MAY 2019

The Insider (TFEC) THE NEWSLETTER FOR FRIENDS OF THE FOUNDATION FOR ENHANCING COMMUNITIES

MAKE AN IMPACT TODAY AND TOMORROW

Your dollars can make the world a better place now, and for generations to come.

Thanks to careful planning and smart saving, you've found yourself in a positive position to enjoy life through

your retirement. Maybe you're comfortable so comfortable, in fact, that using all of your assets doesn't make sense, tax-wise. Maybe you'd rather use these funds to help make your town, community, region, or world a better place. Did you know there is a way to take your required minimum distribution through your IRA and use it charitably?

The IRA charitable rollover provision, made permanent in 2015 through the PATH Act, allows individuals 70 1/2 years or older to roll over up to \$100,000 from an Individual Retirement Account (IRA) annually to nonprofit organizations without being federally taxed.



This provision makes it possible for you to establish a fund now, rather than through your estate plan, allowing you to see the positive effect your impact will have on the community. Your gift can be placed into a charitable fund in your name, the name of your family, or in honor or memory of someone. The fund can be endowed or nonpermanent. For more information, please contact Janice Black at iblack@tfec.org.



READY, SET, **GROW!** Growing your Agency Fund.

Page 4



GRANT **OPPORTUNITIES NOW OPEN** Applications due

August 1, 2019.

Page 8





FEATURED **SCHOLARSHIP** RECIPIENT

Aunvae Cunningham, Lincoln University

Page 5

THE FUND FOR **WOMEN & GIRLS**

New name, same mission

QUARTERLY UPDATE FROM THE Investment Advisory Committee



COMMITTEE MEMBERS Robert J. Dolan, ASA, Chair *Conrad Siegel Actuaries*

Robert E. Caplan, CFA *River Wealth Advisors*

Frederick D. Fischer Fischer Financial Services, Inc.

Howard Hamann Hershey Corporation (Retired)

Kenneth E. Lehman Lehman Volvo (Retired)

William Lehr, Jr. Capital Blue Cross (Retired)

Sonya Ranker, CFP, CDFA *Questmont Strategic Wealth Advisors*

Conrad M. Siegel, FSA Conrad Siegel Actuaries

Richard D. Spiegelman Community Volunteer

Jonathan Vipond, III, Esq. Buchanan, Ingersoll & Rooney

MEETING DATES

January 15, 2019 April 16, 2019 July 16, 2019 October 15, 2019

All meetings take place at TFEC's offices located at 200 N. 3rd Street, 8th Floor, Harrisburg, PA 17101 beginning at 9:30am.

MESSAGE FROM ROBERT J. DOLAN, IAC CHAIR

It is a beautiful time of year and hope fills the air. Flowers begin to bloom and we can all spend a little more time outdoors. The domestic equity market is moving in the right direction – up! So hope is all around us.

The last quarter ended in a downward direction and there was talk of a continued downward move through the end of the calendar year, however the turn around was dramatic. According to the Wall Street Journal, the Wall Street Fear index dropped from 36 on December 24, 2018 to 17.8 by January 19, 2019. Macro Risk Advisors calls this the fourth fastest drop of 50% or more in history. It was an amazing turn around.

The economy is still strong, several companies have announced good earnings reports. Unemployment is at historically low rates and inflation has stayed in check. All of this prompted the Federal Reserve Chairman, Jerome Powell, to say that the central bank would be patient with its interest rate increases, according to Mr. Banerji of the Wall Street Journal.

All of these factors have combined to drive the domestic equity market up to near record highs. The FANG stocks, Facebook, Amazon, Netflix, and Google (Alphabet, Inc.) have also rallied. The strength appears to be broad.

