

2020 GREATER HARRISBURG COMMUNITY FOUNDATION UPSTREAM GRANT APPLICATION

DATE DUE: AUGUST 1, 2020

Thank you for applying to the Greater Harrisburg Foundation, a regional foundation of The Foundation for Enhancing Communities. Tell your story clearly and concisely. Attachments are required; follow all directions. Failure to answer questions, utilize this template, or attach required documents will disqualify your application. Answer all questions using information that applies to the project seeking support of grant funds. Contact Jennifer Strechay, Program Offer for Community Investment, at jstrechay@tfec.org or 717-236-5040 with questions.

APPLICANT PROFILE

Applicant Organization Name

Center For Champions of PA, Inc.

Provide your organization's name as currently recognized by the IRS

- ✓ Check box if the Applicant Organization Name above is a "Doing Business As" name and the provided 501c3 letter states a different name. To be recognized by the "Doing Business As" name, attach ONE legal document using the provided name. If not provided, TFEC will utilize the 501c3 name.
- ☐ Check box if the Applicant Organization uses a Fiscal Sponsor and provide name here Click or tap here to enter text.

Name, Title, Email, Phone of Executive Leader

Jeff Bruce, Executive Director, <u>jeffbruce@centerforchampions.org</u>, (717) 232-9675 All contracts and notifications of grant status will be addressed to the individual provided here

Applicant Organization's Physical Address

413 S. 19th St., Harrisburg, PA, 17104

Applicant Organization's Address for Mailed Communications

PO Box 4231., Harrisburg, PA 17111

All contracts and notifications of grant status will be sent to the address provided here

Name, Title, Email, Phone of Contact Completing Application

Seth Jerabek, Grant Writer, <u>sethj@centerforchampions.org</u>, 419-709-1980 *If application questions arise, this individual will be contacted by TFEC staff*

Organization's Mission Statement

Center for Champions exists to share the love of Jesus through LIFE on LIFE mentoring relationships where youth and families can find hope, values, and skills in order to discover God's purpose for their lives and be a positive influence in their communities.

Organization History (Do not exceed this page)

Center for Champions of PA was incorporated as a 501 (c) 3 non-profit organization in 1998. It was co-founded by Denise Wendle and Bonnie Lonski to address the many needs of the Harrisburg inner-city community. CFC originally started with the low income project housing areas that were located near CFC's original location at 941 S. 13th St. CFC first met in the Life Center building. Life Center and another local

church, Christ Community Church of Camp Hill, were instrumental in CFC's start. However, CFC is not a church or a program of any one church or any one denomination. CFC is a nonprofit faith-based organization. CFC desires to be an avenue where many churches, community groups and businesses can partner with us to reach out to the hurting in the city, primarily the fatherless.

At CFC's start, it was clear that there was a need for a more consistent approach to helping inner city families. Denise and Bonnie visited a motivational speaker and former pro-basketball player named Wayne Robinson. Mr. Robinson had a youth after-school program in North Carolina. He gave Denise and Bonnie the encouragement needed and allowed them to use a name similar to his program: Center for Champions. Legally, CFC is Center for Champions of PA. As CFC developed, Youth and Family Mentoring was added as well.

CFC started with an after school program for children in elementary school. Originally, CFC met twice a week with about 17 kids.

At about the same time in 1998, a man named Eric Brenize was reaching out to inner-city youth through his volunteer work with a program called Sports Integrity started by Charlie Fortney and David Marshall. Eric was also the youth pastor at New Creation Community Church. He started volunteering at Center for Champions and joined as part time staff in 1999. Eric was with CFC until 2005 when he and his family moved to Illinois.

In the fall of 2000, CFC needed a different place in the inner city to meet. Rev. Tom Springman of Steven Memorial United Methodist Church and the church members allowed CFC to use many rooms in the building located at 13th and Vernon St. in South Allison Hill, a very needy area of Harrisburg. This contribution made it possible for CFC to expand and serve many more youth, and parents. In the fall of 2003 Eric Brenize became the full time Director of the Center.

