

FAMILY & CHILDREN'S SERVICES OF LEBANON COUNTY FUND 2020 GRANT APPLICATION **DATE DUE: FEBRUARY 1, 2020**

Thank you for applying to Family & Children's Services of Lebanon County Fund, a fund of The Foundation for Enhancing Communities. Please tell your story clearly and concisely. Attachments are required; follow all directions. Failure to answer questions, utilize this template, or attach required documents will disqualify your application. Answer all questions using information that applies to the project seeking support of grant funds. Contact Jennifer Strechay, Program Offer for Community Investment, at 717-236-5040 or jstrechay@tfec.org with questions.

APPLICANT SNAPSHOT

Applicant Name

Community Health Council of Lebanon County

Provide your organization's name as recognized by the IRS. This name will be used for all grant contracts, communications and publicity unless a Doing Business As name is provided and confirmed below.

Applicant's DOING BUSINESS AS Name

NA

Complete ONLY if your organization uses a Doing Business As name and attach one copy of any documentation that officially notes this change. This name will be used for all grant contracts, communications and publicity.

Fiscal Sponsor's Name

NA

If utilized, provide your fiscal sponsor's name. If a fiscal sponsor is not needed, write NA

Project Title

Be a Dad Influence

Project Title must match title listed throughout application and online

Name and Title of Executive Leader

Nicole Maurer, Executive Director, Community Health Council of Lebanon County All contracts and notifications of grant status will be addressed to the individual provided here

Name, Title, Email, Phone of Contact Completing Application

Alexandra McQuillen, MPH Candidate at the Pennsylvania State University, amcquillen@pennstatehealth.psu.edu, (603) 998-3768 If application questions arise, this individual will be contacted by TFEC staff

	_				or work taking place in and serving te TFEC service area, listed below,
check all that ap		-			·
\square Cumberland	☐ Dauphin	☐ Franklin	⊠ Lebanon	☐ Perry	\square Northern York (Dillsburg Area)
Projected Numb	er of Individuals	to be served by	project		
40	Total number of ADULTS served				
20	Total number of CHILDREN (ages 17 and under) served				
60	Total number of ALL INDIVIDUALS served by the project				

If above data is not appropriate to project, be sure to fully state the audience type and numbers to be served in Question 2 of the Impact Narrative

Organization's Mission Statement: Do not exceed this page

Working together to develop and mobilize resources to enhance the health of Lebanon County.

Organization History: Do not exceed this page

NA

The Community Health Council of Lebanon County (CHC) was established in 1994 in response to the first Community Health Needs Assessment performed by the (then) Good Samaritan Hospital.

The Community Health Council is a 501(c)(3) not-for-profit entity which coordinates efforts to improve the health and quality of life of Lebanon County residents based on the results of various community needs assessments performed throughout the County. The Community Health Council brings together stakeholders from across the community to discuss common health goals and collaborative opportunities. Currently, the Council consists of over 20 committees, task forces, and events involving over 400 community volunteers.

The diversity of the Board members enhances the Community Health Council's ability to collaborate with various community organizations such as the Single County Authority, youth-serving organizations, schools, government, law enforcement, healthcare, civic groups, the Lebanon County Council of Human Service Agencies, the local Lebanon Valley Chamber of Commerce, the Community of Lebanon Association, and various civic and religious groups. These collaborative relationships assist with community-level change by connecting to local businesses, schools, religious entities, organizations, and community leaders, avoiding duplication of efforts and helping to address public health concerns, violence, and substance use in the county.

The Teen Pregnancy Prevention and Support Network, a task force of CHC, was revitalized in 2008. Its purpose is to address teen pregnancy issues in Lebanon County and to improve the health and well-being of all teens through education, advocacy, and prevention. The goals of the initiative are to raise public awareness about the issues surrounding teen pregnancy in Lebanon County, work with school districts to assess educational needs and implement educational programs that work toward decreasing the frequency of teenage pregnancy, provide education and support to parents who may have difficulty communicating with their children about sexual topics, and to serve as a teenage pregnancy prevention information network.

In the past, this organization has seen outreach success during Teen Pregnancy Prevention Month (May) and Let's Talk Month (October). In fact, teen pregnancy in Lebanon County is down 24% in the last 15 years. Recently, the group has offered scholarships for pregnant women to attend workforce development programs at our local community college.