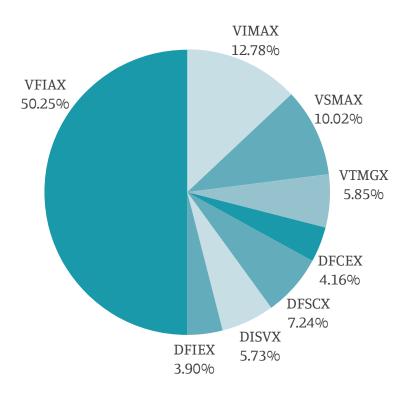
I'm sure by now it comes as no surprise, we continue to invest for the long term. We are always looking to see if we can improve our lineup of funds, keeping the same asset allocation or how we might tweak the asset allocation to better take advantage of the financial models, but the ultimate strategy of investing for the long term remains in place.

INVESTMENT PERFORMANCE

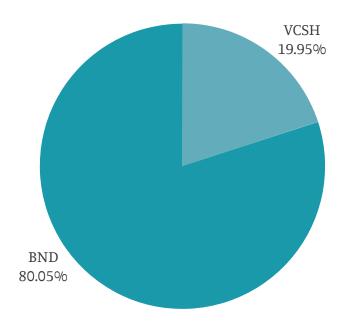
3/31/19 Returns are YTD & 1-3-5-10-13-22 Returns are as of 12/31							
	3/31/19	1 Yr.	3 Yrs.	5 Yrs.	10 Yrs.	Since Inception 23 Yrs.	
Model E	13.31%	-8.5%	7.9%	6.2%	12.1%	8.1%	
Benchmark*	13.30%	-8.0%	7.7%	5.8%	11.5%	7.8%	
*55% S&P 500, 25% Russell 2000, 20% MSCI-EAFE							
Model A	10.19%	-5.9%	6.3%	4.7%	9.3%	7.3%	
Benchmark*	10.12%	-6.0%	5.9%	4.6%	9.0%	7.2%	
*34% S&P 500, 19% Russell 2000, 17% MSCI-EAFE, 30% BARCAP U.S. Aggregate Bond							
	3/31/19	1 Yr.	3 Yrs.	5 Yrs.	10 Yrs.	Since Inception 15 Yrs.	
Model F	2.95%	0.3%	2.2%	1.8%	3.0%	2.9%	
Benchmark*	2.94%	-0.1%	2.0%	2.5%	3.5%	3.8%	
*100% BARCAP U.S. Aggregate Bond							

QUARTERLY UPDATE FROM THE Investment Advisory Committee

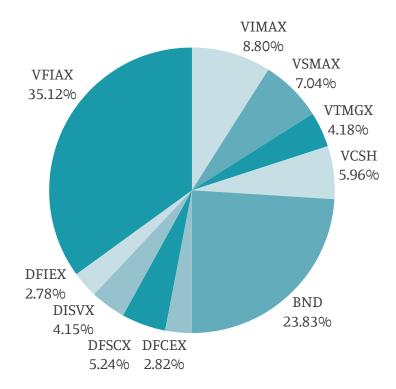
MODEL E PORTFOLIO PERCENTAGE ASSET VALUE \$48,877,296



MODEL F PORTFOLIO PERCENTAGE MODEL F ASSETS \$1,662,192



MODEL A PORTFOLIO PERCENTAGES ASSET VALUE \$23,049,310



FUND LEGEND

DFA Emerging Markets	DFCEX	
DFA International Core Equity	DFIEX	
DFA Micro Cap	DFSCX	
DFA International Small Cap Value	DISVX	
Vanguard Index 500	VFIAX	
Vanguard Mid Capitalization Index	VIMAX	
Vanguard Small-Cap Index	VSMAX	
Vanguard Developed Markets Index	VTMGX	
Vanguard Short Term Corporate Bond	VCSH	
Vanguard Total Bond Market Fund	BND	

READY, SET, GROW!

It's been a long time coming, but you're ready — your nonprofit organization is ready to show the community that you are stable and planning long-term by starting an endowment fund. This is exciting, and there are ways to make sure you are ready for the undertaking.

There are three phases for developing an agency fund effort and throughout these three phases, there are three qualities for success.

PHASE 1: ASSESSMENT

Does your nonprofit organization have a clear mission and effective programming? Does your organization have a strong annual program with consistent donors? Do you have a pool of potential endowment donors? Donors like choice. Establishing an agency fund will not deter your annual donors from giving, you may find they increase their gift by continuing their annual donation, and giving to your endowment!

