



THE INSIDER

MARCH 2024

THE NEWSLETTER FOR FRIENDS OF THE FOUNDATION FOR ENHANCING COMMUNITIES

VOL. #12



THANK YOU FOR A SUCCESSFUL 2023

As we reflect on 2023, TFEC cannot help but feel grateful. Thanks to our donors, 1,799 grants were made for a total of more than \$8 million given to our community this past year.

Thank you for your vision for the future, your belief in our community, and your generosity. Our region is better because of you. Thank you.

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Franklin County,
Mechanicsburg and Perry
County

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1,944
GRANTS

\$8 MILLION+
DOLLARS GRANTED

TFEC ANNOUNCES JENNIFER DOYLE AS INTERIM PRESIDENT AND CHIEF EXECUTIVE OFFICER

The Foundation for Enhancing Communities (TFEC) is excited to announce that Jennifer J. Doyle has been named Interim President and Chief Executive Officer. Jennifer began her career at TFEC back in 2008 as a Program Officer and...

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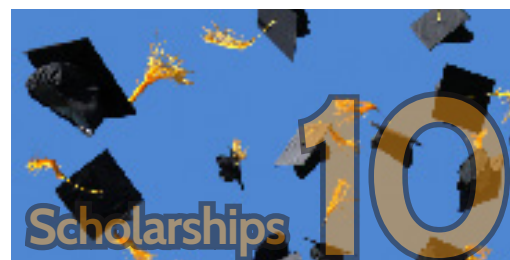
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INVESTMENT ADVISORY COMMITTEE

MESSAGE FROM ROBERT E. CAPLAN - CHAIR

The Foundation for Enhancing Communities' supporters have had plenty to celebrate in 2023! The 100% equity portfolio appreciated 22.36% during the year which was a welcomed turnaround from 2022's negative performance. The socially responsible ESG portfolio advanced 28.26% and the balanced 70% equity and 30% fixed income portfolio also had a spectacular 2023 appreciating 17.23%. TFEC's 100% fixed income portfolio had a respectable 2023 increasing 5.77%. Easing inflation, a resilient economy, and the prospect of lower interest rates encouraged investors to buy, particularly in the last two months of the year.



[Please click here to view the full Investment Report for the Fourth Quarter 2023 Market Overview.](#)

REGIONAL UPDATES

FRANKLIN COUNTY COMMUNITY FOUNDATION (FCCF)

The Franklin County Community Foundation has had some leadership transition for 2024. We thank Suzanne Trinh for her many years of service as the Chair and we are grateful that she will be with us for the remainder of 2024 as well! Past Vice Chair Teresa Beckner assumed the role as Chair effective 1/1/24 and Elizabeth Denlea began service 1/1/24 as Vice Chair.

We welcomed two new advisory committee members who began their service on 1/1/24: John Boozer and Theresa DiLoreto.

The FCCF annual grant opportunity went live on February 1st for nonprofits serving Franklin County. Applications are due May 1, 2024. Technical assistance is available by contacting the Community Investment team at grants@tfec.org.

[Please click here to visit the Franklin County Community Foundation grant opportunity.](#)

[Please visit the Franklin County Community Foundation to find out more about our work "Give Where You Live."](#)

MECHANICSBURG AREA COMMUNITY FOUNDATION (MACF)

The Mechanicsburg Area Community Foundation has had some leadership transition for 2024. We thank Patti Herring for her many years of service as the Chair and we are grateful for all her efforts. Past Vice Chair Amy Bockis assumed the role as Chair effective 1/1/24 and Myra Badorf began service 1/1/24 as Vice Chair.

We welcomed two new advisory committee members who began their service on 1/1/24: Megan Fetterolf and Lesley Trump.

The Mechanicsburg Area Community Foundation annual grant opportunity went live on February 1st for nonprofits serving the Mechanicsburg Area. Applications are due May 1, 2024. Technical assistance is available by contacting the Community Investment team.

