



Thank you for applying to the Greater Harrisburg Foundation, a regional foundation of The Foundation for Enhancing Communities. Tell your story clearly and concisely. Attachments are required; follow all directions. Failure to answer questions, utilize this template, or attach required documents will disqualify your application. **Answer all questions using information that applies to the project seeking support of grant funds.** Contact Jennifer Strechay, Program Offer for Community Investment, at jstrechay@tfec.org or 717-236-5040 with questions.

APPLICANT PROFILE

Applicant Organization Name

Catholic Charities of the Diocese of Harrisburg

Provide your organization's name as currently recognized by the IRS

- Check box if the Applicant Organization Name above is a "Doing Business As" name and the provided 501c3 letter states a different name. To be recognized by the "Doing Business As" name, attach ONE legal document using the provided name. If not provided, TFEC will utilize the 501c3 name.**
- Check box if the Applicant Organization uses a Fiscal Sponsor and provide name here**
Click or tap here to enter text.

Name, Title, Email, Phone of Executive Leader

Dr. Mark A. Totaro, Ph.D., MTotaro@cchbg.org, (717) 657-4804 Ext. 272

All contracts and notifications of grant status will be addressed to the individual provided here

Applicant Organization's Physical Address

4800 Union Deposit Road, Harrisburg, PA 17111

Applicant Organization's Address for Mailed Communications

4800 Union Deposit Road, Harrisburg, PA 17111

All contracts and notifications of grant status will be sent to the address provided here

Name, Title, Email, Phone of Contact Completing Application

Ms. Carole A Klinger, Director of Administration, CKlinger@cchbg.org, (717) 657-4804 Ext. 277

If application questions arise, this individual will be contacted by TFEC staff

Organization's Mission Statement

Catholic Charities is a 501(c)3 nonprofit organization dedicated to responding to the human service needs of people regardless of their age, race, gender, religion, or ability to pay. The mission of Catholic Charities is to foster the ideas of Christ by providing help, compassion, and dignity to those who come to us in need.

Organization History (Do not exceed this page)

Catholic Charities was officially established in 1938 with the consolidation of two existing orphanages, a Depression relief office, and a school for troubled boys. Since the 1930s, Catholic Charities has grown from a handful of services to an agency containing numerous office locations and programs, including licensed counseling services, substance abuse treatment, adoption, specialized foster care, services for at-risk youth, a refugee resettlement program, housing and services for pregnant women in need, counseling and housing for women recovering from substance abuse, and an emergency shelter for families struggling with homelessness.

PROJECT PROFILE

Project Title

Empowering Women for Success

Project Title must match title listed throughout application and online.

Project Areas of Focus

UPSTREAM GENERAL

Choose UPstream General if your project utilizes upstream strategies but is not principally centered upon the categories below. See the grant guidelines for additional detail.

UPSTREAM: FOCUS AREAS

Choose an UPstream Focus Area (if your project is principally centered upon one or more of the categories below). Please select only those area(s) that apply to this project. See the grant guidelines for additional detail.

<p>EDUCATION</p> <p><input type="checkbox"/> Programs & projects that focus upon or nurture access to early childhood education</p> <p><input type="checkbox"/> Education & development programs for children & youth</p> <p><input type="checkbox"/> Educational programs serving adults</p>	<p>ENVIRONMENT & PARKS</p> <p><input type="checkbox"/> Environmental stewardship</p> <p><input type="checkbox"/> Horticulture & the arts</p> <p><input type="checkbox"/> Health & environment</p> <p><input type="checkbox"/> Park beautification & improvement</p>
<p>HEALTH</p> <p><input type="checkbox"/> Health & human services</p> <p><input type="checkbox"/> Cancer awareness and/or research</p> <p><input type="checkbox"/> Dental care for those in need</p> <p><input type="checkbox"/> Health & human services</p> <p><input type="checkbox"/> HIV & AIDS</p> <p><input type="checkbox"/> Individuals with debilitating or terminal illness</p> <p><input type="checkbox"/> Individuals with intellectual disabilities</p> <p><input type="checkbox"/> Prevention of head and/or spinal cord injury</p> <p><input type="checkbox"/> Purchasing of devices that improve accessibility</p>	<p>HOMELESSNESS</p> <p><input type="checkbox"/> Homelessness & hunger</p>
<p>MENTAL HEALTH</p> <p><input type="checkbox"/> Counseling for children with terminally ill family members</p> <p><input type="checkbox"/> Guidance, counseling, or programming that includes guidance and/or counseling for youths</p> <p><input type="checkbox"/> Mental health</p>	<p>SENIORS</p> <p><input type="checkbox"/> Programs & projects serving older adults</p>
<p>COMMUNITIES OF FOCUS</p> <p><input type="checkbox"/> Disaster relief & human services that serve the communities of Lebanon City, PA and Cressona, PA</p> <p><input type="checkbox"/> Programs and projects that benefit residents of Millersburg, a borough of Dauphin County, PA</p> <p><input type="checkbox"/> Projects to enhance Camp Hill Borough parks provided by youth organizations such as Scout programs or other youth organizations; programs & projects that focus upon or nurture access to early childhood education within Camp Hill.</p>	

