



THE INSIDER

MARCH 2022

THE NEWSLETTER FOR FRIENDS OF THE FOUNDATION FOR ENHANCING COMMUNITIES

VOL. #04



YOUR DREAMS, OUR COMMUNITY

As we reflect on 2021, TFEC cannot help but feel grateful. Thanks to our donors, 2,231 grants were made for a total of \$6,628,562 given to our community this past year.

Thank you for your vision for the future, your belief in our community, and your generosity. Our region is better because of you, Thank you.

FEATURED BOARD MEMBER

Todd Snovel

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2,231
GRANTS

\$6,628,562
DOLLARS GRANTED

SHOULD YOUR NONPROFIT START AN AGENCY FUND?

Choosing to establish your agency fund with TFEC only adds to the positive message. Established in 1920, TFEC has been around for nearly 100 years. Our reputation is strong and our investments are prudent. Partnering with TFEC sends a strong message to your donors.

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INVESTMENT ADVISORY COMMITTEE

MESSAGE FROM ROBERT E. CAPLAN - CHAIR

COMMITTEE MEMBERS

Robert E. Caplan, CFA, Chair
River Wealth Advisors

Catherine Azeles, CFP
ConradSiegel

Jennifer Collins
River Wealth Advisors

Frederick D. Fischer
Fischer Financial Services, Inc.

Kenneth E. Lehman
Lehman Volvo (Retired)

William Lehr, Jr.
Capital Blue Cross (Retired)

Samir S. Parikh
Morgan Stanley Wealth Advisors

Conrad M. Siegel, FSA
ConradSiegel

Richard D. Spiegelman
Community Volunteer

Jonathan Vipond, III, Esq.
Buchanan, Ingersoll & Rooney, P.C.



The final quarter of 2021 brought a more optimistic outlook following the third-quarter's concerns about COVID-19 and rising inflation. Despite news of a new Omicron variant and another wave of infections, COVID-19 cases remained less severe overall than last winter as vaccination rates continued to climb. Inflation concerns persisted, but moderated, as supply chain bottlenecks eased and inventories grew, and Congress passed a government funding bill relatively easily, avoiding a potential year-end shutdown.

Adding to one of its strongest years over the past decade, the U.S. stock market, as represented by the S&P 500 Index, saw robust returns in Q4. Small cap stocks also posted solid returns for the quarter and the year despite falling briefly into correction territory in late November amid the initial uncertainties over the Omicron variant.

International developed market stocks were also positive, while emerging markets were modestly negative due primarily to China's regulatory crackdown.

Looking toward 2022, the American economy should remain healthy thanks to strong corporate profits and robust consumer spending, but inflation pressures and other headwinds will likely temper growth. In terms of TFEC's portfolio performance, Model E finished the year up nearly 24%. All other Models tracked according to our expectations, reflecting strong S&P 500 performance in our equity positions while interest-rate sensitive corners of the market placed pressure on our bond-based investments. Meeting frequently throughout the year, our Investment Committee analyzes the current economic and market factors in play and remains committed to our tried-and-true investment strategy, which is founded on resiliency, conservative approaches to our Model allocations, and is built for long-term success.

I would like to thank the Investment Committee members and staff for conducting another year's worth of meetings virtually and never losing sight of our mission to support community members seeking to create long-lasting, meaningful impact. We are privileged to be part of this more than 100-year commitment by TFEC. As we march forward into 2022, best wishes for a healthy, happy and prosperous year ahead!