[Please click here to visit the Mechanicsburg Area Community Foundation grant opportunity.](#)

[Please visit the Mechanicsburg Area Community Foundation to find out more about our work "Give Where You Live."](#)

REGIONAL UPDATES

PERRY COUNTY COMMUNITY FOUNDATION (PCCF)

The Perry County Community Foundation will be holding their Annual Grantee Reception on Wednesday, May 22 from 5:30 – 7:30 pm at the Barn at River Bend in Newport. Invitations will go out April 17, 2024. Come join us as we hear the impact from the grantees and all they are doing for the community.

The Perry County Community Foundation (PCCF) Advisory Committee is looking for additional members. Please contact Brooke Clark, bclark@tfec.org if you or anyone you know is interested. If you are in search of a great mission to support, where you are directly impacting the lives of your neighbors, consider giving to the Perry County Community Foundation Fund, where you can partner with others to support the nonprofits in Perry County.

[Please visit the Perry County Community Foundation to find out more about our work "Give Where You Live."](#)

PCCF GRANTEE IMPACT - JOIN HANDS MINISTRY

In 2023, PCCF awarded Join Hands Ministry \$3,500 to support their Outreach and Assistance Program - Back-to-School (B2S). From equipping backpacks with essential school supplies like pencils, notebooks, and markers, to providing new clothing, shoes, and winter coats, our dedication to supporting Perry County students is unwavering.

Building on the success of their 2023 season, where Join Hands Ministry proudly served 437 children, the organization continues to make a tangible difference in the lives of Perry County students. With an impressive 100% of children receiving backpacks, school supplies, and clothing, alongside 87% receiving new shoes, and 78% receiving winter coats, Join Hands Ministry's commitment remains steadfast. With continued and new partnerships, the organization aims to surpass these achievements, ensuring every child in the community receives the resources they need to thrive academically and beyond.

"Providing rural communities with a convenient one-stop solution for back-to-school needs, our program tackles transportation challenges and limited resources head-on." - B. Haas, JHM Client Services Director

SAVE THE DATE: PCCF GRANTEE RECEPTION

Wednesday, May 22, 2024 | 5:30-7:30 pm | The Barn at River Bend



Be inspired by the stories of the Perry County Community Foundation grantees and how the grants they will receive benefit Perry County! This event is free to attend. Formal invitation to follow.

 **THE BARN AT RIVER BEND**
1800 LOWER BAILEY ROAD, NEWPORT, PA 17074



EARLY CHILDHOOD INITIATIVE

TFEC AND SUCCESS BY 6 PARTICIPATE IN CARLISLE ICE ART FEST

-  Maximize Love, Manage Stress
-  Talk, Sing, and Point
-  Count, Group, and Compare
-  Explore Through Movement and Play
-  Read and Discuss Stories

TFEC and Success By 6, the early childhood initiative of United Way of Carlisle & Cumberland County participated in the Carlisle Ice Art Fest on February 2-4 in downtown Carlisle. The participants' quest was to find five sculptures, each representing one of the five Basics principles. The Basics are five, simple activities to support healthy growth and development in young children (shown on the left).

Once a Basic was identified, participants were to take a "selfie" of themselves, family and friends with each sculpture and upload the photos through a QR

code. One lucky person was chosen to win a \$50 gift card.

The young lady's photo to the right was chosen as the winner for the day with her depiction of The Basics Principle: Explore Through Movement and Play. This was outside the Tamzen's Bridal Shop where girls and their moms were all trying on crowns! The ice sculpture behind her is a large crown.



REGISTRATION OPEN FOR VIRTUAL EARLY LEARNING CONFERENCE

TFEC has been offering transition forums and early learning conferences in Dauphin County since 2012. This is the fourth year the conference is open to our entire service area of Cumberland, Dauphin, Franklin, Perry, and Lebanon counties.

This year's Early Learning Conference will take place from Monday, March 18 to Friday, March 22. To register, please visit www.tfec.org/earlyed-conference.

