



THE INSIDER

MAY 2023

THE NEWSLETTER FOR FRIENDS OF THE FOUNDATION FOR ENHANCING COMMUNITIES

VOL. #09



MENTORING MONDAY

TFEC was a proud sponsor of the PA Media Group's 4th Annual Mentoring Monday on April 24. The event is an initiative that brings together female professionals from various industries to share their knowledge and experiences with the next generation of leaders.

TFEC's President and CEO, Janice Black, was featured as a mentor and was able to share her vast experience with other professionals in the area, including students from Milton Hershey School. The event consisted of casual round-table discussions where mentees were able to speak frankly with mentors to gain connections, seek career advice, and learn about different industries.

TFEC team members Jenny Black, Administrative Assistant; Caitlin Cluck, Director of Community Investment; and Jessica Graybill, Marketing & Communications Associate, attended as mentees and gained valuable insights from the mentors.

NEW BOARD MEMBER

Romeo Azondekon

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CLUCK PROMOTED

TFEC is pleased to announce that Caitlin Cluck has been promoted to Director of Community Investment.

Caitlin was promoted from her previous position as Community Investment Officer to Director of Community Investment on April 1, 2023. In her new role, Caitlin will oversee the scholarships and grants for TFEC and its regional foundations and supervise five team members of TFEC.

CONTINUED ON P13



FEATURED BOARD MEMBER

ROMEO AZONDEKON



Romeo Azondekon, Vice President of Student Services & Chief Diversity Officer at Central Penn College, joined the TFEC Board of Directors in February 2023 and co-chairs the Diversity Committee.

"I was connected with TFEC many years ago through collaborating with the leadership team to offer Diversity and Inclusion training to the staff," said Romeo. "I am looking forward to contributing to the great work of the organization."

Romeo was born in Benin, West Africa, and moved to the United States under asylum from political turmoil when he was five years old. Romeo spent his childhood in Kansas City, Missouri before his family relocated to Philadelphia, Pennsylvania. He went to Central High School of Philadelphia and then to Millersville University where he earned his B.A. degree in Psychology. Romeo possesses an M.Ed. in School Counseling from Wilmington University and is completing his doctoral studies in Higher Education Leadership.

"I love the mission of TFEC! I really enjoy being a part of an organization that is making a real impact in the community.

TFEC has a legacy of serving our region and positively changing lives."

WHAT DO YOU ENJOY MOST ABOUT BEING INVOLVED WITH TFEC?

Romeo always had a passion for education and serving others. He held support and coordinator positions at both Penn State University and Wilmington University in the capacity of counseling/advising roles to position students for success. He has held many leadership positions in his tenure in higher education including Multicultural Director, Dean of Students, and Chief Diversity Officer.

Today he serves as the Vice President of Student Services and Chief Diversity Officer at Central Penn College. Romeo provides operational oversight for the student services division and oversees various areas of the college, including residence life, student engagement, athletics, first year experience, multicultural affairs, disability and counseling services, and tutoring. He is also the chair and administrator of the President's Commission on Diversity and Inclusion where he leads institutional and strategic efforts focused on transformative change.

Romeo is also on the board of Phil Academy preparatory school in Ghana, West Africa and facilitates global projects for access and opportunity for educational institutions in the West African region. In his spare time, Romeo enjoys painting, traveling, and volunteering his time to help mentor youth. He lives in Lancaster with his wife April and two children, Jamis and Eve-Celeste.

INVESTMENT ADVISORY COMMITTEE

MESSAGE FROM ROBERT E. CAPLAN - CHAIR



The United States equity markets climbed during the first quarter of 2023 despite an unexpected and disruptive banking crisis. The S&P 500 moved up seven and a half percent, including dividends, during the first quarter. Although the market trended well during Quarter 1, the market remains concerned about the Fed's mission to tackle persistent inflation by increasing interest rates. Raising rates will ultimately have a negative impact on corporate earnings and the Foundation's Investment Advisory Committee predicts that the economic slowdown will keep volatility with us into the summer.

The value of bonds has been dramatically impacted by the effect of a staggering nine interest rate hikes in the past twelve months. The Fed's activity has improved short-term bond yields to a very attractive five percent. At The Foundation, we avoid bond risk by maintaining a less volatile short to intermediate-maturity bond strategy.

