process and payment of all awards each semester.

Create a **Restricted Fund** to support specific nonprofits that are important to you. With a restricted fund, you designate one or several nonprofit organizations as permanent grant recipients.

Create an **Unrestricted Fund** to ensure that grants will be available in perpetuity for the most current community needs. Grant decisions are made by volunteer advisory committees and are distributed through a competitive application process.



*"I have been very pleased with the level of support TFEC has given me in establishing and managing my fund. The original portal was already quite user-friendly, and the new portal is even more so! I appreciate the tools for facilitating and tracking third-party contributions into my fund, and for recommending and tracking grants from my fund to chosen nonprofits. And whenever I have a question about those online tools, I know that I can reach out to the TFEC team and receive prompt answers by email."*

*Alysoun Mahoney*

## Gregory J. Reiter Memorial Fund

Alysoun Mahoney created the Gregory J. Reiter Memorial Fund in 2022 in honor of her late husband. The goal of the fund is to support their favorite causes, including animal rescue, veganism, and wildlife conservation. This special fund supports initiatives that promote plant-based health and end animal abuse - including public education on vegan living for the well-being of people, animals, and the environment; an annual animal rescue award; services to improve the lives of dogs and cats in low-income communities; and campaigns to end taxpayer-funded animal experiments and stop cruelty toward racehorses.

### Why You Give

My late husband and I rescued many animals together — horses, dogs, and cats — and also supported many organizations that are working to make the world a better place for animals. Since my husband's death, this fund has enabled me to both keep his name alive and continue supporting the causes

for which we had a shared passion.

### Publicizing Your Fund

I maintain a simple website for my fund, and post on social media about the causes it supports. I blog and email every month or two, to everyone who was in my late husband's personal and professional networks at the time of his death, and to all of my friends and family. I have also sponsored a podcast produced by one of the organizations my fund supports — and the podcast publicizes my fund sponsorship.

### Deciding Grants

Key considerations include:

- Do I know the organization leaders and program staff, and do I have opportunities to personally participate in program implementation, so I can directly witness program impact?
- Do they connect hands-on animal rescue and care to advocating for systemic change?

- Do the organization and program connect benefits for animals to benefits for the environment and human health?
- Do they work to build coalitions with others in order to maximize impact?

### Impact

My fund's top grant recipient has been People for the Ethical Treatment of Animals (PETA). One of the many PETA programs I support is an animal rescue award named for my late husband, presented annually since 2016 to an individual or small organization for sustained exceptional work to help animals — from dogs and cats to pigs and cows. One award recipient wrote to me: "Life as an animal activist can be brutally sad, lonely, and exhausting with so much suffering in this world. I am grateful to you and PETA, for inspiring me to be bold and fearless, and to work hard for all animals in need."

Another of my fund's grant recipients is the Physicians



Committee for Responsible Medicine, whose mission is to save and improve human and animal lives through plant-based diets and ethical and effective

scientific research. I have given particular support to their Exam Room podcast, which focuses on vegan nutrition, since 2019 — and now the podcast has more

than 400 episodes, downloaded over 12 million times in 150+ countries.



## Dame Family Foundation

John and Emily Dame started the Dame Family Foundation in 2015. The purpose of the Dame Family Foundation is two-fold. First, they want to share their bounty to enable people to enhance their lives. Second, they want to teach their grandchildren about philanthropy by involving them in hands-on management of the Dame Family Foundation funds. They have a long history of charitable giving which primarily involved giving to our church and to local or national charities. The Dame Family Foundation allows the family the opportunity to expand our giving to touch more lives.

*"TFEC has always been responsive to our questions. The only goal that we still work on is increasing the amount of dollars in the fund so that we can distribute more."*

*John Dame*

## Why You Give

Regular giving is easier for us. It allows us to focus every month on the fund and reminds us to think about giving and grants.

## Deciding Grants

Pre-pandemic we had regular family meetings at Thanksgiving relating to the Fund with our children and grandchildren. Each family made a presentation at our family meeting focusing on the proposed grantees. We allocated each family a set number of dollars to distribute.

They then delivered the checks to the grantees. Due to the pandemic, Emily and I have been deciding how to select where to distribute grants. Our intent is to get the family reengaged.

## Impact

We grant to a wide range of nonprofits for various reasons. Our grandkids were interested in helping developing countries and we donated to Heifer International. We also supported a charity that was working to deliver wells to places that need clean water internationally.

Health Network is a non-profit concierge service that connects individuals with health needs to the right doctors and hospitals. Our family has been served by HealthNet several times. We supported a soup kitchen in the Winchester community where a portion of our family lives.

Every year our company produces a major leadership conference. For the past several years we have given a grant to an area charity and asked attendees to match that grant. The first two years were the Central PA Food Bank and last year was the YWCA.



TFEC  
PROPERTIES,  
INC.

## *You can give a gift of real estate to meet your charitable goals*

In addition to cash and other assets, you can give the gift of real estate to establish your fund or contribute to an existing fund.

TFEC Properties Inc., a supporting organization of The Foundation for Enhancing Communities (TFEC), allows TFEC to receive, hold, manage, lease, and otherwise process real estate gifts from donors. TFEC Properties, Inc. can handle charitable gifts of real estate and can even consider accepting part sale/part gift transactions, such as real estate with a small mortgage still to be paid. TFEC Properties, Inc. can also receive real estate in various arrangements like gift unitrusts, which address the ongoing interests and income needs of the donor during their lifetime and provides the ability to make a charitable gift now and in the future.

Additionally, TFEC Properties, Inc. can arrange for real estate

and provide management of real estate for the benefit of other nonprofit organizations. Not only would this group be able to handle real estate transactions relating to the TFEC funds, but it could also be the holding entity for donations to benefit other qualified nonprofit organizations.

### **How it Works**

We will work with you to identify which giving option best suits your charitable goals. You can make an immediate donation of real estate, or make a planned gift and leave a meaningful legacy. Your gift will be reviewed thoroughly to ensure it complies with IRS requirements.

Once approved, TFEC Properties, Inc. will accept a deed to the property and undertake the process of the sale. When the property is sold, the net proceeds will be placed in your charitable fund and invested.

### **Multiple Tax Benefits**

A gift of real estate entitles you to receive multiple tax benefits to the extent allowed by federal and state law, including:

- A charitable income tax deduction for the fair market value of the donated property;
- The reduction or elimination of capital gains; and
- The reduction or elimination of estate taxes.

Please consult with your legal and tax advisors to evaluate your individual tax circumstances.

### **Advisory Committee**

Robert C. Grubic, Chair  
Daniel Alderman  
Paul Bruder, Esq.  
Joy Daniels  
J. Stephen Feinour, Esq.  
Steve Hawbecker  
Mark D. Hipp, Esq.  
Gary L. Nalbandian  
Lane Schultz  
Neal S. West, Esq.



# CORPORATE SOCIAL RESPONSIBILITY

TFEC can help your company develop and administer a strategic corporate giving plan that makes an impact in your community, advances your corporate objectives, and supports employees' charitable efforts. Companies who choose to participate in corporate social responsibility initiatives find their employees feel more valued which, in turn, increases both job performance and morale. Your corporation's giving plan will be customized to enrich and streamline your charitable goals, and can include any of the following:

- **Strategic Design & Implementation**

TFEC can help you develop a lasting strategy that maximizes the impact of your company's giving.

- **Grantmaking Services**

TFEC can help you create or improve your corporate grantmaking program, handling administration and request for proposal solicitations for you.

- **Corporate Foundation**

TFEC can help you establish a Corporate Foundation to increase the visibility of your company's charitable strategies in the community, as well as connect your corporation to the charitable causes you care about.

- **Corporate Scholarship Fund**

TFEC can help you support worthy students entering or continuing their education by creating your company's own scholarship fund.

- **Corporate Hardship Fund**

TFEC can help you provide aid to your employees after disasters or for other hardships.



*TFEC can help your company reach its charitable goals*



## ***"Numbers Matter" Community Scholarship Fund***

The Conrad Siegel "Numbers Matter" Community Scholarship was developed by the Board of Conrad M. Siegel, Inc. (Harrisburg, PA). The award was established to promote math and financial education for Central PA's underserved/minority communities. Conrad M. Siegel, Inc. noticed that they do not see much diversity in the applicants for their math and finance positions. They wish to provide more support to these students to assist with the costs of higher education.

*"Conrad Siegel is thrilled to partner with TFEC to establish the Conrad Siegel "Numbers Matter" Community Scholarship Fund, which provides greater opportunities to students who wish to explore the field of mathematics or finance in higher education. At Conrad Siegel, our core purpose is to contribute to the success of everyone we work with. It has become increasingly important for us to focus on inequities in our community and profession. Conrad Siegel is committed to improving education in underserved communities, in an effort to create a more diverse and inclusive actuarial and financial profession in the future."*

**Abigail S. Fortino,**  
Partner & Consulting Actuary, Conrad Siegel



# AGENCY ENDOWMENT FUNDS

An Agency Endowment Fund is an endowment fund established by a nonprofit organization with the goal of creating a permanent source of funding for your organization. You can depend on this yearly income as either a new funding stream for your organization or a way to continue to grow your endowment by reinvesting it back into your agency fund. Income from your Agency Endowment Fund lessens the pressure to raise current operating dollars and helps to smooth the ups and downs of economic business cycles. Endowment funds also send a positive message to your donors: your nonprofit organization has achieved a key measure of financial stability and intends to carry out its mission for generations to come.

In 2022, TFEC hosted two informational sessions for nonprofits that were considering establishing an agency fund with TFEC or were interested in learning more about how this fund could achieve long-term goals.

Topics included:

- What is an agency fund?
- How can it help achieve your long-term goals, and achieve financial stability?
- Partnering with TFEC provides support and resources for success.

