



**2020 GREATER HARRISBURG
COMMUNITY FOUNDATION
BENJAMIN FRANKLIN TRUST FUND
GRANT APPLICATION
DATE DUE: AUGUST 1, 2020**

Thank you for applying to the Benjamin Franklin Trust Fund of the Greater Harrisburg Community Foundation, a regional foundation of The Foundation for Enhancing Communities. Tell your story clearly and concisely. Attachments are required; follow all directions. Failure to answer questions, utilize this template, or provide required materials will disqualify your application. **Answer all questions using information that applies to the project seeking support of grant funds.** Contact Jennifer Strechay, Program Officer for Community Investment, at 717-236-5040 or jstrechay@tfec.org with questions.

APPLICANT SNAPSHOT

Applicant Organization Name

Christ the King Deaf Church - DeafCAN!

Provide your organization's name as currently recognized by the IRS

- Check box if the Applicant Organization Name above is a "Doing Business As" name and the provided 501c3 letter states a different name. To be recognized by the "Doing Business As" name, attach ONE legal document using the provided name. If not provided, TFEC will utilize the 501c3 name.**
- Check box if the Applicant Organization uses a Fiscal Sponsor and provide name here**
Click or tap here to enter text.

Name, Title, Email, Phone of Executive Leader

Rev. Beth D Lockard, Executive Director , BethLockard@deafcanpa.org , 484-995-9376 (text)

All contracts and notifications of grant status will be addressed to the individual provided here

Applicant Organization's Physical Address

730 South New St. West Chester, PA 19382.

Applicant Organization's Address for Mailed Communications

730 South New St.

West Chester, PA 19382

All contracts and notifications of grant status will be sent to the address provided here

Name, Title, Email, Phone of Contact Completing Application

William Lockard, Program Director, BillLockard@deafcanpa.org , 484-477-6489

If application questions arise, this individual will be contacted by TFEC staff

Counties to be served as part of project; check all that apply.

X Cumberland X Dauphin Franklin Juniata Mifflin X Lebanon Perry
 Northern York (Dillsburg Area)

PROJECT NARRATIVE

Answer questions 1-5 clearly and concisely; no limit (except for Project Snapshot)

PROJECT TITLE **Launching Deaf Bhutanese in Growing Relocated Community in Harrisburg/Central PA**
Project Title must match title listed throughout application and online

APPLICANT ORGANIZATION MISSION STATEMENT

The mission of CTK's social services program, DeafCAN! is to provide a range of community supports to Deaf, hard of hearing, deaf-blind and late-deafened people in need, especially the most vulnerable, who are often reluctant to go to others for help because of communication barriers.

PROJECT SNAPSHOT

1. *Capture your project and the community need it seeks to address in 200 words or less.*

Central PA/primarily Dauphin County has a growing Bhutanese Refugee community relocating from around the US, with a high number who are Deaf/Hard of Hearing (D/HH). We have identified 27 D/HH Women/Girls and 41 men/boys to date and with more arriving, 45 Women and over 50 men anticipated by 2021. This is more than the D/HH refugees/immigrants from 15 different countries DeafCAN! has worked with since 2015.

Because most only use/understand Nepali Sign Language, they remain extremely isolated, unaware/unable to access healthcare, human service, education or employment, resulting in poorer health, fewer economic opportunities and higher poverty. Factor in cultural differences, discrimination, language barriers and these vulnerable individuals become doubly, triply isolated. Most are isolated within their own families with hearing members making school, health etc. decisions 'for them' and even about their own children.

This project focuses on bringing THEIR Deaf community together by using their language, foods, families, and cultural celebrations. With mutual respect, confidence and DeafCAN! attitude in place, we will provide language access, local resources and supports needed for them to become the responsible, knowledgeable, productive citizens, family members and community leaders/members they CAN be.