MEET THE EARLY EDUCATION TEAM



LESLIE FICK
EARLY EDUCATION
SPECIALIST



JEANNE PREDMORE
EARLY EDUCATION
SPECIALIST

Give with Cryptocurrency

Now it's even easier to donate to The Foundation for Enhancing Communities (TFEC). Donating cryptocurrency is a non-taxable event, meaning you do not owe capital gains tax on the appreciated amount and can deduct it from your taxes.

TFEC accepts more than 40 crypto coins.

Give Crypto Today

www.tfec.org/givecrypto

GRANT SEEKERS MARK YOUR CALENDARS

**THE FOUNDATION FOR ENHANCING COMMUNITIES (TFEC)
ANNOUNCES THAT FIVE TFEC GRANT OPPORTUNITIES
WERE MADE AVAILABLE ON FEBRUARY 1**

**FIVE GRANT OPPORTUNITIES
OPENED FEBRUARY 1
DEADLINE: MAY 1
VISIT: [TFEC.ORG/GRANTS](https://tfec.org/grants)**

FEBRUARY 1, 2024
Application Available

MAY 1, 2024
Application Deadline

AUGUST 1, 2024
Applicants Notified

SEPTEMBER 1, 2024 - AUGUST 31, 2025
Time period during which proposed
projects must occur

Arts For All

Established in 2015, The Arts for All is a competitive grant of the Greater Harrisburg Community Foundation, a regional foundation of The Foundation for Enhancing Communities. This unique funding initiative aims to improve the efficiency and overall impact of arts grant funding for arts programming in our communities. Applications will be accepted from any nonprofit organization in the Capital Region conducting a program designed to integrate cultural appreciation in the everyday lives of underserved audiences. Priority will be given to programs that increase arts engagement and access among diverse audiences, underserved and/or economically disadvantaged communities.

Franklin County Community Foundation

The Franklin County Community Foundation (FCCF), a regional foundation of The Foundation for Enhancing Communities (TFEC), conducts an annual competitive grantmaking program for nonprofit organizations serving Franklin County. FCCF's strategic grantmaking focus is to invest in innovative, collaborative approaches and solutions to community problems, and to support projects that demonstrate achievable outcomes, the potential for replication as a model program, and plans for sustainability beyond the grant term. The overarching goal is to fund programs and services that have the potential for the greatest impact on the quality of life and positive outcomes for individuals and families living in Franklin County.

Gail Deimler Charitable Fund (NEW)

Gail Deimler was a lifelong employee of IBM who loved to travel in her spare time to such places as China, India, Europe and Africa. She also had a passion for reading and over 3,000 of her books were donated in her honor. She was a very generous person who gave a lot to those in need and this fund will continue to do that in her name. The Gail Deimler Charitable Fund seeks to fund programs and services for people in need, healthcare issues and hospice services in the Cumberland, Dauphin, Perry, Franklin, Lebanon and Northern York Counties.

Mechanicsburg Area Community Foundation

The Mechanicsburg Area Community Foundation (MACF), a regional foundation of The Foundation for Enhancing Communities (TFEC), conducts an annual competitive grantmaking program for nonprofit organizations serving the Mechanicsburg zip codes of 17050 and 17055. MACF seeks to fund programs and services that have the potential for the greatest impact on the quality of life and positive outcomes for individuals and families living in the Mechanicsburg area. Through its grantmaking, MACF invests in innovative, collaborative approaches and solutions to community problems and supports projects that demonstrate achievable outcomes, the potential for replication as a model program, and plans for sustainability beyond the grant term.

The Palmer Family Foundation Fund

The Foundation for Enhancing Communities (TFEC), announces an annual competitive grant opportunity available to any visual or performing arts nonprofit organization located in Franklin County for the purpose of supporting the arts in Franklin County. The Palmer Family Foundation Fund, a fund of The Foundation for Enhancing Communities, makes this special opportunity possible.

Applicants may apply to multiple grant opportunities, but may not submit more than one grant to each opportunity. Email your questions to grants@tfec.org - we are here to help!

