



Thank you for applying to the Greater Harrisburg Foundation, a regional foundation of The Foundation for Enhancing Communities. Tell your story clearly and concisely. Attachments are required; follow all directions. Failure to answer questions, utilize this template, or attach required documents will disqualify your application. **Answer all questions using information that applies to the project seeking support of grant funds.** Contact Jennifer Strechay, Program Offer for Community Investment, at jstrechay@tfec.org or 717-236-5040 with questions.

APPLICANT PROFILE

Applicant Organization Name

Sexual Assault Resource & Counseling Center (SARCC)

Provide your organization's name as currently recognized by the IRS

- Check box if the Applicant Organization Name above is a “Doing Business As” name and the provided 501c3 letter states a different name. To be recognized by the “Doing Business As” name, attach ONE legal document using the provided name. If not provided, TFEC will utilize the 501c3 name.**

- Check box if the Applicant Organization uses a Fiscal Sponsor and provide name here**
Click or tap here to enter text.

Name, Title, Email, Phone of Executive Leader

Alissa Perrotto, CEO, aperrotto@sarcclebanon.org, 717-270-6972 x 361

All contracts and notifications of grant status will be addressed to the individual provided here

Applicant Organization's Physical Address

615 Cumberland Street, Lebanon, PA 17042

Applicant Organization's Address for Mailed Communications

615 Cumberland Street, Lebanon, PA 17042

All contracts and notifications of grant status will be sent to the address provided here

Name, Title, Email, Phone of Contact Completing Application

Alissa Perrotto, CEO, aperrotto@sarcclebanon.org, 717-304-6402

If application questions arise, this individual will be contacted by TFEC staff

Organization's Mission Statement

SARCC's mission is to prevent sexual violence and promote healing for those impacted.

Organization History (Do not exceed this page)

SARCC works together with our community to prevent sexual violence and promote healing for those who experience it. Established in 1983, SARCC provides counseling, advocacy, and community action that will prevent the perpetration of sexual violence. Our work will change the culture of the community, with an end result of having a community that is ready to provide affirming, trauma-informed responses to sexual violence and the skills needed to promote resilience and prevent perpetration. The services provided at SARCC are no-cost.

PROJECT PROFILE

Project Title

Prevention at the Intersections: Educational Programming & Services for Access & Inclusion
Project Title must match title listed throughout application and online.

Project Areas of Focus

UPSTREAM GENERAL

Choose UPstream General if your project utilizes upstream strategies but is not principally centered upon the categories below. See the grant guidelines for additional detail.

UPSTREAM: FOCUS AREAS

Choose an UPstream Focus Area (if your project is principally centered upon one or more of the categories below). Please select only those area(s) that apply to this project. See the grant guidelines for additional detail.

<p>EDUCATION</p> <p><input type="checkbox"/> Programs & projects that focus upon or nurture access to early childhood education</p> <p><input checked="" type="checkbox"/> Education & development programs for children & youth</p> <p><input checked="" type="checkbox"/> Educational programs serving adults</p>	<p>ENVIRONMENT & PARKS</p> <p><input type="checkbox"/> Environmental stewardship</p> <p><input type="checkbox"/> Horticulture & the arts</p> <p><input type="checkbox"/> Health & environment</p> <p><input type="checkbox"/> Park beautification & improvement</p>
<p>HEALTH</p> <p><input checked="" type="checkbox"/> Health & human services</p> <p><input type="checkbox"/> Cancer awareness and/or research</p> <p><input type="checkbox"/> Dental care for those in need</p> <p><input type="checkbox"/> Health & human services</p> <p><input type="checkbox"/> HIV & AIDS</p> <p><input type="checkbox"/> Individuals with debilitating or terminal illness</p> <p><input type="checkbox"/> Individuals with intellectual disabilities</p> <p><input type="checkbox"/> Prevention of head and/or spinal cord injury</p> <p><input type="checkbox"/> Purchasing of devices that improve accessibility</p>	<p>HOMELESSNESS</p> <p><input type="checkbox"/> Homelessness & hunger</p>
<p>MENTAL HEALTH</p> <p><input type="checkbox"/> Counseling for children with terminally ill family members</p> <p><input type="checkbox"/> Guidance, counseling, or programming that includes guidance and/or counseling for youths</p> <p><input type="checkbox"/> Mental health</p>	<p>SENIORS</p> <p><input type="checkbox"/> Programs & projects serving older adults</p>
<p>COMMUNITIES OF FOCUS</p> <p><input checked="" type="checkbox"/> Disaster relief & human services that serve the communities of Lebanon City, PA and Cressona, PA</p> <p><input type="checkbox"/> Programs and projects that benefit residents of Millersburg, a borough of Dauphin County, PA</p> <p><input type="checkbox"/> Projects to enhance Camp Hill Borough parks provided by youth organizations such as Scout programs or other youth organizations; programs & projects that focus upon or nurture access to early childhood education within Camp Hill.</p>	

Counties to be served as part of project; check all that apply.