Recent Grant History : Do not exceed this page Did you apply for and receive a grant from the Family & Children's Services of Lebanon County Fund in \square Yes \square No	2020?
If so, state the project's name, amount awarded, and describe the current status of the project that was awarded funds in 3 sentences or less. If "no" type NA.	as.

PROJECT SNAPSHOT

1. Capture your project and the community need it seeks to address in 200 words or less.

Lebanon County is served by several organizations which provide resources to young parents. However, some programs are offered exclusively to mothers, and other programs are only offered to fathers if certain requirements are met. Reaching and relaying information to fathers, establishing paternity, and providing resources to non-biological fathers are barriers in establishing appropriate contact and program delivery to the fathers and young men of Lebanon County. For example, enrollees of Lebanon Family Health Service's "Be the One" parenting class have expressed a need for successful co-parenting techniques. This project will include several organizations working together to address community needs, shortages of programs, resources, and information available to young fathers in Lebanon County through the expansion of existing programs to increase inclusivity and participation. Five paternity tests will be subsidized to reduce cost burden on young fathers applying for ELECT resources; Mentor A Mother's custody workshop will be expanded to include a legal session with a lawyer present to draft custody agreements; and a co-parenting workshop will be offered to address the need for successful co-parenting practices. Historically, the custody workshop was offered exclusively to mothers, but will include father participation in 2020. We are seeking \$2,000.00 in funding support to implement these initiatives.

PROJECT NARRATIVE

Answer questions 2-10 clearly and concisely; no limit.

2.	Describe the proposed project, the geographic area	it will serve, and the audience to be served; state
	why this audience was selected. You MUST use and	complete the following statement within your
	answer, "Grant funds will be used to	_".

"There is a father absence crisis in America," according to the National Fatherhood Initiative. Lebanon County is not unique in this regard, and many Lebanon County fathers face barriers in accessing the few parenting resources available to them. According to the 2018 County Health Rankings, 33 percent of Lebanon County children live in a single-parent household, and U.S. Census data from 2018 shows single parent households are 4.4 times more likely to be maintained by the mother than the father. Comparing these two statistics against the total number of households in Lebanon County in 2018, which according to the Census was 53,281, we can estimate that approximately 19 percent of single parent Lebanon County households are led by fathers only.

Father absence harms children in various ways. According to the National Fatherhood Initiative, children raised in fatherless homes are twice as likely to drop out of high school, seven times as likely to become pregnant as a teenager, and four times more likely to live in poverty. Expanding existing programs to address needs identified by local residents can aid in lowering these statistics in Lebanon County by providing fathers with resources to obtain education, custody information, and parenting help. Children of parents served will also benefit as children with involved fathers perform better academically, benefit from a lower risk of maltreatment, and have better social and emotional well-being, according to the National Fatherhood Initiative.

The Lebanon County Teen Pregnancy Prevention and Support Network (TPPSN) operates under the Community Health Council of Lebanon County. Mentor A Mother, the Lancaster-Lebanon Intermediate Unit (IU13) Education Leading to Employment and Career Training (ELECT) program, Lebanon Family Health Services, and Domestic Violence Intervention (DVI) of Lebanon County are core TPPSN partners. TPPSN has offered free programs to fathers in the past, however these programs were not well attended. Instead of continuing to implement new programming to fathers, we are listening to the

needs of local residents and grant funds will be used to supplement and expand existing programs offered by ELECT and Mentor A Mother. Additionally, grant funds will be used to build upon a parenting workshop offered by Lebanon Family Health Services to cover the topic of co-parenting, a specific need identified by class enrollees.

As a core TPPSN partner, ELECT strives to support teenagers and young adults up to 21 years of age who are expecting a child or already have a child. ELECT helps enrollees gain their high school education, continue on to higher education, and secure a job. Enrollees receive biweekly visits from staff; grade and attendance tracking via a case manager; and information on job applications, healthcare, nutrition, and parenting. In the past, teen dads were ineligible to enroll in ELECT unless paternity had been established. This requirement was removed in December of 2019. However, establishing paternity is still an important step in providing young fathers the full benefits and opportunities of being an involved parent. ELECT has identified cases in which young fathers state they want to be involved in their child's life, and establishing paternity can aid in their opportunities to do so. Furthermore, funding five paternity tests will overcome the barrier of cost for young fathers wanting to establish paternity, but who are unable to cover the costs associated with the test.