Counties to be served as part of project; check all that apply.

Cumberland Dauphin Franklin Lebanon Perry Northern York (Dillsburg Area)

Projected Number of Individuals to be served by project

100

Total number of ADULTS served

Total number of CHILDREN (ages 17 and under) served

100

Total number of ALL INDIVIDUALS served by the project

If above data is not appropriate to project, be sure to fully state the audience type and numbers to be served in Question 2 of the Impact Narrative.

PROJECT SNAPSHOT

1. Capture your UPstream project and the community need it seeks to address in 200 words or less.

Catholic Charities is proposing a new initiative which features services and programs to meet the unique challenges faced by refugee and immigrant women in South Central Pennsylvania. Every day, immigrants and refugees are forced to navigate an unfamiliar and often unnerving new environment towards integration in their new societies. While employment is typically the most effective way to fast-track both social and economic integration, it may not be equally attainable for all, particularly for women. There is an urgent need to address the unique difficulties faced by immigrant and refugee women including changes in roles and status of family members, financial difficulties, employment, and language and communication barriers. The Empowering Women for Success Project will create opportunities for women to participate meaningfully in their communities. Catholic Charities recognizes that each human being has more than one identity. “Refugee” and “Immigrant” are only temporary terms; they do not reflect the whole identity of women who have left their homes behind to start a new life. The Empowering Women for Success Project will feature a variety of services designed to help women integrate into their new lives and become advocates for themselves, their families and communities.

PROJECT NARRATIVE

Answer questions 2-10 clearly and concisely; no limit.

2. The GHCF UPstream grant opportunity seeks to improve our area communities by supporting existing or new “upstream” systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its “downstream” symptoms. Describe your proposed upstream project, the geographic area it will serve, and the audience to be served; state why this audience was selected. Include how/why your project is “upstream” and how your project is working to address a specific need or needs. You MUST use and complete the following statement within your answer, “Grant funds will be used to _____”.

Catholic Charities request to The Foundation for Enhancing Communities – Greater Harrisburg Community Foundation Upstream is to support The Empowering Women for Success Project (EWS or Project), a new initiative within Catholic Charities’ Immigration and Refugee Services (IRS) Program. IRS assists a diverse population of legal entrants, including refugees with Resettlement and Employment programs and immigrants and refugees with English as a Second Language classes regardless of their time in the country, with the goal of helping them achieve economic and social self-sufficiency. Refugees typically receive regular services within their first 5 years in the country. Catholic Charities coordinates with state and federal governments to resettle hundreds of refugees each year, helping them adjust to new lives and newfound freedom. Catholic Charities’ IRS Program includes pre-arrival coordination, reception and provision of basic needs, orientation, counseling and health services, housing, coordination with public agencies, and employment assistance, among others. In addition, Catholic Charities’ IRS Program provides English as a Second Language classes, computer training, United States Civics/Citizenship classes, and job readiness and development training. In FY 18-19, Catholic Charities served 440 clients through one of the various IRS services – Employment Services, Resettlement Program, Match Program, Legal Advising, and English as a Second Language. More than 150 clients participated in English as a Second Language classes and 35 clients secured jobs through Employment Services.

Catholic Charities has experienced great success assisting immigrants and refugees integrate to the United States, and it now seeks to extend its service with EWS. Women face some of the greatest challenges when moving to the United States, including cultural conflicts, religious values, and English language proficiency. When immigrant and refugee families have little, the women are often the ones to go without. They neglect their own personal care and development to care for their families. Unfortunately, this often perpetuates their dependency on support services and hinders their ability to reach self-sufficiency.