Cumberland Dauphin Franklin Lebanon Perry Northern York (Dillsburg Area)

Projected Number of Individuals to be served by project

80	Total number of ADULTS served
30	Total number of CHILDREN (ages 17 and under) served
110	Total number of ALL INDIVIDUALS served by the project

If above data is not appropriate to project, be sure to fully state the audience type and numbers to be served in Question 2 of the Impact Narrative.

PROJECT SNAPSHOT

1. Capture your UPstream project and the community need it seeks to address in 200 words or less.

The reality of sexual violence though is that it disproportionately impacts particular communities. According to the Centers for Disease Control and Prevention, there are increased risk factors based on race and ethnicity, as well as LGBTQ+ identities. In 2018, SARCC began our work to promote accessibility and programming for both LGBTQ+ populations and People of Color in our community. Through grant support, we were able to work with consultants to address the intersections of oppression that lead to increased risk for violence. For the past two years, we have conducted internal training for staff, board, and volunteers, revised hiring practices, enhanced our board representation, and forged new connections and collaborations in our community. The work has had significant and measurable impacts, including a 225% increase in clients speaking languages other than English, and 153% increase in clients identifying as LGBTQ.

Through the Upstream Foundation, we would like to continue to build this work in the community, providing target community education opportunities. This will include a community workshop on Taking Action for Anti-Racism, 1-2 support groups for LGBTQ+ identified community members, and community programs for nonprofits and human service agencies on enhancing access and inclusion for LGBTQ+-identified youth and adults.

PROJECT NARRATIVE

Answer questions 2-10 clearly and concisely; no limit.

2. The GHCF UPstream grant opportunity seeks to improve our area communities by supporting existing or new “upstream” systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its “downstream” symptoms. Describe your proposed upstream project, the geographic area it will serve, and the audience to be served; state why this audience was selected. Include how/why your project is “upstream” and how your project is working to address a specific need or needs. You **MUST** use and complete the following statement within your answer, “Grant funds will be used to _____”.

Sexual violence is a common and widespread issue, impacting both children and adults in our community every day. Research and national data suggest that when you look at behaviors, rather than crime reports, the numbers are alarming. According to the National Intimate Partner and Sexual Violence Survey data conducted and compiled by the CDC, 1 in 3 women and 1 in 4 men experienced sexual violence involving physical contact during their lifetimes. Nearly 1 in 5 women and 1 in 38 men have experienced completed or attempted rape and 1 in 14 men was made to penetrate someone (completed or attempted) during his lifetime. In our own communities, SARCC consistently serves between 500 and 700 clients a year for sexual violence services in Lebanon County alone. This includes both children and adults, and people of all genders and identities.

The reality of sexual violence though is that it disproportionately impacts particular communities. According to the Centers for Disease Control and Prevention (CDC), individuals who identify as LGBTQ+ are at increased risk for experiencing sexual violence and other forms of traumatic violent victimization. Lifetime prevalence of rape, physical abuse, and/or stalking by an intimate partner are 35% for heterosexual women and 29% for heterosexual men. Comparatively, Lesbians and Bisexual women experience victimization at 43.8% and 61.1% respectively. Bisexual men experience victimization at a rate of 37.3%, while gay men experience victimization at a rate of 26.0%. This victimization is serious and widespread, occurring at higher rates than heterosexual counterparts. Sexual violence starts early, and age is an additional risk factor. Nearly half of bisexual women and over a quarter of heterosexual women were first raped between the ages of 11 and 17 years old.

Additionally, there are increased risk factors based on race and ethnicity. Researchers from the CDC also found that risk for various forms of violence increases if they are Black, Brown or Native (Black, et al., 2010). The study found that 3.5 in 10 White, non-Hispanic women reported victimization in their lifetime. The rate increased to 4 in 10 for Native, Black,

and Hispanic women, and 5 in 10 for women who identified as multiracial. For men, the disparities are even more pronounced, with 2.5 in 10 White, non-Hispanic men reported victimization, 4 in 10 Native men, 3.5 in 10 Black men, 3 in 10 Hispanic men, and 4 in 10 men who identified as multiracial identified a history of violent victimization during their lifetimes (Black, et al., 2010). Findings specific to sexual violence show much higher rates of victimization in communities of color than the overall national average.

Due to social inequalities, including racism and heterosexism, people of color and people who identify as LGBTQ+ are more likely to experience barriers in accessing safe housing, quality education, and adequate employment. Often, these risk factors compound upon each other, ultimately increasing the risk for sexual violence (Centers for Disease Control and Prevention [CDC], 2016).

In 2018, SARCC began building our internal capacity to address systemic barriers to accessing services and ensure access for both LGBTQ+ populations and People of Color in our community. Through grants from the Upstream Foundation through the Foundation for Enhancing Communities and a pilot program through the PA Coalition Against Rape, we were able to work with consultants from LGBT organizations and the Women of Color Network to address the intersections of oppression that lead to increased risk for violence. For the past two years, we have conducted internal training for staff, board, and volunteers, revised hiring practices, enhanced our board representation, and forged new connections and collaborations in our community.