All nonprofits that attended and started an agency fund were eligible to participate in a drawing to receive a \$2,500 grant to assist in growing their agency fund. The Central Perry County Senior Center was awarded that grant.

## 106 Funds

supporting different nonprofit organizations making a difference in our region.

## \$345,365

was granted from Agency Endowment Funds to the organization they support in 2022.

**Types of missions Agency Endowment Funds are supporting:**

- Arts & Culture
- Health & Welfare
- Education
- Religion
- Animal Welfare
- Environmental Services
- Health & Human Services
- And many more

**Benefits of Agency Endowment Funds**

- Prudent investment management
- Major and planned giving expertise
- Free access to counsel
- Perpetual support of your mission



*"When we realized that we had a small sum of money in a CD, literally remaining stagnant, we decided what better way to use this money than to start an endowment honoring the legacy of Central Perry Senior Center. Being a boots on the ground and neighbors helping neighbors resource for Perry County, it is only our hope that this endowment will continue to grow and aid the center, the staff, and the participants in many generations to come," said Laurie Morris, Director of Central Perry County Senior Citizen's Center.*

## Current Agency Fund Holder Informational Sessions

TFEC hosted two informational sessions for current agency fund holders in 2022. The sessions discussed how TFEC partners with agency fund holders on strategies for growing their agency fund.

Topics included:

- How to **engage** your team and board about your agency fund.
- How to **promote** your agency fund.
- How to **grow** your agency fund.

### The Children's Aid Society

The Children's Aid Society used the grant to produce promotional brochures, recognition items, including a pin and framed certificate. The remaining funds were used to host two "Hearth and Home" donor cultivation events for the society to recruit new gifts to their endowment fund. Current members host small group events with 8-12 individuals or couples in their home for light refreshments and a short presentation on society membership and planned giving.

*"The Children's Aid Society is grateful and humbled for the grant from TFEC to help us launch a targeted campaign for giving to our endowment through our Melvin Jacobs Society. We plan to grow our endowment fund by \$25,000 through this effort."*

*Eric Chase, President/CEO,  
The Children's Aid Society*



### Sexual Assault Resource and Counseling Center (SARCC)

SARCC used their grant to kickoff off a campaign for their newly renamed endowment fund, the Redith Snoberger Endowment Fund. The campaign was teamed up with the current board's commitment to match funds raised toward the endowment, up to \$10k, for a total goal of increasing the endowment by \$20k.

*"We were grateful for the grant from TFEC because it helped us with printing costs for in-person asks to past donors. The remaining funds were put into the endowment and matched."*

*Ali Perrotto, CEO, SARCC*

# SCHOLARSHIPS

Many students want to further their education, but don't have the means. You can help by establishing a scholarship fund.

When you create a scholarship fund, you determine the criteria you want, such as class rank, GPA, or extracurricular activities. You can select scholarship awardees with the assistance of a committee using your criteria or assign a committee to make the decisions. TFEC administers the award process and payment of all awards each semester. Scholarships may only be used towards the cost of tuition, fees, and/or books.

Read about the new scholarships on pages 24-25.



## TFEC Scholarship Funds

*2022/2023 Academic Year*

TFEC currently manages over 160 scholarship funds that relieve some of the financial burden that higher education can place on a student and their family.

Award Recipients

**310**

Scholarships  
Awarded

**\$793k+**

Scholarships  
Funds

**160+**



## Management Service Agreements

*2022/2023 Academic Year*

TFEC currently administers four scholarship funds: the Samuel L. Abrams Foundation Scholarship, the Ray S. Shoemaker Scholarship, Leon Lowengard Scholarship, and the York Rotary Charitable Endowment Fund.

Award Recipients

**90**

Scholarships  
Awarded

**\$538k+**

Scholarships  
Management Funds

**4**



## Partnership for Access to Higher Education

TFEC is 1 of 43 partners with the AES/PHEAA Partnership for Access to Higher Education (PATH) Program. TFEC scholarship recipients are eligible to have their awards matched provided they attend a school in PA and have a PA grant, among other criteria. Scholarship recipient information is submitted to PHEAA by TFEC staff, requiring no additional work from the scholarship recipient.

**1 of 43**

PATH Program  
Matching Funds

**\$130k+**

PATH Program  
Matching Amounts

**up to \$3,500**



## ***Educational Improvement Tax Credit (EITC) Opportunity Scholarship***

The Educational Improvement Tax Credit (EITC) Opportunity Scholarship, a scholarship administered by The Foundation for Enhancing Communities, provides opportunities to students residing in a district of one of the lowest 15% achieving schools, as determined by the Pennsylvania Department of Education, to receive funding to attend an out-of-district or private elementary, middle, or high school within Cumberland, Dauphin, Franklin, Lebanon, and Perry counties, and the Dillsburg Area.

In 2022, Wyatt and Ava Still each received a scholarship from this fund.

Wyatt and Ava live in a high poverty, high crime area with a failing school district. The children were shy, afraid to go to school, and were learning very little. After enrolling in catholic schools, both of their personalities changed dramatically. They were happy to go to school, made wonderful friends, started learning and performing well in school, and joined extracurricular activities.

Wyatt attends Bishop McDevitt and was awarded a \$3,000 scholarship. He is involved in marching and concert bands, wind ensemble, and Spikeball. Ava was awarded a \$1,500 scholarship. She attends Seven Sorrows of the Blessed Virgin Mary School and enjoys acting in the school play.



*"As a divorced, single mom of five children, Catholic school tuition is impossible for me to afford. TFEC is the reason my children are thriving in school and laying the foundation for a great future. We are so grateful and appreciative of the help TFEC and the EITC program provides," said Laurie Still, mother of Ava and Wyatt.*

## ***Vincent J. Locketto Memorial Scholarship Fund***

*"We chose to bring the scholarship to TFEC because of their 100+ year history in our area. TFEC's staff was very compassionate and helpful, and they allowed us to create the scholarship with criteria that holds special meaning. We are confident that our son's memory will live on in perpetuity due to their efforts."*

*Lori & Fred Locketto*



The Vincent J. Locketto Memorial Scholarship Fund was established by Vincent's parents Fred & Lori after he passed away in September 2018. Through this scholarship Vincent's parents will assist families in sending their children to Bishop McDevitt High School. They are very grateful for the education, friendships and memories that Vincent had there.





## 1920 LEGACY SOCIETY

In addition to accepting direct contributions, TFEC assists donors in making planned gifts. Often these gifts are deferred based upon personal estate planning and the income needs of the donor. Even though gifts might be deferred, the gifts could have immediate tax benefits. Deferred gifts include bequests, charitable remainder trusts, charitable annuity remainder trusts, charitable lead trusts, and real estate with retained life interest.

Donors who make a planned gift or remember TFEC in their wills are invited to become members of our 1920 Legacy Society. Members of the 1920 Legacy Society receive special recognition in our Annual Report, invitations to all TFEC events, and a special luncheon and gift to thank them for their planned gift. Thank you to these donors for their capacity for generosity, goodness, and vision.

### Ways to leave a Legacy

- Make a bequest to TFEC either creating a new fund or making a donation to an existing fund
- Create a Charitable Trust
- Donate Real Estate with a retained life interest
- Gift a Life Insurance Policy
- Gift your IRA/Pension/Retirement Plan

## 1920 Legacy Society Members

Susan Auchincloss

Sara Jane Aucker

William Banks

Janice Black

Harold and

Dolores Brake

Dr. Maury Brenner

Linda Brittain

Dr. David Bronstein

Eric Brossman

Melvin Brownold

William and Denise

Bucher

A. Wesley and Jill Carr

Robert and Barbara Clay

Beth Cornell

Carol Di Martile

Arthur and Margaret

Glockner

Robert and Miriam

Goodling

Frieda Gover

James and Jean Grandon

Robert Grubic

Betty H. Guise

J. Kendall and Connie

Hanna

Glenn and Barbara

Holliman

Martha Hostetter

Eric and Amy Huck

Kenneth Knowlton

Margaret Kooistra

Eric Krell

Robert Lau and

Monte Avery

Richard and Jan LeBlanc

Beverlee Lehr

Barbara Lock

Robert Lynch and

Dianne Brace

George and Carrie Lyter

Jerry Martin and

Michael Knaub

L. Jeffrey and Sharon

Mattern

James and Janet

Maynard

Barbara Collins Miller

Linda Miller and

Rob Adelberg

Wayne and Susan

Mountz

Phyllis Mowery

Kathryn Patterson

Marilyn Pukmel

David and Jeanne Reager

Neal Rhoads

Helga Rist

William and Susannah

Rothman

Patricia Roussel

Diane Sandquist

Conrad and Gail Siegel

Alyce Spector

Stephen F. Spector

Jennifer Steigelman

Gail Stephens

Charles H. Stone

Mary Alice and

Larry Stoops

Marilyn Lee Urie

Anne Ely Wain and

Richard Wain

Gale Wenk du Pont

Wallace and Lois Willig

Samuel Worley

Linda Zullinger

# ACHIEVE YOUR CHARITABLE GOALS WITH A FUTURE GIFT



## Legacy Society Luncheon



Each year members of the Legacy Society are invited to attend a luncheon to learn about emerging topics in the philanthropic community. In 2022, Dr. Ronald F. Ferguson was the keynote speaker. Participants were asked to write an encouraging affirmation to share their love of learning with those who are just beginning their educational journeys, for a child that later received books from the Early Education team at TFEC.

Dr. Ferguson is an MIT-trained economist who focuses social

science research on economic, social, and educational challenges. He has been on the faculty at Harvard's John F. Kennedy School of Government since 1983, after full-time appointments at Brandeis and Brown universities.