COMPLETE GRANT GUIDELINES

APPLICANTS MAY LEARN MORE ABOUT THE PARAMETERS OF EACH GRANT OPPORTUNITY AND TFEC GRANTMAKING AT WWW.TFEC.ORG.



THE HOLIDAYS? A BIRTHDAY? A SPECIAL OCCASION?

GIVE THE GIFT OF PHILANTHROPY

Do you ever wonder what to buy the person who already has everything? We have the perfect solution... a charitable gift certificate! When you give a charitable gift certificate you are giving the gift of philanthropy by allowing the recipient to donate the full amount of the certificate to their choice of any nonprofit in the U.S.

For more information or to order charitable gift certificates visit www.tfec.org/charitable-gift-certificates.

LET US HELP YOU AND YOUR CLIENTS



TFEC can partner with you and your valued clients to connect them to the causes they care about most and help them achieve their charitable goals.

2023 GRANTEE SUCCESS STORIES

A LOOK BACK ON THE IMPACT OF TFEC'S GRANTS



BOYS & GIRLS CLUB
OF CHAMBERSBURG AND SHIPPENSBURG

Boys and Girls Club of Chambersburg and Shippensburg
Franklin County Community Foundation 2022 Grantee Recipient of \$2,000
Total number of individuals served: 122

Project and Community Need:

BGCCS serves several high-need communities in Franklin County: Chambersburg and Tuscarora. Local crime data for 2018 shows the Borough of Chambersburg reported 641 level-one offenses, which are violent felonies, more than all other local jurisdictions combined. The Borough of Chambersburg, according to U.S. Census data, also leads the county in total population (20,734), poverty level (18.1%), and diversity. Tuscarora falls below average on student equity marks. Test scores for students from low-income households fall below the state average by more than 50%. Children who experience poverty are at an increased risk of perpetrating or being victims of violent crimes, especially during the hours just after school. The Positive Action program is a comprehensive, cohesive social-emotional learning curriculum proven to help children develop self-management skills and responsible decision-making. Youth develop self-awareness and gain the social-emotional learning competencies they need for success. The program has been shown to improve conflict resolution, school safety, and positive youth development while reducing violence, bullying and substance abuse. This is an evidence-based program that is rated as effective by national research clearinghouses. Grant funds were used for direct care staffing to implement the program during 2022-2023 BGCCS's after-school care programs at three existing Chambersburg locations.

Success:

One success is that having the Positive Action program has provided a framework for increasing behavioral and mental issues we are seeing. The program gives us a language and connection point for children who are struggling. Schools are also now using Positive Action, creating congruence between school and the after-school program.



Sharing Christ's love by meeting human needs

New Hope Ministries
Mechanicsburg Area Community Foundation 2022 Grantee Recipient of \$10,000
Total number of individuals served: 4,762

Project and Community Need:

New Hope Ministries is a non-profit organization that offers assistance to Mechanicsburg area residents in need. We provide basic resources such as food, housing, heat and utilities, transportation, workforce development, and job training to low to moderate-income individuals and families. Our services are aimed at helping those who are facing financial crisis, including single parents, seniors living in poverty, and the working poor (known as ALICE: Asset Limited Income Constrained Employed). We meet people where they are and provide them with the tools and resources needed to achieve self-sufficiency. In the context of this grant, we served a total of 4,762 individuals from 1,667 families residing in the 17050 and 17055 zip code. This represents an increase of over 30% from the same time period last year.

Success:

"There were so many successes at our Mechanicsburg Center over this past year. We would like to highlight Ms. Chepkong, a Mechanicsburg resident who attended our April 2023 nurse aide pre-clinical class. She did superb during the pre-clinical training and has passed her two nurse aide state exams to earn her nurse aide certification. We just found out she recently started a new job," said Michelle Zemba, Development Coordinator, New Hope Ministries.