As time went on, Steven Memorial Church closed and Center for Champions needed a new location. CFC moved to Second City Church on the corner of Verbeke and Green Street in midtown Harrisburg. In 2014, Denise Wendle resigned as Executive Director and passed the torch on to Jeff Bruce. Jeff came with a vision of focusing on one on one mentoring. This was the new direction for Center for Champions.

Presently, Center for Champions offers youth LIFE on LIFE mentoring, the ROOTED Site Mentoring Program, and Parent Outreach. Our office and program space is located in the Christian Churches United building across from Scott Elementary School and Rowland Middle School in Harrisburg. LIFE on LIFE Mentoring is community based where youth are matched with a godly, caring adult for a one-year commitment to meet 2-3 hours each week. LIFE on LIFE is what we call anytime mentor and mentee spend together outside the walls of ROOTED. ROOTED is a comprehensive program where matches can attend each week during the school year for high energy team competition, a life skills lesson, and one on one discussion. CFC also provides one Life on Life activity for matches to attend every other month. Throughout the summer months, Center for Champions provides a modified ROOTED program and bi-weekly events for matches to attend.

PROJECT PROFILE

Project Title

50

ROOTED Site Mentoring

Project Title must match title listed throughout application and online.

Project Areas of Focus	
☐ UPSTREAM GENERAL	-

Choose UPstream General if your project utilizes upstream strategies but is not principally centered upon the categories below. See the grant guidelines for additional detail.

UPSTREAM: FOCUS AREAS

Choose an UPstream Focus Area (if your project is principally centered upon one or more of the categories below). Please select only those area(s) that apply to this project. See the grant guidelines for additional detail.

Please select only those area(s) that apply to this project. See the grant gu	diactifies for additional actail.
EDUCATION	ENVIRONMENT & PARKS
☐ Programs & projects that focus upon or nurture access to early	☐ Environmental stewardship
childhood education	\square Horticulture & the arts
✓ Education & development programs for children & youth	☐Health & environment
☐ Educational programs serving adults	□Park beautification &
	improvement
HEALTH	HOMELESSNESS
☐ Health & human services	☐ Homelessness & hunger
□ Cancer awareness and/or research	
☐ Dental care for those in need	
☐ Health & human services	
□HIV & AIDS	
☐ Individuals with debilitating or terminal illness	
☐ Individuals with deblitating of terminal filless	
Prevention of head and/or spinal cord injury	
□ Purchasing of devices that improve accessibility	
Pulchasing of devices that improve accessibility	
MENTALLICALTII	CEMIODO
MENTAL HEALTH	SENIORS
□Counseling for children with terminally ill family members	☐ Programs & projects serving older
□ Counseling for children with terminally ill family members □ Guidance, counseling, or programming that includes guidance	
□ Counseling for children with terminally ill family members □ Guidance, counseling, or programming that includes guidance and/or counseling for youths	☐ Programs & projects serving older
□ Counseling for children with terminally ill family members □ Guidance, counseling, or programming that includes guidance	☐ Programs & projects serving older
□ Counseling for children with terminally ill family members □ Guidance, counseling, or programming that includes guidance and/or counseling for youths □ Mental health	☐ Programs & projects serving older
□ Counseling for children with terminally ill family members □ Guidance, counseling, or programming that includes guidance and/or counseling for youths □ Mental health COMMUNITIES OF FOCUS	☐ Programs & projects serving older adults
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Total number of ALL INDIVIDUALS served by the project

If above data is not appropriate to project, be sure to fully state the audience type and numbers to be served in Question 2 of the Impact Narrative.