Stay well,

Bob

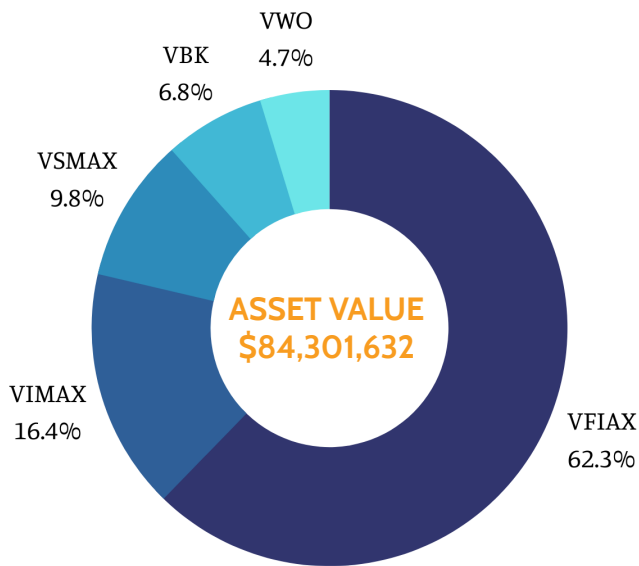
INVESTMENT PERFORMANCE

- 12/31/21 RETURNS ARE YTD & 1-2-3-5-10-15-18-20-26 ARE AS OF 12/31 -

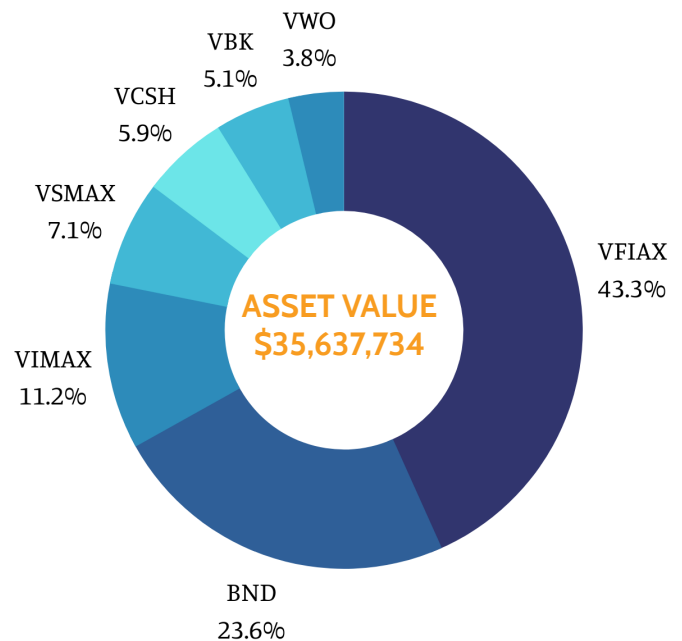
Year	100% Equity (Model E)	70% Equity & 30% Fixed (Mode A)	Year	100% Fixed (Model F)	Year	100% ESG (Model ESG)
1 YR.	23.60%	15.60%	1 YR.	-1.60%	1 YR.	22.90%
3 YRS.	22.10%	16.60%	3 YRS.	4.50%	2 YRS.*	20.50%
5 YRS.	15.10%	11.50%	5 YRS.	3.40%		
10 YRS.	14.40%	10.80%	10 YRS.	2.60%		
15 YRS.	9.00%	7.50%	15 YRS.	3.30%		
20 YRS.	9.30%	7.80%	18 YRS.*	3.40%		
26 YRS.*	9.60%	8.30%				* since inception