History has proven that investors who expend time and effort to predict the future direction of the market are consistently outperformed by the passive, market-neutral index approach employed by The Foundation. At TFEC we are confident that staying invested and well-diversified provides the greatest, most consistent investment returns.

Bob

INVESTMENT PERFORMANCE

12/31/22 RETURNS ARE YTD & 1-2-3-5-10-15-18-20-25-27 ARE AS OF 3/31/23

Year	100% Equity	70% Equity & 30% Fixed	Year	100% Fixed	Year	100% ESG
	(Model E)	(Mode A)		(Model F)		(Model ESG)
3/31/23	6.24%	5.26%	3/31/23	2.97%	3/31/23	8.63%
3 YRS.	5.3%	3.0%	3 YRS.	-2.3%	3 YRS.*	3.8%
5 YRS.	6.4%	4.6%	5 YRS.	0.3%		
10 YRS.	12.2%	8.8%	10 YRS.	1.3%		
15 YRS.	7.3%	5.9%	15 YRS.	2.1%		
20 YRS.	9.4%	7.4%	19 YRS*	2.3%		
25 YRS.	7.3%	6.3%				
27 YRS.*	8.5%	7.3%				* Since Inception

INVESTMENT ADVISORY COMMITTEE MEMBERS

Robert E. Caplan, CFA, Chair
Community Volunteer

Frederick D. Fischer
Fischer Financial Services, Inc.

Samir S. Parikh
Morgan Stanley Wealth Advisers

Catherine Azeles, CFP
ConradSiegel

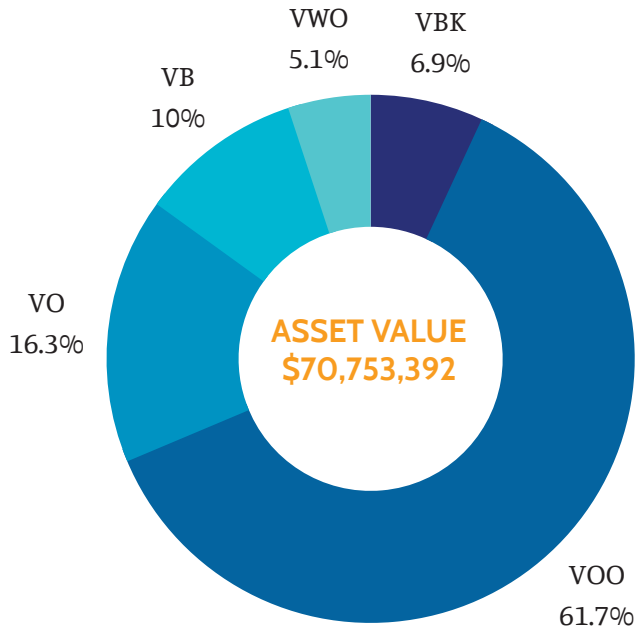
Elizabeth P. Mullaugh, Esq.
McNees Wallace & Nurick LLC

Conrad M. Siegel, FSA
ConradSiegel

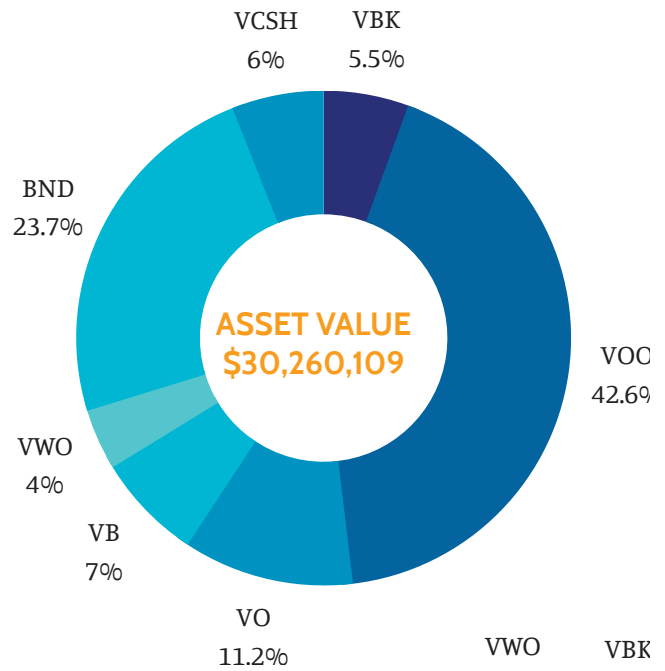
Jonathan Vipond, III, Esq.
Buchanan, Ingersoll & Rooney, P.C.