PROJECT NARRATIVE

2. *Describe the proposed project, the geographic area it will serve, and the audience to be served; state why this audience was selected. You MUST use and complete the following statement within your answer, "Grant funds will be used to _____". Include when and where the project will take place. List dates and locations as appropriate in chronological order and state if provided dates/locations are confirmed, estimated, or to be determined.*

Imagine - You were just diagnosed with breast cancer and given a daunting regimen of chemo and radiation treatments. There's just one problem. You have no idea what the doctor and papers are saying. You have no idea what this means for you and your family. You are unable to make any educated decisions concerning yourself. You are unable to prepare or plan. DeafCAN! was just asked to provide the crucial Nepali Sign language interpreting for a woman 300 miles away and to 'be there' Zoom... for her upcoming treatments.

Our services are needed much more so right here in Central PA with such a high concentration of Deaf Bhutanese. We have already assisted individuals at UPMC Pinnacle, Hamilton Health Center, the Kline Center and several PCPs but, as this proposal outlines, the needs are far greater than interpreting and healthcare. As such, our project is aligned perfectly with GHCF-Benjamin-Franklin-Trust-Fund's focus to increase the knowledge and the quality of life for people with special needs.

In the summer of 2019 DeafCAN! attended and presented at the first national Deaf Refugee/ Immigrant conference in the United States, in Rochester NY. We became aware of an unusually large number of Deaf/Hard of Hearing (D/HH) Bhutanese, former refugees relocating to Central PA, mainly Dauphin County. Many had been together in the refugee camps of Nepal for over 20 years, learned Nepali Sign Language and in 2010-2015 were resettled throughout the US. Most are now new to Central PA as they are reconnecting and re-establishing a new mini-homeland. To date we have identified 27 Deaf/Hard of Hearing Bhutanese women/girls, 41 men/boys and those numbers are increasing each week as new people are found and others are still relocating. We anticipate serving 45 women/girls and over 50 men/boys in 2021. Because many of these individuals live in households with parents, grandparents, siblings and children, often 8 or more, this project will directly impact more than 200 people.

Background

- The reason for becoming refugees was the “one country, one people” policy that required all Bhutanese citizens to dress, worship and speak as the Druks, the Buddhist ruling party. The refugee population is a mix of Buddhists, Hindus, Christians and others (or no faith).
- High incidence of deafness/hearing loss due to poor medical care, no vaccinations, unsanitary conditions, untreated ear infections etc.
- Stigma that “if a parent commits a sin, their children could be born with a disability.” Families often hid their Deaf children out of shame. There were few educational opportunities and no formal sign language or communication instruction. Nepali Sign was learned by some in an informal setting.
- Families never learned any sign language to communicate with them. Not one family member we have met knows or uses any sign language with their D/HH members so no one at home is reinforcing the language. Hearing children and grandparents speak to one another without Sign, leaving the Deaf family member clueless about many decisions related to food, school, housing, healthcare, etc.
- Both men and women work outside the house, women are expected to do the majority of the housework and caregiving in the home for both older and younger family members.

Communication is the key component to all our relationships with family, friends, work, education, health, even attaining the basic needs of food and shelter. Without a means of communication (little to no understanding of ASL), D/HH Bhutanese find themselves walled off from these relationships and the opportunity to lead self-determined lives. Furthermore, their native culture discourages mainstreaming people with disabilities so for some D/HH Bhutanese, family members are the greatest impediment to independence. They are seen as people who need help — not someone who can improve and move toward independent living skills. As a result they are isolated, removed from others, uneducated, unemployed, lacking healthcare, unaware of available opportunities.

After working with this population since August, 2019 and hiring our lead staff who is Deaf and Bhutanese himself, we are gradually building this program to what it needs by 2021...two full time equivalent staff to teach, interpret, and provide case management support. We initially gathered 15 D/HH Bhutanese in a crowded room provided by Catholic Charities. We quickly outgrew that and moved to the PA Council for Lions which provided white boards and internet. We knew many were still not attending. For this community to want to attend, participate and blossom, they need not only a large educational space to allow multiple learning environments, they need a ‘magnet’ to attract them, a vehicle in which to share their own culture, not just learn ours. This concept was explained at the Deaf Refugee Conference by Stephanie Kramer from New Hampshire. She organized a weekly program there called “The Kitchen” that focused on the women cooking their native foods (thereby drawing them out of the home) and sharing time together. Eventually the men attended.

