



To complete the Application for Funding Cover Page type into the provided fields. Use your preferred word processing program to answer all other questions. **A complete application consists of the Application for Funding Cover Page; a narrative of five pages maximum (exclusive of attachments) answering the questions below; and the required attachments.** Completed applications may be emailed to grants@tfe.org or mailed to The Foundation for Enhancing Communities, PO Box 678, Harrisburg, PA 17108-0678. Emailed applications must be submitted by 4pm on the deadline date. Mailed applications must be postmarked by the deadline date. Contact Jennifer Strechay, Program Offer for Community Investment, at jstrechay@tfe.org or 717-236-5040 with questions.

Name of Organization New Birth of Freedom Council, Boy Scouts of America

Name, Title, Email, Phone of Executive Leader Ronald Gardner, Scout Executive,
ronald.garner@scouting.org, 717-843-2042

Organization Mailing Address One Baden Powell Lane, Mechanicsburg, PA 17055

Website <https://newbirthoffreedom.org/>

Name, Title, Email Phone of Application Contact Brian DeBease, Director of Development,
brian.debease@scouting.org, 717-620-4520

Amount of Funding Requested \$2,500

Purpose of Funding Request Outreach Program to deliver Scouting to underserved markets

Briefly describe your organization

- A. Mission, purpose, and history.
- B. Service population and geographic area served, including demographics.
- C. Current programs, activities, and accomplishments.

Briefly describe the project for which you are requesting funding

- A. Project goals, objectives, and planned activities/events.
- B. Project timetable and budget. *The project budget is separate from the organization budget.*
- C. Constituency served or targeted population.
- D. Other funding sources and amounts.
- E. Project benefits and anticipated results.
- F. Description of how project differs from similar projects in geographic area served.

Required Attachments

- A. Board of Directors List.
- B. Applicant organization's current budget.
- C. First page of the applicant organization's most recent 990. If 990 is not available, provide the most recent audit or financial statement to meet this need.
- D. 501(c) (3) Letter or proof of application.
- E. Copy of your registration with the Pennsylvania Bureau of Charitable Organizations.

Please Note: Letters of support are not required, but are accepted. If your project represents a partnership or is 100% dependent upon participation by an organization presented in your application, provide a letter from each organization that confirms their agreement to participate. If your project utilizes a Fiscal Sponsor, follow the Fiscal Sponsor instructions at <https://www.tfec.org/grants/the-childrens-home-foundation-fund-grant-guidelines/>.

Briefly describe your organization

A. Mission, purpose, and history

Mission: The Mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Purpose: The Boy Scouts of America is the foremost character development and values-based leadership training program offered to youth in south-central Pennsylvania.

History: The Boy Scouts of America began in 1910, and the New Birth of Freedom Council, chartered by the National Council of the Boy Scouts of America (BSA), formed in 2010 as a result between the mergers of York-Adams and Keystone Area Councils, serving youth members in south-central Pennsylvania for over 100 years.

B. Service population and geographic area served, including demographics

Service Population: Annually serve over 8,900 youth members.

Geographic Area Served: Dauphin, Cumberland, Perry, Franklin, York, and Adams counties.

Demographics: Scouting serves all youth genders, races, and socioeconomic backgrounds between the ages of 5 through 21 years old.

C. Current programs, activities and accomplishments

Current Program: Traditional Scouting programs include Cub Scouts - boys & girls, K–5th grades, Scouts, BSA - boys & girls, ages 11–18, and Venturers - boys & girls, ages 14–21. Academically based programs include STEM Scouts and Exploring. These programs are grade-specific and designed to spark a greater interest in specific fields through hands-on activities guided by mentors.

Activities: The Scouting program has specific objectives, commonly referred to as the "Aims of Scouting." These objectives are character development, leadership development, citizenship training, and personal fitness.

Leadership development is also one of Scouting's eight methods contributing to both good character and good citizenship. The other seven methods include ideals, patrols, outdoor programs, advancement, association with adults, personal growth, leadership development, and uniform.

Activities based around the Aims of Scouting using the eight methods formulate the program received by youth members.

Accomplishments: The New Birth of Freedom Council has achieved membership growth over the past two consecutive years. Like many organizations, the Scouting program has adapted during the pandemic. Scouts are performing acts of kindness regularly through the **#ScoutingCares** initiative, helping less fortunate by conducting food drives and sharpening skills by earning over 500 merit badges during the pandemic through a virtual academy. The Council is offering virtual summer camp programs to hundreds of

Scouts as a result of closing in person camping at Camp Tuckahoe and Hidden Valley Scout Reservation.