Ron's focus as Achievement Gap Initiative Director has been an initiative first entitled the Boston Basics. Now renamed simply, The Basics, the project moved out of Harvard into a nonprofit organization, The Basics, Inc. Beginning in 2016, implementation has

spread to more than three-dozen other cities in The Basics Learning Network. The Basics Strategy takes a socio-ecological saturation approach, collaborating with many partners to reach extended families with five of The Basics Principles of caregiving advice for parenting infants and toddlers.

TFEC will be implementing a new multi-year grant initiative to bring The Basics to our community in 2023.

## Charitable Remainder Trusts

TFEC manages and serves as the Trustee for 51 Charitable Trusts valued at \$9,502,666 as of 12/31/2022. These Trusts include Charitable Remainder Unitrusts (CRTs) and Charitable Remainder Annuity Trusts. Legal agreements transfer the assets irrevocably to a Trust, which then invests them. The funds then pays the beneficiaries of the Trusts funds on a quarterly basis for the rest of their lives. All funds that are annually paid out of a Trust are taxable. TFEC calculates the taxes for the beneficiaries each year. A donor may establish these legacy gifts in order to increase the impact of their charitable gifts, receive a lifetime income, and/or qualify for income, gift, and estate tax benefits. Charitable trusts have a minimum \$50,000 contribution requirement. In most circumstances, legal services are required and are available to you without charge through TFEC's relationship with Nauman, Smith, Shissler & Hall, LLP.

Two new CRTs were established in 2022: the Charles H. Stone Charitable Remainder Unitrust and the Stephen F. Spector Charitable Remainder Unitrust.

# NEW FUNDS ESTABLISHED IN 2022

## Agency

### **Central Perry Senior Center Endowment Fund**

The Central Perry Senior Center Endowment supports the Center's efforts to be a resource to seniors in Perry County.

## Area of Interest

### **Lavinia Reid Ballet for All Fund**

The Lavinia Reid Ballet for All Fund was named in honor of Lavinia Reid, the long-time artistic director and owner of the Chambersburg Ballet. The fund allows for better access to classical ballet for those with financial barriers, both for educational purposes and to attend a performance as an audience member.

### **TFEC Ukraine Relief Fund**

The TFEC Ukraine Relief Fund gives our community the opportunity to make a difference in this global conflict. Giving internationally can be challenging sometimes and you want to make sure your contribution will do the most good. Your investment and partnership with TFEC in this cause supports local organizations on the ground. TFEC will partner with a US-based charity that serves Ukraine to provide the basic needs that its citizens desperately need.

### **TFEC Asian Pacific American Community Fund**

The TFEC Board of Directors established this fund as a permanent source of grant funds for programs and projects supporting the Asian Pacific American Community. It is open to any donors who wish to support this charitable endeavor.

### **TFEC Community Development Fund**

The TFEC Board of Directors established this fund as a permanent source of grant funds for programs and projects in the area of community development. It is open to any donors who wish to support this field of charitable endeavor.

## Scholarships

### **Conrad Siegel "Numbers Matter" Community Scholarship Fund**

The Conrad Siegel "Numbers Matter" Community Scholarship was developed by the Board of Conrad M. Siegel, Inc. (Harrisburg, PA). The award was established to promote math and financial education for Central PA's underserved/minority communities. Conrad M. Siegel, Inc. noticed that they do not see much diversity in the applicants for their math and finance positions. They wish to provide more support to these students to assist with the costs of higher education.

### **JEM Group Diversity in Construction Scholarship Fund**

JEM Group is a woman-owned construction services firm located in Central Pennsylvania. From the beginning, the driving force of the JEM Group has been to improve the communities where they live and build. The JEM Group Diversity in Construction Scholarship Fund was born out of the company CEO Jessica Meyers' desire to see more young women and minority students encouraged to go into construction related fields.





### **Kowallis Family Scholarship Fund**

The Waynesboro Community Concert Association (WCCA) established the Kowallis Family Scholarship Fund in recognition of longstanding community service by Gerald (Jerry) Kowallis as a high school vocal director, member, and former President of WCCA and his family's life long support of music. This scholarship will support a graduating senior from Waynesboro Area High School who is an active participant in the music department and is planning to pursue a program of music studies in college. The Kowallis Family Scholarship Fund is a fund of the Franklin County Community Foundation, a regional foundation of The Foundation for Enhancing Communities.

### **Larry O. Bodiford Scholarship Fund**

The Larry O. Bodiford Scholarship Fund was created to honor the memory of Larry O. Bodiford, an amazing young man born in Decatur, Georgia. Larry passed away August 27, 2021, from carbon monoxide poisoning. This fund was started in memory of Larry's excitement to start college.

### **Vincent J. Lockett Memorial Scholarship Fund**

This fund is being established by Mr. and Mrs. Fred Lockett in memory of their son, Vincent J. Lockett, their only child, who passed away too young. He was very active in sports and demonstrated hard work, a caring for others and always putting his team members first.

## **Donor Advised Funds**

### **Brechbiel Family Fund**

The Brechbiel Family Fund was established to improve the lives of others by supporting the arts, education, the humane treatment of animals, the assistance of refugees, and the fight against hunger, climate change, and homelessness.

### **Gregory J. Reiter Memorial Fund**

The fund was founded by his wife Alysoun Mahoney to support their favorite causes, including animal rescue, veganism, and wildlife conservation. This fund supports initiatives that promote plant-based health and end animal abuse - including public education on vegan living for the well-being of people, animals, and the environment; an annual animal rescue award;



services to improve the lives of dogs and cats in low-income communities; and campaigns to end taxpayer-funded animal experiments and stop cruelty toward racehorses.

### **WorldKind Foundation Fund**

The WorldKind Foundation supports two types of "world kind" projects: 1. Projects focused on improving education by making learning more accessible around the world, and 2. Projects that lessen environmental impact through innovative and effective sustainability work. WorldKind encourages supporters to be more "world kind" global citizens and good global guests who take less from the world and partner more in making our global home a more just, equitable, and sustainable place for us all.

## **Restricted**

### **Gordon E. Fry Camp Hill Trinity Lutheran Church Festival of the Arts Fund**

The Gordon E. Fry Camp Hill Trinity Lutheran Church Festival of the Arts Fund was established through Mr. Fry's Will to afford the Camp Hill Trinity Lutheran Church the ability to hold an annual Festival of the Arts in his memory.

### **Linda D. Brittain Endowed Fund**

The Linda D. Brittain Endowed Fund benefits the YWCA of Greater Harrisburg for support of programs for women and girls.



# NEW PROJECTS

*TFEC can perform many internal functions for organizations or individuals who have a charitable purpose and wish to operate as a nonprofit organization.*

Have you seen a problem in your community that you want to address? You might be thinking about starting a nonprofit organization to tackle the problem — a time consuming and expensive task. There is an easier option! TFEC can help you achieve your mission through the establishment of a Project, letting you operate as a nonprofit organization through a fiscal sponsorship agreement. This agreement allows you to access the reputation, credibility, and fiscal acumen of TFEC. Using TFEC's 501(c)(3), you can fundraise to support your charitable mission, give your donors tax-deductibility for their gifts, and create good records of fiscal activity. TFEC has expertise in managing a wide range of charitable projects, from community health initiatives, to corporate and foundation grantmaking programs, to urban beautification initiatives.

## *Farmers Market in Hershey*

Since 2014, the market supports over 25 local vendors selling locally grown fruits and vegetables, dairy products, meats, baked goods, and other specialty items. It benefits over 50 local small businesses, artisans, and musicians. The market serves over 8,000 people annually and provides over 1,000 free health screenings and education sessions by Penn State Health Milton S. Hershey Medical Center health professionals. It offers weekly health programming at the market and hands-on activities. Cooking tips and recipes are highlighted for using the fresh produce from the market.

The market supports "Prescription Produce," a program in which Penn State College of Medicine students coach at risk youth and their families on healthy choices for eating. The market supplies fresh fruits, vegetables, and education to underserved and food insecure populations in our region. It provides a weekly, wholesome family and community gathering featuring music, local musicians, and a breadth of diverse talent.



## New Projects in 2022

### **Diversity, Equity & Inclusion — Mural**

The charitable purpose of the project shall be to: inspire, enlighten, and educate people of all ages and encourage them to see the beauty in our diversity.

### **3.21 for Life**

The charitable purpose of the project shall be to raise awareness and provide support to non-profits organizations/ foundations/centers that have a direct or indirect focus on not only those with Down Syndrome but all individuals with Intellectual and Development Disabilities (IDD).

*"The support of local farmers, vendors, and the local business community has been instrumental for the Farmers Market in Hershey to be continually serving the community for 13 growing seasons. TFEC has been a key partner to allow the all-volunteer executive committee to manage and support the market, year after year."*

*James George,  
Executive Community Chair*

# PROJECTS STRENGTHEN COMMUNITIES AND IMPROVE LIVES

The Foundation for Enhancing Communities supports the philanthropic interests of donors who want to effect change in their communities. TFEC's mission is to inspire giving by partnering with donors to achieve their charitable goals and strengthen our local communities by investing in them now, and for future generations.



## Projects by the Numbers

In 2022, TFEC supported 68 Projects addressing a need for their neighborhood focusing on the following five areas of impact: Arts & Culture, Community Development, Education, Environment and Health & Human Services.