We are using a similar approach for these individuals. First by establishing 'The Kitchen' and holding classes and supports each week. While assisting with the purchase, preparation and sharing of meals, DeafCAN! staff, volunteers (and these individuals themselves) will assist one another with citizenship, healthcare, budgeting, specialty assistive technology for D/HH and computers etc, and all in ASL so there is constant exposure to a new language. Throughout the week our case workers will assist individuals and their families with their specific needs and challenges for food, housing, healthcare, employment, and family concerns.

Just before COVID 19 appeared in March we located and reached an agreement with Good Shepherd Lutheran Church for this project. As our area gradually opens back up our plans include using their space every Saturday from 10-2 PM, as well as once a month for larger, family and community socials (complete with masks and social distancing). Good Shepherd had a Deaf ministry not long ago and is excited about being involved again so we expect this partnership to eventually draw in a broader Deaf community.

Grant funds will be used to...

- employ two FTE (Full Time Equivalent) case workers to provide/coordinate the services listed below. We have hired Bhawani Dangal, Deaf himself, who worked with some of this population while in the camps in Nepal. Bhawani is responsible for many of these individuals' language (NSL) skills and is likely one reason they are coming back together. Bhawani is one of only a few people in the country who are fluent in both ASL and NSL and has already been approved to team interpret within the UPMC system (Provider - ASL - NPL - Patient).

- provide weekly classes (The Kitchen), family/community socials, and case management at Good Shepherd Lutheran Church. This will include ASL, English, citizenship, education, healthcare and open discussions on issues not discussed at home, as well as individual tutoring and supports related to each person's specific quarterly objectives and annual goals.

- assist individuals and their families throughout the week in their home or in the community (business, dr. appt, health center etc) with their own specific needs and challenges for housing, healthcare, employment, family concerns etc.

- ensure that each household obtains video phones and alerting devices for their home so these individuals are aware of their surroundings, even while sleeping. This includes doorbells, phones, fire/gas alarms, baby monitors etc that not only provide sounds but also flash lights, amplify sound, and vibrate. Being safe, independent and aware of what is happening in one's home is fundamental to being responsible and respected within that household and, therefore, the broader community.

- provide specialized Nepali Sign Language interpreting, in tandem with ASL interpreters, for all ADA (Americans with Disabilities Act) required situations, such as healthcare, government or for profit community services (landlord, employment...).

- network and cross train with the many health, human services, and for profit businesses in Central PA to better understand, accept, and serve this population.

We see every day how Deaf CAN! Our Executive Director is Deaf and, in fact, was the first Deaf woman Lutheran Pastor in the world. All but one of our board of directors are Deaf and half of our 17 member staff are Deaf.

The struggles of D/HH people are unique and those of D/HH relocating refugees much more so. The goal of this project is to plant many more such seeds of acceptance, to grow languages of understanding, and walk with all these D/HH Bhutanese individuals as they grow and become "essential" productive citizens of the Central PA community. The men will follow but it all starts with the women and 'The Kitchen'.

COVID 19 has become a massive problem for those we serve due to communication barriers. Our D/HH refugees/immigrants have/had MANY anxieties and much misinformation. We have worked overtime on videophones, Zoom, FaceTime... to assist both this population and all essential workers/providers. Whether PA continues to open or experiences a relapse, we need to continue to be with these individuals and the Central PA community. If not DeafCAN!, who?

Group Class (The Kitchen) confirmed
Saturdays 10AM - 2PM, plus monthly socials
Good Shepherd Lutheran Church
700 Rutherford St, Harrisburg, PA 17111

Individual/Family Case Management Support
Monday - Friday throughout the community (homes, offices, health centers, businesses...)

FUNDING

3. *Restate the amount you are seeking from TFEC and describe any other funding sources and amounts. If this proposal is not funded at the level requested, will you be able to implement the project as stated? Explain as needed.*

We are seeking \$22,000 from TFEC grant opportunities, \$1,000 from the GHCF-Benjamin-Franklin-Trust-Fund. In 2019 we received 33% of our funding from individuals, 30% from county contracts, 25% from foundations, 10% from organizations and 2% misc. In 2020 we anticipate similar with proposals having been (or will be) submitted to:

Stabler Foundation (recently received \$10,000)

Schwab-Silfen Foundation

Josiah W. and Bessie H. Kline Foundation, Inc.