The Project was created based on demand generated by clients from other existing IRS services. For example, there are 60 current/former clients of Catholic Charities’ English as a Second Language classes currently receiving supplemental diapers from the Healthy Steps Diaper Bank. EWS would allow Catholic Charities to strengthen this partnership and

provide a greater number of IRS clients with diaper assistance. Catholic Charities is actively reaching out to clients during the COVID-19 pandemic, and the recent health outbreak has shown where there are gaps in the existing IRS services, particularly for women. The Project will not only expand the availability of resources, but create a more holistic approach to serving immigrant and refugee women in South Central Pennsylvania.

The Project provides tailored services to meet the unique needs of female immigrants and refugees. The goal of this new initiative is to assist women in gaining confidence, promoting economic self-sufficiency, education and empowerment. The Project will operate as a drop-in program to support and empower female clients through three categories of services – 1. Basic Needs and Healthy Living; 2. Economic Development; and 3. Social Adjustment.

The first category, Basic Needs and Healthy Living, is designed to combat basic needs insecurity. Food insecurity and proper nutrition are common challenges for immigrants and refugees, especially for women who are often responsible for preparing meals for their families. Catholic Charities recognizes food assistance in a manner that supports the ability of refugee women to retain or attain self-sufficiency as a key priority. Following the COVID-19 outbreak, female clients expressed difficulty in accessing foods they are familiar with at food banks. Clients would often receive pre-packaged pantry bags with items they did not understand or were not part of their traditional diets, hindering a family's ability to receive proper nutrition. The Project would assist women in securing not only dry goods, but fresh fruits and vegetables for their families that are also culturally appropriate. Catholic Charities would also coordinate with Penn State Hershey Medical to provide nutrition education classes for women so they can prepare fresh, nutritious, and enjoyable meals for their families. Penn State Hershey Medical is a long-standing partner of Catholic Charities for both IRS and other human service programs throughout the agency.

The first category, Basic Needs and Healthy Living, will also focus on two other basic health needs - menstrual hygiene and supplemental diapers. When you think of having a baby, and the items that are an absolute have, diapers are pretty close to the top of the list. For families on a limited or fixed income, the cost of diapers can be very overwhelming, and Catholic Charities has found diapers are on the most requested items by female clients. Diapers not only contain and control diseases, but promote long-term health for babies and their families. Diaper banks have proven useful in helping women meet the needs of their children which frees them to take better care of themselves. If choosing between purchasing diapers for their children or feminine hygiene products for themselves, women have reported they most often choose purchasing diapers. By neglecting personal care, these women are often burdened with personal health issues which add additional physical and financial stress. The Project will provide women with access to diapers through the Healthy Steps Diaper Bank, allowing clients to redirect those savings towards rebuilding their lives and supporting their families.

Being uprooted from one's community and forced to flee one's home is a traumatizing experience. But when additional struggles are added to this hardship, including menstruation and a lack of access to any female hygiene products, it becomes that much more difficult to find any sense of peace during the experience. Refugee and immigrant services often prioritize shelter, food, and clothing over gender-specific products. EWS aims to preserve the dignity of refugee and immigrant women by providing clients with feminine hygiene products through PERIOD and Days for Girls.

The second category, Economic Development, is designed to equip refugee and immigrant women with the knowledge and resources to become economically self-sufficient through employment, entrepreneurship, and financial literacy. Catholic Charities anticipates the following services to be included in this category – educational programming on how to enter the workforce, resume writing, exploring entrepreneurial opportunities, and English conversation. Catholic Charities anticipates educational programming will be offered via workshops, with at least four workshops in the first year. The specific services to be provided in this category will be dependent on topics identified by clients.

The final category, Social Adjustment, looks to create opportunities for immigrant and refugee women, who are often socially isolated, to participate meaningfully in their communities and encourage self-reliance. The services provided within this category are dependent on the needs of each female client. A referral service would allow clients to receive services from another program within the agency, as well as connect with other community organizations that can help clients integrate into their new lives in South Central Pennsylvania. Each client has their own path towards social

adjustment, each with their own needs. It may be health and mental health services, counseling, home management, or work plan development. The Project would provide clients the opportunity to connect with any of Catholic Charities' numerous community partners including: Central Pennsylvania Food Bank, Delta Transitional Housing (transitional housing), Brethren Housing Association (Transitional Housing & HPRP), YWCA Greater Harrisburg (job training), Hamilton Health Center (medical care), Penn State Hershey Medical Center (medical care), Capital Region Counseling Office Homeless Clinic (counseling), Head Start (child care), Harrisburg Area Community College (education), Mid-Penn Legal Service (free legal aid), Community Action Commission (Prepared Renter's Program and enrolling families in their 5 year self-sufficiency program), United States Department of Agriculture, PA Department of Public Welfare, Salvation Army, Boys & Girls Club, Center for Independent Living, Executive Commission on Drugs & Alcohol, Catholic Charities Capital Counseling Office, Case Management Unit, Family Promise, Child Line, Children & Youth Services, New Hope Church/Partnership For Hope, and Shining Light.