INVESTMENT CONTINUED

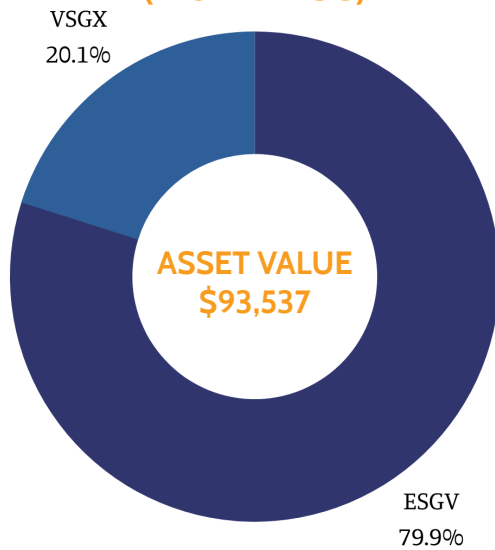
**100% EQUITY
(MODEL E)**



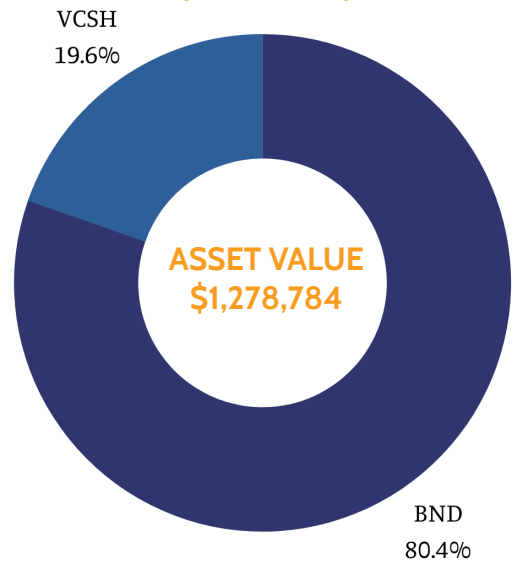
**70% EQUITY & 30% FIXED INCOME
(MODEL A)**



**100% ESG
(MODEL ESG)**



**100% FIXED INCOME
(MODEL F)**



FUND LEGEND

VANGUARD S&P 500 ETF	VOO	VANGUARD SMALL-CAP GROWTH ETF	VBK
VANGUARD MID CAP ETF	VO	VANGUARD FTSE EMERGING MARKETS ETF	VWO
VANGUARD SMALL CAP ETF	VB	VANGUARD ESG U.S. STOCK ETF	ESGV
VANGUARD ESG INTERNATIONAL STOCK ETF	VSGX	VANGUARD TOTAL BOND MARKET ETF	BND
VANGUARD SHORT-TERM CORPORATE BOND ETF	VCSH		

* RETURNS ARE AS OF 3/31/23

REGIONAL UPDATES

FRANKLIN COUNTY COMMUNITY FOUNDATION (FCCF)

The Franklin County Community Foundation (FCCF) Advisory Committee is looking for additional members. Please contact Jennifer Doyle, jdoyle@tfec.org if you or anyone you know is interested.

If you are in search of a great mission to support, where you are directly impacting the lives of your neighbors, consider giving to the Franklin County Community Foundation Fund, where you can partner with others to support the nonprofits in Franklin County.

[Please visit the Franklin County Community Foundation to find out more about our work "Give Where You Live."](#)

**SAVE
THE
DATE**

FCCF Grantee Reception

DATE: Thursday, September 7, 2023

TIME: 5:00 PM - 7:00 PM

PLACE: The Orchards

Learn about the new 2023 grantees working to improve Franklin County.

MECHANICSBURG AREA COMMUNITY FOUNDATION (MACF)

The Mechanicsburg Area Community Foundation (MACF) set the date for their annual grantee reception. Please see the details below.