TFEC

- The Fund For Women & Girls Visionary Grant
- Martin-M.-Sacks-Memorial-Fund
- Upstream

NAP (Neighborhood Assistance Project)

Interpreting fee for service contract in place with UPMC and ASL Services

Dauphin and other County Depts of Human Services

If the proposal is not funded at the level requested we will be able to implement the project as stated as we have the option, but not one we care to pursue, of accessing investments.

PROJECT SUCCESS

4. *What will project success look like and how will project success be measured and documented (i.e.: how will you know the project is successful? Are you collecting value statements, numbers served, surveys, photos, before and after images, or using other methods)?*

Project success for those we serve by Dec 2021

Communication - ALL will have access to videophones and be capable of calling anyone 24/7 (Deaf and hearing), and become sufficiently fluent in ASL.

Education - ALL will become fully knowledgeable of all aspects of COVID 19 and how to protect themselves and others. They will be involved with childrens parent-teacher conferences and be using interpreters for service and business in the community

Transportation - ALL will learn transport options, bus/train routes, Uber/Lift, CAT Transit reduced fares or Shared Ride, acquiring drivers' licenses, even purchasing an automobile.

Finance - ALL will be more knowledgeable and independent regarding THEIR own finances, banking, budgeting, etc. as financial independence is often key to general independence.

Healthcare (physical and mental) - ALL will have a PCP (Primary Care Provider) who will provide "effective communication" (interpreters etc.) for these individuals and their families. ALL major health systems (UPMC (done), Geisinger, Penn State and Well Span) will have policies in place to ensure effective communication in both emergency and routine care.

Human Services - ALL Services, including domestic violence, crime victims, police, aging, children/families, mental health/IDD etc. will become familiar with the special needs of this population, through collaboration and cross-training, and will be fully accessible.

Safety - All homes will be outfitted with specialty assistive devices so that these individuals are aware (by amplified sounds, flashing light, or vibration) of doorbells, incoming calls, babies crying, smoke alarms, even motion detectors as needed.

Respect - ALL will have enhanced self worth and self confidence that They CAN! DeafCAN!, by which they will gain more respect and participation within their families, larger Bhutanese community and ultimately the Central PA community.

Integration - ALL will be integrated more into the larger communities of Central PA through greater participation in their families, neighborhoods, economy and add their own valuable piece to the precious, cultural diversity of these United States. They will truly feel and believe that "This land is your land. This land is my land."

PROJECT SUCCESS (cont.)

These outcomes that we aim to accomplish are Deaf/Hard of Hearing individuals with the ability to communicate, to understand and believe that “DeafCAN!”, to gain the skills and knowledge needed to succeed, to contribute and to provide for themselves and their families. This fits directly in line w/ GHCF-Benjamin-Franklin-Trust-Fund’s focus to increase the knowledge and quality of life of people with special needs.

The ultimate successful outcome is when we see these individuals turn the corner and assist others. They are now ‘giving back’, inspiring others who are struggling, and the ripples extend to more individuals and their community.

1) DeafCAN! tracks the demographics (age, gender, race/ethnicity, county, communication mode) of each individual we serve.

2) We work with each individual to set one or more annual goals broken into quarterly objective steps to both measure their progress, our effectiveness, and, most importantly, to show them their own progress.

For ex. Annual Goal - by Dec 31, have effectively used an ASL interpreter for health appointment
1st qtr - apply & have installed special video phone (VP) for Deaf individuals
2nd qtr - made at least 5 calls to other Deaf individuals & became familiar with new tech.
3rd qtr - made at least 3 ‘relay’ calls from VP using ASL interpreter to hearing people.
4th qtr - made health appt thru VP AND confirmed having an interpreter for appt.

At the end of each quarter we look at each person’s and the total group numbers of objectives set vs. achieved to help us to evaluate and consider more effective approaches.

