

# 2020 GREATER HARRISBURG COMMUNITY FOUNDATION UPSTREAM GRANT APPLICATION

**DATE DUE: AUGUST 1, 2020** 

Thank you for applying to the Greater Harrisburg Foundation, a regional foundation of The Foundation for Enhancing Communities. Tell your story clearly and concisely. Attachments are required; follow all directions. Failure to answer questions, utilize this template, or attach required documents will disqualify your application. Answer all questions using information that applies to the project seeking support of grant funds. Contact Jennifer Strechay, Program Offer for Community Investment, at jstrechay@tfec.org or 717-236-5040 with questions.

#### **APPLICANT PROFILE**

## **Applicant Organization Name**

Shalom House

Provide your organization's name as currently recognized by the IRS

- □ Check box if the Applicant Organization Name above is a "Doing Business As" name and the provided 501c3 letter states a different name. To be recognized by the "Doing Business As" name, attach ONE legal document using the provided name. If not provided, TFEC will utilize the 501c3 name.
- ☐ Check box if the Applicant Organization uses a Fiscal Sponsor and provide name here Click or tap here to enter text.

### Name, Title, Email, Phone of Executive Leader

Denise Britton Executive Director dbritton@shalomhouse.net 717-920-4906

All contracts and notifications of grant status will be addressed to the individual provided here

# **Applicant Organization's Physical Address**

9 S. 15th Street, Harrisburg, PA 17104

# Applicant Organization's Address for Mailed Communications

9 S. 15th Street, Harrisburg, PA 17104

All contracts and notifications of grant status will be sent to the address provided here

# Name, Title, Email, Phone of Contact Completing Application

Denise Britton Executive Director dbritton@shalomhouse.net 717-920-4906 If application questions arise, this individual will be contacted by TFEC staff

### Organization's Mission Statement

**Empowering Women, Transforming Lives** 

# Organization History (Do not exceed this page)

In 1986, Sister Patricia Brennan led the response for concern over the safety of homeless women and children sleeping on the streets of Allison Hill in Harrisburg, and her advocacy led to the Shalom House, an emergency shelter for women and children. In our 34<sup>th</sup> year, we continue to provide emergency shelter services for up to 20 women and their children, and permanent housing solutions (SHARP) for HUD-defined chronically homeless women. Presently, each of our programs serve women who are, by HUD (the United States Department of Housing & Urban Development) definition, homeless. These are women (and children) who may have a verified disability or report being HIV positive, homeless four times in three years, have monthly incmoes of \$600 or less, and may have a history of substance abuse and/or mental

health problems. As part of our programs, Shalom House provides Basic health & Wellness needs; access to a robust network of community resources; group mentoring sessions; individualized life coaching and education. In the last five years, we have served about 180 women and children with average demographics as follows:

\*African American 57%; Caucasian 25%; Hispanic 11%; Bi-Racial 6%; Other 1% \*100% of our clients – poverty level. 91.3% Residents of City of Harrisburg and Dauphin County; 8.7% residents outside of Dauphin County.

Shalom House recognizes that there are 6 linchpins for long term stability and independence: physical and mental well being, family, social, spiritual and financial wellness.

Because Shalom House recognizes that by itself, these areas of need cannot be fully addressed. It is through partnership and collaboration that we can best serve the needs of our residents (and community) and bring about best results. Shalom House has already established in the Campus Plan for Community Impact:

\*Provision for emergency shelter housing for women and children experiencing homelessness and poverty issues, added basic need services (nutrition support, personal care, bed, safety and security of a homelike environment with qualified staff available 24/7) as well as longer term housing for chronically homeless women (due to chronic illness), all including intensive case management and access to a full network of community tools and resources to achieve positive transitions. (Mental, Physical, Financial, Social)

\*Life Coaching Services for Shalom House Program Participants, as well as those being trained/hired through Shalom Services – focused on self-awareness and personal growth which impacts personal choices that yield results (positive or negative) in each linchpin area; (Spiritual, Financial, Social, Family, Mental, Physical)

\*Work Force Development – through the development of Shalom Services (with businesses growing in Food Services and Facilities Services – with more being planned), Shalom House has successfully trained and employed 8 women either exiting shelter or engaged in the SHARP (Shalom House After Care Rental Assistance Program) at a reasonable wage, gaining training in financial management, career planning and skills development for long term sustainability. (Financial, Social, Family, Mental)