The work has had significant and measurable impacts. For example, we have targeted language accessibility and provide staff training and resources for interpretation, hired bilingual staff, and completed outreach in Spanish. In 2018-19, we served 8 clients with limited English Proficiency. In 2019-20, we saw 18 clients with limited English proficiency, a 225% increase. We saw similar increases in client service numbers for individuals who identified at LGBTQ and were willing to document it in our client service system. In the 2018-19 fiscal year, we had 15 individuals through our Lebanon County office. In 2019-20, we saw a 153% increase, seeing 23 clients for sexual violence services. At the same time, we provided targeted community programs to meet the needs of the LGBTQ Community, launching our Drop-in Center for both youth and adults who identify as LGBTQ.

In the second year of our efforts, we used Upstream funding to launch a series of educational programs and trainings for the community on topics related to LGBTQ Access and inclusion. Our staff have hosted community conversations on the impact of the law and LGBT issues, housing disparities, Transgender identity and gender fluidity for service providers, religion and spirituality and the LGBTQ Community, and the impacts of human trafficking on the LGBTQ Community. As we have started to talk about this work in our community, we are finding an increase in demand for education on these topics. In addition, our community had a unique need to develop community conversations and support around anti-racism work in response to the death of George Floyd, and the proliferations of protests and demonstrations related to the Black Live Matter Movement. SARCC rose to the occasion using unrestricted funding and donations of time, expertise and talent from community leaders to provide a workshop series entitled Taking Action for Anti-Racism in collaboration is a diverse group of local organizations, including Time to Think, LLC, KNZ Lifecoaching, Strength, Love, & Motivation Counseling, LLC, Project 13th Grade, and Lebanon Valley College.

Experts in the [anti-sexual violence movement](#) (PCAR, 2016) and [researchers studying the epidemiology of sexual violence](#) (CDC, 2020) tell us that racism, heterosexism, and sexual violence are inextricably linked. The attitudes, skills, and biases that a person needs to justify and carry out acts of sexual violence mirror those needed to carry out acts of racism or perpetrate hate violence against LGBTQ-identified communities. Both require the ability to see another person as less than. Both require the ability to reconcile the hurt and suffering caused to another. Both require an exertion of power over another. Both cause great pain. Both require intense healing to overcome. To prevent these harmful impacts, we break down the biases and build up the attitudes and skills needed to prevent one person from harming another. These are the same skills needed to prevent racism, sexism, heterosexism, and more.

To continue this work, SARCC requests the support of The Foundation for Enhancing Communities' Upstream Grant to expand our educational work in the community and continue to provide safe

space to underrepresented and at-risk members of our community through our LGBTQ+ Drop-in Center and Taking Action for Anti-Racism educational programs. Grant funds will be used to pay for training consultants from the LGBT Center of Greater Reading, to compensate non-SARCC staff facilitators for the Taking Action for Anti-Racism Workshop Series, and purchase program supplies for the LGBTQIA+ Drop-in Center. Additional information on the Drop-in Center and the Anti-Racism workshop series is provided below.

Taking Action for Anti-Racism is a virtual series which includes a 3-part interactive program designed to help our community to translate good intentions around anti-racism to community-based action toward anti-racism. The workshop series will begin by discussing current events related to George Floyd, Amy Cooper, Breonna Taylor, and Ahmaud Arbery and more, using interactive small group dialogue to explore and build skills for communicating about difficult topics. The second session explores community-based solutions and ways to build personal accountability toward systems-based change. The final session will guide participants in establishing their own concrete action plans for short, medium, and long term anti-racism work. The series strives to center the voices and experiences of People of Color, and promote accountability for white aspiring allies. Meetings will take place through Zoom and can accommodate 50-100 participants led by up to 7 facilitators over 3 sessions, and provides homework assignments and ongoing coaching and resource sharing after the series is complete.

We have opened our LGBTQIA+ Drop-in center and began providing education, access to resources, and access to support groups in our community. We are working on continuing these projects and opportunities, as well as expanding on them further. We have created an advisory board dedicated to the drop-in center and focusing on LGBTQIA+ needs, as well as will be offering a Trauma support group and trans support group in the upcoming Autumn working alongside the reading LGBT Center. Amidst the pandemic we have expanded our support and outreach to social media and web-based systems. Such as providing live educational materials and community discussions on topics affecting the LGBTQIA+ community, as well as closed groups via zoom. This will include bimonthly livestream or in-person educational programs on LGBTQIA+ Access and inclusion, 2 supports groups specifically designed for LGBTQIA+-identified communities that will span 8-10 weeks each, and a variety of focused educational programs to help other organizations and systems in our community advance equity and inclusion. We would like to dedicate time, attention, and resources to establishing community-based connections for LGBTQ+ youth and adults, and helping our community to build the skills needed to have difficult conversations and take action toward anti-racism.

SARCC has spent time and resources on enhancing our internal capacity to identify and address the needs of a traditionally marginalized and under served group in the Lebanon County Community. LGBTQ+ populations and Communities of Color are groups at increased risk for victimization due to social factors that reduce access to healthy community connections and social support. While SARCC has always been committed to serving and meeting the needs of every survivor of sexual assault in our community, we have identified that our community is in need of targeted programming to build access and inclusion. Through the support of The Foundation for Enhancing Communities Upstream Grant, we can continue and expand this work to help forge positive social connections, positive change, and culturally-responsive programming and services in our community for populations in our community at risk for violence, discrimination, and abuse.