FISCAL SPONSORSHIP CORNER

MAKING AN IMPACT ~ TOGETHER

TFEC provides numerous program and services to the community. One of these services is our Fiscal Sponsor Program. Fiscal sponsorship gives TFEC the ability to extend its nonprofit status to Projects so they operate under TFEC's 501(c)(3), raise tax-deductible contributions and use those funds to achieve their mission. Currently, TFEC proudly supports 67 Projects that are making a measurable difference in people's lives. In 2023, these Projects raised \$1,952,950.76 for community programming that focuses on five different areas of focus listed below.

To learn more and/or support TFEC's Community Projects visit [our website](#) or contact Debbie Garrison, Senior Philanthropic Officer, at dgarrison@tfec.org.

AREAS OF FOCUS

- Arts & Culture
- Health and Human Services
- Community Development
- Education
- Environment

IN 2023

67 PROJECTS INVESTED

\$1,952,950.76

BACK INTO THE COMMUNITY

"The main focus of our efforts has been the Harrisburg Bureau of Fire Dive 1. This team assists Police and Fire Departments in a variety of calls. From finding evidence for criminal cases or recovering a loved one so family can have closure." - Michael Feldman

Project Spotlight

Harrisburg Firefighters
Special Operations
Foundation

TFEC Project for 5 Years

Pursue funding to assist with purchases for the Special Operations Teams of Harrisburg Bureau of Fire

Project Spotlight

Distinguished Daughters
of Pennsylvania

TFEC Project for 12 Years

The mission of the Distinguished Daughters of Pennsylvania is to recognize and honor outstanding women for their extraordinary service and contributions to the Commonwealth.

"For more than 70 years, the Distinguished Daughters of Pennsylvania organization has identified, and recommended to the Governor women who have demonstrated excellence in their profession and in their service to our communities. Since 1949, those women honored as Distinguished Daughters of Pennsylvania have been coming together to raise awareness and honor the achievements of women making positive change for the people of Pennsylvania and beyond.

Today, this vibrant group of women continues to enhance communities and lives throughout the Commonwealth and beyond. Each year, we recognize a new group of Distinguished Daughters who have made an impact for our communities, commonwealth, and the nation."

- Page Talbott

Emerging Philanthropists Program (EPP)

A SPECIAL INITIATIVE OF TFEC

The Emerging Philanthropists Program has been paused for 2024. The TFEC team members are taking the year to re-evaluate and revise the program to better engage the younger generation. We look forward to rolling out a new program for 2025 where sessions will consist of half days teaching the participants about grantmaking, fundraising, and giving back by volunteering at local nonprofit organizations.

Stay tuned for more information on the program for 2025.

HARRISBURG HOOPLA

The 7th Annual Harrisburg Hoopla is scheduled for Saturday, June 1 at the National Civil War Museum. This full-day event will consist of teams competing in physical and puzzle-type games. Each team will represent a nonprofit organization and compete to donate a portion of the event's proceeds to that nonprofit. Registration is now open, please register your team at www.tfec.org/HBGHoopla.

2024 HARRISBURG HOOPLA

#COMPETEFORACAUSE | REGULAR REGISTRATION \$50 PER PERSON



JOIN US JUNE 1, 2024 FOR AN ANNUAL ADULT FIELD DAY COMPETITION FILLED WITH FOOD, DRINKS, AND FUN WHILE RAISING MONEY FOR LOCAL NONPROFITS!

 THE NATIONAL CIVIL WAR MUSEUM
HARRISBURG, PA

 THE FOUNDATION
FOR ENHANCING
COMMUNITIES

SCHOLARSHIP OPPORTUNITIES OPEN

The 2023-2024 scholarship season has officially begun. Online applications are open, and students are beginning to apply. The main deadline is March 15th deadline which is a deadline for over 100 scholarship funds through one universal application. Additional scholarship opportunities have deadlines spread throughout the remaining calendar year. We have 2 scholarships that are offered to all graduating seniors in Pennsylvania -the Pennsylvania House of Representatives Scholarship and the Big 33 Academic Scholarship Big 33 deadline is March 15 and House of Reps is April 1st. Please share both within your networks.