\*Occupational Therapy – Through partnerships with Elizabethtown College School of OT, Central Penn College of OT, Misericordia, Alvernia, University of Scranton – Shalom House has been able to host senior level interns, bringing skills in mental wellness assessments and personal health development protocols. (Mental, Physical, Social Family)

\*Expanding in 2021, through partnership with The Recovery Institute, we will provide access to trainings and support services addressing personal wellness, child rearing, planning for family life, and healthy perspectives of oneself in relationships. This curriculum is well-suited for new moms, young women thinking about starting a family, or older women who have learned some of life's lessons the hard way serving now as mentors through this curriculum. (Family, Social, Financial, Physical, Mental, Spiritual)

We are seeking funding from The Fund for Women & Children to help us expand and enhance our commitment to consistency of care in services and support to women and children – interrupting the barriers that have precluded stability, independence, sustainability.

# **PROJECT PROFILE**

# **Project Title**

Campus Plan for Collective Impact – Focus on Case Management Project Title must match title listed throughout application and online.

Project Areas of Focus  ☐ UPSTREAM GENERAL  Choose UPstream General if your project utilizes upstream strategies but categories below. See the grant guidelines for additional detail.	is not principally centered upon the				
UPSTREAM: FOCUS AREAS Choose an UPstream Focus Area (if your project is principally centered up Please select only those area(s) that apply to this project. See the grant gu	<del>_</del>				
EDUCATION	ENVIRONMENT & PARKS				
☐ Programs & projects that focus upon or nurture access to early childhood education	☐ Environmental stewardship☐ Horticulture & the arts				
☐ Education & development programs for children & youth	☐ Health & environment				
☐ Educational programs serving adults	☐ Park beautification & improvement				
HEALTH	HOMELESSNESS				
☐ Health & human services	⊠ Homelessness & hunger				
□Cancer awareness and/or research					
☐ Dental care for those in need					
☐ Health & human services					
□HIV & AIDS					
□Individuals with debilitating or terminal illness					
□Individuals with intellectual disabilities					
□Prevention of head and/or spinal cord injury					
□Purchasing of devices that improve accessibility					
MENTAL HEALTH	SENIORS				
□Counseling for children with terminally ill family members	☐ Programs & projects serving older				
□Guidance, counseling, or programming that includes guidance adults					
and/or counseling for youths					
□Mental health					
COMMUNITIES OF FOCUS	Cir. DA I.C. DA				
☐ Disaster relief & human services that serve the communities of Let	•				
□ Programs and projects that benefit residents of Millersburg, a borough of Dauphin County, PA □ Projects to enhance Camp Hill Borough parks provided by youth organizations such as Scout programs					
or other youth organizations; programs & projects that focus upon or nurture access to early childhood					
education within Camp Hill.	riartare access to early childridou				
Counties to be served as part of project; check all that apply.					
	erry Northern York (Dillsburg Area)				
Projected Number of Individuals to be served by project					
150 Total number of ADULTS served					
40 Total number of CHILDREN (ages 17 and under) served					

\_\_\_\_\_\_190\_\_ Total number of ALL INDIVIDUALS served by the project

If above data is not appropriate to project, be sure to fully state the audience type and numbers to be served in Question 2 of the Impact Narrative.

# **PROJECT SNAPSHOT**

1. Capture your UPstream project and the community need it seeks to address in 200 words or less.

Shalom House has a 34 year history in providing emergency shelter services for women and children experiencing homelessness. We have identified 6 linchpins for helping to create a balanced and stable life (upon addressing the critical issues of housing, food and safety) to include: mental and physical health, social, family and financial wellness and spiritual wellness. To effectively create a meaningful personalized wrap around service plan for each woman and child, we need to expand our case management services to allow for more time and dedication to this critical 1:1 connection with our shelter residents. The case manage service is key to the overall Campus Plan for Community Impact – an overarching initiative to engage partners and providers in a comprehensive, wholistic, generational plan to interrupt the root causes for homelessness and poverty.

# **PROJECT NARRATIVE**

Answer questions 2-10 clearly and concisely; no limit.

2. The GHCF UPstream grant opportunity seeks to improve our area communities by supporting existing or new "upstream" systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its "downstream" symptoms. Describe your proposed upstream project, the geographic area it will serve, and the audience to be served; state why this audience was selected. Include how/why your project is "upstream" and how your project is working to address a specific need or needs. You MUST use and complete the following statement within your answer, "Grant funds will be used to \_\_\_\_\_\_\_".