EWS would also encourage all clients who access the resources of this initiative to give back to their communities by volunteering at least one hour a month to the Project, such as volunteering as an interpreter. This volunteer experience and the skills gained by the Project can be later added to their resumes when they desire to enter the workforce.

Historically, most services available to immigrant and refugee women are "downstream" and focus on individual treatment. However, EWS focuses on "upstream" opportunities to address the root causes preventing women from reaching their full potential and improving the conditions in which immigrant and refugee women live, work, and play. For example, immigrant and refugee women often face numerous "upstream" challenges – no job or income, limited access to healthy food, and lack of healthcare services. As a result, immigrant and refugee women then encounter the "downstream" effects such as heart disease, diabetes, obesity, and other chronic health conditions. Catholic Charities is proposing to focus on "upstream" factors to transform the lives of immigrant and refugee women and create positive social change. The services proposed within EWS align with common "upstream" factors – food insecurity and income insecurity. The Project will address food insecurity by improving access to healthy, culturally appropriate food including dry goods and fresh fruit and vegetables. Catholic Charities will also work with Penn State Hershey Medical to conduct nutrition classes for women so they can learn how to prepare nutritious food for their families and prevent negative health effects. The Project will also connect immigrant and refugee women with resources to reduce economic stress and improve conditions of poverty via job training and educational programming. Additionally, immigrant and refugee women are often coming from communities where they have a strong support system of family and friends. Having a strong network upstream has tremendous benefits downstream. As such, IRS, through EWS, will create a support system and network for women to empower one another.

The geographic service area of EWS will be the same geographic area served by other Catholic Charities IRS service – Harrisburg-Carlisle Metropolitan Statistical Area. The geographic service area of EWS will be the same geographic area served by other Catholic Charities IRS services – Harrisburg-Carlisle Metropolitan Statistical Area. Currently, Catholic Charities is working with refugees from Bhutan, Syria, Iraq, Afghanistan, Congo, and Somalia, among other countries. In addition to refugee clients, the ESL program works with immigrants from another 40 countries. Catholic Charities anticipates the Project would serve similar populations.

Catholic Charities anticipates serving 100 women in the first year of operations. Catholic Charities is requesting \$9,000 from the Greater Harrisburg Community Foundation Upstream. Grant funds will be used for program supplies (\$3,400) occupancy (\$3,000) staff training (\$1,400) and equipment (\$1,200) associated with EWS.

DATES & LOCATIONS

- 3. When and where will the project take place? List dates and locations as appropriate in chronological order. State if provided dates/locations are confirmed, estimated, or to be determined.**

The Project will be located at Catholic Charities IRS offices at 939 East Park Drive, Suite 104, Harrisburg, PA 17111. The project location is confirmed. Catholic Charities will use all awarded funds between January 1, 2021 – December 31, 2021, as outlined by grant guidelines. The Project is estimated to begin January 1, 2021; however, that date may change due to the recent health pandemic and coordination with local community partners.

ROLES & RESPONSIBILITIES

4. Does the project involve partnerships, collaborations, service, or affiliations with other organizations that will strengthen the project? If so, LIST their name(s) and corresponding role(s) within the categories below OR if this does not apply to you, state why your project is best positioned for success as a single organization.

SINGLE ORGANIZATION STATEMENT: Catholic Charities will independently operate EWS; however, coordination with local organizations will strengthen the services available to immigrant and refugee women.

PARTNERSHIPS: *We are equally invested in providing this project and success is dependent upon all organizations and shared roles although one entity serves as the applicant for this grant. Our application includes a letter from each partner that states their role in this relationship.*

Messiah University will be a key partner in the long-term success of the proposed IRS initiative. Additional details on Messiah University's role can be found in the Sustainability section of this grant application. Messiah University has been a long-standing partner of the Catholic Charities Immigration and Refugee Program, through volunteer opportunities and in-kind assistance. Due to COVID-19, the continuation of Messiah University's VISTA Campus Compact Program has been delayed; however, the University is committed to partnering with Catholic Charities in the upcoming year to ensure the sustainability of the Project. A key sustainability feature will be Messiah University's VISTA Campus Compact position within EWS. This new position will eliminate a significant portion of personnel cost for Catholic Charities, as the position will be filled by a VISTA worker funded through Messiah University's involvement in the VISTA Campus Compact Program. A letter of commitment from Messiah University is included with this submission.