If you are in search of a great mission to support, where you are directly impacting the lives of your neighbors, consider giving to the Mechanicsburg Area Community Fund, where you can partner with others to support the nonprofits that are providing services to Mechanicsburg residents in 17050 and 17055 zip codes.

[Please visit the Mechanicsburg Area Community Foundation page to "Give Where You Live."](#)

MACF Grantee Reception

DATE: Thursday, September 14 2023

TIME: 5:00 PM - 7:00PM

PLACE: Buhrig's Gathering Place

Learn about the impact from the new 2023 grantees.

**SAVE
THE
DATE**

PERRY COUNTY COMMUNITY FOUNDATION (PCCF)

The Perry County Community Foundation recently awarded \$26,052.83 to 10 local nonprofits serving children, youth, and adults in Perry County. Thank you for supporting your community and creating a space for everyone to thrive! Learn more about our 2023 grantees.

[Please visit the Perry County Community Foundation to find out more about our work "Give Where You Live."](#)

EARLY CHILDHOOD INITIATIVE

TFEC EARLY EDUCATION INITIATIVE HOSTS VIRTUAL EARLY LEARNING CONFERENCE



On March 20-24, 268 administrators, teachers, agencies, students, and preschool providers from TFEC's five county footprint gathered together virtually to share professional development training within the realm of early education. Participants' home counties included Cumberland, Dauphin, Perry, Franklin and Lebanon, along with Allegheny, Chester, Clearfield, Montgomery, Lancaster and York.

All conference sessions fit into **The Basics** principles and participants were able to view a refresher session on **The Basics** if they had missed it in last year's conference. **The Basics** are five evidence-based caregiving principles that encompass what experts find is important for children from birth to age five. The most watched session this year

was Building Hope with Fred Roger's Blueprint. Even now, Fred Roger's work is relevant and fits perfectly with The Basics. One of Mr. Rogers' greatest gifts was to encourage simple interactions between caregivers and children. He also invited viewers to think and wonder, to be scientists: **To Explore Through Movement and Play.**

Children explore and learn about the world through movement and play. There are many kinds of play: exploring objects using the five senses, pretend and imaginative play, creative activities such as painting or playdough, and physical play, such as throwing a ball. Movement and play keep children healthy and build their coordination and strength.

How to incorporate Explore Through Movement and Play in everyday activities:

Go Outside Together.

Ask a child to describe the weather using some of their senses (eyesight, hearing, taste, touch, and smell). Share something that you like about whatever season you are in.

Practice Problem Solving.

See if a child can think about different ways to solve a problem. When a toy breaks, they could play doctor and try to fix it. Or they could pick a different toy in which to play.

Mystery Bag.

Be a scientist and play guessing games together. Put a few objects in a bag and take turns guessing what is inside without looking. You can feel, smell, or shake the bag.

Want to know more about the science behind **The Basics** Principles? Visit the Early Education Resource Center www.tfec.org/earlyedresources and The Basics at www.thebasics.org

MEET THE
EARLY EDUCATION
TEAM



LESLIE FICK
EARLY EDUCATION
SPECIALIST



JEANNE PREDMORE
EARLY EDUCATION
SPECIALIST

GRANT SEEKERS MARK YOUR CALENDARS

**THE FOUNDATION FOR ENHANCING COMMUNITIES (TFEC)
ANNOUNCES THAT SIX TFEC GRANT OPPORTUNITIES
WILL BE AVAILABLE JUNE 1**

**SIX GRANT OPPORTUNITIES
OPEN: JUNE 1
DEADLINE: SEPTEMBER 1
VISIT: [TFEC.ORG/GRANTS](https://tfec.org/grants)**

JUNE 1, 2023
Application Available

SEPTEMBER 1, 2023
Application Deadline

DECEMBER 1, 2023
Applicants Notified

JANUARY 1, 2024 - DECEMBER 31, 2024
Time period during which proposed
projects must occur

Two New funds in 2023: Creative Sector Flex Fund and Madden Family Foundation Fund.

Creative Sector Flex Fund

The Pennsylvania Council on the Arts (PCA) is excited to introduce a new grant program, the Creative Sector Flex Fund (CSFF), for the 2023-2024 grant year. The CSFF is designed to address the changing needs of dynamic PA arts organizations with average annual revenue between \$10,000 – \$200,000. This grant program incorporates the current needs of the field by offering grantees the flexibility to use \$5,000 grants in ways that ensure the most significant impact for their organizations and communities. The Creative Sector Flex Fund provides support to eligible applicants that provide consistent annual levels of artistic programming and/or arts services in Pennsylvania. One application per applicant per year may be submitted. Eligible uses of funds are flexible, including the support of applicants' administrative, programmatic, and project-related expenses.