Grant funds will be used to strengthen and expand an existing program. Shalom House is committed to providing comprehensive and consistent wrap around services and support as specifically needed by each woman and child needing our services. We realize that providing housing is an important part of helping women and children experiencing homelessness to move to stability and independence; however, it is simply one piece of a much larger puzzle.

With the numbers of excellent services and programs already available in the community, if we can effectively partner and leverage resources to expand our collective reach, the impact we can have together will be greater. Because each woman and child that comes to Shalom House has their unique circumstances, it is important to invest the right time in case management and triage to gain clarity and insight as to the needs of each one.

Having added life coaching and OT services in recent years, we have discovered the need to expand case management services to help maintain consistency in oversight of the overall individualized plans, helping residents stay on track with their goal plans and execution thereof. It is for the enhancement of the case management services that we request funding through the UPSTREAM grant.

Shalom House is committed to addressing the root issues of homelessness and poverty. To do so demands a skilled and professional team that has a heart for empowerment and transformation, and the patience to "do life" with those we serve. Case management services is a key component to the team approach. This is an area of needed expansion to effectively bring continuity and consistency in the day to day needs that residents do have as they move from a place of trauma, confusion and anxiety to one of positive and productive steps towards stability and sustainability.

#### **DATES & LOCATIONS**

- 3. When and where will the project take place? List dates and locations as appropriate in chronological order. State if provided dates/locations are confirmed, estimated, or to be determined.
  - 9 S. 15<sup>th</sup> Street, Harrisburg, PA 17104 1/1/21 12/31/21 Confirmed

#### **ROLES & RESPONSIBILITIES**

4. Does the project involve partnerships, collaborations, service, or affiliations with other organizations that will strengthen the project? If so, LIST their name(s) and corresponding role(s) within the categories below OR if this does not apply to you, state why your project is best positioned for success as a single organization.

SINGLE ORGANIZATION STATEMENT: Campus Plan for Collective Impact – Focus on Case Management is an enhancement to the in-house services we provide to women and children experiencing homelessness. This expansion helps to expand the impact of the partnerships and collaborations that are integral to our service delivery by enhanced 1:1 time and focus with individual residents of the Shalom House emergency shelter.

**PARTNERSHIPS**: We are equally invested in providing this project and success is dependent upon all organizations and shared roles although one entity serves as the applicant for this grant. <u>Our application includes a letter from each partner that states their role in this relationship.</u>

Click or tap here to enter text.

**COLLABORATIONS:** We are working with other organizations to make this project happen, but we serve as the lead organization for this grant opportunity and our project success is enriched by, but not dependent upon, our collaborators. An additional letter is NOT required, but may help the application.

Click or tap here to enter text.

**SERVICE:** Our project will serve these organizations and cannot take place without their commitment to accept service. Our application includes a letter from each organization (this includes schools) that states their intent to participate.

Click or tap here to enter text.

**AFFILIATIONS:** Our project may be affiliated with these organizations in some way, but is not 100% dependent upon their participation. <u>An additional letter is NOT needed.</u>

Click or tap here to enter text.

#### **COMPARABLES**

5. Are other organizations in your service area providing services that are similar to your proposed project? If yes, state their names or services and explain how your project differs. If no, state NA.

YWCA and Interfaith shelter offer emergency shelter services. While the emergency shelter service is similar, Shalom House is committed to an overall comprehensive wrap around service delivery plan that is inclusive of WorkForce Development (with on the job training opportunities at a reasonable wage), OT services, Life Coaching and Life Skill services that can be tailored to individual

circumstances. The case management expansion is a needed enhancement to provide the 1:1 time that residents need to effectively move from tendencies of fight or flight, to focus.

#### **ASSESSMENT & IMPACT**

**6a.** What will project success look like? Provide a brief overview of the project's key outcomes, outputs, and/or other results of success.

Key outcomes -

- 20% of women and children having positive housing transitions from shelter
- 20% increase in women successfully having a savings account upon exit
- 25 women and children will be tracked for 12 months post exit from shelter to insure consisistency in their progress
- **6b.** How will project success be measured and documented (i.e.: how will you know the project is successful? Are you collecting value statements, numbers served, surveys, photos, before and after images, or using other methods)?