The expansion of existing programs to include fathers further develops their opportunities to be involved in their child's life and receive resources despite financial adversity. Mentor A Mother has historically held custody workshops for their enrolled mothers. In an effort to support healthy father-child relationships, the next custody workshop will include father participation in addition to a legal session lead by a local family law attorney. An American Psychological Assocation article publication from 2014, authored by Dr. Richard A. Warshak states that "[t]he research supports the growing trend of statutory law and case law [regarding custody agreements] that encourages maximizing children's time with both parents. This may be even more important for young children in order to lay a strong foundation for their relationships with their fathers and to foster security in those relationships." The custody workshop and legal session will provide parents with information on healthy relationships, their legal rights as a parent, and provide the opportunity to create a custody agreement right then and there. Providing workshops and classes to parents have proven beneficial in the past, and help to engage the community and identify specific educational needs.

Related to this, parents enrolled in the "Be the One" parenting class offered by Lebanon Family Health Services have asked for help specifically regarding co-parenting. Imagine a situation where one parent is working hard to do right by their child, but feels like their ex-partner is undercutting that hard work. Of the 16 individuals who completed the October 2019 class, 50 percent are actively co-parenting. To address this need within this community, a co-parenting workshop will be offered and led by Ellen Kellner, a published author who also has lived experience in this area. The workshop will cover lessons on parenting together, communication, and discipline. The Fragile Families and Child Wellbeing study showed cooperative co-parenting led to lower levels of maternal stress, which has numerous benefits for children. Attendees will be provided with Ellen Kellner's book, "The Pro-Child Way: Parenting with an Ex", which discusses in detail 46 situations often faced by divorced parents, and how parents can overcome them and react positively. As the instructor lives out of state, the workshop will be conducted by means of video conference and will support co-parents in the Lebanon county area from local organizations and existing workshops including, but not limited to, Be the One parenting workshops, Mentor A Mother, and ELECT.

DATES & LOCATIONS

3. When and where will the project take place? List dates and locations as appropriate in chronological

order. State if provided dates/locations are confirmed, estimated, or to be determined.

Supplementation of ELECT services:

Location: ELECT (confirmed)

Time: July 1, 2020 through June 30, 2021 (confirmed)

Custody Workshop with Mentor A Mother:

Location: Salem Lutheran Church (estimated)

Time: November 2020 (estimated)

Co-parenting Workshop:

Location: To be determined Time: Spring 2021 (estimated)

ROLES & RESPONSIBILITIES

4. Does the project involve partnerships, collaborations, service, or affiliations with other organizations that will strengthen the project? If so, LIST their name(s) and corresponding role(s) within the categories below OR if this does not apply to you, state why your project would be best positioned for success as a single organization.

SINGLE ORGANIZATION STATEMENT:

Click or tap here to enter text.

PARTNERSHIPS: We are equally invested in providing this project and success is dependent upon all organizations and shared roles although one entity serves as the applicant for this grant. <u>Our application includes a letter from each partner that states their role in this relationship.</u>

1. Education Leading to Employment and Career Training (ELECT). The primary role of this organization will be to identify young fathers who are eligible for ELECT services and complete the enrollment of benefits process. ELECT will additionally organize paternity test appointments and administer the tests.

COLLABORATIONS: We are working with other organizations to make this project happen, but we serve as the lead organization for this grant opportunity and our project success is enriched by, but not dependent upon, our collaborators. <u>An additional letter is NOT required, but may help the application</u>.

- **1.** Mentor A Mother. The primary role of this organization will be to organize and facilitate the custody workshop and legal session as it pertains to the fathers.
- **2.** Community In Schools Coordinator. The primary role of this individual will be to recruit parents for the coparenting workshop.

SERVICE: Our project will serve these organizations and cannot take place without their commitment to accept service. <u>Our application includes a letter from each organization (this includes schools)</u> that states their intent to participate.

Click or tap here to enter text.

AFFILIATIONS: Our project may be affiliated with these organizations in some way, but is not 100% dependent upon their participation. <u>An additional letter is NOT needed.</u>

Click or tap here to enter text.

COMPARABLES

5. Are other organizations in your service area providing services that are similar to your proposed project? If yes, state their names or services and explain how your project differs. If no, state NA.