PHASE 2: EDUCATION

Why does your organization need an endowment fund? Make sure this case statement is at the center of all your educational materials, and have strong answers to support this. Create simple graphics to inform your stakeholders of your funding streams, and don't forget to remind your donors of the various ways they can give to your fund!

PHASE 3: MARKETING

Make sure that every newsletter, brochure, and flier has information about your agency fund. The more you publicize this fund, the more prospective donors will see it. Use these materials to ask potential endowment donors to self-identify, and be sure to follow-up quickly with those who do.

QUALITIES FOR SUCCESS: REPETITION, RESPONSIVENESS, PATIENCE

Building an endowment fund is no small task! Remember, people will need to hear your story several times before it is internalized. Once they know and understand you, you still may not see any movement until a will is rewritten, a financial plan is revamped, or another life event occurs. It can take several years for an agency fund development effort to bear fruit, but keep your sights on the end goal. Repeat your story, respond to those who react to it, and be patient.

Don't forget, TFEC is here to help you along the way! We can work together to assist you towards your goal.

HERE ARE THE WAYS TFEC CAN ASSIST YOU IN GROWING YOUR FUND:

- Expertise with complex transactions and planned giving, including gifts made with appreciated securities (including closely-held business stock), tangible personal property, real estate, gifts that provide donors with lifetime incomes (such as Charitable Remainder Unitrusts), and gifts from bequests;
- Accompaniment on calls to endowment fund donors and prospective donors;
- Marketing assistance by ghostwriting, guest authoring, or editing endowment articles for newsletters, endowment brochures, or websites;
- Legal assistance at no cost;
- No auditing costs or taxes paid on fund;
- Accounting excellence and single-fund reporting;
- Increased visibility through TFEC's annual report and website.



FEATURED SCHOLARSHIP RECIPIENT AUNYAE CUNNINGHAM

Aunyae recieved several scholarships managed by TFEC from 2015-2018.

WHAT SCHOOL ARE YOU ATTENDING? Lincoln University

WHAT IS YOUR MAJOR/MINOR? Mass Communication – Public Relations

WHY DID YOU CHOOSE YOUR MAJOR? I chose this major because I love talking and interacting with all different types of people. Majoring in mass communications would help me to learn how to communicate effectively and efficiently with all types of people. Communication is essential to success in any work environment.

WHAT YEAR IN COLLEGE ARE YOU? I am a senior and will be graduating May 5, 2019.



WHAT IS YOUR FAVORITE THING ABOUT LINCOLN UNIVERSITY? My favorite thing about attending Lincoln University is the history and culture of the school. Lincoln University is the first historically black college and university.

WHAT DO YOU LIKE TO DO IN YOUR SPARE TIME? In my spare time I like to listen to music, watch movies and spend time with my mom.

WHAT ARE YOUR GOALS? My goal is to become a publicist. I would really like to work with companies and/or individuals and help connect with the community for which they are trying to provide services and/or goods.

WHAT DOES THIS SCHOLARSHIP MEAN TO YOU? Receiving these scholarships helped tremendously by relieving financial worries of how I was going to afford to stay in school. I was able to focus on my studies and attend professional seminars to help me prepare to enter the workforce.

HOW DO YOU PLAN TO PAY IT FORWARD AS A RECIPIENT OF OUR SCHOLARSHIPS? I would like to become a mentor for young students who come from similar backgrounds, like myself, and help them with navigating through college life. My long-term goal is to own a public relations firm and be able to provide guidance to young professionals who would like to work in the industry.



TFEC HAS 120+ SCHOLARSHIP OPPORTUNITIES. VISIT WWW.TFEC.ORG TO SEE WHAT OPPORUTNITIES MIGHT BE RIGHT FOR YOU!

REGIONAL UPDATES

FRANKLIN COUNTY COMMUNITY FOUNDATION (FCCF)

Save the Date for FCCF's Annual Grant Awards Reception! The celebration will be held on Thursday, November 14, 2019 in the evening. Join us to hear the impact FCCF's grantees are having on Franklin County. We hope to see you there!