Case Notes, Life Coaching Documentation, OT notes, Client surveys & self-assessments, CCIMS data

#### **FUNDING & SUPPORT**

- 7. If this proposal is not funded at the level requested, will you be able to implement the project as stated? Explain as needed.
  - We must provide this enhanced level of 1:1 service; case management has been the "glue" component to needed services for persons experiencing homelessness and poverty issues. There is need to insure that the numbers of clients per case manager is reasonable for effective results, as well as of course putting into place the right skillset, level of professionalism and heart that it does take to work with the women and children in this circumstance of homelessness towards empowerment and transformation.
- 8. This grant opportunity will not fund 100% of any project. Restate the amount you are seeking and describe other funding sources and amounts.
  - We are requesting \$10,000 for this enhancement of an existing PRACTICE. We have adopted the word PRACTICE for the work that we do, noting that if we can encourage the PRACTICE of what we shared, it is viewed as more long term (inherently) than a program or project. We are receiving funding from the City (ESG) for a portion of the cost (\$15,000)(Confirmed), Wells Foundation (\$15,000 pending), HAP Emergency \$10,000 (pending).
- 9. Did the applicant organization end its most recent fiscal year with a budget surplus or deficit? If so, briefly state the amount of the surplus or deficit and state how the surplus may be used (i.e. is it earmarked for another program) and/or how the deficit may be handled.
  - Surplus. Because Shalom House is set up with accrual accounting, the surplus captures receivables that are yet unpaid, and will not be paid often until sometime in the first quarter of the next fiscal year. As the surplus has been limited (e.g. approx. \$20,000 +/-) the funds typically serve as part of the reserve for the next fiscal year

10. As a community foundation, TFEC fosters a climate of purposeful inclusion that values diversity of gender, age, race, ethnicity, national origin, range of abilities, sexual orientation, and socio-economic status. Please state how your project will be made accessible to all individuals who qualify for participation in the project and describe any accommodations, modifications, technologies, or services you will offer to ensure that all eligible participants experience the best possible services or outcomes.

Shalom House is committed to being inclusive and valuing diversity of gender, age, race, ethnicity, national original, range of abiltiies, sexual orientation, and socio-economic status. Having a priority focus of serving women and children, Shalom House is part of the Capital Area Coalition on Homelessness where, with agency partners and service providers, we are able to meet the needs of the community in an effective way through a referral system (for housing) set up through CCU/Help Office. Through partnership with LHACC and other like partners, we are able to address issues of language or other potential ethnic, background or otherbarriers to insure that eligible participants experience the best possible services and outcomes.

# **BUDGET WORKSHEET**

Complete the Budget Worksheet below; a Project Total is required.

ITEM OR SERVICE Examples include: Contracted Services, Equipment, Personnel, Supplies; list your own as appropriate.	DESCRIPTION OF ITEM OR SERVICE	REQUESTED GRANT FUNDS Indicate where funds sought through this grant opportunity will be applied.	OTHER FUNDING SOURCES State the names and amounts of all other funding sources.	PENDING, COMMITTED, OR RECEIVED Using a P, C, or R, indicate the status of all funding sources.	\$ TOTALS  Add across to provide a total for each row. Total columns as indicated in bottom row.
Case Manager	1:1 Case Management	\$10,000	City ESG \$25,000 \$20,000 Wells	P	\$55,000
Sr. Case Mgr	1:1 Case Mgt	\$0-	City ESG 25000,Wells \$20,000 Stabler 20,000	P	\$65000
Director of Human Services & Comm Engage	Convene community services for collaboration	\$0	County ESG \$62000; city esg CARES \$1000	С	\$72000
24/7 Shift Staff	Resident support in emergency shelter 24/7	\$0	\$35,000 City ESG, KLINE \$50,000, \$10K Indiv Donors, \$5K Events, \$12K Matt 25	С	\$112,000
Maintenance	House upkeep at shelter	\$0	\$15,000 CityESG	С	\$15000
Computers	Zoom Meetings & Training	\$0	\$5000 LinkBank	С	\$5000
CCIMS	Data management reporting	\$0-	\$5000 City ESG	С	\$5000
Insurance	Liability WC	\$0	\$2400 Stabler	С	\$2400
		\$			\$

	\$10,000	\$312,400	\$322,400
TOTALS	Total: Requested Grant Funds	Total: Other Funding Sources	PROJECT TOTAL