ACCESS & INCLUSION

5. *As a community foundation, TFEC fosters a climate of purposeful inclusion that values diversity of gender, age, race, ethnicity, national origin, range of abilities, sexual orientation, and socio-economic status. Please state how your project will be made accessible to all individuals who qualify for participation in the project and describe any accommodations, modifications, technologies, or services you will offer to ensure that all eligible participants experience the best possible services or outcomes.*

This is an interesting topic for our work and this specific project since our population is usually one of those groups ‘not included’. However, we also need to be cognizant of how even we might, even unknowingly, exclude some others. Our population has a wide range of religious backgrounds (Buddhist, Hindu, Christian and nonbelievers). It includes those who are hard of hearing and rely on hearing aids and those who depend only on sign language. We have a few who have taken college classes and those with intellectual disabilities. We have older and younger, male and female, gay and straight, financially more well off and those who struggle. To be inclusive, we have specialty phones, utilize captions in both Nepali and English, have group classes/socials, as well as personal home support, and are recruiting volunteers in addition to our staff in order to give those we serve the best possible fit for who they want to assist them.

BUDGET WORKSHEET

Complete the Budget Worksheet below; a Project Total is required.

ITEM OR SERVICE <i>Examples include: Contracted Services, Equipment, Personnel, Supplies; list your own as appropriate.</i>	DESCRIPTION OF ITEM OR SERVICE	REQUESTED GRANT FUNDS <i>Indicate where funds sought through this grant opportunity will be applied.</i>	OTHER FUNDING SOURCES <i>State the names and amounts of all other funding sources.</i>	PENDING, COMMITTED, OR RECEIVED <i>Using a P, C, or R, indicate the status of all funding sources.</i>	\$ TOTALS <i>Add across to provide a total for each row. Total columns as indicated in bottom row.</i>
Wages Salary	Wages, Salary 1 FTE, 2-3 PT	\$ 0	65,000	P	\$ 65,000
Personnel Other	Taxes, Workers Comp, Insurance	\$ 0	16,700	P	\$ 16,700
Operations Travel	Travel 1,000 miles/mo. 250/wk	\$ 1500	4,500	P	\$ 6,000
Operations Other	Supplies, Liability Ins, Interpreting etc	\$ 0	3,600	P	\$ 3,600
Occupancy Rent	Rent	\$ 0	2,400	P	\$ 2,400
Occupancy Other	Utilities, Internet, Equipment etc	\$ 0	1,600	P	\$ 1,600
Misc	Fees, Fundraising	\$ 0	700	P	\$ 700
		\$			\$
		\$	see Funding and Support		\$
TOTALS		\$ 1,500 Total: Requested Grant Funds	\$ 94,500 Total: Other Funding Sources		\$ 96,000 PROJECT TOTAL

Reader Note:

Grant funds will be used to fund approximately 25% of needed travel to:

- weekly classes (The Kitchen), family/community socials, and case management at Good Shepherd Lutheran Church. This includes ASL, English, citizenship, education, healthcare and open discussions on issues not discussed at home, as well as individual tutoring and supports related to each person's specific quarterly objectives and annual goals.
- assist individuals and their families throughout the week in their home or in the community (business, dr. appt, health center etc) with their own specific needs and challenges for housing, healthcare, employment, family concerns etc.
- provide specialized Nepali Sign Language interpreting (in person), in tandem with ASL interpreters, for all ADA (Americans with Disabilities Act) required situations, such as healthcare, government or for profit community services (landlord, employment...).

2020 Council Members
Christ the King Deaf Church

Acting President: Beth Lockard, **Vice President:** Theresa Marple
Treasurer: Evy Williams, **Secretary:** Beth Lockard, **Financial Secretary:** Patricia Johnston,
Council Member: Kathie Gray-Plotkin

Theresa Marple – Vice President (since 1/1/15 – renewed 2019 - 2021)

Contact: 1 Hillcrest Drive, Downingtown, PA 19335
484-696-1093 text 484-506-0669 tmarple12@comcast.net
Occupation: West Chester Area School District – Food Services
Affiliations: Pennsylvania School for the Deaf Alumni Association, lifetime member of PA Society for the Advancement of the Deaf