PROJECT SNAPSHOT

1. Capture your UPstream project and the community need it seeks to address in 200 words or less.

Our project is (a continuation of) ROOTED Mentoring. ROOTED is the weekly program portion of mentoring at Center for Champions for 4th-12th graders. It is geared toward youth that are primarily growing up fatherless. In the US, close to 35% of youth are growing up fatherless. At Center for Champions, about 65% are fatherless. Mentors do not replace a father but they come alongside youth to provide hope and be a guide and role model. ROOTED is divided into ROOTED IV for 4th through 8th-grade students and ROOTED Varsity for 9th through 12th-grade students. ROOTED is the main program that separates Center for Champions from other, well known mentoring programs. At ROOTED, every student is with a mentor; either their match or a REF (only about 10% of youth). Everything that happens at ROOTED is done with a mentor at the student's side, "rooting" them on. CFC offers ROOTED for several different reasons. It is often difficult for matches to not only come up with outings to do with their mentee, but also come up with the money to pay for the outings. This is where ROOTED comes in. It provides a free program where all matches need to do is show up. It also benefits matches in the early stage in their relationship when they are still getting to know each other through easy opportunities for matches to jump-start their friendship. Some of these opportunities may include conversation starters, hands-on activities, tutoring, life skills, and competitions, making it easy for matches to get to know one another in a low risk environment. ROOTED, along with LIFE on LIFE means our mentees are getting at least 6 points of contact with their mentor each month. We are excited about ROOTED and the commitment we are seeing from both mentors and mentees and know there are more youth that can reap the benefits of having a mentor in their life. It is our hope to provide those mentors.

PROJECT NARRATIVE

Answer questions 2-10 clearly and concisely; no limit.

2. The GHCF UPstream grant opportunity seeks to improve our area communities by supporting existing or new "upstream" systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its "downstream" symptoms. Describe your proposed upstream project, the geographic area it will serve, and the audience to be served; state why this audience was selected. Include how/why your project is "upstream" and how your project is working to address a specific need or needs. You MUST use and complete the following statement within your answer, "Grant funds will be used to _______".

ROOTED Site Mentoring is not an after care program, a recreational program, or an after school program. Though these types of programs have a lot of great benefits, especially for kids that need a place to go after school, our experience has been that we were managing "downstream" symptoms. Weekly, and sometimes daily, we would have fights, disrespect, volunteers that were burned out, staff that were exhausted. And the sad part was we were noticing very few success stories. Mentoring has changed all of that. We've had no fights in over 3 years. Volunteers/mentors commit to a year long commitment and the majority re-commit. Even college students that come to be our support team have changed their schedules just to be at ROOTED. A recent testimony from two of our matches that displays the power of LIFE on LIFE mentoring can be found at the following link: https://www.youtube.com/watch?v=lZiaR-yoRml.

In this interview, one of the matches that are interviewed are two people named Maurshaun and Liz. Liz—the mentor—has a full-time job working as a nurse. At the beginning of the interview, Maurshaun mentions that she is finishing tenth grade and is getting ready for prom. She also adds that she is adopted and only visits her biological family on the

weekends. Marshaun recounts how she started getting bullied in first or second grade and started to fight back in third or fourth grade and how not being with her biological family just added to the anger. She mentions that she was mad at her Mother for having more kids after her, and how she doesn't trust being around everyone else because of what is going on in the world nowadays, such as shootings, gangs, and sex trafficking. However, she likes coming to Center for Champions because she feels safe. Maurshaun mentions how at first she didn't want to be involved with Center for Champions because she didn't like being around people, but now, she is in her last year, and she is going to miss it. She says how her mentor, Liz, has taught her to never give up and that change is good. However, the impact is not only one way. Liz says that Marshaun has taught her to have joy in life where she is. The video concludes with Maurshaun saying that her favorite thing that she has learned from CFC has been the fact that we are all put on earth for a reason and that we are put here to impact someone's life.

ROOTED began 4 years ago. This year, between ROOTED JV (4th through 8th grade) and ROOTED Varsity (9th through 12th grade) we had 43 matches. We had/have some students that we have not yet found a mentor for, and in these cases we provided a "REF". A REF is a volunteer that only participates in ROOTED. REF's cannot pick up students or meet with them outside the walls of ROOTED. Many of the REF's were Messiah College students.

ROOTED meets once per week throughout the academic year (Tuesdays for JV and Thursdays for Varsity). Matches get on average, 4 times each month to attend ROOTED. Matches are then encouraged/expected to meet at least 2 additional times each month. Therefore, every mentee receives 6 points of contact from their mentor each month.

Mentors are from our local surrounding communities. Since we are a faith based organization, many mentors, though not all, are connected with one of our church partners.