DATES & LOCATIONS

3. When and where will the project take place? List dates and locations as appropriate in chronological order. State if provided dates/locations are confirmed, estimated, or to be determined.

Bimonthly livestream or in-person educational programs on LGBTQIA+ Access and Inclusion (provided 6 times over the year to various audiences within the community) – Dates TBD beginning in January 2021

One, 3-session Taking Action for Anti-Racism Series scheduled for community participants in February 2021, to coincide with Black History Month.

Two 8-10 Week support groups for LGBTQIA+ identified community members – Dates TBD beginning in April 2021

3-4 Educational Training programs for local professionals and human service organizations on topics related to racism, heterosexism, and promoting access and inclusion for underserved communities

In-person Drop-in Center programs and activities to be provided at least 12 times annually as possible. Alternative or outdoor activities will be planned to accommodate COVID restrictions.

ROLES & RESPONSIBILITIES

4. Does the project involve partnerships, collaborations, service, or affiliations with other organizations that will strengthen the project? If so, LIST their name(s) and corresponding role(s) within the categories below OR if this does not apply to you, state why your project is best positioned for success as a single organization.

SINGLE ORGANIZATION STATEMENT: [Click or tap here to enter text.](#)

PARTNERSHIPS: *We are equally invested in providing this project and success is dependent upon all organizations and shared roles although one entity serves as the applicant for this grant. Our application includes a letter from each partner that states their role in this relationship.*

[Click or tap here to enter text.](#)

COLLABORATIONS: *We are working with other organizations to make this project happen, but we serve as the lead organization for this grant opportunity and our project success is enriched by, but not dependent upon, our collaborators. An additional letter is NOT required, but may help the application.*

SARCC plans to collaborate with the LGBT Center of Greater Reading to contract for onsite and remote training and technical assistance on enhancing organizational capacity to serve LGBTQ+ Communities and provide onsite group facilitation for LGBTQ+ youth. Volunteers from the LGBT Center have partnered with SafeBerks, an antiviolence organization in Berks County, to provide similar programming and consultation. We will use the information and partnership to reach new populations in our county, and expand our current internal capacity to do this work as an organization.

To facilitate the Taking Action for Anti-Racism Workshop Series, we will continue our collaboration with the organizations and individuals who planned the program we developed this year, including Dr. Marianne Bartley from Time to Think, LLC, Zaida Del Toro from KNZ Lifecoaching, Amanda Davis Buie, LPC from Strength, Love, & Motivation Counseling, LLC, Amaury Abreu from Project 13th Grade, and Dr. Renata Williams from Lebanon Valley College. Each of the individuals listed assisted in developing the workshop series, and serves as a facilitator for the workshops and small group discussions for participants.

SERVICE: *Our project will serve these organizations and cannot take place without their commitment to accept service. Our application includes a letter from each organization (this includes schools) that states their intent to participate.*

Click or tap here to enter text.

AFFILIATIONS: *Our project may be affiliated with these organizations in some way, but is not 100% dependent upon their participation. An additional letter is NOT needed.*

Click or tap here to enter text.

COMPARABLES

5. Are other organizations in your service area providing services that are similar to your proposed project? If yes, state their names or services and explain how your project differs. If no, state NA.

SARCC is the only organization funded by the PA Coalition Against Rape to provide sexual assault intervention and prevention services in Lebanon County. Previously, the LGBT Center of Central PA was designated as a program providing services to LGBTQ+ populations in Lebanon County. They did not regularly hold programs within the county itself, but instead welcomed Lebanon County participants to attend programming at the LGBT Center in Harrisburg. Through our capacity and coalition building work, we were able to develop new partnerships with the LGBT Center of Greater Reading, and learned that they were interested in partnership with us to provide culturally specific and relevant programming, but they do not currently provide this type of service to LGBTQ+ youth in Lebanon County. There have more recently been some community-led efforts toward anti-racism, but few willing to provide a comprehensive workshop series like the one we developed this year with our partners.

ASSESSMENT & IMPACT

- 6a. What will project success look like? Provide a brief overview of the project's key outcomes, outputs, and/or other results of success.

If successfully implemented, this project will result in up to 6 virtual or in-person trainings for our community on LGBTQ-related topics, 3-4 trainings for professionals or human service organizations in the community, 1 community-wide series on anti-racism action planning, and monthly Drop-in center programs to meet the needs of LGBTQ+ individuals in our community. We will use the outcomes from our current year of programming for this population to plan for future support groups, and develop at least three support groups for LGBTQ+ youth facing sexual violence or risk for human trafficking. We will measure success by measuring the levels of participation and satisfaction by LGBTQ+ and other traditionally underserved groups who engage with our staff and programming

- 6b. How will project success be measured and documented (i.e.: how will you know the project is successful? Are you collecting value statements, numbers served, surveys, photos, before and after images, or using other methods)?