Briefly describe the project for which you are requesting funding

A. Project goals, objectives, and planned activities/events

To address the growing need for youth community services in the city of Harrisburg, the New Birth of Freedom Council organized its first Cub Scouting program in 1996 for economically disadvantaged, at-risk youth. The Urban Scouting program developed through a collaborative effort with then-Mayor Steven Reed, the Harrisburg City School District, and Council. By providing an after-school program for elementary-age children, the Scouting program also addressed many challenges families faced correlating with employment, single parenthood, transportation, and safe neighborhoods within the city.

Today the New Birth of Freedom Council serves 888 boys and girls in first through seventh grades, the majority who are Hispanic and African American from single-parent households. The delivery of the Urban Scouting program is after-school similarly to traditional Cub Packs or Scouts, BSA Troops. These programs are not part of the regular academic program of the public school but are offered in after-school settings, thus enhancing the curriculum and educational program of the public school.

The Council also collaborates with other mission-driven churches and organizations such as The Boys & Girls Club of Harrisburg to deliver Scouting as part of their overall development. The New Birth of Freedom Council is committed to removing financial barriers preventing any child from joining Scouting. Membership and program assistance, along with summer camp scholarship, are available from the Council to assure a youth member receives a full Scouting experience.

Our goal is to prepare Urban Scouting youth members to become responsible, productive citizens and leaders coming to the workforce as adults while being guided by the values found in the Scout Oath and Law.



B. Project Timetable and Budget

The Urban Scouting program is concurrent with the academic year and includes a summer camp experience; however, a Scout can join anytime throughout the calendar year.



New Birth of Freedom Council, Boy Scouts of America
2020 Outreach South Budget

Program Delivery

Employee Compensation - Program Specialists	\$18,073.00
Professional Compensation - BSA Staff Director(s)	\$49,416.00

Program Expenses

Program Supplies	\$4,889.00
Snacks & Meals	\$700.00
Activity Rental	\$200.00
Equipment	\$50.00
Printing & Publications	\$150.00
Transportation	\$8,500.00
Assistance to Individuals	\$13,600.00
Recognition & Awards	\$4,200.00

Total **\$99,778.00**

C. Constituency served or target audience

The target audience for the Urban Scouting program is at-risk youth, ages 5 through 21, living in underserved markets faced with socioeconomic circumstances.

D. Other funding sources and amounts

2020 Budgeted sources of Funding

Project Sales - \$35,000

Foundations & Trusts - \$30,000

York County United Way - \$31,500

E. Project benefits and anticipated results

The Urban Scouting programs instill in youth the values found in the Scout Oath and Scout Law. These values are relevant in helping children grow to their full potential. Urban Scouting helps youth develop academic skills, self-confidence, ethics, leadership skills, and citizenship skills that influence their adult lives. The Urban Scouting program addresses the needs of mentoring, lifelong learning, faith traditions, serving others, healthy living, and building character for young people growing up in underserved markets. Helping youth in these areas puts us on a path toward a more conscientious, responsible, and productive society benefiting all.

F. Description of how the project differs from similar projects in geographic areas served

While various activities and youth groups teach necessary skills and promote teamwork, Scouting goes beyond that and encourages youth to achieve a deeper appreciation for service to others in their community. Urban Scouting provides youth with a sense that they are essential as individuals while promoting activities that lead to personal responsibility and high self-esteem.

The New Birth of Freedom Council has a unique delivery method through partnering with organizations located in underserved youth markets. By establishing community partnership's at-risk youth have access to experiencing Scouting in their neighborhoods. Trained program specialists and or volunteer leaders deliver a consistent weekly program to youth members within those neighborhood site locations.

Appendix A

New Birth of Freedom Council

Boy Scouts of America

2019 – 2020 COUNCIL OFFICERS

President.....William F. McQuade
Council Commissioner.....Thomas A. Steckbeck
Treasurer.....Lance Smith
Vice President, Program.....Randall K. Cline
Vice President, Family Scouting.....Wesley Garrod
Vice President, District Operations.....Shawn Leppo
Vice President, Camping.....Dave Wyrwas
Vice President, Properties.....Stephen A. Wilt
Vice President, Alumni Relations.....Mark S. Robertson
Vice President, Fund Development.....Matthew M. Haar
Vice President, Marketing.....Michael Button
Scout Executive/Secretary.....Ronald M. Gardner, Jr.

2019 - 2020 EXECUTIVE BOARD MEMBERS

Robert L. Badders
Harold Booth, Jr.
Scott E. Cantor
Keith A. Clark
Jeffrey B Engle
Thomas J. Fowlston
James D. George
Shawn C. Gooden
Michael W. Hassell
Jeff R. Hines
John M. Kotchish
Jeffrey D. Lobach
Blake Lynch
Dr. Kevin H. Mosser
Matthew Otto
Hon. Todd R. Platts
Joseph Robinson, Jr.
Julian Tolbert
Jan L. Wagner
Charles L. Zitnick, Jr.