### Project Impact

In 2022, 68 projects invested \$2,174,117.42 back into the community in the following areas:

■ Health & Human Services	\$ 1,053,785.88
■ Community Development	556,711.36
■ Arts & Culture	301,451.11
■ Education	207,678.26
■ Environment	54,490.81
	2,174,117.42

### Projects Serviced, Participated In, or Supported the Following:

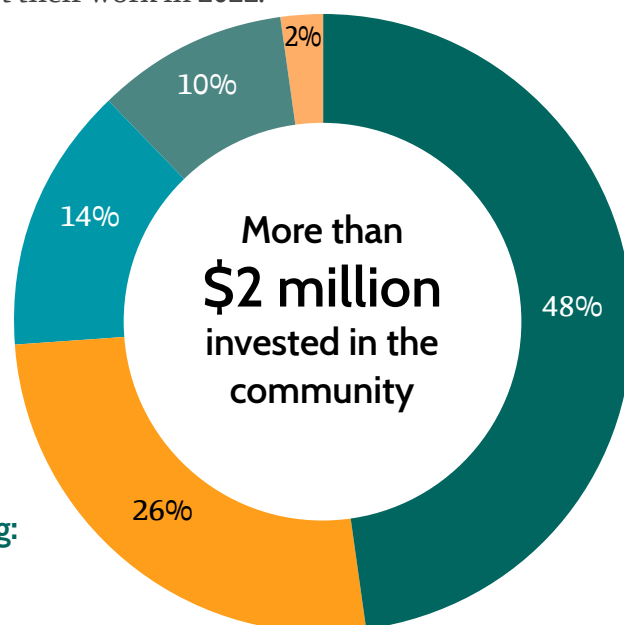
- COVID-19 Relief
- Supporting Local Nonprofits
- Addiction and Mental Health
- Lack of Health Care
- Hunger
- Women's Issues
- Youth Programs
- Support of Veterans
- Poverty
- Environmental Awareness
- Educational Enrichment
- Homelessness
- Historical and Community Preservation
- Domestic Violence
- Chronic Illness
- Scholarships
- Diversity and Inclusion
- Heritage Awareness

TFEC achieves our mission by providing numerous programs and services to the community. One of these services is our Fiscal Sponsor Program, or Projects. Fiscal sponsorship gives TFEC the ability to extend its nonprofit status to Projects so they operate under TFEC's 501(c)(3), raise tax-deductible contributions, and use those funds to achieve their mission. Projects provide a way for individuals to work together for the common good, transforming shared beliefs and hopes into action. They give shape to our boldest dreams, highest ideals, and noblest causes. They can foster civic engagement and leadership, drive economic growth, and strengthen the fabric of our communities.

As a fiscal sponsor, TFEC enables Projects to invaluable touch the residents in our local communities. These Projects provide awareness and support on a variety of community issues: mental health, addiction, domestic violence, chronic illness, historical preservation, community engagement, economic disparity, survivors of trauma, and supporting local nonprofits, just to name a few.

### Projects Touching the Residents in Our Local Communities

68 Projects of TFEC received \$1,599,314.41 in gifts to support their work in 2022.





## GREATER HARRISBURG COMMUNITY FOUNDATION

Established 1920

**A regional foundation serving Cumberland, Dauphin, Franklin, Lebanon, and Perry Counties, and the Dillsburg Area**



**2022 Total Assets**  
**\$93,238,978**

**2022 Total Grants**  
**\$5,618,226**

### Grant Committee

Betsy Hancock, Chair  
Anne Aufiero\*  
Oralia Dominic\*  
Esmeralda Hetrick  
Philip Horn  
Marlene Kanuck  
David Kutz  
Susan Simms Marsh  
Donna Murray  
Kristin Leader Ramirez\*

Dr. Carolyn Dumaresq,  
Chair of the Board of Directors,  
and Robert E. Caplan, Vice Chair  
of the Board of Directors, serve  
as ex officios on all committees.

\*New in 2023

**In 2022, GHCF awarded \$518,191 in grant funds to  
98 organizations.**





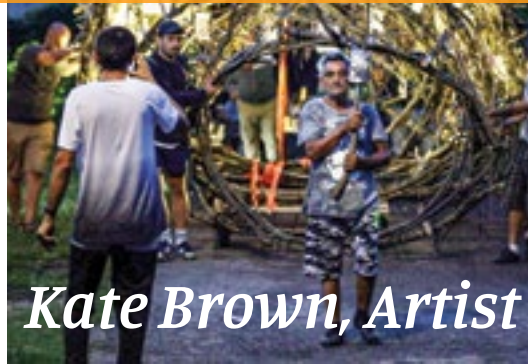
The Arts for All grant initiative, of the Greater Harrisburg Community Foundation, a regional foundation of The Foundation for Enhancing Communities, is a unique funding opportunity to improve the efficiency of arts grant funding and increase the overall impact of grant funding for arts programming in our communities.

This arts focused grant opportunity brings together a collection of funds intended only to support arts & cultural organizations within our five and one half county region. Arts & Cultural programs reflect the "soul" of the community and its surroundings working to cultivate a cultural identity by setting the community apart and attracting people to its uniqueness.

Arts and cultural offerings help express a community's values and creates an elevated sense of awareness for community members and visitors. When arts and culture interweave in the fabric of a community, it helps cities attract tourists and diverse talent, brings about innovation and grows the economy.

Arts & Cultural programs enhance our community in the following ways:

1. Promote Interaction in Public Space
2. Increase Civic Participation Through Celebrations
3. Engage Youth in the Community
4. Promote the Power and Preservation of Place
5. Broaden Participation in the Civic Agenda



**Kate Browne, Artist**

Artist Kate Browne was awarded \$7,464 from Arts for All. The funds will be used to create Cocoon Steelton PA: The Migrations of Many, a performance installation at the end of summer 2023. In Steelton, PA, the interviews will focus on the reality of living in a small steel town with a single-industry economy where jobs have shrunk considerably since the 1950s. On the night of the performance, people will carry small lights with their family's place of origin written on them and proceed to the illuminated Cocoon sculpture, placing the lights around it. Their large-scale portraits will be projected on outdoor surfaces as they walk through the illuminated 10'x20' cocoon sculpture.

*"I am grateful for the TFEC funding. This grant gives me and my artwork the ability to reach out and include the wide range of diversity in Steelton," said Kate Browne. "My goal is to create an accurate portrait of the city of Steelton and the steel mill, one that reflects the ethnic, economic, and social realities of its population as a whole."*

## Harrisburg Gay Men's Chorus

*"Because of funding from the Arts for All Initiative, we can reach a wider, more diverse audience, including people of varying socio-economic backgrounds. With free, live streaming, people who may not be physically capable of attending, were able to watch the performances," said Steven Creps-Rougeau, Harrisburg Gay Men's Chorus Treasurer and Grant Coordinator.*



The Harrisburg Gay Men's Chorus was awarded \$7,500 through Arts for All in 2022. Funds supported the organization's 35th Anniversary Concert, "35 and Still Alive!" in June 2022, and the Holiday Concert, "It's Finally Time to Come Out for the Holidays, Again!" in December 2022.

These concerts feature choral music that is supportive of the LGBTQ+ community in Central PA. Grant funding allowed the group to offer programming to the community free for all to attend and gave the group the opportunity to add an additional outdoor concert in the spring and a free live stream on YouTube for both concerts to reach additional audiences.

**In 2022, Arts for All awarded \$150,096 in grant funds to 34 area nonprofits.**



***You know your community and its challenges best – GHCF UPstream seeks to empower your solutions.***

This grant opportunity seeks to improve our area communities by supporting existing or new “upstream” systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its “downstream” symptoms.

GHCF UPstream is open to singular or collective nonprofit

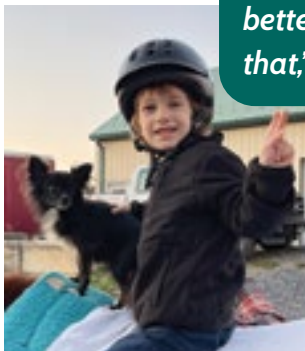
organizations whose proposals will serve the GHCF service area of Cumberland, Dauphin, Franklin, Lebanon, and/or Perry Counties and the Dillsburg Area of Northern York County. This grant opportunity is available to organizations of all sizes, budgets, and reaches and welcomes creative and strategic solutions that seek to address the source of systemic issues within

the communities you serve. Applicants may seek support for any upstream program that best meets the needs of the population to be served. GHCF UPstream is additionally pleased to encourage applications that focus upon education, environment & parks, health & wellness, homelessness & hunger, mental health, seniors, and more.

## ***Capital Area Therapeutic Riding Association***

The Capital Area Therapeutic Riding Association (CATRA) was awarded \$7,000 from UPstream, which went to the CATRA Scholarship Fund. The scholarship subsidizes therapeutic program fees. Riders come mainly from Dauphin County and South Central Pennsylvania, many of whom have intellectual and physical impairments.

With this funding, Benham, a six-year-old boy with epilepsy and expressive speech delay, has gained confidence and trust in the few short months he has been riding at CATRA. Benham's seizures cause balance issues and unstable walking. He does not have the strength and mobility of most kids his age. Since riding at CATRA,



***“At CATRA each day the impact that the animals have on the riders and volunteers is astounding. People with disabilities are looking to make each day better and with your support, we are able to do just that,” said Theresa Moccio, CATRA Executive Director.***

he has gained strength in his arms, legs, and overall body. He is listening better, becoming more verbal, and he smiles during his riding lesson. Because of the generous support from TFEC, it allows CATRA to grant many more individuals the opportunity to ride and to provide quality equine and animal-assisted therapeutic programs to the people of the Capital area.

***“[This grant] has helped us provide our community with high-quality musical productions, allowing members from our community to get a taste of Broadway right in their own backyard,” said Brandi Geyer-Wilbert, TVP Board Member. “Upper Dauphin County residents have few entertainment opportunities, and we are proud of them.”***



Summer Production Musical: Twin Valley Players (TVP) provides nine high-quality performances every year. In 2022, Twin Valley Players was awarded \$10,000 through UPstream. The musical meets an inherent need for the arts in Millersburg, PA, and many of the local surrounding towns. It is one-of-a-kind, affordable, and easily accessible.