COLLABORATIONS: *We are working with other organizations to make this project happen, but we serve as the lead organization for this grant opportunity and our project success is enriched by, but not dependent upon, our collaborators. An additional letter is NOT required, but may help the application.*

Catholic Charities has identified the following local organizations: Penn State Hershey Medical (nutrition education courses), Healthy Steps Diaper Bank (supplemental diapers), PERIOD (feminine hygiene products), and Days for Girls (feminine hygiene products).

SERVICE: *Our project will serve these organizations and cannot take place without their commitment to accept service. Our application includes a letter from each organization (this includes schools) that states their intent to participate.*

Not Applicable

AFFILIATIONS: *Our project may be affiliated with these organizations in some way, but is not 100% dependent upon their participation. An additional letter is NOT needed.*

Not Applicable

COMPARABLES

5. Are other organizations in your service area providing services that are similar to your proposed project? If yes, state their names or services and explain how your project differs. If no, state NA.

As a local affiliate of the United States Conference of Catholic Bishops (USCCB), Catholic Charities provides local resettlement services for the U.S. Department of State under its umbrella contract with USCCB's Office of Migration and Refugee Services. The Pennsylvania Center for Refugees & Immigrants delivers similar educational and referral services to Central Pennsylvania, but does not focus on meeting the basic needs of refugee and immigrants, particularly the gender-specific difficulties faced by female clients. The Pennsylvania Center for Refugees & Immigrants does not have a specific program to serve immigrant and refugee women. The Pennsylvania Immigrant and Refugee Women's Network

focuses on empowering immigrant and refugee women through networking, but does not provide services to address basic need insecurity. The International Service Center, located in Harrisburg, focuses on providing interpretation and translation services to immigrants and refugees which includes assistance with naturalization applications. The International Service Center also provides counseling and emergency food assistance. However, an initiative focused on women does not exist in the International Service Center.

ASSESSMENT & IMPACT

6a. What will project success look like? Provide a brief overview of the project's key outcomes, outputs, and/or other results of success.

Project success is defined as the enrollment of 100 immigrant and refugee women. EWS is designed to transform the lives of immigrant and refugee women in South Central Pennsylvania by addressing basic needs insecurity, providing opportunities for education and job training, and empowering women to become self-sufficient. Clients will have access to nutritious food, hygiene products, diapers, and other basic goods to ensure a healthy lifestyle. Catholic Charities goes beyond meeting basic needs, providing women with educational opportunities and workforce training to strengthen women's abilities to be leaders in their homes, businesses, and communities. EWS also encourages volunteerism by former clients to increase capacity to access community resources and encourage long-term sustainability.

6b. How will project success be measured and documented (i.e.: how will you know the project is successful? Are you collecting value statements, numbers served, surveys, photos, before and after images, or using other methods)?

Catholic Charities anticipates the first year of EWS will serve 100 women and success will be measured by how the services perform against established goals. Catholic Charities developed a target percentage for each service component of EWS, as outlined below.

1. Referral Services - 20% of clients will be given referrals to local service organizations.
2. Educational Programming – A minimum of four workshops will occur during the year and 30% of clients will participate.
3. Diaper Bank: 75% of clients will have access to supplemental diapers.
4. Feminine Hygiene Products: EWS will distribute products monthly and 60% of clients will have access to this service.
5. Food Assistance: EWS will provide shelf-stable foods and baby formula for women in need. 20% of clients will have access to this service.
6. Volunteer Experience: All clients who participate in EWS will be encouraged to volunteer at least one hour at EWS. 15% of clients will volunteer.

FUNDING & SUPPORT

7. If this proposal is not funded at the level requested, will you be able to implement the project as stated? Explain as needed.

Catholic Charities will not be able to be implement all the proposed components of EWS without the full support of the Greater Harrisburg Community Foundation Upstream. EWS is a new initiative within Catholic Charities IRS Program. Catholic Charities will be able to sustain beyond the grant year, and significantly reduce personnel and supply costs with Messiah University's commitment, but the requested grant funds are necessary to get the Project up and running.

8. This grant opportunity will not fund 100% of any project. Restate the amount you are seeking and describe other funding sources and amounts.

Catholic Charities is requesting \$9,000 from the Greater Harrisburg Community Foundation UPstream to cover program supply costs, occupancy, equipment, and staff training. Catholic Charities will pursue additional private foundation grants to cover the remaining program costs, totaling \$21,000, along with support from the Diocese of Harrisburg. Messiah University's commitment will eliminate a significant portion of future personnel costs and provide an opportunity for in-kind assistance, reducing the cost of equipment and program supplies.