Madden Family Foundation Fund

The mission of the Madden family is to empower underprivileged children and to promote their education in order to break the cycle of poverty. The Maddens seek to provide equal access to high-quality education and resources through partnerships with schools, programs, and communities. They believe in investing in the potential of children and are dedicated to supporting and inspiring them to achieve their goals. The Madden Family Foundation Fund invites established 501(c)(3) nonprofit organizations to submit proposals to support disadvantaged mothers with children. Grants are awarded to eligible nonprofit organizations serving the south central PA counties of Cumberland, Franklin, Lebanon, Dauphin, Perry and/or northern York Counties.

Martin M. Sacks Memorial Fund

The Martin M. Sacks Memorial Fund, a fund of The Foundation for Enhancing Communities, was established in 1984 in memory of Martin M. Sacks, a well-known accountant and handball devotee. Mr. Sacks was committed to supporting nonprofit organizations that provide programs and services for the disadvantaged and underserved, particularly youth. The Martin M. Sacks Memorial Fund invites established 501(c)(3) nonprofit organizations to

Cont. next page ->

submit proposals to support youth and family oriented programs and services that are consistent with the mission of your agency. Grants are awarded to eligible nonprofit organizations serving the south central PA counties of Cumberland, Dauphin, and/or Perry Counties. Preference will be given to programs and/or services that are provided to or within Harrisburg and the immediate surrounding areas. The committee seeks to support innovative activities that directly benefit at-risk children, youth, and their families.

The Fund for Women & Girls

The mission of The Fund for Women & Girls, a special initiative of The Foundation for Enhancing Communities, is to broaden the awareness of and response to issues affecting women and girls through the power of collective philanthropy. The Fund for Women & Girls believes that positive social change will come about only when barriers of class, economic status, educational background, ethnicity, educational background, faith traditions, gender identity, race, and sexual orientation are overcome to further its mission, The Fund for Women & Girls utilizes three Funding Priorities which seek to support projects that advance the lives of girls and women by: providing opportunities to address basic needs or develop economic self-sufficiency; strengthening and/or providing health and safety programs for women and girls; and promoting the education of women and girls. The Fund for Women & Girls will make grants to programs and initiatives that serve women and girls in the south central PA counties of Dauphin, Cumberland, Franklin, Lebanon, Perry, and the Dillsburg area of York County. In addition, each Fund for Women & Girls grantee is invited to attend and provide remarks about its project during The Fund for Women & Girls Grantee Recognition Breakfast held annually in the Spring.

Greater Harrisburg Community Foundation Benjamin Franklin Trust Fund

Benjamin Franklin once stated, "An investment in knowledge always pays the best interest" and today, Franklin's legacy lives on at TFEC through the GHCF Benjamin Franklin Trust Fund. Fueled by funds directed by Franklin's last will and testament in 1789 and distributed to community foundations throughout the Commonwealth of Pennsylvania, today the Benjamin Franklin Trust Fund is pleased to support our local communities through this unique grant opportunity. The GHCF Benjamin Franklin Trust Fund grant opportunity seeks to support programs and services that work to increase knowledge and/or quality of life or that inspire positive outcomes for individuals and families living in the service area of Cumberland, Dauphin, Franklin, Juniata, Mifflin, Lebanon, and Perry Counties, and/or the Dillsburg area of York County. Eligible projects must serve individuals, groups, and/or locations within Cumberland, Dauphin, Franklin, Juniata, Mifflin, Lebanon, and Perry Counties, and the Dillsburg area of York County. In honor of the period during which Franklin lived, the maximum grant is \$1,700.