MECHANICSBURG AREA COMMUNITY FOUNDATION (MACF)

Save the Date for MACF's Annual Grant Awards Reception! The celebration will be held on Tuesday, October 29, 2019 in the evening. Join us to hear the impact MACF's grantees are having on the Mechanicsburg area. We hope to see you there!

PERRY COUNTY COMMUNITY FOUNDATION (PCCF)

PCCF granted \$23,278 to 12 organizations serving Perry County and its community members. These organizations will be celebrated on Wednesday, May 15, 2019 at River Bend Hop Farm & Brewery.



LET US HELP YOU AND YOUR CLIENTS

GIVE THE GIFT OF PHILANTHROPY

Do you ever wonder what to buy the person who already has everything? We have the perfect solution... a charitable gift certificate! When you give a charitable gift certificate you are giving the gift of philanthropy by allowing the recipient to donate the full amount of the certificate to their choice of any charity in the U.S.

> For more information or to order charitable gift certificates visit www.tfec.org/charitable-gift-certificates.



TFEC can partner with you and your valued clients to connect them to the causes they care about most and help them achieve their charitable goals.

SUPPORT TFEC

When you shop at smile.amazon.com, Amazon donates.

amazonsmile

TFEC EXPANDS ACCESS & ONLINE SUBMISSION PROCESS FOR GRANT OPPORTUNITIES

As of April 1, 2019 grant applicants will see new and exciting changes designed to expand access and the online submission process when seeking to view and submit TFEC grant applications.

TFEC GRANT GUIDELINES ARE NOW AVAILABLE 24/7

You can access them at any time by selecting Nonprofits, Current Grant Opportunities at <u>www.tfec.org</u>.





NOW GRANT APPLICATIONS CAN BE VIEWED DIRECTLY FROM THE GUIDELINES PAGE

You can view, download, or print each application directly from the grant guidelines page. Required attachments are listed in each grant application.

ALL MATERIALS ARE TO BE UPLOADED THROUGH THE ONLINE APPLICATION SYSTEM

Applicants will upload the grant application and all attachments through the online application system. This includes items requiring an original signature - just sign, scan, and upload the document to your application! *Note: The Children's Home Foundation Fund will continue to use a paper/mail and/or hand deliver process.*



REMEMBER:

- To begin a new application, select New Application.
- To return to a previous application, select Return to a Saved Applcation.
- A new application begins every time "New Application" is selected.
- Entering for the first time? Remember to create an account!
- Before you begin a new application, be prepared to enter your EIN and answer 2 3 screening questions.
- Submit your application before 4:00pm on the day of the deadline.

EIGHT GRANT OPPORTUNITIES AVAILABLE, DEADLINE AUGUST 1, 2019!

ARTS FOR ALL PARTNERSHIP — The Arts for All Partnership is a partnership between TFEC and the Cultural Enrichment Fund. This unique collaborative funding initiative aims to improve the efficiency of arts grant funding and increase the overall impact of grant funding for arts programming in our communities. The Arts for All Partnership is most interested in proposals that will increase access to the arts in the Capital Region through free public performances for families, ticket subsidy programs that fill houses, innovative programs that engage and build young audiences, and educational outreach programs. Priority will be given to programs that increase arts engagement and access among diverse audiences, underserved and/ or economically disadvantaged communities. Nonprofit organizations serving the counties of Cumberland, Dauphin, Franklin, Lebanon, Perry, and the Dillsburg Area and/or located within 20 miles of center city Harrisburg are invited to apply. The maximum grant award is \$5,000; in 2018 grant awards ranged from \$1,000-\$5,000. <u>Click here for the complete guidelines</u>.