Our data management system currently provides metrics to measure the level of program participation for traditionally underserved populations. This includes the number of program participants who self-identify as LGBTQ+, the number of transgender adults and children, racial and ethnic identity, and English-Language Proficiency for individuals seeking counseling and advocacy services through our center. At the conclusion of this program, we would like to see a measurable increase in participation in counseling and prevention education programs by traditionally underserved, but high-risk youth and adults. We would also measure client satisfaction and reductions in trauma symptoms using our ESQ-LF and CATS assessment tools for any participants who seek additional counseling services.

FUNDING & SUPPORT

7. If this proposal is not funded at the level requested, will you be able to implement the project as stated? Explain as needed.

SARCC is committed to providing fair and equitable compensation to program collaborators for their work and expertise in enhancing our community awareness and capacity to serve LGBTQ+ populations, and build skills for anti-racism. If the project is not funded at the level requested, we will have to reduce the number of on-site support groups and training sessions offered in collaboration with the LGBT Center and Taking Action for Anti-Racism Program facilitators.

8. This grant opportunity will not fund 100% of any project. Restate the amount you are seeking and describe other funding sources and amounts.

SARCC is requesting \$8200 from TFEC to support the training, travel, consultation, and group resources needed to successfully implement this project. The bulk of salary and benefits for the SARCC staff completing the project will be covered by other major funders. Space to hold onsite training and groups is available through in-kind contribution from the Alliance Project and SARCC. We have a portion of the materials needed to provide the direct groups and programs to the LGBTQ+ youth we hope to serve, but will be expanding the amount of programming provided and would like to use the extra funds to purchase supplies and materials, including establishing an expanded library including digital resources. Contributed supply budget includes a contribution of 200 personal care kits from a donor, art supplies from a Kiwanis Grant, and office supplies used for program implementation available through PCCD VOCA Grants, fundraising efforts, and PCAR grants.

9. Did the applicant organization end its most recent fiscal year with a budget surplus or deficit? If so, briefly state the amount of the surplus or deficit and state how the surplus may be used (i.e. is it earmarked for another program) and/or how the deficit may be handled.

SARCC ended our most recent fiscal year with a budget surplus. The surplus funds are earmarked for training and program implementation during a multi-year grants, and were rolled back into services

ACCESS & INCLUSION

10. As a community foundation, TFEC fosters a climate of purposeful inclusion that values diversity of gender, age, race, ethnicity, national origin, range of abilities, sexual orientation, and socio-economic

status. Please state how your project will be made accessible to all individuals who qualify for participation in the project and describe any accommodations, modifications, technologies, or services you will offer to ensure that all eligible participants experience the best possible services or outcomes.

Through our Project, SARCC will spend time and resources on enhancing our internal and community capacity to identify and address the needs of a traditionally marginalized and underserved groups in the Lebanon County Community. LGBTQ+ populations and Communities of Color are groups at increased risk for victimization due to social factors that reduce access to healthy community connections and social support. While SARCC has always been committed to serving and meeting the needs of every survivor of sexual assault in our community, we have identified that our community is in need of targeted programming to build access and inclusion. We would like to dedicate time, attention, and resources to establishing community-based connections for LGBTQ+ youth and adults, and helping our community to build the skills needed to have difficult conversations and take action toward anti-racism.

GRANT OFFICER QUESTION:

Which elements of your proposal and percentage of your funded work are taking place in the Lebanon City specifically?

APPLICANT ANSWER:

- 100% of in-person Drop-in services take place in Lebanon City, which is where our SARCC office is located.
- 25%-50% of in-person LGBTQ+ and Anti-Racism trainings take place in Lebanon City, depending on requests. The rest (50%-75%) take place in other locations in Lebanon county by request.
- Both Drop-in support groups and Taking Action for Anti-Racism workshops can also be conducting virtually, in which case we are advertising to provide in Lebanon County as a whole.

BUDGET WORKSHEET

Complete the Budget Worksheet below; a Project Total is required.

ITEM OR SERVICE <i>Examples include: Contracted Services, Equipment, Personnel, Supplies; list your own as appropriate.</i>	DESCRIPTION OF ITEM OR SERVICE	REQUESTED GRANT FUNDS <i>Indicate where funds sought through this grant opportunity will be applied.</i>	OTHER FUNDING SOURCES <i>State the names and amounts of all other funding sources.</i>	PENDING, COMMITTED, OR RECEIVED <i>Using a P, C, or R, indicate the status of all funding sources.</i>	\$ TOTALS <i>Add across to provide a total for each row. Total columns as indicated in bottom row.</i>
Racism Workshop Facilitators	TAAR Workshop planning and facilitation	\$3000	\$1000 - PCAR, Unrestricted donations	C	\$4000
Program Supplies	Drop-in Center and Educational Program Supplies, including printing costs, software	\$2000	\$2000 - PCAR, VOCA, In-kind	C	\$4000
Personnel	Drop-in Center Staff/Volunteers	\$2000	\$32000 - VOCA Grant	C	\$34000
LGBT Trainer/Consultants	Training fees for half-day workshops	\$1200	\$1200 PCAR RPE	C	\$2400
Facilities	Space for Programs	\$0	\$3000 in-kind Alliance Project	C	\$3000
		\$			\$
		\$			\$
		\$			\$
		\$			\$