Greater Harrisburg Community Foundation UPstream

The Greater Harrisburg Community Foundation (GHCF) UPstream grant opportunity seeks to improve our area communities by supporting existing or new "upstream" systems, interventions, programs, or projects that attempt to create positive social change by addressing a problem at its source rather than managing its "downstream" symptoms. This grant opportunity is open to singular or collective nonprofit organizations whose proposals will serve the GHCF service area of Cumberland, Dauphin, Franklin, Lebanon, and/or Perry Counties and the Dillsburg area of York County. GHCF UPstream is available to organizations of all sizes, budgets, and reaches. The number of grant awards will be dependent upon the quantity of qualified applicants and funds sought.

In 2023 up to \$250,000 in grant funds will be available through GHCF UPstream. Applicants may seek support for any UPstream project, program, or intervention that best meets the needs of the population to be served. GHCF UPstream is additionally pleased to encourage applications that focus upon education, environment & parks, health & wellness, homelessness & hunger, mental health, seniors, and communities of focus. TFEC may introduce other "focus areas" as community needs present themselves and these will be supported by unrestricted or new area of interest funds within the GHCF umbrella.

2021 GRANTEE SUCCESS STORIES

A LOOK BACK ON THE IMPACT OF TFEC'S GRANTS

The number of students served this year was well beyond our expectations and almost beyond our capacity. In the total project 76 students across Dauphin, Perry, and Cumberland County were served, nine more students than previous years in Perry County.

Center for Advance Teaching and Learning

Project Title: Rapid Response Intervention

Perry County Community Foundation 2021 Grantee Recipient of \$2,000

Total number of individuals served: 76

Project and Community Need:

The purpose of this project was to increase mental health and social worker support through CAIU's Rapid Response Team for students at risk of suspension or expulsion from early childhood environments. The project targeted families of young children between the ages of 0-5 with an increased emphasis on the 3-5 population. The social worker and behavior consultant provided support to early childhood centers and teachers and supported the retention of 13 students in their early childhood

programs. The social worker helped families connect with community resources across the county.

Success:

Within Perry County we served 13 different students in preschool centers and early childhood environments. The number of students we served this year was well beyond our expectations and almost beyond our capacity. In the total project we served 76 students across Dauphin, Perry, and Cumberland County. This year we served nine more students than previous years in Perry County. These funds allowed us to expand access in Perry County which tripled the number of students served. Grant funds were used to outreach to families and connect families to community resources within the county. Social work referrals came from community preschools and CAIU's early intervention program. The social worker helped families connect with behavioral health resources, medical assistance, county displacement resource, grandparent resources, housing, and local county ministries.

Franklin County Historical Society

Palmer Family Foundation 2021 Grantee Recipient of \$8,759.00

Project Title: Mary Ritner Boarding House/John Brown House Exterior Painting

Total number of individuals served: 350

Project and Community Need:

The Mary Ritner Boarding House/John Brown House is a historic house site in the Borough of Chambersburg which was placed on the National Historic Register in 1970, and placed on the National Underground Railroad Network to Freedom, part of the National Park Service in 2009. In order to maintain best stewardship of the site, it was in dire need of exterior painting and extensive carpentry work (20' X 20') under the painting as the siding was wet and needed to be replaced on the northern side and around a window sill on the western side of the building. Both areas were disintegrating.

Completing this work has enabled us to keep promoting this historic house site and, while the tourism numbers are still down, we continue to be optimistic.....

Success:

Completing this work has enabled us to keep promoting this historic house site and, while the tourism numbers are still down, we continue to be optimistic that the number of tourists will increase as we move away from COVID-19 and racial reconciliation has come to the forefront of today's culture.

FISCAL SPONSORSHIP CORNER

MAKING AN IMPACT ~ TOGETHER

TFEC provides numerous program and services to the community. One of these services is our Fiscal Sponsor Program. Fiscal sponsorship gives TFEC the ability to extend its nonprofit status to Projects so they operate under TFEC's 501(c)(3), raise tax-deductible contributions and use those funds to achieve their mission. Currently, TFEC proudly supports 68 Projects that are making a measurable difference in people's lives. In 2022, these Projects raised \$1,599,314.41 for community programming that focuses on four different areas of focus listed below.

To learn more and/or support TFEC's Community Projects visit [our website](#) or contact Debbie Garrison, Philanthropic Officer, at dgarrison@tfec.org.

AREAS OF FOCUS

- Community Development
- Health & Human Enrichment
- Arts & Culture
- Education

IN 2022

68 PROJECTS RAISED

\$1,599,314

FOR THE COMMUNITY

The purpose of our foundation is to pursue funding to assist with purchases for the Special Operations Teams of Harrisburg Bureau of Fire. The main focus of our efforts has been the Harrisburg Bureau of Fire Dive 1.