Please visit www.tfec.org/tfec-scholarships/scholarship-search to view our current scholarship opportunities.

HIGHLIGHTED SCHOLARSHIPS

[Lippert-Sizemore Scholarship Fund](#)

The PFLAG - Greater Harrisburg Chapter developed the Lippert-Sizemore Scholarship Fund in 2023. The scholarship recognizes outstanding persons from Central PA for their involvement in the LGBTQ+ community and encourages post-secondary education of LGBTQ+ persons and their allies while promoting a positive image of LGBTQ+ persons in society.

Award: 1 Winner / \$1,000 - \$1,500

Deadline: March 15

[Chambersburg Fannett-Metal School District](#)

The Chambersburg/Fannett-Metal School District Scholarship Fund is an endowment fund of the Franklin County Community Foundation, a regional foundation of The Foundation for Enhancing Communities. This scholarship is offered to students graduating from Chambersburg Area High School and Fannett-Metal High School who plan to pursue college degrees in either computer engineering or computer science. This scholarship is a fund of the Franklin County Community Foundation, a regional foundation of TFEC.

Award: Multiple Awards/Amount Varies

Deadline: March 15

[Operation Wildcat Scholarship Fund](#)

Operation Wildcat was formed in 2006 to pool the resources in the community to help school district students and families in need. In honor of our 10 year anniversary, Operation Wildcat established this scholarship fund. The scholarship is for any student enrolled in the Mechanicsburg Area School District, planning on attending a 4 year school, 2 year school or trade school post high school graduation, full time, having a minimum 2.5 GPA, involved in community service and demonstrates a financial need.

Award: Number of Recipients Vary/Up to \$1,000 Each Per Year, For Up to 4 years

Deadline: March 15

[Nick Pantalone Memorial Scholarship Fund](#)

The Nick Pantalone Memorial Scholarship Fund honors Nicholas "Nick" Pantalone who was a brother, son, friend and Four Diamonds child. He passed away in 2013 from a 3 year battle with desmoplastic small round cell tumor, an extremely rare yet aggressive form of cancer that creates large masses in the abdomen that can spread to vital organs if gone undiagnosed. This disease is so rare that fewer than 200 cases have been reported and it has a 15% 5-year survival rate.

Nick possessed a love for life and was blessed with a heart of gold. For the 19 years that he lived on this earth, he touched the lives of many with his optimistic words, caring demeanor and encouraging spirit. Whether he was acting in school plays or working as a ride operator at Hersheypark, he was a role model and positive example for all who knew him. Though his battle with cancer was strenuous, he never complained; his grace and courage made him an inspiration to all who knew him.

Award: 1 Winner / Up to \$2,500

Deadline: March 15

FAFSA CHANGES

Spring 2023, Federal Student Aid office announced that it would be making changes to the Free Application for Federal Student Aid (FAFSA) form:

- Make it streamlined and easier for students
- New need-based calculator, Student Aid Index (SAI)
- Delayed release from October to December

January 2024, Federal Student Aid office announced an error in the form calculation which would further delay results.

- Updated results would start coming out in March 2024

Student Aid Index (SAI) is the new eligibility index number that is used to calculate need.

- Reduces the number of items considered
- Does not include the number of family members in college in the calculation


The formula considers

- Both taxed and untaxed income
- Also any assets and benefits received, such as unemployment or Social Security.


In response we have made the following changes to the application:

- No longer require students to upload the FAFSA Submission Summary but the confirmation page or last year's FAFSA Submission Summary
- Require the estimated Student Aid Index (SAI)
- Or to use the Federal Student Aid Estimator Calculator


MEET THE SCHOLARSHIP TEAM



CELINA BERTOVIC
PROGRAM OFFICER
FOR EDUCATIONAL
OPPORTUNITIES



MICHELLE RICHWINE
PROGRAM OFFICER
FOR EDUCATIONAL
OPPORTUNITIES



EMILY GATES
PROGRAM ASSOCIATE
FOR EDUCATIONAL
OPPORTUNITIES

THE FUND FOR WOMEN & GIRL

Tickets are on sale now for the Fund for Women & Girls Annual Grantee Breakfast. Meet some of the organizations making a positive impact supporting the women and girls in Central PA.