TOTALS	\$8200	\$39,200		\$47,400
	Total: Requested Grant Funds	Total: Other Funding Sources		PROJECT TOTAL



Board of Directors 2019-2020

Officers

Micah Gursky

Chairperson (Officer Term 2019-2021)

Schuylkill

1st Term: 7/1/14-6/30/16

2nd Term: 7/1/16-6/30/18

3rd Term: 7/1/18-6/30/20

Work: St. Luke's Hospital Miners Campus
360 W Ruddle St, Coaldale PA 18218
(w) 570-449-8996

Home: 502 Arlington Street, Tamaqua, PA 18252
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[Micah.Gursky@sluhn.org](mailto:micah.gursky@sluhn.org)

Loreen Burkett

Vice Chairperson (Officer Term 2019-21)

Lebanon

1st Term: 7/1/16-6/30/18

2nd Term: 7/1/18-6/30/20

Work: Weiss Burkett
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717 274-1678

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loreenburkett@verizon.net

Christine (Chris) Smith

Treasurer (Officer Term 2019-2021)

Lebanon

1st Term: 7/1/14-6/30/17

2nd Term: 7/1/17-6/30/19

3rd Term: 7/1/19-6/30/21 (Final)

Work: YMCA Camp Shand, Exec. Director
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Andrew (AJ) Race

Secretary (Officer Term 2019-2021)

Lebanon

1st Term: 7/1/18-6/30/20

Work: Reilly Wolfson Law Offices
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arace@reillywolfson.com

Anthony (Tony) Miller

Ex-Officio Chair (2019-2020)

Lebanon

Work: Just Like Family

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amiller@jlfhomehealth.com

General Board Members



Board of Directors 2019-2020

Amaury Abreu

Lebanon
Appointed 2/20/19
1st Term: 7/1/19-6/30/21

Work: CEO of Legatux Company and Project 13th
Grade
(c) 717-341-2748
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amaabreul@gmail.com

Fitzroy Lewis

Lebanon
Appointed 2/20/19
1st Term: 7/1/19-6/30/21

Work: Assistant Director, Youth Advocate Program
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Flewidity2.0@gmail.com
flewis@yapinc.org

Kim Kreider-Umbles, CEO
(no ending term – Alliance Appointment)

LFHS Lebanon Family Health Services
615 Cumberland Street, Lebanon, PA 17042

Kim@lebanonfamilyhealth.org (w) 717-273-6741

Kerri Lynn Kroh

Schuylkill
Appointed 2/20/19
1st Term: 7/1/19-6/30/21

Work: Physician Assistant
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Kerald29@gmail.com

Cynthia Dros

Schuylkill
Appointed 2/20/19
1st Term: 7/1/19-6/30/21

Work: Bethany Children's Home
Home: 46 N. 4th St. Cressona, PA 17929
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Sandra Bigg

Schuylkill
Appointed 5/16/19
1st Term: 7/1/19-6/30/21

Work: Mid Penn Bank
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Board of Directors 2019-2020

Rebecca Moyer_(Sch Community Council Co-Chair)

Schuylkill

1st Council Term: 7/1/18-6/30/20

Work: Business Development Director, Saber Healthcare
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Carol Wolfe_(Sch Community Council Co-Chair)

Schuylkill

1st Council Term: 7/1/19-6/30/21

Work: Director of Business Development
Broad Mountain Health and Rehabilitation Center
500 W Laurel St. Frackville, Pa 17931
P-570-874-0696
C-570-861-0586
carol.wolfe@saberhealth.com

Jennifer Bower (Leb Community Council Co-Chair)

Lebanon

1st Council Term: 7/1/18-6/30/20

Work: Owner of Domino's Pizza, Cumberland Street,
Lebanon, PA
Home: 213 Stuart Street, Lebanon, PA 17042
jarbower@yahoo.com
(h) 717-273-0551 (w) 717-675-7585
(c) 717-926-0648

Molly O-Brien-Foelsh (Leb Community Council Co-Chair)

Lebanon

1st Council Term: 7/1/19-6/30/21

Work: LVC, Chief Communications Officer
101 N College Ave., Annville, PA 17003
(c) 717-644-9980
(w) 717-867-6038
1183 Erbs Quarry Road, Litiz, PA 17543
mollyfoelsch@gmail.com
Home: 16 Brownstone Dr., Hershey, PA 1703

Stephanie DiVitorre, Esquire

Legal Counsel

Work: Barley Snyder Attorneys
One South Market Square, 12th Flr
P.O. Box 1146, Harrisburg, PA 17108
(w) 717-237-6781 (f) 717-238-8623
(c) 717-679-1398
SDiVittore@barley.com



July 28, 2020

Jennifer Strechay
Program Officer for Community Investment
The Foundation for Enhancing Communities
200 N 3rd St., 8th Fl
Harrisburg, PA 17101

Dear Ms. Strechay,

I recently had the opportunity to work with the Sexual Assault Resource and Counseling Center on a workshop series called Taking Action for Anti-Racism. Recent events, including the death of George Floyd, Breonna Taylor, and Ahmaud Arbery, coverage of Amy Cooper's actions in Central park, and local and national protests and demonstrations related to the Black Lives Matter Movement have led to a number of challenging conversations in our own community. Many people in our community are learning about, reading about, and talking about racism. Many also wonder what they can do about it.