9. Did the applicant organization end its most recent fiscal year with a budget surplus or deficit? If so, briefly state the amount of the surplus or deficit and state how the surplus may be used (i.e. is it earmarked for another program) and/or how the deficit may be handled.

Catholic Charities operates on a July 1 to June fiscal year. FY 2019-2020 ended on June 30, 2020 and staff are still calculating end of the year budget results. A copy of Catholic Charities' audited financial statements for FY 18-19 is included with this submission.

ACCESS & INCLUSION

10. As a community foundation, TFEC fosters a climate of purposeful inclusion that values diversity of gender, age, race, ethnicity, national origin, range of abilities, sexual orientation, and socio-economic status. Please state how your project will be made accessible to all individuals who qualify for participation in the project and describe any accommodations, modifications, technologies, or services you will offer to ensure that all eligible participants experience the best possible services or outcomes.

Catholic Charities IRS Program has a multi-ethnic, multi-lingual staff who are dedicated to teaching people how to achieve success and self-sufficiency. Catholic Charities IRS Program has successfully served individuals from a wide variety of countries and cultures and is dedicated to ensuring that each client receives the services that he/she needs, regardless of background. When a family enrolls in any of Catholic Charities' IRS services, staff take into account any cultural needs, special dietary restrictions, or language limitations. Staff receive cultural diversity training on an annual basis. Staff members are required to have current State Police and Child Abuse Clearances, and must pass the Diocesan web-based training class on child protection. In addition, all staff receive ongoing training in CPR and First Aid, food and fire safety, mental health, drug & alcohol issues, resource coordination and services for families, ethics, and topics related to client interaction. EWS will abide by Catholic Charities' anti-discrimination policy.

BUDGET WORKSHEET

Complete the Budget Worksheet below; a Project Total is required.

ITEM OR SERVICE <i>Examples include: Contracted Services, Equipment, Personnel, Supplies; list your own as appropriate.</i>	DESCRIPTION OF ITEM OR SERVICE	REQUESTED GRANT FUNDS <i>Indicate where funds sought through this grant opportunity will be applied.</i>	OTHER FUNDING SOURCES <i>State the names and amounts of all other funding sources.</i>	PENDING, COMMITTED, OR RECEIVED <i>Using a P, C, or R, indicate the status of all funding sources.</i>	\$ TOTALS <i>Add across to provide a total for each row. Total columns as indicated in bottom row.</i>
Salary/Benefits	Staff Salary	\$0	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$20,975
Staff Training	Agency sponsored training, books, and memberships	\$1,400	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$1,425
Communication	Telephone & postage	\$0	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$0
Occupancy	Rent, utilities, maintenance, and taxes	\$3,000	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$3,000
Equipment/Repairs	Equipment & repairs	\$1,200	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$1,200
Travel	Transportation costs	\$0	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$0
Program Supplies	Meals/snacks, clothing, over the counter items, household paper supplies	\$3,400	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$3,400
Advertising/Printing	Advertising, letterhead, business cards	\$0	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$0

Indirect	Not Applicable	\$0	Diocesan Subsidy, Real Alternatives, Donations & Event	P	\$0
TOTALS		\$9,000 Total: Requested Grant Funds	\$21,000 Total: Other Funding Sources		\$30,000 PROJECT TOTAL



Catholic Charities Board Members (as of July 18, 2020)