This team assists Police and Fire Departments in a variety of calls. From finding evidence for criminal cases or recovering a loved one so family can have closure.

Project Spotlight

Harrisburg Firefighters
Special Operations
Foundation

TFEC Project for 6 Years

All funds are used to outfit personnel or to purchase equipment for the team.

Project Spotlight

Farmers Market in
Hershey

TFEC Project for 7 Years

The Farmers Market is held each Thursday afternoon, May through October, on the grounds of the Cocoa Beanery.

The market supports over 25 local vendors selling locally grown fruits and vegetables, dairy products, meats, baked goods, and other specialty items. It benefits over 50 local small businesses, artisans, and musicians. The market serves over 8,000 people annually and provides over 1,000 free health screenings and education sessions by Penn State Health Milton S. Hershey Medical Center health professionals.

It offers weekly health programming at the Market and hands-on activities and highlights cooking tips and recipes for using the fresh produce from the market.

THE FUND FOR WOMEN & GIRLS

Over 200 like-minded individuals gathered to celebrate the 2022 Fund for Women & Girls (FWG) grantees at our Annual Grantee Recognition Breakfast.

Because of their support, FWG is able to transform donations through the power of collective giving. These contributions provide meaningful grants that have a great impact on nonprofit organizations tackling the issues affecting women & girls in the communities where we live, work, and play.

At the event, not only did our attendees hear the inspiring stories of our 2022 grantees, but they helped us surpass our goal of raising \$8,000 through Mobile Giving to support future nonprofits!



Below are some highlights from the event that we would like to share:

Mobile Giving Total = \$8,286
Proceeds from Raffle = \$595
New Dream Team Pledges = 15
Sponsorships = \$17,750

We thank everyone so much for their support and continued commitment to women and girls in our community! Don't forget to save the date for our Power of the Purse event on October 20, 2023!



Emerging Philanthropists Program (EPP)

ANNOUNCES GRANT CRITERIA

The Emerging Philanthropist Program has released their request for proposal for this year's grant. The EPP program seeks grant proposals from nonprofit organizations providing health and human services programs focused on food security in Franklin, Lebanon, Cumberland, Dauphin, Perry and Northern York Counties. Please note that select applicants will be asked to complete an interview and/or a site visit with participants of the EPP program as part of the grant review process. Visit tfec.org/grants to apply.

Give with Cryptocurrency

Now it's even easier to donate to The Foundation for Enhancing Communities (TFEC). Donating cryptocurrency is a non-taxable event, meaning you do not owe capital gains tax on the appreciated amount and can deduct it from your taxes.

TFEC accepts more than 40 crypto coins.

Give Crypto Today

www.tfec.org/givecrypto

SCHOLARSHIP OPPORTUNITIES STILL AVAILABLE

SAMUEL ABRAMS FOUNDATION | DEADLINE: JUNE 30

Samuel L. Abrams, a Harrisburg businessman, distinguished himself during a lifetime of participation in his community through philanthropic, social and political activities. Born in Lithuania, Mr. Abrams immigrated with his parents to the United States and Harrisburg at the age of three. He attended Harrisburg city schools, graduating from Harrisburg Technical High School in 1922. After obtaining his degree in business administration from Penn State, he joined B. Abrams & Sons, the scrap metal processing firm that his father, brother and he founded. When Mr. Abrams attended Harrisburg Tech, he took a commercial curriculum because he had not believed that his family could afford to send him to college. At his graduation, though, when he realized that most of his friends were going to college, he decided that he wanted to go as well. By the time he graduated from Penn State in 1926, he had been instilled with a strong appreciation for the value of a college education.

In 1966, shortly after completing eight years as a member of the board of directors of the Harrisburg School District, Mr. Abrams established the Samuel L. Abrams Foundation to help deserving graduates and faculty members of the Harrisburg School District further their educations and obtain undergraduate and graduate degrees.

GROVE FAMILY FUND #1 | DEADLINE: DECEMBER 31

The Grove Family Scholarship Fund supports students who wish to attend HACC to take college-level courses while still in high school or are attending college in the classroom at their high school.