In order to be a mentor, volunteers must apply, have their references checked (4), receive their PA Background clearance, their Childline clearance, and FBI fingerprinting if they've been a PA resident fewer than 10 years. Mentors must come to an interview with our staff. This is typically about an hour long and it is our opportunity to listen for "flags" and understand their motives better. Finally, mentors must come to a 4-hour training before being approved. Beginning in the fall of 2019, all mentors began as REF's. This change was made in order to give potential mentors a real opportunity to try ROOTED out and determine if it is the right fit prior to making the commitment to be a mentor. Though the majority of our mentors commit and make recommitments, we've had mentors step down on occasion. Sometimes this can be detrimental to the child.

The ROOTED curriculum is developed by Center for Champions staff. The first semester of each year begins with more of a spiritual focus (at least for the teaching portion which makes up about 25% of our time). We want youth to know there is a God that cares for them, loves them, and has made them with purpose. This understanding is foundational for youth to learn to build trusting relationships and make wise decisions in terms of education, relationships, and behaviors. Our program is faith-based but participation in any faith component is always optional. In this case, students still can receive services and/or be served by our program.

Our second semester is primarily topical. In 2019 we focused on friendships, identity, the way youth display themselves on social media and the impact of what they post. CFC staff met with a guidance counselor and a career readiness professor from HACC to discuss social/emotional health for youth. We've found that many youth appear to have 2 emotions; happiness or anger. Many struggle with the in-between - sadness, frustration, irritability,

stress, etc... It is our hope to provide students with the tools they need to better self-regulate to evaluate how they feel before they make a decision they will regret.

Our top priority is building LIFE on LIFE relationships between youth and caring adults. Youth.org states the following benefits for youth with a mentor:

- Increased high school graduation rates
- Lower high school dropout rates
- Healthier relationships and lifestyle choices
- Better attitude about school
- Higher college enrollment rates and higher educational aspirations
- Enhanced self-esteem and self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Improved interpersonal skills
- Decreased likelihood of initiating drug and alcohol use (MENTOR, 2009; Cavell, DuBois, Karcher, Keller, & Rhodes, 2009)

The difficulties youth, especially urban and fatherless youth, face, is multifaceted. It's not just family income, race, the education system, the family dynamics. Because the issues are so vast, many programs fail to have a comprehensive approach that will get to the core. At Center for Champions, we believe at the root of the difficulties is a lack of positive, consistent relationships. Many youth are coming from single parent homes, mainly fatherless. The burden on a mother is tremendous. She needs to be the one to show care and compassion while being the disciplinarian, the role model, the builder of moral foundations, all while doing her best to provide for financial needs. It is overwhelming. A mentor is able to come alongside a parent and be a source of consistent, positive friendship for their child.

Center for Champions serves youth and families in Dauphin County. It is our hope to help others create ROOTED programs as well. About 3 years ago we were asked to help start ROOTED in Lancaster. This past year (2018-19) that program became self-sufficient with 17 matches.

The youth we currently serve come from Allison Hill, Steelton, and Swatara. Center for Champions began 21 years ago in Allison Hill so this is why we are primarily invested here. The need is great!

An example of what a typical night at ROOTED looks like can be found at this link: https://www.youtube.com/watch?v=FVVzQ7HE59g

Grant funds from the Great Harrisburg Foundation Upstream will be used to continue to grow and improve ROOTED Site Mentoring. Funds will be used to provide activity supplies, curriculum, food/snacks, and incentives for ROOTED students.

DATES & LOCATIONS

3. When and where will the project take place? List dates and locations as appropriate in chronological order. State if provided dates/locations are confirmed, estimated, or to be determined.

ROOTED Mentoring will take place at the Christian Churches United building located at 413 S. 19th Street in Harrisburg 17104. ROOTED JV (middle school) will take place on Tuesdays from 6:30-8:30pm. ROOTED Varsity (high school) will take place on Thursdays from 6:30-8:30pm. ROOTED takes place throughout the academic year and is only closed if schools are closed. These dates are confirmed.

ROLES & RESPONSIBILITIES

4. Does the project involve partnerships, collaborations, service, or affiliations with other organizations that will strengthen the project? If so, LIST their name(s) and corresponding role(s) within the categories below OR if this does not apply to you, state why your project is best positioned for success as a single organization.