SHALOM BOARD OF DIRECTORS		January 2019				
Name	Work Address	Phone / Fax Email	Home Address & Phone	Officer	Joined Board	Term Expires
Denise Britton	Shalom House 9 S. 15th. Street Harrisburg, PA 17104	232-3482 fax: 441-1159		Executive Director	7/1/2011	na
1						
2 Janet McNally, D. Ed.	Team Development Services		399 N. 26th. Street		4/1/2007	6/30/2019
	Director, Education and Training  www.teamdevs.com	cell: 717-805-6935  Jmcnally4@gmail.com	Camp Hill, PA 17011			
Marsha Fortney	Retired - M & T Bank	mfortney28@comcast.net	2166 Gale Drive Harrisburg, PA 17109 (717) 545-6494	Vice Chair	10/1990	6/30/2019
		717-545-6494 C-717-460-6667				
Linda Duncan	Penn State Hershey Medical Center Department of Admistration 500 University Drive Hershey PA 17033	531-1477 cell: 329-6960 fax: 531-4162	381 Crooked Hill Road Hummelstown, PA 17036 (717) 533-2351	Chair	2/1/2009	6/30/2018
Amber Shatto	Highmark Inc 1800 Center Street	illuli canz e permistate realtri. psu	3825 Brady Avenue Mechanicsburg, PA 17050	1	1/1/2019	6/30/2019
	Camp Hill PA 17011 Senior Client Manager, National Accounts	amberdirocco@hotmail.com	717-919-1035			
5						
Monica Kiley	Hangley Aronchick Segal Pudlin	364-1007 cell: 571-8462	2807 Silver Maple Drive Harrisburg, PA 17112	1	3/1/2004	6/30/2018
	Harrisburg PA 17110	fax: 364-1020  Mkiley@hangley.com	(717) 545-1306			



HOU	S E BOARD OF DIRECTO	January 2019				
Name	Work Address	Phone / Fax Email	Home Address & Phone	Officer	Joined Board	Term Expires
8 Abigail Rudy	Hershey Medical Center			Secretary		6/30/2021
9						
Rick Woodard	Retired	717-737-0820	219 N. 23rd. Street		9/1/2012	6/30/2018
219 N 23rd. Street Camp Hill PA 17011		richard.n.woodard@gmail.com	Camp Hill, PA 17011		77 172012	0,700,2010
Iris Krug	PAHeatih & Weliness	717-704-6173				6/30/2021
P Dave Pavelic	PA Delivery Services 7651 Derry Street, Bldg 1 Harrisburg, PA 17111	717-561-9503		Treasurer		6/30/2021
Joshua Smith	Comm of PA - DCED Economic Development Analyst	C-610-568-4829	23 Beecher Drive Carlisle, PA 17015			
	400 North St., 4th. Floor Harrisburg, PA 17120 717-720-7352	smitjoshua@gmail.com				
; ;						6/30/2020
Corinna Wilson	Wilson 500, Inc Corina Vecsey Wilson, President	730-6000 cell: 585-7229	500 Arlington Roas Camp Hill PA 17011	Member Emeritus		
ESQ., CAE	717-979-3407 wilson500.com	Fax 730-6005 corinnawilson500@gmail.com	717-761-6715			

Here are the committee assignments as of Sept 2009:

- **1. Executive Committee**. This is standing committee, required under the Shalom House Bylaws. This year, it consists of Corinna Wilson, Chairman, Mary Parsons, Vice Chairman, Marsha Fortney, Secretary, Linda Duncan, Treasurer and Jackie Morrison, Executive Director
- **2. Finance and Audit Committee**. This is committee will consist of Linda Duncan, Paula Gray, Ed Gundrum and Marsha Fortney.
- **3. Board Development, Volunteer Recruitment and Community Engagement**. Chris Wonders, Marsha Fortney and Steve Middleton
- **4. Strategic Communications and Public Relations**. Mary Parsons, Bree Januhowski and Patti Bucek
- **5. Fundraising and Recognition**. Mary Parsons, Monica Rebuck and Carlyn Butz
- **6. Operations and Program Support**. Linda Wright, Janet McNally and Jackie Morrison.