INVESTMENT ADVISORY COMMITTEE

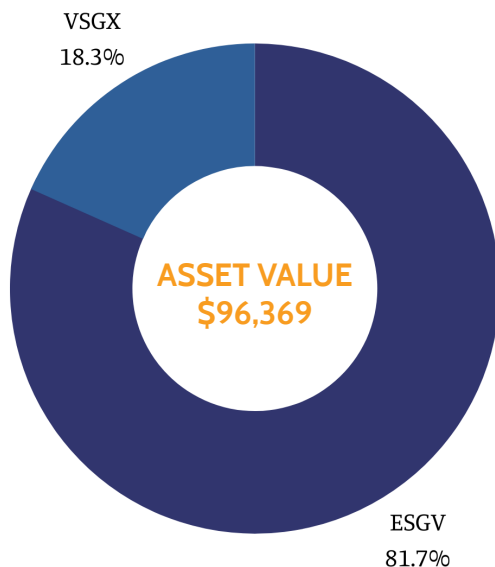
**100% EQUITY
(MODEL E)**



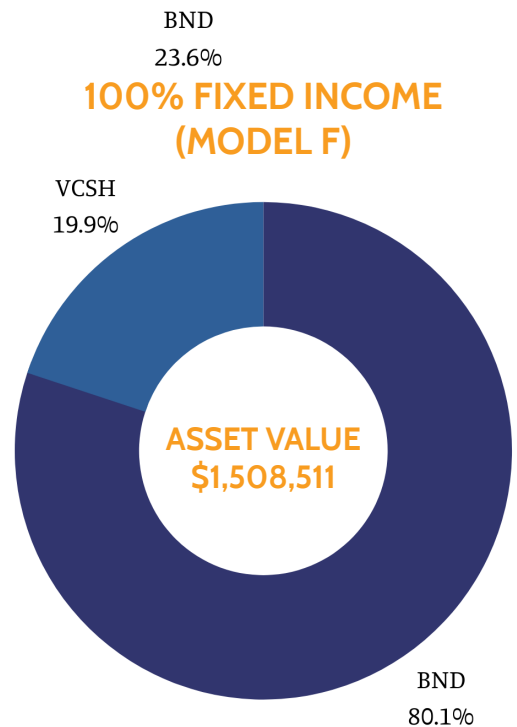
**70% EQUITY & 30% FIXED INCOME
(MODEL A)**



**100% ESG
(MODEL ESG)**



**100% FIXED INCOME
(MODEL F)**



FUND LEGEND

VANGUARD INDEX 500	VFIAX	VANGUARD SMALL-CAP GROWTH ETF	VBK
VANGUARD INDEX MID CAPITALIZATION	VIMAX	VANGUARD FTSE EMERGING MARKETS ETF	VWO
VANGUARD SMALL CAP INDEX	VSMAX	VANGUARD ESG U.S. STOCK ETF	ESGV
VANGURD ESG INTERNATIONAL STOCK ETF	VSGX	VANGUARD TOTAL BOND MARKET FUND	BND
VANGUARD SHORT TERM CORPORATE BOND	VCSH		

* RETURNS ARE AS OF 12/31/21

FEATURED BOARD MEMBER

TODD SNOVEL



Todd Snovel is the Vice President for Student Affairs & Community Engagement at Pennsylvania College of Art & Design and has spent 15 years in leadership positions in Higher Education and Nonprofit Management. He left Higher Education, briefly, to join the Wolf administration as the inaugural Executive Director for the Pennsylvania Commission on LGBTQ Affairs for a two-year term.

He started his first year as a member of TFEC's Board of Directors in January 2022. He served on the Advisory Committee of the Fund for Women & Girls for several years and currently serves as the chair of that committee. Todd serves as a Foundation Trustee for ACPA: College Students Educators International, as well as the chair of the board for the Keystone Business Alliance. He is passionate about giving back to the community, and is involved with organizations dedicated to promoting healthcare, education, and furthering of the arts.

"The role I enjoy the most is helping to tell the TFEC story throughout the regions which it serves. I have had involvement in almost every corner of TFEC's service area and am shocked at how many statements I still hear such as "I've never heard of TFEC." I use that moment, each time, to educate and to tell the TFEC story and to build awareness for future donors, future grantees, and future community advocates and partners."

WHAT DO YOU ENJOY MOST ABOUT BEING INVOLVED WITH TFEC?

Todd was first introduced to TFEC when a former colleague, Jessica Bostdorf Ritchie, invited him to an event for the Fund for Women & Girls at the Civic Club of Harrisburg in 2011. He very quickly pledged membership to the Fund's Dream Team and attended his first Power of the Purse event months later. Todd has been passionate about the Fund's amazing impact on the community ever since.

Originally from Bucks County, PA, he moved to Central PA and graduated with a degree in communications from Lebanon Valley College.

REGIONAL UPDATES

FRANKLIN COUNTY COMMUNITY FOUNDATION

The Franklin County Community Foundation (FCCF) Advisory Committee met for the New Year, already under new leadership provided by Chair, Suzanne Trinh, Esq. and Vice Chair, Teresa Beckner. We would like to thank John Rotz (former chair) and John Wheeler for their many years of service to FCCF. We would also like to welcome Stephanie Strickler and Elizabeth Denlea as new members to FCCF Advisory Committee.