SINGLE ORGANIZATION STATEMENT: N/a

PARTNERSHIPS: We are equally invested in providing this project and success is dependent upon all organizations and shared roles although one entity serves as the applicant for this grant. <u>Our application includes a letter from each partner that states their role in this relationship.</u>

COLLABORATIONS: We are working with other organizations to make this project happen, but we serve as the lead organization for this grant opportunity and our project success is enriched by, but not dependent upon, our collaborators. <u>An additional letter is NOT required, but may help the application.</u>

N/a

SERVICE: Our project will serve these organizations and cannot take place without their commitment to accept service. <u>Our application includes a letter from each organization (this includes schools) that states their intent to participate.</u>

N/a

AFFILIATIONS: Our project may be affiliated with these organizations in some way, but is not 100% dependent upon their participation. <u>An additional letter is NOT needed.</u>

Messiah College Agape Center for Service Learning, Mount Lou San Encounter Team, Central PA Food Bank, various church partners.

COMPARABLES

5. Are other organizations in your service area providing services that are similar to your proposed project? If yes, state their names or services and explain how your project differs. If no, state NA.

Yes, there are several different organizations in Dauphin County that provide mentoring services including Big Brothers Big Sisters of the Capital Region, Northern Dauphin YMCA, and Camp Curtain YMCA. At CFC we provide ROOTED, monthly outings, quarterly mentor meetings, online match meeting assessments, 6 month one on one mentor meetings, 1 year match celebrations, home visits where we provide support and resources for families, and we also have been in the process of developing school partnerships. We try and get our full time staff at CFC to volunteer weekly in classrooms of local schools. Our goal and purpose is simply to support teachers. In 2018–2019 we achieved this, and as a result, some great relationships were formed and new students became a part of ROOTED. All of these components have been modelled by an organization in Chicago that we

have a relationship with called GRIP Outreach for Youth. CFC, at its core, believes in personalized, one-on-one life changing relationships that sometimes you cannot find at larger organizations.

ASSESSMENT & IMPACT

- **6a.** What will project success look like? Provide a brief overview of the project's key outcomes, outputs, and/or other results of success.
 - 85% of our matches will recommit for another year of being matched.
 - 70% of matches will attend or meet 75% of the time (this is ROOTED and LIFE on LIFE).
 - 90% of our mentees will attend ROOTED on a regular basis (at least 75% of offerings)
 - 100% of our seniors will graduate from high school.
- **6b.** How will project success be measured and documented (i.e.: how will you know the project is successful? Are you collecting value statements, numbers served, surveys, photos, before and after images, or using other methods)?

Data is collected through an online survey. Every time a match meets, whether at ROOTED or LIFE on LIFE (outside the walls of ROOTED) mentors fill out a survey that includes rating scales, notes, and safety questions. CFC staff also meet with mentors on a regular basis so we are always getting personal feedback as well.

FUNDING & SUPPORT

7. If this proposal is not funded at the level requested, will you be able to implement the project as stated? Explain as needed.

ROOTED will take place regardless of the requested funding. This funding would help us continue to make ROOTED a better quality program and provide items and needs that we could do without. But, we do want this to be a high quality program and we want kids to want to be there all the time so we want to do whatever we can to make that happen.

8. This grant opportunity will not fund 100% of any project. Restate the amount you are seeking and describe other funding sources and amounts.

The amount that we are seeking is \$9,000 and other funding sources include donations and grants from other various organizations throughout the Dauphin County area.

9. Did the applicant organization end its most recent fiscal year with a budget surplus or deficit? If so, briefly state the amount of the surplus or deficit and state how the surplus may be used (i.e. is it earmarked for another program) and/or how the deficit may be handled.

Our last financial report was 2018 in which we ended with a surplus of \$15,855. According to our P&L for 2019, we ended with a deficit of \$4,243. Our 2019 financials are pending.

Our 2018 surplus was included in our 2019 budget and assisted with the cost of part-time staff. The 2019 deficit did not have too much of an impact due to funding that came in in early 2020.