Lebanon Family Health Services offers a free, four week parenting workshop to the community multiple times a year. Separate classes are offered for parents of young children and adolescents. The focus of these workshops are building resilient children and families, and over time participants of this workshop have asked specifically for help regarding co-parenting. This work is beneficial to our project as it educates and provides parents in the community with parenting skills, but is also different from our project, as our work seeks to fulfill the specific need for co-parenting techniques in the community. The National Fatherhood Initiative has shown children with actively involved parents, especially fathers, benefit more economically, socially and emotionally than do children form a one parent household, especially ones without fathers. Secondly, our project seeks to address the shortage of workshops covering topics of custody and legal rights. Mentor A Mother has historically held a custody workshop open to mothers enrolled in their services. This is similar to our proposed project, however our project will include a legal session with father participation in addition to the existing custody session.

ASSESSMENT & IMPACT

6a. What will project success look like? Provide a brief overview of the project's key outcomes, outputs, and/or other results of success.

Project success will include meeting enrollment goals and the level of topic knowledge participants leave the workshop with. We aim to provide five free paternity tests to young fathers interested in enrolling for ELECT services during the fiscal year. By the end of the fiscal year, 80% of the eligible fathers will have enrolled in ELECT services and maintain their enrollment until they receive their high school education. The enrollment goal for the custody workshop is ten fathers and ten mothers. By the end of the custody workshop, 60% of the parents without a current custody agreement will have had one created at the workshop with help from the lawyer. We have identified a goal of enrolling 20-25 individuals in the co-parenting workshop, of which 90% will be able to identify five communication strategies which aid in successful co-parenting by the end of the workshop.

6b. How will project success be measured and documented (i.e.: how will you know the project is successful? Are you collecting value statements, numbers served, surveys, photos, before and after images, or using other methods)?

Project success will be measured and documented through a variety of methods, including numbers served, documents generated, surveys, and value statements. Numbers served and numbers maintained will be utilized to measure project success for supplying fathers with free paternity tests. Custody workshop success will be measured by number of custody agreements created. Project success of the co-parenting workshop will be measured through surveys and value statements at the end of the workshop to identify how much knowledge participants leave the workshop with and how valuable they found the lessons covered. Numbers served will additionally be used to measure output success of both the co-parenting workshop and the custody workshop.

FUNDING & SUPPORT

7. If this proposal is not funded at the level requested, will you be able to implement the project as stated? Explain as needed.

If not funded at the level requested, all components of the project will not be able to be implemented as stated. Partial grant funds will be used to subsidize paternity test costs to increase male participation in ELECT. Without the requested funds, we are unable to subsidize such costs. Grant

funds will be used to contribute to the costs of a custody workshop and legal session. If not funded at the level requested, this event will still take place, but may not be able to offer the full benefits of all sessions and guest speakers to participants.

8. TFEC is unable to fund 100% of any project. Restate the amount you are seeking from TFEC and describe other funding sources and amounts.

We are seeking \$2,000.00 from TFEC to implement Be a Dad Influence. In-kind contributions totaling \$500.00 will be offered by the Community Health Council of Lebanon County and the Community in Schools coordinator in terms of time. The Community in Schools coordinator will assist with recruitment and alternative locations for the co-parenting workshop at no charge. Although some venues will provide rental space free of charge to non-profits, the co-parenting workshop requires use of video conferencing technology, which may result in a technology fee charge due to staff members needing to be present to assist. Mentor A Mother will provide \$500.00 in additional funding for the custody workshop and legal session, allowing the workshop to include multiple speakers, presentations, and a lawyer who can write-up custody agreements. The Community Health Council of Lebanon County will also provide \$175.00 in additional funding towards the co-parenting workshop.

9. Did the applicant organization end its most recent fiscal year with a budget surplus or deficit? If so, briefly state the amount of the surplus or deficit and how the surplus may be used (i.e. is it earmarked for another program) and/or how the deficit may be handled.

The Community Health Council of Lebanon County did end 2019 with a budget surplus of approximately \$93,000.00. Of the amount, \$90,912.00 is earmarked for our other inititatives. The Teen Pregnancy Prevention and Support Network currently has a budget surplus of \$2,553.00 with approximately \$2,000.00 allocated to another grant expenditure.

ACCESS & INCLUSION

10. As a community foundation, TFEC fosters a climate of purposeful inclusion that values diversity of gender, age, race, ethnicity, national origin, range of abilities, sexual orientation, and socio-economic status. Please state how your project will be made accessible to all individuals who qualify for participation in the project and describe any accommodations, modifications, technologies, or services you will offer to ensure that all eligible participants experience the best possible services or outcomes.