## Dauphin County CASA

*"Dauphin County CASA is so grateful for the financial support we have received thus far," said Corey Korinda, Dauphin County CASA Executive Director. "The grant enables us to grow our program to be able to advocate for more youth in the child welfare system. We seek to ensure that every child in the Dauphin County foster care system has a CASA volunteer to assist them to achieve their full potential."*

In 2022, Dauphin County Court Appointed Special Advocates (CASA) was awarded \$10,000 from UPstream. Dauphin County CASA used the funds for operation of a special project to recruit, train, educate, and supervise citizen volunteers to be agents of change for children who have experienced abuse and neglect. In and out of the dependency courtroom, volunteers speak up for the child's best interests.

Last year, Dauphin County CASA closed eight cases; of which three children were reunified with their biological parents, two children were adopted by a kinship relative, and one child

received permanent custodianship with a loving caregiver. The organization also has now had five volunteers appointed to serve as Education Decision Makers (EDM) for children when there was not another parent or professional situated to do so.

"Dauphin County CASA is so grateful for the financial support we have received thus far," said Corey Korinda, Dauphin County CASA Executive Director. "The grant enables us to grow our program to be able to advocate for more youth in the child welfare system. We seek to ensure that every child in the Dauphin County foster care system has a CASA volunteer to assist them to achieve their full potential."

## LGBT Center of Central PA



The LGBT Center of Central PA was awarded \$4,000 from UPstream. The grant funds provided safe and stable housing for LGBTQ+ young adults of color at GLO — Harrisburg by supporting the GLO Emergency Housing Fund. This fund was established in 2021 in response to the growing housing crisis exacerbated by COVID-19 and supports LGBTQ+ young adults of color to gain and maintain safe and stable housing.

The grant supported two LGBTQ+ young adults of color to gain or maintain safe and stable housing. The GLO Emergency Housing Fund provided a security deposit and first month's rent for one participant and paid three months rent for another participant.

*"Access to safe and stable housing is critical to survival and well-being. This grant made a tangible difference in the lives of two participants, allowing one person to move into their own place and ensuring that another person did not lose their housing. Thank you, TFEC, for your support," said Amanda Arbour, LGBT Center of Central PA Executive Director.*

**In 2022, GHCF UPstream awarded \$364,596 to 61 organizations.**





## MECHANICSBURG AREA COMMUNITY FOUNDATION

Established 1986

A regional foundation serving the Mechanicsburg Area



2022 Total Assets  
**\$6,146,524**

2022 Total Grants  
**\$279,595**

In 2022, MACF awarded \$74,140 to  
10 organizations through discretionary grantmaking.

Visit [www.tfec.org/macf](http://www.tfec.org/macf) to learn more about these grants and the  
Mechanicsburg Area Community Foundation.

### Advisory Committee

Patti Herring, Chair  
Amy Bockis, Vice Chair  
Myra Badorf  
Susanna Reppert Brill  
Karen Cochran\*  
Sue Erdman  
Shawn Greenland  
Greg Longwell  
Kyle Miller  
John Petrie  
Murrel R. Walters, III  
Gary B. Weber#  
Linda Willis

Dr. Carolyn Dumaresq,  
Chair of the Board of Directors,  
and Robert E. Caplan, Vice Chair  
of the Board of Directors, serve  
as ex officios on all committees.

\*New in 2023

#Term Expired in 2022

### Director Emeritus

Foster M. Berkheimer  
David Coover  
I.S. Eberly  
Patricia "Tita" Eberbly  
Linda Mohler Humes  
Charles E. Shields, Sr.  
(posthumous)  
Milton Weber  
(posthumous)





## West Shore Wildlife Center

West Shore Wildlife Center is a nonprofit with the mission of inspiring coexistence between humans and wildlife. Through the Wildlife Center, the organization takes in sick, injured, and orphaned wildlife from across South Central Pennsylvania for care and release back into the wild. In 2022, the West Shore Wildlife Center was awarded \$8,640 through the Mechanicsburg Area Community Foundation. Through this grant, the center expanded the number of animals and species it can take in, improved the quality of care, and improved the emergency wildlife hotline response.

In 2022, the West Shore Wildlife Center increased the number of individual wild animals in need that were cared for by nearly 40%. In addition, for the first time, the center was able to capture data from nearly 5,000 calls received through the wildlife hotline. This data will help the center better understand the effectiveness of its educational efforts and overall impact beyond the animals that come through the doors.

*"Thank you [West Shore Wildlife Center] for your efforts on trying to save the dove. You provide a much needed resource for our community. We do not have enough places where we can take our wild animal friends who are injured. I will try to support the center with contributions when I can," said a local rescuer who brought in an injured Mourning Dove.*

## PennCares

PennCares offers a selection of services for people with disabilities and their families, designed to help individuals to continue to live well in their communities and have control of their lives. In 2022, PennCares was awarded \$7,000 from the Mechanicsburg Area Community Foundation to conduct six professional webinar trainings and offer continuing education units through the Engaging Individuals with Dementia program. The trainings consisted of the following: Memory Loss & Aging; Myths & Reality; Fluctuations in Working with Families of Individuals with Dementia; Healthy Thoughts in Older Adulthood: Recognizing & Treating Anxiety & Depression; Healthy Aging: Keeping the Golden Years Feeling Golden; Gaining an Awareness of the Culture & Sexuality in Working with Individuals with Dementia; and Resolving Behavioral Challenges and Engaging Individuals with Dementia. Many of the webinars had both caregivers and professionals attend with numbers frequently reaching more than 30 people.

*"[The webinar training] was a great presentation with tips and relevant information on the topic of dementia and healthy aging. I enjoyed the webinar and the presenter and hope to see more presentations from PennCares in the future," said a participant.*





## FRANKLIN COUNTY COMMUNITY FOUNDATION

Established 1987

A regional foundation serving Franklin County



### Advisory Committee

Suzanne Trinh, Esq., Chair  
Teresa Beckner, Vice Chair  
Harold L. Brake  
Abel Castro  
Elizabeth Denlea  
Anne Finucane  
Elissa Heil\*  
Michael Kalathas  
Thomas B. Steiger#  
Stephanie Strickler

Dr. Carolyn Dumaresq,  
Chair of the Board of Directors,  
and Robert E. Caplan, Vice Chair  
of the Board of Directors, serve  
as ex officios on all committees.

\*New in 2023

#Term Expired in 2022

### Director Emeritus

Charles Schlichter  
(posthumous)  
John McD. Sharpe  
(posthumous)  
Steve Luhrs  
Robert Zullinger  
(posthumous)

2022 Total Assets  
**\$10,276,515**

2022 Total Grants  
**\$440,403**

In 2022, FCCF awarded \$70,340 to  
17 organizations through discretionary grantmaking.

Visit [www.tfec.org/fccf](http://www.tfec.org/fccf) to learn more about these grants and the  
Franklin County Community Foundation.



# Cumberland Valley Animal Shelter

In 2022, the Cumberland Valley Animal Shelter was awarded \$1,200 from FCCF. The grant will help support the Spay and Neuter Clinic and allow the shelter to spay and neuter cats for the community at a reasonable price. It helps support CVAS's mission of spaying and neutering pets to help reduce the overpopulation of unwanted pets.



*"We see thousands of animals come through our doors at the shelter every year," said Tiffanie Smoyer, Executive Director. "If we can help reduce the chance to have more unwanted animals come into the world, that is exactly what we need to do to keep helping the ones we can."*



## South Central Community Action Programs

The South Central Community Action Programs was awarded \$6,784 through the FCCF for The Gleaning Project in 2022. The project's mission is to obtain nutritionally dense, unprofitable produce from local farms and backyard gardens and distribute it through community partners to reach individuals experiencing food insecurity.

In 2022, The Gleaning Project worked with 90 volunteers investing 822 hours to harvest and distribute 277,000 pounds of produce. The produce is donated by 65 donors and has an in-kind value of \$335,557. With distribution taking place at the organization's produce stand, the project was able to work with 38 community partners to reach over 10,000 Franklin County families.

*"Prior to our involvement with the Gleaning Project, we struggled with the amount of food waste we generated at times. It was upsetting to our employees to see food going to waste that we had all worked so hard to produce," said R. Matthew Harsh of 78 Acres. "Thanks to the Gleaning Project, our food waste has been cut to nearly zero."*

The benefits of Gleaning include:

- Preventing the unnecessary wasting of quality food — more than 700,000 pounds of produce were distributed this year.
- Providing access to fresh, nutritious foods for more than 22,000 low-income individuals.
- Providing resources to more than 70 nonprofit community partners, many of whom have shrinking staff capacity and budget due to the economic climate so that they might better serve those in need.
- Building good relations between community members, local gardeners, and farmers — working with nearly 15% of local farmers and growers across the community.





## PERRY COUNTY COMMUNITY FOUNDATION

Established 1987

A regional foundation serving Perry County



2022 Total Assets  
**\$6,023,382**

2022 Total Grants  
**\$319,471**

In 2022, PCCF awarded \$58,746.60 to  
15 organizations through discretionary grantmaking.

Visit [www.tfec.org/pccf](http://www.tfec.org/pccf) to learn more about these grants and the  
Perry County Community Foundation.

### Advisory Committee

Marel King, Chair  
Gwen Soult, Vice Chair  
Adam P. Britcher  
Genna Brownback\*  
Celia Elmes  
Mark Keller  
Rick Knepp\*  
Linda C. Kutz#  
Harriet Magee#  
Mary Jane Moyer#  
Margaret Raub\*  
Jan Zeigler#

Dr. Carolyn Dumaresq,  
Chair of the Board of Directors,  
and Robert E. Caplan, Vice Chair  
of the Board of Directors, serve  
as ex officios on all committees.