CHILDREN'S HOME FOUNDATION FUND — The mission of the Children's Home Foundation Fund, a fund of TFEC, is to provide aid to economically disadvantaged children in Cumberland, Dauphin and Perry Counties. In accordance with this mission, funding priority will be given in the following areas: human services, especially programs which address needs for food, clothing and shelter; education; and cultural enrichment and the arts. Funding is restricted to programs serving only disadvantaged children in Cumberland, Dauphin and Perry counties. Grant awards are generally between \$1,500—\$6,000. <u>Click here for the complete guidelines.</u>

FRANKLIN COUNTY COMMUNITY FOUNDATION — The Franklin County Community Foundation (FCCF), a regional foundation of TFEC, conducts an annual competitive grantmaking program for nonprofit organizations serving Franklin County. FCCF seeks to support programs and services that have the potential for the greatest impact on the quality of life and positive outcomes for individuals and families living in Franklin County. In addition, FCCF strategic grantmaking focus is to invest in innovative, collaborative approaches and solutions to community problems, and to support projects that demonstrate achievable outcomes, the potential for replication as a model program, and plans for sustainability beyond the grant term. Applicant organizations are expected to be aligned with one or more of the following priorities: arts and culture, community development, education, environment, and health and human services. FCCF also welcomes applications that focus upon: programs & projects in the field of music & the arts; health services with particular emphasis on cancer; services for the in-need, elderly, & people with special needs; programs that benefit children with special needs or accessibility needs; and programs & projects that focus upon or nurture access to early childhood education. The maximum grant award is \$7,000. In 2018, grant awards ranged from \$1,500-\$7,000. <u>Click here for the complete guidelines.</u>

GREATER HARRISBURG COMMUNITY FOUNDATION BENJAMIN FRANKLIN TRUST FUND — The Greater Harrisburg Community Foundation (GHCF) Benjamin Franklin Trust Fund grant opportunity seeks to support programs and services that work to increase knowledge and/or quality of life or that inspire positive outcomes for individuals and families living in the service area of Cumberland, Dauphin, Franklin, Juniata, Mifflin, Lebanon, and Perry Counties, and/or the Dillsburg area of York County. Eligible projects must serve individuals, groups, and/or locations within Cumberland, Dauphin, Franklin, Juniata, Mifflin, Lebanon, and Perry Counties, and the Dillsburg area of York County. In honor of the period during which Franklin lived, the maximum grant is \$1,700. In 2018 grant awards ranged from \$500 -\$1,700. <u>Click here for the complete</u> <u>guidelines</u>.

Opportunities continued on next page.

GREATER HARRISBURG COMMUNITY FOUNDATION UPSTREAM — The Greater Harrisburg Community Foundation (GHCF) UPstream grant opportunity seeks to improve our area communities by supporting existing or new "upstream" systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its "downstream" symptoms. This grant opportunity is open to singular or collective nonprofit organizations whose proposals will serve the GHCF service area of Cumberland, Dauphin, Franklin, Lebanon, and/or Perry Counties and the Dillsburg Area of Northern York County. GHCF UPstream is available to organizations of all sizes, budgets, and reaches. The number of grant awards will be dependent upon the quantity of qualified applicants and funds sought. Awards will range from \$500-\$10,000. In 2019 up to \$250,000 in grant funds will be available through GHCF Upstream; in 2018 awards ranged from \$1,450-\$10,000. <u>Click here for the complete guidelines.</u>

THE MARTIN M. SACKS MEMORIAL FUND — The Martin M. Sacks Memorial Fund was established in 1984 in memory of Martin M. Sacks, a well-known accountant and handball devotee. Mr. Sacks was committed to supporting nonprofit organizations that provide programs and services for the disadvantaged and underserved, particularly youth. This annual competitive grantmaking program is for nonprofit organizations providing youth and family-oriented programs in Cumberland, Dauphin, and Perry counties. Preference will be given to programs and/or services that are provided to or within Harrisburg and the immediate surrounding areas. Proposals should be innovative and not duplicate existing programs and services; empower the disadvantaged and underserved; be collaborative in nature and demonstrate measurable and achievable outcomes. It is anticipated that approximately \$9,000 will be available to grant in 2019. The average grant award is \$1,500. <u>Click here for the complete guidelines</u>.