All projects implemented under Be a Dad Influence will be offered to all individuals meeting the established criteria regardless of, but not limited to, gender, age, race, ethnicity, nationality, range of abilities, sexual orientation, socio-economic status, marital status or parental status. The co-parenting workshop and the custody workshop and legal session will be held in local, easily accessible ADA accommodating locations available to all co-parenting couples, regardless of paternity or relationship status.

BUDGET WORKSHEET

Complete the Budget Worksheet below; a Project Total is required.

ITEM OR SERVICE Examples include: Contracted Services, Equipment, Personnel, Supplies; list your own as appropriate.	DESCRIPTION OF ITEM OR SERVICE	REQUESTED GRANT FUNDS Indicate where funds sought through this grant opportunity will be applied.	OTHER FUNDING SOURCES State the names and amounts of all other funding sources.	PENDING, COMMITTED, OR RECEIVED Using a P, C, or R, indicate the status of all funding sources.	\$ TOTALS Add across to provide a total for each row. Total columns as indicated in bottom row.
Supplies	Paternity tests (\$30 x 5 tests)	\$150.00			\$150.00
Space Rental	Venue rental equipped with technology to support video conferencing	\$300.00	In-kind, \$300.00	Р	\$600.00
Services	Custody workshop	\$500.00	Mentor A Mother, \$500.00	С	\$1,000.00
Contracted Services; co- parenting workshop instructor	Four hours of instructing time at \$87.50/hour, \$150 for set-up and preparation time	\$500.00	In-kind, \$200.00	Р	\$700.00
Educational Supplies	25 books at \$15 each, printing fees, paper	\$375.00			\$375.00
Services	Childcare, food, incentives	\$175.00	The Community Health Council of Lebanon County, \$175.00	С	\$350.00
		\$			\$
		\$			\$
		\$			\$

	\$2,000.00	\$1,175.00	\$3,175.00
TOTALS	Total: Requested Grant Funds	Total: Other Funding Sources	PROJECT TOTAL



COMMUNITY HEALTH COUNCIL BOARD 2020

Jeanne Arnold	Founder, Better Together Lebanon County	
Laurie Crawford	Director, Lebanon Valley Conservancy	
Carol Davies	Administrator, Area Agency on Aging	
Vicki DeLoatch	Vice President of Finance and Marketing, Lebanon Family Health Services	
Oneida Deluca	Site Director, UPMC Pinnacle	
Phil Domencic	Superintendent of Record, Cornwall Lebanon School District	
Jim Donmoyer	Administrator, Lebanon County Commission on Drug and Alcohol	
CarrieAnn Frolio	Vice Pres of Integration and Business Development, Family First Health	
Jessica Grier	Director of BHRS, Philhaven	
Ed Harmon	Day Treatment Director, Youth Advocate Program	
Jim Holtry	Retired Administrator, Children & Youth Services	
Gretchen lerien	Pastor, Holy Trinity Lutheran Church	
Keisha Kerr	Health Care for Homeless Veterans Program Coordinator at the Lebanon Veterans Administration Medical Center	
Kim Kreider Umble	CEO, Lebanon Family Health Services Inc.	
Holly Leahy	Administrator, MH/ID/EI	
Melissa Mann	Marketing Director, Lebanon Transit	
Janine Mauser	Child and Adolescent Service System Program Coordinator, County of Lebanon	
Erin Moyer	Administrator, Children and Youth Services	
Andrea Murray	Project Manager, REACH Project, Penn State College of Medicine	
Robert Phillips	County Commissioner	
Mike Ritter	Public Education Coordinator, DVI/Homeless Coalition	
Dr. Bob Shaver	Vice President of Medical Affairs, WellSpan Health	
Brooke Smith	CEO, United Way of Lebanon County	
Kathy Smith	District Attorney's Office	
Lorita Valente	Director, Luthercare for Kids	
Melanie Wells	Community Health Coordinator, Wellspan	
Brian Wolfe	Site Director, YMCA	
·		



January 27, 2020

The Foundation for Enhancing Communities c/o Jennifer Strechay

To whom it may concern,

Please accept this letter of support on behalf of Education Leading to Employment and Career Training (ELECT). We are in full support of the Community Health Council of Lebanon County's (CHC) grant application to fund Be A Dad Influence to expand existing programs to address community needs and provide fathers with resources to obtain education, custody information, and parenting help.