Board Member	Profession	Location	Term Begins	Term Expires
Richard Berrones	Senior Director, Flight Operations	Middletown, PA	11/2014	12/31/2020
Norm Basso	CPCU Risk Analysis, CEO/Principal	York, PA	4/18/2018	12/31/2021
Maria DiSanto	Human Resource Specialist	Harrisburg, PA	01/2016	12/31/2021
Brian P. Downey	Attorney	Mechanicsburg, PA	04/2011	12/31/2020
David S. Gash	Staff Representative – AFSCME District Council #90	Hershey, PA	04/2013	12/31/2022
Barbara Yohn Groce	Retired	Harrisburg, PA	04/2013	12/31/2022
Camille Kostelac-Cherry, Esq.	Attorney & Executive Director	Harrisburg, PA	11/2006	12/31/2021
Walter Legenstein	Business Owner	Lancaster, PA	01/2006	12/31/2021
Rev. Paul M. Clark	Canonical Services	Dauphin, PA	07/2019	12/31/2022
Zenoria McMorris Owens	Volunteer & Activist	Harrisburg, PA	04/2013	12/31/2022
John Pagana, M. D.	Physician	Sunbury, PA	11/2009	12/31/2021
Valerie Pritchett	TV News Anchor	Harrisburg, PA	02/2016	12/31/2021
Louis F. Santangelo	Business Owner	Hershey, PA	02/2015	12/31/2020
Joseph Schatt	Personnel Management Professional	Camp Hill, PA	11/2001	12/31/2022
Jeffrey Tearpock	Director-Cash Management & Disbursements	Ephrata, PA	04/2013	12/31/2022
Ron Turo	Attorney	Mount Holly Springs, PA	01/2016	12/31/2021
Luis Villegas	Engineer	Harrisburg, PA	01/2017	12/31/2020
Jim Weber	Business Owner	Lancaster, PA	2/2018	12/31/2021
Sheilah Borne	Assistant VP of Government Health Relations PSH Health, Milton S. Hershey Medical Center	Harrisburg, Pa	2/2019	12/31/2022
Gayla Molinelli	Retired- Hershey Trust	Harrisburg, Pa	04/2019	12/31/2022
Clark Tomlinson	Business Owner	Lancaster, PA	07/2019	12/31/2022



4075 Linglestown Road, PMB #229 * Harrisburg, PA 17111 * 717-919-2590

June 30, 2020

Ms. Jennifer Strechay
Program Officer for Community Investment
The Foundation for Enhancing Communities
200 North 3rd Street, 8th Floor
Harrisburg, PA 17101

**RE: Catholic Charities Immigrant and Refugee Services – Empowering Women for Success Project
2020 Greater Harrisburg Community Foundation UPstream**

Dear Ms. Strechay:

Healthy Steps Diaper Bank is pleased to offer its support for the Empowering Women for Success Project and Catholic Charities' grant request through The Foundation for Enhancing Communities - Greater Harrisburg Community Foundation. Our partnership with Catholic Charities' existing Immigration and Refugee Services Program has demonstrated that immigrant and refugee women face unique challenges during their settlement, and helping women can result in positive economic and social development growth within our communities.

Currently, Healthy Steps Diaper Bank is providing approximately sixty of Catholic Charities' immigrant and refugee clients with diapers each month. Diapers are a key donation for many families. Federal programs like Food Stamps and WIC do not cover diapers for low-income families. Furthermore, childcare providers require disposable diapers, meaning that a lack of diapers is barrier to refugee parents seeking employment. Without a sufficient supply of diapers, parents are forced to keep babies in diapers longer than is healthy for the child. These conditions make donated diapers key to the health of the infant and the economic self-sufficiency of the parents.

The Empowering Women for Success Project will expand our existing successful partnership to help more refugee and immigrant clients, and we are pleased to offer our support for Catholic Charities' grant request. Thank you for your time and consideration.

Sincerely,

Amanda Baines

Executive Director



Pennsylvania Immigrant and Refugee Women's Network

2101 N Front St., Building Two
Harrisburg, PA 17110
Tel: 717-980-3888

July 7, 2020

Ms. Jennifer Strechay
Program Officer for Community Investment
The Foundation for Enhancing Communities
200 North 3rd Street, 8th Floor
Harrisburg, PA 17101

**RE: Catholic Charities Immigrant and Refugee Services – Empowering Women for Success Project
2020 Greater Harrisburg Community Foundation UPstream**

Dear Ms. Strechay:

On behalf of the Pennsylvania Immigrant and Refugee Women's Network (PAIRWN), I am pleased to share our support for Catholic Charities' grant application for the Empowering Women for Success Project in Harrisburg. Catholic Charities has been a long-standing community partner with PAIRWN through its Catholic Charities' Immigration and Refugee Services Program. The Empowering Women for Success Project expands on the already successful services to assist immigrant and refugee women overcome barriers, connect with opportunities, and network with one another.

PAIRWN was created to honor and enhance the lives of refugee and immigrant women in Pennsylvania. Our mission is to help refer, advocate, network, educate, and empower these women to live to their fullest potential. The Empowering Women for Success Project will feature strategic services that directly align with the mission of PAIRWN and will open new avenues for collaboration and partnership between our organizations. Catholic Charities is proposing educational programming that will help refugee and new immigrant women learn English in a safe and supportive environment along with workforce development opportunities. Furthermore, this new initiative will expand access to basic needs, including diapers, feminine hygiene products, and culturally appropriate food.