Use code SUPERWOMAN for \$15 off an individual ticket and SUPERWOMANTABLE for \$150 off a table (10 tickets). Purchase your tickets now at www.tfec.org/breakfast. Your ticket purchase supports local organizations impacting women & girls.



ANNUAL GRANTEE RECOGNITION BREAKFAST



April 30, 2024 | 7:30-9:00 am
West Shore Country Club
100 Brentwater Road, Camp Hill, PA 17011

Your ticket purchase supports local organizations
impacting women & girls in Central PA.

Purchase your tickets at www.tfec.org/breakfast

Use code:
SUPERWOMAN
\$15 off an individual ticket

SUPERWOMANTABLE
\$150 off a table

TFEC ANNOUNCES INTERIM PRESIDENT & CEO CONTINUED



has held various positions throughout her 15-plus-year career including Asset Development Associate, Director of Development and Community Investment, and most recently Vice President of Philanthropy and Community Investment. Jennifer's passion and commitment to TFEC throughout her tenure and selfless dedication to the communities, donors, and nonprofits we serve have readied her for this advancement.

"We have every confidence in Jennifer's ability to lead us forward to future success. I have personally worked with Jennifer throughout her entire career at TFEC and her infectious, positive attitude has us excited for what is to come," said Kirk C. Demyan, Vice President & Chief Financial Officer of The Foundation for Enhancing Communities.

Jennifer earned a master's degree in health administration from Pennsylvania State University and holds a bachelor's degree in psychology and biology as well as an associate degree in business management from the University of Pittsburgh. She is a graduate of the Leadership Harrisburg Area Community Leadership Series Class of 2012.

"Jennifer has a solid track record of leadership at TFEC over the past 15 years, and we are excited to see her take the reins and serve as Interim President and Chief Executive Officer," says Robert E. Caplan, Board Chair of the Foundation for Enhancing Communities.

Jennifer has established some lofty goals for her team during the 2024 year including the re-alignment of TFEC's organizational structure, transitioning the Board of Director's Nominating Committee to Governance Committee, forging ahead with the establishment of the Diversity, Equity & Inclusion Committee, concentrating on Professional Advisor engagement, creating a strategic Marketing & Communications Plan, exploring Impact Investing opportunities focusing on affordable housing and evaluating current initiatives which include Early Education, Emerging Philanthropist Program and The Fund for Women and Girls.

Prior to joining TFEC, Jennifer served as the Director of Workforce Development for Goodwill Industries Keystone Area, and as the Director of Mental Retardation Services for Northwestern Human Services. Jennifer was a YWCA of Greater Harrisburg Tribute to Women of Excellence awardee in 2013. She currently serves on the following nonprofit Boards of Directors: Secretary, Estate Planning Council of Central PA., Harrisburg Great Dog Program, National Standards Foundation Board (Council on Foundations affiliate), and Vice President of the West Shore Wildlife Center.

She actively volunteers with the following: Speranza Animal Rescue and West Shore Wildlife Center.

Jennifer is the co-founder of Tahoe's Legacy Fund. This fund is in honor and memory of Tahoe — a canine victim of animal cruelty — Tahoe's Legacy Fund provides support to local organizations around animal abuse and welfare issues in an effort to elevate awareness of them — specifically dog fighting, so that Tahoe's life and too early demise was not in vain.

TFEC

TFEC IS HONORED TO ANNOUNCE THE FOLLOWING TEAM ANNIVERSARIES



CAITLIN CLUCK
DIRECTOR OF COMMUNITY INVESTMENT
TWO YEARS

LESILE FICK
EARLY EDUCATION SPECIALIST
NINE YEARS



ERIN GILBERT
PHILANTHROPIC OFFICER
TWO YEARS



TFEC