MECHANICSBURG AREA COMMUNITY FOUNDATION — The Mechanicsburg Area Community Foundation (MACF), a regional foundation of TFEC, conducts an annual competitive grantmaking program for nonprofit organizations serving the Mechanicsburg zip codes of 17050 and 17055. MACF seeks to fund programs and services that have the potential for the greatest impact on the quality of life and positive outcomes for individuals and families living in the Mechanicsburg area. MACF requires that applicant organizations be aligned with one or more of the following funding priorities: arts and culture, community development, education, environment, and health and human services. MACF also welcomes grant applications that address civic interests in Mechanicsburg, hospice services, and degenerative disease services, and programs & projects that focus upon or nurture access to early childhood education. The maximum grant is \$12,000.

In 2018 grant awards ranged from \$2,500 -\$12,000. <u>Click here for the complete guidelines.</u>

THE FUND FOR WOMEN & GIRLS — The mission of The Fund for Women & Girls (TFWG), a special initiative of TFEC, is to broaden the awareness of and response to issues affecting women and girls through the power of collective philanthropy. The Fund for Women & Girls will make grants to programs and initiatives that serve women and girls in the South Central PA counties of Cumberland, Dauphin, Franklin, Lebanon, Perry, and the Dillsburg Area of York County. To further its mission, The Fund for Women & Girls utilizes three Funding Priorities, which seek to support projects that advance the lives of girls and women by providing opportunities to address basic needs or develop economic self-sufficiency; strengthening and/or providing health and safety programs for women and girls; and promoting the education of women and girls. The maximum grant is \$3,000. In 2018 grant awards ranged from \$1,000-\$3,000. <u>Click here for the complete guidelines.</u>

Within this grant cycle, applicants will be notified of their status on or by December 1, 2019 and proposed projects may take place at any time from January 1, 2020 – December 31, 2020. Interested applicants may learn more about the parameters of each grant opportunity and TFEC grantmaking at <u>www.tfec.org</u>.

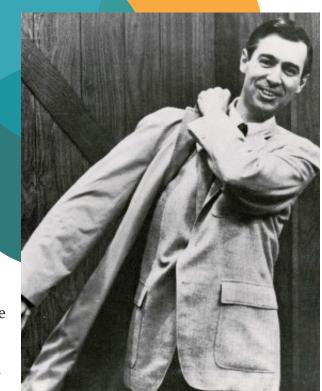
Eligible applicants must have 501(c)3 status or demonstrate nonprofit status as a church or school. Applicants may apply to multiple grant opportunities, but may not submit more than one grant to each opportunity. TFEC grantmaking does not fund individuals, capital campaigns, religious organizations for the propagation of religious doctrine, advertising, direct lobbying to influence legislation, or retroactive projects. Questions about grant eligibility may be directed to Jennifer Strechay, Program Officer for Community Investment at TFEC, at 717.236.5040 or jstrechay@tfec.org.

SIMPLE INTERACTIONS AND MR. ROGERS

TFEC hosts Kindergarten Transition Conference in partnership with South Middleton School District, United Way of Carlisle & Cumberland County and Lancaster-Lebanon IU-13.

Over 50 years ago Mister Rogers' Neighborhood was introduced on television. It could not be more different than the entertainment programming children watch today. One of Mr. Rogers' greatest gifts to children was his attentiveness and relaxed pace; his engagement and interest in what the viewer thought. This is the cornerstone of his Simple Interactions approach.

On March 21, 2019, 160 administrators, teachers, agencies and preschool providers from TFEC's five county footprint gathered together at Messiah College to hear how important human interactions are in children's lives: the essence of the Simple Interactions approach. Dr. Dana Winters, Director of Simple Interactions and Academic Programs at the Fred Rogers Center for Early Learning, delivered a keynote address focused on the importance of positive, responsive, and supportive interactions in children's learning and development. This approach is based on



the understanding that the developmental relationship between a child and an adult is the active ingredient in growth and learning.

Participants were able to then build on this philosophy with morning and afternoon breakout sessions. Topics included Supporting Struggling Students, Connecting Behavior Challenges and Wellness, The Opiate Epidemic and Its Impact on Children, Exploring Literacy, and a Social and Emotional focused Make It and Take It activity.