If you are in search of a great mission to support, where you are directly impacting the lives of your neighbors, consider giving to the Franklin County Community Foundation Fund, where you can partner with others to support the nonprofits in Franklin County. Please visit the [Franklin County Community Foundation to find out more about our work.](#)

MECHANICSBURG AREA COMMUNITY FOUNDATION

The Mechanicsburg Area Community Foundation (MACF) advisory committee has met for the New Year. Stay tuned for information on the 2022 Annual Grantee Reception — we hope that we can all be together in person this year to celebrate! We would like to thank John Anthony, Pat Ferris (former chair), Dale Flor, and Mark Leidy for their years of service on the Advisory Committee.

We would also like to welcome Ivy Buchan, Greg Longwell, Myra Badorf, and Kyle Miller as new members to the MACF Advisory Committee.

If you are in search of a great mission to support, where you are directly impacting the lives of your neighbors, consider giving to the Mechanicsburg Area Community Fund, where you can partner with others to support the nonprofits that are providing services to Mechanicsburg residents in 17050 and 17055 zip codes.

Please visit the [Mechanicsburg Area Community Foundation page](#) to “Give Where You Live”.

PERRY COUNTY COMMUNITY FOUNDATION

Many thanks to the Perry County Community Foundation Advisory Committee members who have completed their terms: Jennifer Wilson, Lane Partner, and Virginia Ticehurst. We appreciate your commitment and service over the past 3 years. Welcome to the newest member of the committee: Mark Keller.

The 2022 Advisory Committee will continue to serve the residents of Perry County by raising funds and awarding grants to the amazing nonprofits in the county.

**SAVE
THE
DATE**

Join the Perry County Community Foundation as they sponsor the Perry County Chamber of Commerce Dinner

DATE: Friday April 8, 2022

TIME: 5:30 PM - 8:30 PM

PLACE: Recreation Hall at Little Buffalo State Park

REGISTER AT: [Perry County Chamber Website](#)

EARLY CHILDHOOD INITIATIVE

TFEC EARLY EDUCATION INITIATIVE HOSTS VIRTUAL EARLY LEARNING CONFERENCE. ALL SESSIONS ARE PRERECORDED AND AVAILABLE FROM MARCH 14-18

In collaboration with the Lancaster-Lebanon IU-13, South Middleton School District, the United Way of Carlisle & Cumberland County, and the Waynesboro Area School District, TFEC will welcome Dr. Ron Ferguson, Founder and President of The Basics, to present his research and strategy for communities to support learning and brain development among preschoolers at this year's Early Learning Conference.

Dr. Ron Ferguson is an MIT-trained economist whose teaching and research for over 30 years at Harvard's Kennedy School have focused on social and economic challenges in American cities. Ron took a step into education when he found that cognitive skill gaps between different racial, ethnic, and socioeconomic groups are linked to early childhood experiences. With the help of a national advisory committee, Ron designed an approach to enhance early childhood experiences around five science-based caregiving practices entitled, The Basics. What began as a local program in Boston is now in more than 30 cities across the nation.

Keynote Speaker Dr. Ron Ferguson

Dr. Ferguson designed an approach to enhance early childhood experiences around five science-based care giving practices, entitled The Basics. What began as a local program in Boston is now in more than 30 cities across the nation



On **March 14-18**, administrators, teachers, agencies and preschool providers from TFEC's five county footprint will virtually gather together to hear how The Basics can support early learning strategies in many areas. Participants will then be able to build on this philosophy with additional breakout sessions. Topics include mental health and taking care of oneself, de-escalating behavior appropriately, supporting positive environments for children, English language learner techniques for teachers, resiliency and positive childhood experiences, conscious discipline techniques, and literacy in early learning.

TFEC has been offering transition forums and conferences in Dauphin County since 2012. This is the second year the conference was open to our entire service area of Cumberland, Dauphin, Franklin, Perry, and Lebanon counties.

SAVE
THE
DATE

EARLY LEARNING CONFERENCE Registration Opens March 1, 2021

DATE: March 14-18, 2022
PLACE: Virtual

Visit the [Conference page](#) for more details

HARRISBURG HOOPLA

The Harrisburg Hoopla planning committee is off to an amazing start this year! Mark your calendars for **June 4, 2022**, for an opportunity to participate in or support the most epic adult field day event in Central PA!