David F Bedard
Alan R. Boynton, Jr.
Jon Scot Chadwick
Matthew A. Clemens
Evan Forrester
Brian Funkhouser
Albert T. Gohn Jr.
Hon. Glen R. Grell
Dr. Franklin R. Herron
Susan Jacobs
Marc A. Lee
John J. Luciani
Hon. Ronald Miller
Harold W. Nightwine
James B. Pannebaker
Thomas J. Porsch
Michael V.Z. Summers
J. Rory Tucker
M. Arthur Williams

Appendix B

Summary Budget Analysis Report Period Ending: December 31, 2019

Operating Fund - Unrestricted	Actuals		Actuals	Budget	Future Budgets		
	2017	2018	2019	2019	2020	2021	2022
Support and Revenue							
Direct Support							
Direct Mail							
Friends of Scouting	177,082	175,864	165,374	202,500	189,000		
Project Sales	64,418	100,159	97,063	111,492	135,324		
Special Events - Net	390,423	427,065	430,239	452,555	496,630		
Legacies and Bequests	18,719	17,581	15,552	18,000	18,000		
Foundations and Trusts	36,818	34,726	29,140	39,000	50,500		
Other Direct	7,197	7,532	7,527	7,000	7,500		
Total Direct Support	694,656	762,927	744,895	830,547	896,954		
Associated Organizations							
United Way	299,630	258,131	216,824	232,687	183,651		
Unassociated Organizations							
Other Indirect							
Government Fees and Grants							
Total Indirect Support	299,630	258,131	216,824	232,687	183,651		
Revenue							
Sale of Supplies - Net	16,956	16,294	16,507	21,240	21,500		
Product Sales - Net	293,708	279,490	246,442	305,560	272,220		
Investment Income	177,586	184,360	170,186	180,550	185,880		
Realized Gain/Loss on Investments							
Camping	963,544	1,160,549	1,215,063	1,155,080	1,200,729		
Activities	293,606	130,303	254,308	266,685	146,630		
Other Revenue	77,891	72,065	103,417	101,000	98,100		
Total Revenue	1,823,291	1,843,062	2,005,924	2,030,115	1,925,059		
Total Support and Revenue	2,817,577	2,864,119	2,967,643	3,093,349	3,005,664		
Expenses							
Employee Compensation							
Salaries	1,365,815	1,383,317	1,358,003	1,360,488	1,410,310		
Employee benefits	209,479	211,923	239,969	257,169	237,414		
Payroll taxes	124,427	122,577	125,228	125,090	140,161		
Employee related	3,587	1,725	3,893	14,300	2,300		
Total Employee Compensation	1,703,308	1,719,543	1,727,093	1,757,047	1,790,185		
Other Expenses							
Professional Fees	55,447	80,238	108,033	94,700	108,920		
Supplies	431,616	330,339	366,443	397,058	336,255		
Telephone	43,939	45,155	47,124	45,290	45,880		
Postage and Shipping	14,719	8,679	8,460	10,180	9,230		
Occupancy	243,275	265,159	240,477	259,185	253,126		
Rental and Maintenance of Equipment	44,475	50,823	58,013	59,025	64,162		
Publications and Media	17,931	17,270	16,507	23,300	18,800		
Travel	103,130	72,913	106,561	100,946	97,076		
Local Conferences and Meetings	21,259	21,159	19,732	22,760	25,310		
Specific Assistance to Individuals	7,111	9,919	15,963	25,425	21,425		
Recognition and Awards	98,769	88,618	108,330	115,593	100,074		
Interest Expense	531	1,782	316	2,070	1,400		
Insurance	95,204	96,828	92,670	92,371	60,555		
Other Expenses	27,007	28,900	34,032	36,182	34,670		
Charter and National Service Fee	36,110	38,126	37,458	37,460	37,173		
Total Other Expenses	1,240,524	1,155,910	1,260,117	1,321,545	1,214,056		
Total Expenses	2,943,832	2,875,453	2,987,210	3,078,592	3,004,241		
Net Revenue / Expense	-126,255	-11,334	-19,567	14,757	1,423		
Unrestricted Net Assets - Beginning of Year	104,865	43,433	-84,551				
Change in Net Assets from Operations	-126,255	-11,334	-19,567	14,757	1,423		
Transfer of Assets	64,823	-116,650	145,944				
Adjustment of Net Assets							
Unrestricted Net Assets - End of Period	43,433	-84,551	41,826	14,757	1,423		

----- End of Statement -----