PAIRWN strongly supports Catholic Charities Immigration and Refugee Services Program and urges your support for the Empowering Women for Success Project. Should you have any questions regarding our support for Catholic Charities' grant request, please do not hesitate to contact me. You can reach me by email at cpatterson@diocesecpa.org. Thank you for your time and consideration.

Sincerely,

Carolyn Joy Patterson
Board President



AGAPÉ CENTER FOR
SERVICE LEARNING

Ms. Jennifer Strechay
Program Officer for Community Investment
The Foundation for Enhancing Communities
200 North 3rd Street, 8th Floor
Harrisburg, PA 17101

RE: Catholic Charities Immigration and Refugee Services – Empowering Women for Success Project; 2020 Greater Harrisburg Community Foundation UPstream

Dear Ms. Strechay:

On behalf of Messiah University, I would like to express our support for Catholic Charities Immigration and Refugee Services Program and recent application to the Greater Harrisburg Community Foundation UPstream. Catholic Charities is requesting grant funds for a new initiative within the Immigration and Refugee Services Program – Empowering Women for Success Project. We strongly believe the new services are consistent with the mission of the Greater Harrisburg Community Foundation Upstream – *“to create positive social change by addressing a problem at its source.”*

Messiah University recognizes the need to provide women with the tools and resources to enhance and develop their skills through education to successfully integrate into society while still maintaining respective cultural values. Our organizations share the conviction that the dignity of each human being ought to be elevated. We have the utmost confidence that this conviction will be further realized in our communities with the Empowering Women for Success Project. Messiah University has been a long-standing partner of Catholic Charities and a successful grant award would expand volunteer and learning opportunities for students. The Empowering Women for Success Project will help women to assess their language abilities, provide language programs, prepare them for formal education, provide financial support for training and development and help improve their quality of life.

We kindly ask for your favorable consideration of Catholic Charities’ grant request that will provide services to address the systemic issues within our local communities—and we have full confidence in their ability to deliver excellent services to the community. Thank you for your time and consideration.

Sincerely,

A handwritten signature in cursive script that reads "Ashley Sheaffer".

Ashley Sheaffer
Director of the Agapé Center
Messiah University
717.766.2511 x7235
asheaffer@messiah.edu

2020 GREATER HARRISBURG COMMUNITY FOUNDATION UPSTREAM SIGN & SUBMIT FORM

Provide signatures from the applicant organization, below. Both organization representatives must sign.

By providing your original OR digital signature below, you agree that the provided information in this application is true to the best of your knowledge and may be submitted for review. Completion of this form is one component of your Complete Application.

- | | | | |
|-------------------------------------|------------------------|---------------|---------------------------|
| <input checked="" type="checkbox"/> | President/CEO | _____ | Dr. Mark A. Totaro, Ph.D. |
| | | Ink Signature | Digital Signature |
| <input checked="" type="checkbox"/> | Board President | _____ | Brian Downey |
| | | Ink Signature | Digital Signature |

REQUIRED ATTACHMENTS TO BE UPLOADED & SUBMITTED BY 4PM ON THE DEADLINE DATE

All grant materials must be submitted through the TFEC online application system by 4pm on the deadline date.. This grant opportunity does not utilize delivered or mailed materials.

- Complete Application:** Applicant Profile, Project Profile, Project Snapshot, Project Narrative, Budget Worksheet, and Sign & Submit Form with original or digital signatures.
- Board of Directors List:** Professional affiliations (ie: work positions and/or titles as applicable) must be included.
- ONE, TWO, or THREE letters of support with original or digital signatures. Applicants may submit the number of letters that will best support their application.** Letters of support from the applicant organization's Board of Directors will not be accepted. Identical form letters are discouraged. A minimum of ONE letter of support is REQUIRED for this grant opportunity regardless of response to Question 4.
- If you have indicated PARTNERSHIP with or SERVICE to other Agencies as stated in Question 4, you must upload letters with original or digital signatures documenting the relationship.** A letter of partnership or service may also serve as a letter of support if support is expressly stated.
- Applicants who utilize a FISCAL SPONSOR** must include a letter signed by the Executive Leader of the Fiscal Sponsor organization indicating agreement to serve as the Fiscal Sponsor. An original or digital signature is required.
- IRS 501(c)(3) determination letter.**
- 1st Page of Applicant Organization's Most Recent 990.** If 990 is not available, upload applicant organization's most recent audit or financial statement to meet this requirement.

QUESTIONS

If you should have any questions regarding this form or TFEC grant opportunities, contact Jennifer Strechay, Program Officer for Community Investment, at jstrechay@tfec.org or 717-236-5040.