\*New in 2023

#Term Expired in 2022

### Director Emeritus

Susan Collins (posthumous)  
Joan Holman\* (posthumous)  
Lenus Haines  
Mary Landis (posthumous)  
Jeffrey Mattern  
Hon. William Moore  
(posthumous)

*In appreciation to Joan Holman\*  
for her vision and leadership in  
the founding of the Perry County  
Community Foundation.*

In 2022, Girls on the Run (GOTR) Mid State PA was awarded \$2,312.90 from PCCF. GOTR Mid State PA afterschool programs support the mental, emotional, social, and physical health of girls in 3rd through 8th grades - a critical age and stage as they develop their own identities and form important connections with each other.

Grant funds provided low cost or no cost 10-week after school programs to 250 girls in five counties, in addition to sneakers, athletic wear, sport hijabs, and more to girls in need. When girls have the right gear, they show up with confidence and ready to participate fully. An example of this is a participant named Iris. When fitting girls at practice for their sneakers, Iris was wearing a pair of heavy boots with no socks and jeans. She didn't want to run and was apprehensive about participating. GOTR provided a new pair of sneakers, socks, and a new GOTR T-shirt, so she was able to participate. The next week her mood and presence changed now that she was equipped with shoes and active wear that allowed her to be comfortable and fully participate.



## Girls on the Run

*"Funding from PCCF ensures that every girl, regardless of her family's income or circumstance, can participate, learn, connect, and grow as part of a Girls on the Run team. Confident girls with supportive networks will take key leadership roles that shape our lives and communities in the future," said Gillian Byerly, GOTR Mid State PA Executive Director. "Every girl deserves to understand that her potential is limitless, and with persistence, determination, support, and key skills, she can accomplish anything."*



## Tri County Community Action

Tri County Community Action was awarded \$10,000 by PCCF in 2022. The funds will support the organization's The Parents as Teachers (PAT) educational program. PAT uses evidence-based and proven techniques to equip families with the information and tools necessary to raise lifelong learners using five protective factors to strengthen families — parental resilience, social connections, knowledge of parenting and child development, concrete support in times of need, and children's social and emotional development.

Pregnant women, parents, and caregivers gain the knowledge, skills, and tools they need to become the first and best teachers in their children's lives. In 2022, the program helped improve 118 children's social, academic, and school readiness skills.

*"Hospitals don't send babies home with instructions manuals — that's why programs like PAT are so important. We give new and expecting parents and caregivers the tools, resources, and knowledge they need to build a solid foundation of learning for their child," said Jennifer Wintermyer, CEO of Tri County Community Action. "In communities like those in Perry County, where neighbors are miles apart, these connections can be life changing. We can't thank PCCF enough for investing in the children and families in Perry County."*





## DILLSBURG AREA COMMUNITY FOUNDATION

Established 2004

A regional foundation serving the Dillsburg Area



2022 Total Assets  
**\$639,022**

2022 Total Grants  
**\$32,764**

**The Dillsburg Area Community Foundation does not award discretionary grants to nonprofit organizations**

Visit [www.tfec.org/dacf](http://www.tfec.org/dacf) to learn more about these grants and the Dillsburg Area Community Foundation.





*"Lucille was an avid reader and a longtime supporter of the Dillsburg Library Friends Organization, and we are grateful for that support and that of The Foundation for Enhancing Communities."*

*Keith L. Greenawalt, Director,  
Dillsburg Area Public Library*

The Dillsburg Library Friends Organization receives annual grants from the Lucille C. Vogel song Fund for the Dillsburg Library Friends Organization.

Lucille Vogel song was a life-long reader and from the 1960s into the 1980s, Lucille was a devoted volunteer with the Dillsburg Area Public Library. A busy homemaker and mother of five, her time at the library provided an opportunity to serve her community, meet new people, and feed her reading habit. Supporting the library financially gave her great satisfaction.

The Lucille Vogel song Fund has had a great impact on the Dillsburg Library Friends Organization and the entire Dillsburg community. The mission of the Friends is to support the Dillsburg Area Public Library by providing financial support through fundraising efforts. The Vogel song Fund allows the Friends to further that mission and to build a better community by providing much needed additional resources to the library.

# EARLY EDUCATION INITIATIVE



## EARLY EDUCATION INITIATIVE

The mission of TFEC's Early Education Initiative is to cultivate, convene, and strengthen community opportunities for growth, safety, and wellness for all children, now and for future generations. TFEC's Early Education Initiative believes that:

- Children are at the center of the communities we serve.
- Investing in resources that support children strengthens our area communities for everyone.
- Working together to build empowered, resilient, and collaborative communities in which children can live, learn, and grow is essential to the success and health of our region.

TFEC's Early Education Advisory Committee has established three areas of need in alignment with TFEC's Strategic Plan: school readiness, workforce development, and creating a trauma informed community.

### School Readiness

Through our commitment to School Readiness, TFEC's Early Education Initiative seeks to empower caregivers, connect educators, and deepen resources that help children enter school ready to learn.

### Workforce

Through our commitment to Workforce, TFEC's Early Education Initiative seeks to fuel cross-sector collaborations that recognize access to early learning as crucial to the well-being of employees, children, and the development of a future ready workforce.

### Creating a Trauma Informed Community

Through our commitment to creating a Trauma Informed Community, TFEC's Early Education Initiative seeks to foster trauma-informed education, practices, and resiliency resources that impact a child's ability to grow up happy, healthy, and safe.

## Early Education Advisory Committee

Kathleen Bentley  
Judy Blust  
Carolyn Dumaresq  
Karen Grimm-Thomas  
Brenda Hanthorn  
Shawnee Hooper  
Kim Istvan  
Hannah Killian  
Nicole Lehr  
Andrea Lown  
Andrae Martin  
Lynda Morris  
Erica Nemzek  
Karen Quinn  
Amy Reed  
Christy Renjilian  
Annette Searfoss  
Terry Telep

## Early Education Assistance Fund \$36,945

TFEC offered early education assistance for families in Dauphin, Cumberland, Perry, Franklin, Lebanon, and Northern York counties through its Early Education Assistance Fund. The Fund provides opportunities to eligible Pre-K students ages 3 to 5 years old to attend a quality early learning center or preschool program located in TFEC's service area. TFEC awarded \$36,945 to 18 families in 2022.

## Early Learning Conference

On March 14-18, 117 administrators, teachers, agencies, students, and preschool providers from TFEC's five county footprint gathered together virtually to share professional development training within the realm of early education. Participants' home counties included Cumberland, Dauphin, Perry, Franklin and Lebanon, along with Allegheny, Butler, Clearfield, Lawrence, Lycoming, Montgomery, Lancaster, and York. Additionally, some participants viewed sessions from Maryland, Florida, and Ohio. The most watched session of the conference was Classroom Supports for Social and Emotional Development and Curriculum presented by Jessica Jenkins, a Special Instructor and Behavior Specialist with Early Intervention Specialists and Alison Mellott, an Assistant Professor at Shippensburg University.

TFEC has been offering continuing education forums and conferences surrounding early education in Dauphin County since 2012, and expanded to the entire service area in 2019. In order to assist in the state's efforts to recruit young people into the field, TFEC again invited high school and college students to attend the annual Early Learning Conference for no charge.

# EARLY CHILDHOOD STRATEGIC INITIATIVE

TFEC's Early Childhood Strategic Initiative began in 2019 and aimed to invest in programs that focus on preparing children aged 3-5 for kindergarten, particularly those who are not in preschool and may have barriers to accessing those services. The initiative sought to improve access to quality early learning opportunities for all children in South Central Pennsylvania.



## TFEC's total investment was more than \$500,000.

### Phase 1

Phase One involved grantmaking to fund pilot research, which led to an in-depth community needs assessment that documented the existing opportunities and challenges of accessing early childhood education faced by families with young children.

### Phase 2

Phase Two, funded by the Greater Harrisburg Community Foundation, awarded six grants totaling \$330,000 to support programs that connect families to early childhood services and resources. These grants helped ensure that quality services and resources are accessible to children, families, educators, and the community. Each of the six organizations received \$55,000 distributed over four years (2019-2021).

See below and on the next page the impact this investment in our community has made over the last four years.

#### **Camp Curtain**

Camp Curtain offered free preschool classes for children in the Camp Curtain community and extended the program hours, benefiting more than 50 individuals. They engaged children in community service projects and provided parent education workshops while adopting trauma-informed practices for both children and families. Additionally, the church partnered with ten community organizations and created a new website - [trintypreschoolhbg.org](http://trintypreschoolhbg.org).

#### **Palmyra Public Library**

The Little Explorers Early Learning Classes offer 2-hour sessions for children aged 2-6, covering STEM, literacy, fine and gross motor development, and social interaction skills. Over 200 children have been served by these classes. Additionally, a Preschool Resource Catalog is available for professionals to borrow, featuring 52 items with descriptions and photographs. This catalog has benefited over 500 children.



# EARLY CHILDHOOD STRATEGIC INITIATIVE

## **Perry County Literacy Council**

Perry County Literacy Council created The Early Childhood Education Database, which provides information about countywide public and private preschools, including contact info, enrollment, curriculum, and costs. The organization partnered with the United Way Capital Region “Ready for School, Ready to Succeed Program” to connect liaisons with community partners and distribute information at school events. Funds also supported The Capital Area Head Start Home Visitation Program, which provides home visitation for eligible families with infants to K-age children.