Evy Williams – Treasurer (since 1/1/15, renewed 2019 - 2021)

Contact: 828 Providence Road, C-106, Secane, PA 19018
484-462-7036 text 267-266-3944 mevy711@comcast.net
Occupation: currently unemployed
Affiliations: Lifetime member and board member of PA Society for the Advancement of the Deaf, National Association of the Deaf, Evangelical Lutheran Deaf Association, National Honor Society of Alpha Sigma Lambda, Immaculata Alumni Association

Rev. Beth Lockard – Secretary (since 1991, renewed to 2019 - 2021)

Contact: 710 S. Everhart Ave., West Chester, PA 19382
484-319-4256 text 484-995-9376 lockardbeth@gmail.com
Occupation: Pastor/Executive Director, Christ the King Deaf Church; teacher & case manager for DeafCAN!; national ELCA Coordinator for Deaf Ministries
Affiliations: Evangelical Lutheran Deaf Association board member, Mill Neck Foundation for Deaf Ministry board member, National Association of the Deaf, West Chester Religious Council, lifetime member of PA Society for the Advancement of the Deaf; Co-Secretary for PSAD Greater Philadelphia Chapter, Board of ELM Seed

Patricia Johnston – Financial Secretary (since 1/1/2017, renewed to 2019 - 2021)

Contact: 58 E. Main Street, #323, Elverson, PA 19520
484-948-1199 text 484-300-0968 patjohnston17@outlook.com
Occupation: Sodexo, Inc. – housekeeper
Affiliations: Pennsylvania School for the Deaf Alumni Association, member PA Society for the Advancement of the Deaf

Kathie Gray-Plotkin – Council Member (2019 – 2021)

Contact: 46 Bittersweet Drive, Glen Mills, PA 19342
484-840-5670 text 570-982-2196 queeniekg4@verizon.net
Occupation: ASL teacher & SSP for DeafCAN!; ASL tutor, Deaf companion
Affiliations: lifetime member of PA Society for the Advancement of the Deaf; PA School for the Deaf Alumni Association, National Association of the Deaf

Leslie Wildermuth – Council Member (2019-2021)

Contact: 134 Christine Drive, Downingtown, PA 19335
610-458-0744 lwildermuth@verizon.net
Occupation: Volunteer for many community organizations, including international
Affiliations: Member Hopewell Methodist Church, team volunteer for Haiti Deaf Academy.

**Pennsylvania
Council
of Churches**

900 South Arlington Avenue, Suite 211A • Harrisburg, Pennsylvania 17109-5024
Phone: 717 545 4761 • Fax: 717 545 4765 • pcc@pachurches.org • www.pachurches.org

July 14, 2020

RE: Support for Deaf CAN!

Dear Gentleperson:

I am the Director of Advocacy and Ecumenical Outreach for the Pennsylvania Council of Churches. While I have not worked directly with Deaf CAN!, I have known and worked with William Lockard for a number of years around issues of criminal justice reform. I know that he—and Deaf CAN!—are tireless in their efforts to serve and advocate for a particularly vulnerable population—persons who are deaf or hearing-impaired.

While I am most familiar with Deaf CAN!'s work with prison populations, I have recently learned more about their work to serve and advocate for deaf and hearing-impaired Bhutanese immigrants in our community in Harrisburg. These are already among our most vulnerable neighbors as immigrants and are even more vulnerable because of language barriers compounded by inability to hear. It is my prayer that Deaf CAN!'s services are able to grow and flourish in Harrisburg to be an important resource for these communities that are often forgotten, and so desperately need the assistance of an advocate like Deaf CAN! to be successful in becoming an important part of our diverse community, sharing their own unique gifts. Deaf CAN has been doing miraculous work for so long on a shoestring, and I am excited about the prospect of what they can do with additional support.

So, it is with great pleasure that I wholeheartedly express my support for Deaf CAN's proposal seeking support for this particularly important work. If you have any questions, you may reach me at s.strauss@pachurches.org or at (717) 350-0165.

Thanks for this opportunity to offer our support.