I support SARCC's Upstream application as a collaborator. As a former superintendent of schools and long term educator in both urban and suburban schools, and founder of Time to Think, LLC, I am able to draw from my experiences as a presenter and facilitator for this important work.

The opportunity to provide an additional workshop series on topics related to racism, identifying community solutions, and holding meaningful and productive conversations for our community is much needed and has been widely well-received. Providing this workshop through the Upstream Grant will allow our community to continue this work. The workshop series will help our community address the harmful impacts of racism while building personal accountability to committing to action-based solutions.

I am glad to know that organizations like SARCC are invested in providing service and education to survivors of sexual violence who identify as Black, Latinx, Native, and LGBTQ+. I support their efforts to educate our community on these topics, and encourage continued work to provide specific services and programming in our community. We look forward to future opportunities to grow this work together for Lebanon County. Please contact me via email at marianne.bartley@comcast.net if you have any questions.

Sincerely,

Marianne T. Bartley, Ed.D.



Time To Think, LLC

Marianne T. Bartley, Ed. D. Founder

Jennifer Strechay
Program Officer for Community Investment
The Foundation for Enhancing Communities
200 N 3rd St., 8th Fl
Harrisburg, PA 17101

Dear Ms. Strechay,

I recently had the opportunity to work with the Sexual Assault Resource and Counseling Center (SARCC) on a workshop series called "Taking Action for Anti-Racism." Recent events, including the deaths of George Floyd, Breonna Taylor, and Ahmaud Arbery, coverage of Amy Cooper's actions in Central Park, and local and national protests and demonstrations related to the Black Lives Matter Movement have led to several challenging conversations in our community. Many people in our community are learning, reading, and talking about racism. Many also wonder what they can do about it.

I support SARCC's Upstream Grant application and hope to continue as a collaborator in this effort. By way of background, I am the co-founder of KNZ Life Coaching, and a certified life coach, helping mothers, ages 25 to 40, overcome fear and create more peace as they develop their parenting skills. Also, as the wife of a lay minister serving a virtual faith community, and a concerned citizen, I have a deep interest, both personal and professional, in lending my voice and talents to SARCC and our community. My role in the previous workshop series was to coordinate logistical details, including the facilitation of webinars. I enjoy offering my life coaching and administrative skills in service to others and look forward to helping with these and other tasks as needed for future sessions.

The opportunity to provide an additional workshop series on topics related to racism, identifying community solutions, and holding meaningful and productive conversations for our community is much needed and has been widely well-received. Providing this workshop through the Upstream Grant will allow our community to continue this work. The workshop series will help our community address the harmful impacts of racism while building personal accountability in committing to action-based solutions.

I am glad to know that organizations like SARCC are invested in providing service and education to survivors of sexual violence who identify as Black, Latinx, Native, and LGBTQ+. I support their efforts to educate our community on these topics and encourage continued work to provide specific services and programming in our community. We look forward to future opportunities to grow this work together for Lebanon County. Please contact me via email at zaida@knzlifecoaching.com if you have any questions.

Respectfully,

Zaida DelToro

Zaida DelToro
Chief Operating Officer, KNZ Life Coaching



Amanda Davis-Buie, MS, LPC, NCC, LBS
strengthloveandmotivation@gmail.com

P.O. Box 764
Jonestown, PA, 17038

07/25/2020

Jennifer Strechay
Program Officer for Community Investment
The Foundation for Enhancing Communities
200 N 3rd St., 8th Fl
Harrisburg, PA 17101

Dear Ms. Stretchay,

I recently had the opportunity to work with the Sexual Assault Resource and Counseling Center on a workshop series called Taking Action for Anti-Racism. Recent events, including the death of George Floyd, Breonna Taylor, and Ahmaud Arbery, coverage of Amy Cooper's actions in Central park, and local and national protests and demonstrations related to the Black Lives Matter Movement have led to a number of challenging conversations in our own community. Many people in our community are learning about, reading about, and talking about racism. Many also wonder what they can do about it.

I support SARCC's Upstream application as a collaborator. I am a black woman living in a community that has a very "old way" of thinking, and the need for education concerning understanding racism and how to be an anti-racist is great. My family has experienced various forms of racism as members of this community including my daughter, at the age of six, being told she could be the slave when she asked to play house with a group of classmates at recess, to my other daughter being called a "burnt biscuit" on the bus on her way home from school one afternoon. These are just two of many examples of racism I could share with you, but I rather talk about what we can do to push towards change. I am honored to be one of the facilitators for the Taking Action for Anti-Racism workshops. This workshop aids participants in addressing racist attitudes, including their own, detour spotting for white anti-racists, scaffolding the stage of white identity development, and inner work to combat racism. The workshop involves group work and reflection exercises. They are effective in helping people to understand the need for us all to come together to fight for the change needed in our country to remove systemic racism and better the lives of everyone.