## **South Middleton School District - South Middleton Early Learning Community Project**

The South Middleton Early Learning Community Project served over 2,600 individuals through various programs and initiatives, including awarding four preschool scholarships and holding several trainings and conferences. The “Ready Rosie” family engagement program was distributed to 817 users, and the United Way of Carlisle’s “Getting Ready for Kindergarten” calendar was given to more than 300 families. STEM Lab Kits were designed for Pre K-2nd grade classrooms. The organization transitioned from a P-3 community to a First 10 Community, and virtual Play and Learn sessions were successful during the pandemic.

## **The Salvation Army Harrisburg Capital City Region - Kindergarten Readiness Academy & Parent Engagement**

This program served almost 5,000 adults and children, providing kindergarten readiness programming and parent/family engagement activities. The Kindergarten Readiness Academy provided 360 hours of school readiness programming to students aged 4-5 over a 9-week period. The program partnered with Capital Area Head Start (CAHS) to share resources and provided 60 parent/family engagement sessions with CAHS classrooms, serving 1,593 individuals.

## **WTF, Inc.**

The overall total served was 1,426,490. The Path to Kindergarten Starts Here campaign by WTF was launched, offering an English and Spanish website, print collateral, and cards. A total of 14,513 cards were distributed and there were 55 standee locations with 25 partner organizations over four years. Seventeen new videos were produced, airing 3,920 times, and 22 bilingual radio spots were aired 3,004 times. Additionally, 2,000 books were distributed in the community.



## **Phase 3**

Within the third and final phase, TFEC made an additional investment of \$34,000 every year during a five-year span (2018-2022), totaling \$170,000, to support programs and projects that support early childhood education within each of its regional foundations.

In total, 27 organizations implemented a variety of early education programs within Perry, Franklin, Cumberland, and Dauphin counties.

# EMERGING PHILANTHROPISTS PROGRAM

## *Engaging Central PA's next generation of philanthropists*

The Emerging Philanthropists Program (EPP) provides resources and educational opportunities for South Central PA's developing leaders who wish to actively give back to their community. Since its inception in 2014, more than 100 individuals have completed and graduated from the EPP Program.

The culminating experience of the class is to practice everything learned by creating a grant opportunity to charitable organizations in the community. After assessing the community needs, the class works together to choose a focus for the \$5,000 grant. They donate, publicize the competitive application process, and then select a nonprofit organization whose program best meets the grant criteria and shows promise of impacting the area of need.



### Topics Covered

- Community needs and nonprofit organizations meeting those needs
- Personal and collective philanthropy
- Fundraising and grant making
- Getting involved and giving back to your community

To date,  
**the Emerging  
Philanthropist  
Program has granted**

**\$40,000**  
**to local nonprofit  
organizations.**

## *EPP 2022 Grantee — Capital Area Girls on the Run | \$5,000*



Girls on the Run's evidence-based programs address the mental, emotional, social and physical health of girls in 3rd through 8th grades. Girls on the Run provides safe spaces for girls to process the big events and emotions of the past two years with the support and guidance of adult volunteers trained to recognize and respond to signs and symptoms of trauma.

Funding supports the 10 weeks of programming that occur in the fall and spring for the Girls on the Run initiative. Programs are offered to every girl since all barriers to participation are removed. We provide scholarships, sneakers, active wear, sport hijabs, food, and transportation to any girl in need. Girls complete the program with a robust toolkit of skills, a strong peer network, and adult mentors, all working together to support their mental, physical and social health needs, which also allows them to navigate life with confidence.



# EMERGING PHILANTHROPISTS PROGRAM



Harrisburg Hoopla is organized by The Foundation for Enhancing Communities (TFEC) as part of the Emerging Philanthropists Program (EPP) and the Harrisburg Hoopla Planning Committee.

Groups compete for local nonprofit organizations through friendly track and field games, and other activities. One hundred percent of proceeds go to local nonprofits, including the EPP Endowment Fund. Represented nonprofits must be a local organization within Central PA and must be a registered 501(c)(3).

## 2022 Event

In 2022, 128 participants relived their middle school field day by competing in events like... tug-o-war, flip cup, connect 4, volleyball, dizzy bat race, and others.

Sixteen teams representing 16 local nonprofit organizations who each had the ability to place in 1st, 2nd, 3rd place AND give their represented nonprofit organization part of the event proceeds!



# \$57,887.17

**raised for local nonprofits  
since 2017.**







Annually, the revenue from Harrisburg Hoopla is divided among nonprofit organizations and the Emerging Philanthropists Fund at TFEC. The nonprofit organization represented by the winning team receives 30% of the revenue, second place receives 20%, and third place receives 10%. The remaining 40% is invested in the Emerging Philanthropists Fund which is used to give grants each year directed by the fund's advisory committee.

The top three teams donated part of the event proceeds to their nonprofit:

1st Place

Next Question

Furry Friends Network | \$4,381

2nd Place

Has Beens

Samara - The Center for Family & Individual Growth | \$1,460

3rd Place

DAS Boot

Center for Champions | \$2,921

EPP Endowment Fund | \$5,841.08

**\$14,603.08**

**raised for local nonprofits in 2022.**

## Emerging Philanthropists Fund

The fund was created by the 2014 inaugural class of EPP, with the goal of allowing future EPP classes to give back to their community through larger grants. The more the endowment grows, the more can be given back to the community to nonprofit service providers for arts and cultural programming for youth, domestic violence services, early education and parenting support, and more. The inaugural grant was made in 2019, and the committee is comprised of class alumni from all EPP classes, who guide the grantmaking process. Anyone is welcome to make a gift to the fund and become part of this group of emerging leaders who are making a difference in our local communities.

In 2022, a \$2,000 grant was awarded to the West Shore Wildlife Center for industry-specific professional development and leadership training.



# THE FUND FOR WOMEN & GIRLS



## THE FUND FOR WOMEN & GIRLS

### Join our Dream Team

The Dream Team was established in 2011 with a goal and purpose of encouraging 1,000 individuals to make a gift of at least \$1,000 to create a permanent \$1 million endowment. A \$1 million endowment will enable The Fund for Women and Girls to enhance the lives of women and girls in Central PA now and in the future. You can help The Fund for Women and Girls reach their goal by joining the Dream Team with a minimum gift of \$1,000. This can be paid outright or customized as a pledge over a period of time, up to five years. Combined with more than 260 other members, your donation builds the endowment and delivers a lasting gift to the community for good, forever.

### 2023 Advisory Committee

Todd Snovel, Chair  
Miriam DeFehr, Vice Chair  
Susan L. Anthony  
Ellen Caldwell Brown  
Quinn Bryner  
Holly R. Evans  
Abby Fortino  
Betsy Hancock  
Teri Jakob  
Joelle Shea  
Ami Zumkhawala-Cook

Working together, the Advisory Committee plus three subcommittees collaborate to achieve the goals and objectives of the Fund: Grantmaking, Marketing & Outreach, and Member Engagement & Events.

### Join the Dream Team today!

Dream \$1,000  
Create \$2,500  
Sustain \$5,000  
Inspire \$10,000  
Legacy a gift in your will or estate plan

**The Fund for Women's Girls granted \$56,000 to 12 nonprofits in 2022.**

Visit [www.tfec.org/fwg](http://www.tfec.org/fwg) to learn more about the fund and nonprofits it supports.



**Your gift to  
The Fund for Women & Girls  
makes a lasting impact.**

**Current Endowment  
\$750,000+**

*includes all donations and pledges*

Help build the endowment fund to \$1 million and create approximately \$50,000 in annual community grants, for good, forever.

**Join the Dream Team today!**





## The Fund for Women and Girls Awards

The Karen Snider Women in Philanthropy Award is given to individuals who are outstanding contributors of their time and talents to benefit the lives of women and girls in our region. With this award, The Fund for Women and Girls seeks to honor local philanthropists who selflessly serve so others can thrive.

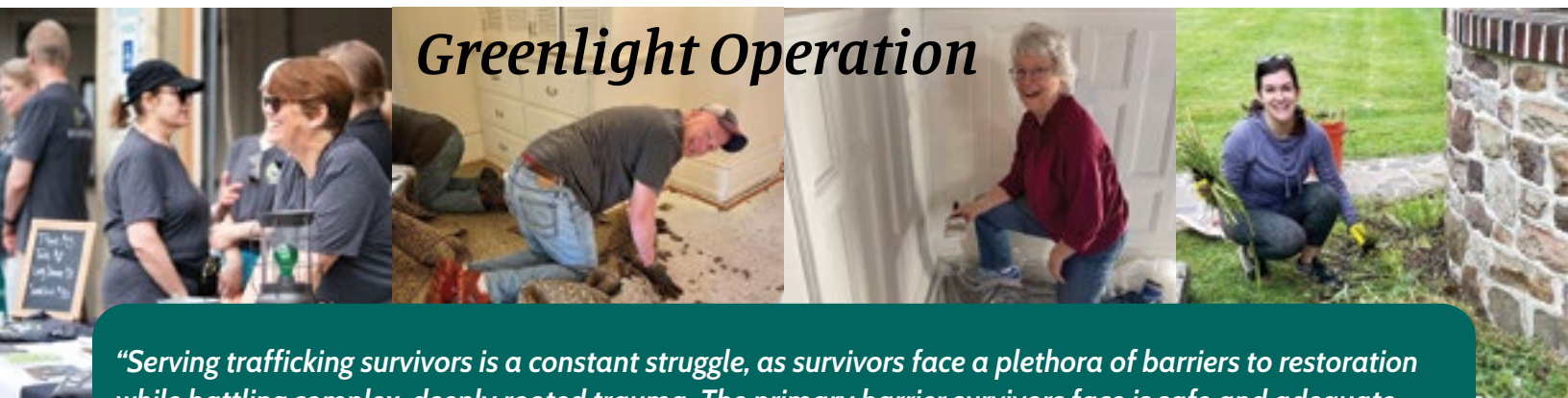
### 2022 Winners: Kelly Light and Emily Reading

The Rising Philanthropist Award honors individuals, between the ages of 21-35, who work to impact local organizations serving women and girls, and who have distinguished themselves as leaders in the South-Central PA community.