Blessings,



The Rev. Sandra L. Strauss
Director of Advocacy & Ecumenical Outreach



DOING THE
MOST GOOD

HARRISBURG CAPITAL CITY REGION

P.O. BOX 61798

Harrisburg, PA 17106-1798

Tel: 717.233.6755 Fax: 717.231.3650

www.salvationarmyharrisburg.org

To whom it may concern,

DeafCAN is a kind, caring organization aimed to improve the lives of those who are deaf or hard-of-hearing. Within the recent past, DeafCAN has begun to work with Deaf Bhutanese refugees in Central PA. These refugees, approximately 45, have many difficulties accessing programming and services which would enrich and empower their lives. These individuals deal with the difficulties many refugees experience such as navigating healthcare and seeking employment and housing, but have so many more challenges because they are deaf or hard-of-hearing.

That is where Bill and DeafCAN come in. Bill and this organization care for this group that has been overlooked and not understood. Bill works to provide case-management, education to teach his clients how to use the American Sign Language System, and opportunities for the community to gather together to share challenges and support one another. DeafCAN is at the beginning of its residence in Harrisburg and needs financial support in order to continue to provide services to their deaf Bhutanese clients. They have already made it past several hurdles in the past couple of years and after finding a local office to conduct their business, now need to pay their rent, hire some local case workers, and pay for supplies.

At The Salvation Army Harrisburg Capital City Region, we have seen the good work of DeafCAN and desire they succeed with their mission to help the Deaf Bhutanese community in Central PA. DeafCAN is a partner in the community who understands and also embodies our motto of, "Do the Most Good" and we fully support DeafCAN's application for funding.

Sincerely,

Meghan Zook RD, LDN

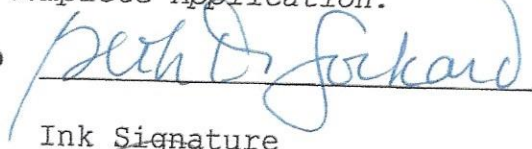
Community Health and Nutrition Coordinator

The Salvation Army Harrisburg Capital City Region

2020 BENJAMIN FRANKLIN TRUST FUND SIGN & SUBMIT FORM
Provide signatures from the applicant organization, below. Both organization representatives must sign.

By providing your original OR digital signature below, you agree that the provided information in this application is true to the best of your knowledge and may be submitted for review. Completion of this form is one component of your Complete Application.

President/CEO
enter text.

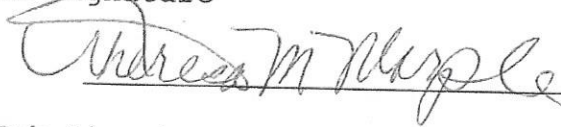


Click or tap here to

Ink Signature

Digital Signature

Board President
here to enter text.



Click or tap

Ink Signature
Signature

Digital

REQUIRED ATTACHMENTS TO BE UPLOADED & SUBMITTED BY 4PM IN THE DEADLINE DATE

All grant materials must be submitted through the TFEC online application system by 4pm on the deadline date. This grant opportunity does not utilize delivered or mailed materials.

- Complete Application:** Applicant Snapshot, Project Narrative, Budget Worksheet, and Sign & Submit Form with original or digital signatures.
- Board of Directors List:** Professional affiliations (ie: work positions and/or titles as applicable) must be included.
- Letters of support are OPTIONAL for this grant opportunity but must be uploaded by the deadline date. No more than TWO letters of support with original or digital signatures may be provided.** Letters of support from the applicant organization's Board of Directors will not be accepted; identical form letters are discouraged.
- Applicants who utilize a FISCAL SPONSOR** must include a letter signed by the Executive Leader of the Fiscal Sponsor organization indicating agreement to serve as the Fiscal Sponsor. An original or digital signature is required.
- IRS 501(c)(3) determination letter**
- 1st Page of Applicant Organization's Most Recent 990.** If 990 is not available, upload applicant organization's most recent audit or financial statement.

QUESTIONS

If you should have any questions regarding this form or TFEC grant opportunities, contact Jennifer Strechay, Program Officer for Community Investment, at jstrechay@tfec.org or 717-236-5040.