The opportunity to provide an additional workshop series on topics related to racism, identifying community solutions, and holding meaningful and productive conversations for our community is much needed and was widely well-received. Providing this workshop through the Upstream Grant will allow our community to focus on understanding the issues, identifying systemic racism and its impact in our own communities, exploring solutions, and finding concrete ways to take action. The workshop series will help our community to address the harmful impacts of racism and build personal accountability and commitment to take action.

I am glad to know that organizations like SARCC are invested in providing service and education to survivors of sexual violence who identify as Black, Latinx, Native, and LGBTQ+. I support their efforts to educate our community on these topics and encourage continued work to provide specific services and programming in our community. We look forward to future opportunities to grow this work together for Lebanon County.

Sincerely,

Amanda Davis-Buie, MS, LPC, NCC, LBS
Founder of Strength, Love, & Motivation, LLC



THE LGBT CENTER OF GREATER READING

Jennifer Strechay
Program Officer for Community Investment
The Foundation for Enhancing Communities
200 N 3rd St., 8th Fl
Harrisburg, PA 17101

Dear Ms. Strechay,

The LGBT Center of Greater Reading has been working with the Sexual Assault Resource and Counseling Center's project to enhance prevention and response services for community members who identify as Lesbian, Gay Bisexual, Transgender, Queer (LGBTQ+). We know the importance of these efforts to create affirming and meaningful programming and would like to offer our support for SARCC's application to the Greater Harrisburg Foundation Upstream grant through The Foundation for Enhancing Communities.

As a sexual assault prevention and response agency, SARCC serves survivors of sexual violence in Lebanon and Schuylkill Counties. The agency provides no-cost counseling services, which is an important community resource for survivors who identify as LGBTQ+. There is a high correlation between identifying as LGBTQ+ and risk factors for sexual violence, suicide, and other negative health outcomes. Providing services to LGBTQ+ communities with an anti-violence lens is challenging work but is necessary to create and expand services to meet the needs of all survivors in the community.

We are glad to know that organizations like SARCC are invested in providing LGBTQ+ specific services and programming, and that they are doing it with a thoughtful and intentional approach. We look forward to future opportunities to grow this work together for Lebanon County.

Sincerely,

Michelle Dech

Michelle Dech; she/her

Executive Director

LGBT Center of Greater Reading

1501 N. 13th Street, Reading, PA 19604

mdech@lgbtcenterofreading.com

610-864-5800

www.lgbtcenterofreading.com

2020 GREATER HARRISBURG COMMUNITY FOUNDATION UPSTREAM SIGN & SUBMIT FORM

Provide signatures from the applicant organization, below. Both organization representatives must sign.

By providing your original OR digital signature below, you agree that the provided information in this application is true to the best of your knowledge and may be submitted for review. Completion of this form is one component of your Complete Application.

- | | | | |
|-------------------------------------|------------------------|---------------|-------------------|
| <input checked="" type="checkbox"/> | President/CEO | _____ | Alissa Perrotto |
| | | Ink Signature | Digital Signature |
| <input checked="" type="checkbox"/> | Board President | _____ | Micah Gursky |
| | | Ink Signature | Digital Signature |

REQUIRED ATTACHMENTS TO BE UPLOADED & SUBMITTED BY 4PM ON THE DEADLINE DATE

All grant materials must be submitted through the TFEC online application system by 4pm on the deadline date.. This grant opportunity does not utilize delivered or mailed materials.

- Complete Application:** Applicant Profile, Project Profile, Project Snapshot, Project Narrative, Budget Worksheet, and Sign & Submit Form with original or digital signatures.
- Board of Directors List:** Professional affiliations (ie: work positions and/or titles as applicable) must be included.
- ONE, TWO, or THREE letters of support with original or digital signatures. Applicants may submit the number of letters that will best support their application.** Letters of support from the applicant organization's Board of Directors will not be accepted. Identical form letters are discouraged. A minimum of ONE letter of support is REQUIRED for this grant opportunity regardless of response to Question 4.
- If you have indicated PARTNERSHIP with or SERVICE to other Agencies as stated in Question 4, you must upload letters with original or digital signatures documenting the relationship.** A letter of partnership or service may also serve as a letter of support if support is expressly stated.
- Applicants who utilize a FISCAL SPONSOR** must include a letter signed by the Executive Leader of the Fiscal Sponsor organization indicating agreement to serve as the Fiscal Sponsor. An original or digital signature is required.
- IRS 501(c)(3) determination letter.**
- 1st Page of Applicant Organization's Most Recent 990.** If 990 is not available, upload applicant organization's most recent audit or financial statement to meet this requirement.

QUESTIONS

If you should have any questions regarding this form or TFEC grant opportunities, contact Jennifer Strechay, Program Officer for Community Investment, at jstrechay@tfec.org or 717-236-5040.