413 South 19th Street P.O. Box 60750 Harrisburg, PA 17106

phone: 717.230.9550 fax: 717.230.9554

email: info@ccuhbg.org

Visit CCU on the web at ccuhbg.org

HELP **Ministries** 717.238.2851

La Casa de Amistad 717.236.3279

The Bridge 717.774.6255 **Prison Action** Ministries 717.230.9550

Susquehanna Harbor Safe Haven 717.232.5029

July 21, 2020

The Foundation for Enhancing Communities Attn: Jennifer Strechay, Program Officer for Community Investment PO Box 678 Harrisburg, PA 17108-0678

Dear Ms. Strechay:

Christian Churches United/HELP Ministries is pleased to share this letter of support for the work performed by Shalom House. We have partnered for many years to make emergency shelter services available to women and women with children in the capital region. We are excited about Shalom House's continued expansion of programming in recent years to benefit the women in their program, as well as others who need those services in our community.

In our experience, the clients receiving services from Shalom House are well served and directed to community services with compassion and respect while achieving their particular goals. The result of this is sustainable success and a better life for many of the clients.

We are certainly in a better position as a community due to the presence of Shalom House, and especially in these times of great need, it is important that funding for the services that Shalom House provides remain strong. Shalom House has a commitment to strategic partnerships and collaborations, and your investment in their work demonstrates a belief in a service approach that is holistic and dedicated to collective impact.

Thank you for considering how you can support this valuable program.

Sincerely,

Darrel Reinford **Executive Director** 

# Fruitful Life Network, Inc.

July 31, 2020

# Dear Community Partner:

Fruitful Life Network is pleased to document its support of the work performed by Shalom House. Our organization has worked with Shalom House for over 5 years in a variety of ways, including projects and collaborative efforts in serving guests and residents.

In our experience, the clients and guests receiving services from Shalom House are well served and directed to community services with compassion and respect while achieving their particular goals. The result of all this is sustainable success for the clients and a better life.

We salute the efforts of Shalom House to recognize the need to provide consistency in wrap-around services for persons experiencing homelessness, and too embracing partnership and collaboration in a collective work to interrupt the root causes before emergency situations occur.

Shalom House makes an important positive difference in our community. It is without hesitation or reservation that we support their efforts to gain funding for their programs. We are certainly in a better position as a community with an effective Shalom House, and especially in these times of great need, we need for the services of Shalom House to remain, and not to be diminished.

Sincerely,

Professors Christopher and Carol Green (CLC, B.A., M.A., D. Hon. Causa)

Fruitful Life Network, Inc.

Fruitful Life Learning Community

# 2020 GREATER HARRISBURG COMMUNITY FOUNDATION UPSTREAM SIGN & SUBMIT FORM

Provide signatures from the applicant organization, below. Both organization representatives must sign.

By providing your original OR digital signature below, you agree that the provided information in this application is true to the best of your knowledge and may be submitted for review. Completion of this form is one component of your Complete Application.

□ President/CEO DenseBrutto Clic	ck or tap here to
enter text.  Ink Signature	Digital Signature
Board President Julu Wall	7-3/1±02-0r tap
here to enter text.  Ink Signature  Signature	Digital
REQUIRED ATTACHMENTS TO BE UPLOADED & SUBMITTED BY 4P	M ON THE DEADLINE
DATE All grant materials must be submitted through the TFE system by 4pm on the deadline date. This grant oppoutilize delivered or mailed materials.	C online application
<ul> <li>Complete Application: Applicant Profile, Project Prospect Property Narrative, Budget Worksheet, and with original or digital signatures.</li> <li>□ Board of Directors List: Professional affiliations and/or titles as applicable) must be included.</li> <li>□ ONE, TWO, or THREE letters of support with original signatures. Applicants may submit the number of let support their application. Letters of support from organization's Board of Directors will not be accepted their application. A minimum of ONE letter of for this grant opportunity regardless of response the letters are discouraged. A minimum of one letter of the support of the support of the supportunity regardless of response the letters are discouraged. A minimum of one letter of the supportunity regardless of response the letters.</li> </ul>	(ie: work positions  l or digital  ters that will best  the applicant  oted. Identical form  support is REQUIRED  to Question 4.  to other Agencies as
stated in Question 4, you must upload letters with	of partnership or
service may also serve as a letter of support if sustated.	upport is expressly

signature is required.

IRS 501(c)(3) determination letter.

1st Page of Applicant Organization's Most Recent 990. If 990 is not available, upload applicant organization's most recent audit or financial statement to meet this requirement.

☐ Applicants who utilize a FISCAL SPONSOR must include a letter signed by the Executive Leader of the Fiscal Sponsor organization indicating agreement to serve as the Fiscal Sponsor. An original or digital