LEON LOWENGARD | DEADLINE: JULY 15

The Leon Lowengard Scholarship has been established to memorialize the late Leon Lowengard. The award is for students attending Harrisburg City Public Schools and surrounding districts with special consideration given to students who are of Jewish faith, a full-time undergraduate student, have a minimum GPA of 2.5 with financial need.

RAY S. SHOEMAKER | DEADLINE: JULY 15

The Ray S. Shoemaker Scholarship has been established to memorialize the late Ray S. Shoemaker. This scholarship is for students attending Harrisburg City public schools and surrounding districts, a full-time undergraduate student, have a minimum GPA of 2.5 with financial need.

LEADER LPN | DEADLINE: NOVEMBER 15

Governor George Leader was born in York County in 1918. His term as Governor of Pennsylvania in the 1950's was the highlight of his life. He was a champion for those with disabilities as well as education and worked hard to bring about positive change in both areas. Mr. Leader was a man of convictions and was not always right, but when he believed in something he fought to the end to achieve his objective.

He started his Leader Nursing Centers in 1962 to provide a better option for senior health care in Pennsylvania. His interest in nursing began with this venture. Mr. Leader was very interested in providing education for Licensed Practical Nurses (LPN's) and employed many of them in his nursing homes. This scholarship is for a legal resident of Cumberland, Dauphin, Lancaster, or York county who has been accepted into HACC's LPN program.

VISIT [TFEC.ORG/SCHOLARSHIPS](https://www.tfec.org/scholarships) TO LEARN MORE AND APPLY

**MEET THE
SCHOLARSHIP
TEAM**



CELINA BERTOVIC
PROGRAM OFFICER
FOR EDUCATIONAL
OPPORTUNITIES



MICHELLE RICHWINE
PROGRAM OFFICER
FOR EDUCATIONAL
OPPORTUNITIES

CLUCK CONT.

Caitlin will continue to report to Jennifer Doyle, Vice President of Philanthropy and Community Investment.

Caitlin joined the TFEC team in February 2022. She has a degree in Psychology from Mansfield University and a Certificate of Nonprofit Management from Temple University. Caitlin has 10 years of nonprofit experience with six of those years spent in grantmaking. Previously, Caitlin worked with the American Lung Association for five and a half years in various roles related to the Tobacco Control grant work the organization does in Pennsylvania.

Caitlin has a passion for helping the community by utilizing her administrative skills and ability to keep the big picture in mind. She currently serves on the Capital Area Coalition on Homelessness (CACH) Board of Directors.



**Maximize Your Impact,
Minimize Your Taxes.
Discover the Benefits of
EITC Scholarships.**

Who Can Participate?
Businesses with PA tax liability.

Why Should I Participate?
Provide tuition assistance to families in need in your community and receive up to a 90% tax credit.

How Much Should I Contribute?
From a min. of \$1,000 up to a max. of \$750,000.

Educational Improvement Tax Credit Program
Businesses are able to redirect their PA state tax dollars to fund a scholarship that supports multiple students attending schools of their choice in select south central PA Counties AND receive up to a 90% tax credit from the Commonwealth of Pennsylvania.



[LEARN MORE](#)

THE HOLIDAYS? A BIRTHDAY? A SPECIAL OCCASION?

GIVE THE GIFT OF PHILANTHROPY

Do you ever wonder what to buy the person who already has everything? We have the perfect solution... a charitable gift certificate! When you give a charitable gift certificate you are giving the gift of philanthropy by allowing the recipient to donate the full amount of the certificate to their choice of any nonprofit in the U.S.

For more information or to order charitable gift certificates visit

www.tfec.org/charitable-gift-certificates.

LET US HELP YOU AND YOUR CLIENTS



TFEC can partner with you and your valued clients to connect them to the causes they care about most and help them achieve their charitable goals.

TFEC IS HONORED TO ANNOUNCE THE FOLLOWING TEAM ANNIVERSARIES



YAMIT FRIEDMAN
COMMUNITY INVESTMENT ASSOCIATE

TWO YEARS

MICHELLE RICHWINE
PROGRAM OFFICER FOR EDUCATIONAL
OPPORTUNITIES
ONE YEAR



STAY CONNECTED WITH US ON SOCIAL MEDIA