10. As a community foundation, TFEC fosters a climate of purposeful inclusion that values diversity of gender, age, race, ethnicity, national origin, range of abilities, sexual orientation, and socio-economic status. Please state how your project will be made accessible to all individuals who qualify for participation in the project and describe any accommodations, modifications, technologies, or services you will offer to ensure that all eligible participants experience the best possible services or outcomes.

Center for Champions welcomes any youth from any background. Our only stipulations are that students are within our program grade ranges and that they want to be a part of the program (not just the parent's desire).

BUDGET WORKSHEETComplete the Budget Worksheet below; a Project Total is required.

ITEM OR SERVICE Examples include: Contracted Services, Equipment, Personnel, Supplies; list your own as appropriate.	DESCRIPTION OF ITEM OR SERVICE	REQUESTED GRANT FUNDS Indicate where funds sought through this grant opportunity will be applied.	OTHER FUNDING SOURCES State the names and amounts of all other funding sources.	PENDING, COMMITTED, OR RECEIVED Using a P, C, or R, indicate the status of all funding sources.	\$ TOTALS Add across to provide a total for each row. Total columns as indicated in bottom row.
Executive Director	10 hours/wk - attend prog (mentor), prog eval.	\$ O	Donations, fundraising events - \$5632	R	\$ 5632
Program Director	40 hours/wk - prep, program, eval, mentor, mentee meetings, parent meetings	\$ O	Donations, fundraising events - \$35934	Р	\$35934
ROOTED Coordinator	12 hours/wk - prep, program lead, teaching, volunteer meetings	\$ O	Donations, fundraising events - \$9600	R	\$9600
Program equipment	Game supplies, lighting, sound, a/v., teaching manipulatives, cleaning	\$ 3250	Stabler Foundation - \$1500	P	\$4750
Life skills supplies	STEM supplies, cooking supplies, paper, pens, journals	\$ 1250	Stabler Foundation - \$750	Р	\$2000
Food	Snacks, dinner bags	\$ 1750	Kline Foundation - \$1500	Р	\$3250

Program space/rent	Rent gym, office, and class space from CCU.	\$ O	Simpson Foundation - \$1000 Dermody Foundation - \$1000 Donations - \$700	R C R	\$2700
Incentives	Team prizes, individual prizes for participation, behavior, etc.	\$ 750	Genematas Foundation - \$1000	R	\$1750
Outings	4-6 outings/yr - snow tubing, rock climbing, ninja course, etc.	\$ 2000	Wiener Family Foundation - \$1750	R	\$3750
TOTALS		\$ \$9000 Total: Requested Grant Funds	\$ 60366 Total: Other Funding Sources		\$69,366 PROJECT TOTAL



2019-20 Board of Directors

Jay Bowden (Board Member/Acting Secretary) (January 2019) Chairman, TRC Interactive

Eric Brenize (Board Member) (October 2015) Eric Brenize Remodeling, LLC

Adam Parmer (Board Chair/Acting Treasurer) (June 2014) Investment Analyst, Residential Warranty Association



July 10, 2020

To Whom it May Concern,

On behalf of Center for Champions, I am writing to express my support for Center for Champions' application for funding. Center for Champions provides LIFE on LIFE mentoring for at-risk and fatherless youth living in Central Pennsylvania. With dedicated staff and comprehensive programming that includes the LIFE on LIFE Mentoring and the Rooted Site Mentoring program, Center for Champions is an important organization serving our youth and families.

Center for Champions is a 501(c)3 non-profit organization that first began its services in 1998. CFC offers the Rooted Site Mentoring program during the academic year for students in grades 4-12. Throughout the academic year, CFC provides LIFE on LIFE mentoring, academic enrichment, team competition, social/emotional strategies, and recreational LIFE on LIFE outings for matches.

I understand Center for Champions is applying for funding to support its mentoring programs. These programs provide critical support for fatherless and at-risk youth. For over twenty years, Center for Champions has helped Harrisburg and central PA's, at-risk and fatherless youth become more resilient and has provided them with foundational academic and life skills. I fully support Center for Champions application for funding and ask for your strong consideration of this important organization.