### 2022 Winner: Paige Sheibley



L-R: Paige Sheibley, Emily Reading, Kelly Light



## Greenlight Operation

*"Serving trafficking survivors is a constant struggle, as survivors face a plethora of barriers to restoration while battling complex, deeply rooted trauma. The primary barrier survivors face is safe and adequate housing," said Erin Valley, Dauphin County Deputy District Attorney. "Greenlight Operation's Restoration Home is specifically designed to address this housing barrier while concurrently providing much needed services that survivors desperately need. It is obvious that Greenlight Operation has taken the time to ensure the Restoration Home is run in accordance with national standards; I truly believe the home will become the benchmark for future homes across the nation."*

Greenlight Operation exists to disrupt human trafficking and see survivors restored. In 2022, Greenlight Operation was awarded a \$4,000 grant through the Fund for Women and Girls. The funds will go toward the organization's Restoration Home Project, which will serve women who have been sexually exploited through human trafficking. Greenlight Operation's Restoration Home was purchased at the end of May and is currently being renovated. Through grant funding, renovations will be completed more quickly in order to provide the care that is desperately needed in the region. The Restoration Home will house six women for 12+ months and upon arrival,

survivors will be enrolled in a restoration program. The restoration program will provide individualized, comprehensive care that includes trauma therapy, counseling, access to medical and dental care, and courses that equip woman to live an independent and sustainable life.

Since purchasing the Restoration Home, Greenlight Operation has received several requests every month from survivors, victim advocates, local officials, and other agencies asking if the home has opened. There are no long-term residential care facilities within an hour of Greenlight Operation's location that specifically serve those who have been trafficked.



# NONPROFIT SERVICES

TFEC offers foundations and nonprofit organizations several options to achieve their mission today and in the future. Additionally, TFEC provides expertise to nonprofit organizations to help make smart, safe, and secure financial decisions to achieve their strategic goals.

## Management Services

Overseeing a nonprofit organization or private foundation can mean being pulled in multiple directions. Through a Management Service Agreement with TFEC, your organization can divest itself of time-consuming tasks and focus on what you love: achieving your mission. Through this contractual relationship, a personalized package including options from accounting services to investment management is created, providing efficient financial administration and freeing you and your organization to focus on mission-related activities.

TFEC currently administers 17 management services agreements with assets totaling \$48.5 million (12/31/22).



*"We were so pleased to enlist the expertise and administrative capabilities of TFEC to help us reach more students with our scholarship opportunities and streamline the application process for student scholars. TFEC helped us grow the number of applicants and reach a broader audience through greater publicity, reach and awareness. Thanks, TFEC!"*

*Lynne Morrison,  
Executive Director, York Rotary*



## Benefits of Management Services

- Services tailored to your organizations' needs
- Cost effective
- Relief of transactional burden
- Allows for time to focus on your mission

## Current Management Service Organizations (as of 12/31/2022)

Americans for the Arts Foundation  
CASA Charter School Foundation  
Center for Dairy Excellence Foundation  
Central Pennsylvania Food Bank  
Harrisburg Academy Foundation  
Hersha H. and Hasu P. Shah Family Foundation  
Hindu American Religious Institute Foundation  
Leadership Harrisburg Area  
Lion Foundation  
Lowengard Foundation  
Mt. Olivet Cemetery  
Pine Street Presbyterian Church  
Samuel L. Abrams Foundation  
Shoemaker Foundation  
St. Stephen's Episcopal School  
United Cerebral Palsy Foundation Central PA  
York Rotary Charitable Endowment Fund

# 2023 TFEC TEAM



**Janice R. Black**

*President & CEO*



**Kirk C. Demyan**

*Vice President & Chief  
Financial Officer*



**Jennifer Doyle**

*Vice President of  
Philanthropy &  
Community Investment*



**Sharon Bass**

*Financial  
Services Associate*



**Celina Bertovic**

*Program Officer for  
Educational  
Opportunities*



**Jennifer Black**

*Administrative Assistant*



**Michael Blymier**

*Marketing &  
Communications Officer*



**Brooke Clark**

*Philanthropic Officer*



**Caitlin Cluck**

*Director of Community  
Investment*



**Leslie Fick**

*Early Education  
Specialist*



**Yamit Friedma**

*Community Investment  
Associate*



**Debbie Garrison**

*Philanthropic Officer*



**Erin Gilbert**

*Donor Services Associate*



**Jessica Graybill**

*Marketing &  
Communications  
Associate*



**Jeanne Predmore**

*Early Education Specialist*



**Tameka D. Rice**

*Financial Services  
Associate*



**Michelle Richwine**

*Program Officer for  
Educational  
Opportunities*

## Consultants

Brian Hess, The ENVISION Group, Inc., Print Support

IntermixIT, IT Support

Jason Minick, Minick Photography, Photographer

Lucca AM, Website Support

Maher Duessel, Auditor

Spencer G. Nauman, Jr., Esq., Nauman, Smith, Shissler & Hall, LLP,  
General Counsel

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Mary Webber Weston

*\*Deceased*



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Amanda Owens  
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*Michael Blymier*

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David Kutz  
*Janice Black*

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Catherine Azeles, CFP, Conrad Siegel  
Frederick D. Fischer, Fischer Financial Services  
Samir S. Parikh, Morgan Stanley  
Conrad M. Siegel, FSA, Conrad Siegel  
Richard Spiegelman, Community Volunteer  
Jonathan Vipond, III, Esq., Buchanan Ingersoll & Rooney, P.C.  
*Kirk Demyan*

**Dr. Carolyn Dumesq, Ed.D.,  
Chair of the Board of Directors, and  
Robert E. Caplan, Vice Chair of the Board of  
Directors, serve as ex officio on all committees.**

Alone, we have ideas.  
**TOGETHER**  
we take action.

The TFEC Team Fund was established by the Board of Directors to permit the team members of The Foundation for Enhancing Communities (TFEC) the ability to actively engage with the community through their own grantmaking program as well as the opportunity to support the fund financially if they choose. This Fund also allows team members to serve as a grants committee annually to give out the available funds to nonprofit organizations in the region.

Each year, all TFEC team members are invited to nominate a nonprofit organization or program/project of a nonprofit organization that is important to them by filling out a grant application. Requests can be made for up to \$4,000, and the work being supported by the TFEC Team Fund must take place in Cumberland, Dauphin, Franklin, Lebanon, or Perry County, or the Dillsburg Area of northern York County. Once all applications are received, a small group of TFEC team members review them and select the three strongest applications for the rest of the team to review. Decisions are then made by the full team as to which applications should receive funding.

Started with a gift by TFEC, the fund is otherwise supported by TFEC team members.

**Since 2019, the TFEC Team Fund  
has granted  
\$22,000  
to nonprofit organizations.**

## Nonprofit Organizations Supported by the TFEC Team Fund

### 2019

Capital Area Therapeutic Riding  
Association (CATRA)  
Community Check Up Center of South  
Harrisburg, Inc.  
Lancaster Cleft Palate Clinic

### 2020

Hospice of Central Pennsylvania  
Vickie's Angel Walk, Inc.  
Leadership Harrisburg Area

### 2021

AMiracle4sure  
YWCA Greater Harrisburg  
Shriners Hospitals for Children

### 2022

Beauty After Bruises  
Carlisle Area Family Life Center  
Humane Society of Harrisburg Area  
REACCH Program

# TFEC TEAM ANNIVERSARIES

**TFEC is honored to announce the following team anniversaries celebrated in 2022**

## January

Leslie Fick — 7 years

## May

Kirk Demyan — 21 years

Yamit Friedman — 1 year

## July

Jeanne Predmore — 11 years

Debbie Garrison — 4 years

## August

Jennifer Doyle — 14 years

## September

Janice Black — 28 years

Sharon Bass — 1 Year

## October

Jennifer Black — 2 years

## November

Tameka Rice — 1 year

## December

Michael Blymier — 2 years

TFEC celebrates all team members' birthdays.





The Foundation for Enhancing Communities (TFEC) is accredited with the National Standards for U.S. Community Foundations™—the highest standards for philanthropic excellence.

TFEC works to support the causes our region cares about, from supporting the arts and cultivating gardens, to curing illness, expanding literacy, and feeding children. National Standards says that TFEC meets the most rigorous standards in philanthropy and is a promise to the community that TFEC will continue to do this good work, right here in the South Central PA counties of Cumberland, Dauphin, Franklin, Lebanon, and Perry, and the Dillsburg Area.

National Standards is not mandatory. TFEC chose to go above and beyond by affirming our commitment to excellence and accountability. This accreditation provides assurance that we have sound policies and practices in place. In short, it means we meet the highest standards for local giving.

To receive accreditation with the National Standards, TFEC submitted internal policies and procedures to a rigorous review of 26 National Standards, plus three legal sections, in six key areas of community foundation operations, including donor services, investment management, grantmaking, and administration.

The National Standards for U.S. Community Foundations™ program was established in 2000 in cooperation with the Council on Foundations. For more information about National Standards, visit [www.cfstandards.org](http://www.cfstandards.org).



Excellence. Accountability. Impact.™



THE FOUNDATION  
FOR ENHANCING  
COMMUNITIES

200 N. 3rd Street, 8th Floor, Harrisburg, PA 17101  
717.236.5040 | [info@tfec.org](mailto:info@tfec.org) | [www.tfec.org](http://www.tfec.org)