ELECT is a core partner of the Teen Pregnancy Prevention and Support Network (TPPSN), a task force of CHC, which addresses teen pregnancy issues in Lebanon County and aims to improve the health and well-being of all teens through education, advocacy and prevention. Our primary goal is to support young parents and expecting parents up to the age of 21 gain their high school education, continue to higher education, secure a job and excel at parenting. We provide enrollees with biweekly visits, grade and attendance tracking, and information on jobs, healthcare, nutrition, and parenting.

Through this letter, we recognize our roles and responsibilities as a partnering organization in the implementation of Be A Dad Influence. If this program receives funding, we anticipate our role will include identifying cases of eligible fathers who have a desire to be active in their child's life, understand the benefits of establishing paternity, but face a cost barrier in doing so.

We fully support the efforts of CHC and TPPSN outlined in the Family and Children's Services of Lebanon County Fund grant application. In partnership with CHC, we hope to support and provide valuable resources to young fathers and parenting youth residing in Lebanon County.

Sincerely,

Brenda Hanthorn

Early Childhood Supervisor

Early Childhood and Special Education Services

January 27, 2020

The Foundation for Enhancing Communities c/o Jennifer Strechay

To whom it may concern,

Please accept this letter of support on behalf of Mentor A Mother. We are in full support of the Community Health Council of Lebanon County's (CHC) grant application to fund Be A Dad Influence to expand existing programs to address community needs and provide fathers with resources to obtain education, custody information, and parenting help.

Mentor A Mother is a core partner of the Teen Pregnancy Prevention and Support Network (TPPSN), a task force of CHC, which addresses teen pregnancy issues in Lebanon County and aims to improve the health and well-being of all teens through education, advocacy and prevention. Our mission is to provide young mothers between the ages of 13 and 20 with educational, social, and parenting support. Through group mentoring sessions, we are able to connect young mothers with encouraging mentors.

Through this letter, we acknowledge the roles and responsibilities we will fulfil in our collaboration with CHC's proposed program, Be A Dad Influence. In the event this program receives funding, we recognize our specific role will include helping to organize the Mentor A Mother custody workshop and legal session as outlined in the grant application.

We fully support the efforts of both CHC and TPPSN as outlined in the Family and Children's Services of Lebanon County Fund grant application. In collaboration with CHC, we hope to increase the quality of life of parenting youth residing in Lebanon County by providing them with support and valuable parenting and educational resources.

Sincerely,

Emily Simone

Chair, Mentor a Mother



SIGN & SUBMIT FORM

Provide signatures from the applicant organization, below. Both signatures are required; original signatures are required. Completion of this form is one component of your Complete Application.

✓	President/CEO	Original Signature	Nicole Maurer Printed Name
		1 / A	* * * * * * * * * * * * * * * * * * *
✓	Board President	Chotal alkator	Vicki L. DeLoatch
		Original Signature	Printed Name
RE	QUIRED ATTACHM	1ENTS TO BE UPLOADED & SUBMITTE	D BY 4PM ON THE DEADLINE DATE
Αll	grant materials m	ust be submitted through the TFEC onla	ine application system by 4pm on the deadline
	· -		n ink, scanned, and uploaded. This grant
op	portunity does not	utilize delivered or mailed materials.	
		tion: Applicant Snapshot, Project Snap m with original signatures.	shot, Project Narrative, Budget Worksheet, and
Þ.	•	~	positions and/or titles as applicable) must be
	organization's Boa		atures. Letters of support from the applicant dentical form letters are discouraged. Letters of
- 1	,		other Agencies as stated in Question 4, you must
,	upload letters wit		relationship. A letter of partnership or service
	•		a letter signed by the Executive Leader of the
			ve as the Fiscal Sponsor. An original signature is
	IRS 501(c)(3) deter	rmination letter	
	1st Page of Applic	ant Organization's Most Recent 990.	If 990 is not available or you file a 990 postcard,
	upload applicant o	rganization's most recent audit or fina	ncial statement.

QUESTIONS

If you should have any questions regarding this form or TFEC grant opportunities, contact Jennifer Strechay, Program Officer for Community Investment, at jstrechay@tfec.org or 717-236-5040.