Should you have any questions about Center for Champions or my support of their application, please do not hesitate to contact me at dloyd@centralpafoodbank.org or (717) 724-3195

Sincerely,

David Lloyd

Youth Programs Manager

www.centralpafoodbank.org

3908 Corey Road **Harrisburg**, PA 17109-5929 *Phone*: (717) 564.1700 *Fax*: (717) 561.4636 3301 Wahoo Drive **Williamsport**, PA 17701-9205 *Phone*: (570) 321.8023 *Fax*: (570) 321.8024



To Whom it May Concern,

On behalf of Center for Champions, I am writing to express my support for Center for Champions' application for funding. Center for Champions provides LIFE on LIFE mentoring for at-risk and fatherless youth living in Central Pennsylvania. With dedicated staff and comprehensive programming that includes the LIFE on LIFE Mentoring and the Rooted Site Mentoring program, Center for Champions is an important organization serving our youth and families.

Center for Champions is a 501(c)3 non-profit organization that first began its services in 1998. CFC offers the Rooted Site Mentoring program during the academic year for students in grades 4-12. Throughout the academic year, CFC provides LIFE on LIFE mentoring, academic enrichment, team competition, social/emotional strategies, and recreational LIFE on LIFE outings for matches.

I understand Center for Champions is applying for funding to support its mentoring programs. These programs provide critical support for fatherless and at-risk youth. For over twenty years, Center for Champions has helped Harrisburg and central PA's at-risk and fatherless youth become more resilient and has provided them with foundational academic and life skills. Students at Messiah University have greatly benefited from volunteering in these programs and I'm pleased to support their application.

Should you have any questions about Center for Champions or my support of their programs, please do not hesitate to contact me.

Sincerely,

Ashley Sheaffer

Director of the Agapé Center for Service & Learning

Messiah University 717.766.2511 x7235

asheaffer@messiah.edu

Amuy Sheaffer

2020 GREATER HARRISBURG COMMUNITY FOUNDATION UPSTREAM SIGN & SUBMIT FORM Provide signatures from the applicant organization, below. Both organization representatives must sign.

By providing your original OR digital signature below, you agree that the provided information in this applicatior Is true to the best of your knowledge and may be submitted for review. Completion of this form is one componen				
of your C	Complete Application.		\nearrow	
□ F	President/CEO	Ink Signature	Click or tap here to enter text. Digital Signature	
□ E	Board President	Ink Signature	Click or tap here to enter text. Digital Signature	
REQUIRED ATTACHMENTS TO BE UPLOADED & SUBMITTED BY 4PM ON THE DEADLINE DATE All grant materials must be submitted through the TFEC online application system by 4pm on the deadline date This grant opportunity does not utilize delivered or mailed materials. Complete Application: Applicant Profile, Project Profile, Project Snapshot, Project Narrative, Budget Worksheet, and Sign & Submit Form with original or digital signatures. Board of Directors List: Professional affiliations (ie: work positions and/or titles as applicable) must be included. ONE, TWO, or THREE letters of support with original or digital signatures. Applicants may submit the number of letters that will best support their application. Letters of support from the applicant organization's Board of Directors will not be accepted. Identical form letters are discouraged. A minimum of ONE letter of support is REQUIRED for this grant opportunity regardless of response to Question 4. If you have indicated PARTNERSHIP with or SERVICE to other Agencies as stated in Question 4, you must upload letters with original or digital signatures documenting the relationship. A letter of partnership or service may also serve as a letter of support if support is expressly stated. Applicants who utilize a FISCAL SPONSOR must include a letter signed by the Executive Leader of the Fiscal Sponsor organization indicating agreement to serve as the Fiscal Sponsor. An original or digital signature is required. INS 501(c)(3) determination letter. Ist Page of Applicant Organization's Most Recent 990. If 990 is not available, upload applicant organization's most recent audit or financial statement to meet this requirement.				

QUESTIONS

If you should have any questions regarding this form or TFEC grant opportunities, contact Jennifer Strechay, Program Officer for Community Investment, at <u>istrechay@tfec.org</u> or 717-236-5040.