TFEC has been offering transition forums and conferences in Dauphin County since 2012. This is the first year the conference was open to our entire service area of Cumberland, Dauphin, Franklin, Perry, and Lebanon counties.

EARLY EDUCATION ADVISORY COMMITTEE MEMBERS

Dr. Carolyn Dumaresq, Co-Chair Immaculata University David Volkman, Co-Chair Department of Education Kathleen Bentley Perry County Literacy Council Eric Bostick Capital Area Intermediate Unit Tia Bruner *Early Education Center of Perry County* Amber Fields United Way of the Capital Region Kav Fitz Waynesboro Day Care Center Lisette Gonzalez Family Promise of Harrisburg Capital Region

Karen Grimm-Thomas Office of Child Development & Early Learning Brenda Hanthorn Lancaster-Lebanon IU 13 Hannah Killian Dauphin County Library Nichole Lehr Hamilton Health Center Andrea Lown HACC Lancaster Campus **Jesse McCree** SCPa Works Lvnda Morris Capital Region Partnership for Career Development **Doug Neidich** GreenWorks Development

Stacy Ott Shippensburg Head Start Jo Pepper Capital Area Head Start Karen Ouinn United Way of Carlisle & Cumberland County Amy Reed *Cumberland/Perry MH/IDD Program* Christy Renjilian Child Care Consultants, Inc. Annette Searfoss First Start Partnership for Children and *Families* Tamara Willis Susquehanna Township School District Maddie Young Big Brothers Big Sisters of the Cap Region

THE FUND FOR WOMEN & GIRLS ANNUAL GRANTEE RECOGNITION BREAKFAST

Formerly the Women's Fund, the Fund for Women & Girls decided it was time for a change. While the mission - creating a \$1 million endowment to support women and girls in our region through grants to nonprofit organizations - remains the same, this updated name reflects that you don't need to be a woman to believe in the great work being done by the Fund; everyone is invited to join the Dream Team and support these efforts.

The new name was officially announced at the Annual Grantee Recognition Breakfast, which took place on Thursday, April 18, 2019 at the Sheraton Harrisburg Hershey Hotel over breakfast. Attendees learned about the mission of the Fund, how to join the

Dream Team, and about a special opportunity to celebrate the Fund's 20th anniversary & TFEC's 100th anniversary - the 2020 Visionaries.

Attendees heard directly

from the Fund's grantees, hearing stories of how these dollars are touching the lives of women and

girls in our communities. During the Breakfast, over \$6,300 was raised to benefit the Fund, helping to ensure that these meaningful grants will continue to be made year after year. To learn more about the Fund, visit www.womensfundpa.org.

2018 GRANTEES of THE FUND FOR WOMEN & GIRLS

Brethren Housing Association, \$3,000 for Transitions Peer Support Group Bridge of Hope Harrisburg Area, \$3,000 for Rental Assistance Carlisle CARES, \$1,500 for Family Emergency Shelter Catholic Charities of the Diocese of Harrisburg, \$1,500 for Lourdeshouse Maternity Home Program Feel Your Boobies Foundation, \$3,000 for At-Risk & Minority Young Women Interviews & Focus Groups Healthy Steps Diaper Bank, \$2,500 for The Silent Crisis project Hope Within Ministries, \$3,000 for Integrated Behavioral Health and Primary Care for Uninsured & Underinsured Women & Girls Lebanon Valley Volunteers In Medicine Clinic, \$1,000 for Medicine within its Free Health Clinic Mission of Mercy, \$1,000 for Medicine within the Medical & Dental Care for Uninsured & Underinsured Women project The Salvation Army Harrisburg Capital City Region, \$1,500 for Career Development for Girls program The Sexual Assault Resource & Counseling Center of Lebanon & Schuylkill Counties, \$2,000 for Bridging Gaps in Services for Sexual Violence Survivors in Lebanon County project YWCA Carlisle, \$1,000 for FEE Free! (Female. Economic. Empowerment.) program Young Women's Empowerment Academy, \$1,000 for Self-Empowerment Program