Are you looking for a way to give back to the community, want to be involved in something spectacular, have innovative ideas, or planning skills. We need you! Please contact us at hbghoopla@gmail.com to learn more!

SAVE
THE
DATE

HARRISBURG HOOPLA

DATE: June 4, 2022
PLACE: City Island, Harrisburg

Visit the tfec.org/HBGHoopla for more details

EMERGING PHILANTHROPISTS PROGRAM

The Emerging Philanthropists Program (EPP) seeks to engage Harrisburg's emerging business and community leaders with the great possibilities that lie within philanthropic endeavors in our region. EPP provides resources and educational opportunities for those who wish to be actively engaged in philanthropic endeavors.

We are proud to welcome 14 young professionals to the 2022 cohort which started on February 15th.

EPP provides an opportunity for emerging leaders in the Harrisburg community to become actively engaged with the power of philanthropy. What does it mean to be philanthropic? How do I understand the needs of our community? What can I do to make an impact? EPP provides resources and educational opportunities for Harrisburg's developing leaders who wish to be actively engaged in giving back to their community.

The EPP Endowment fund received five grant applications and the committee of EPP Alumni will be meeting soon to review applications

Give with Cryptocurrency

Now it's even easier to donate to The Foundation for Enhancing Communities (TFEC). Donating cryptocurrency is a non-taxable event, meaning you do not owe capital gains tax on the appreciated amount and can deduct it from your taxes.

TFEC accepts more than 40 crypto coins.

Give Crypto Today

www.tfec.org/givecrypto

TFEC ANNOUNCES NEW THREE-GRANT CYCLE SCHEDULE FOR 2022

ELIGIBLE 501(C)3 NONPROFIT ORGANIZATIONS CAN APPLY FOR FUNDING THROUGH A WIDE RANGE OF COMPETITIVE GRANT OPPORTUNITIES

Grant Cycle 1

Applications Open: November 1, 2021
Application Deadline: February 1, 2022

Grant Cycle 2

Applications Open: February 1, 2022
Application Deadline: May 1, 2022

Grant Cycle 3

Applications Open: June 1, 2022
Application Deadline: September 1, 2022

3 NEW
GRANT
CYCLES

The Foundation for Enhancing Communities (TFEC) offers a range of competitive grant opportunities to meet community needs. Starting in the Fall of 2021, TFEC grant opportunities are available annually through one of three grant cycles. The change to the new three cycle was made to help ease the burden of grant seekers that apply for multiple grants and to spread the grant opportunities more evenly throughout the calendar year.

The third and final New 2022 Grant Cycle presentation will be held on Monday, June 13th from 1p-3p. [Sign up here.](#)

Explore TFEC's grant opportunities at www.tfec.org/grants.

Grant Cycle 1

Applications Open: November 1, 2022
Application Deadline: February 1, 2023
Applicants Notified: June 1, 2023

- Harold M. Greany Trust Fund
- The Kids Trust Fund
- The Children's Home Foundation Fund
- Perry County Community Foundation

Grant Cycle 3

Applications Open: June 1, 2022
Application Deadline: September 1, 2022
Applicants Notified: December 1, 2022

- Greater Harrisburg Community Foundation: Upstream
- Greater Harrisburg Community Foundation: Benjamin Franklin Trust Fund
- Martin M. Sacks Memorial Fund
- The Fund for Women & Girls

Grant Cycle 2

Applications Open: February 1, 2022
Application Deadline: May 1, 2022
Applicants Notified: August 1, 2022

- Arts for All
- Franklin County Community Foundation
- Mechanicsburg Area Community Foundation
- Palmer Family Foundation Fund

MEET THE COMMUNITY INVESTMENT TEAM



CAITLIN CLUCK
PROGRAM OFFICER FOR
COMMUNITY INVESTMENT



YAMIT FRIEDMAN
COMMUNITY INVESTMENT
ASSOCIATE

FOUR GRANTS OPENED ON FEB. 1

DEADLINE IS MAY 1

ARTS FOR ALL

This funding initiative aims to improve the efficiency of arts grant funding and increase the overall impact of grant funding for arts programming in our communities.

FRANKLIN COUNTY COMMUNITY FOUNDATION (FCCF)

The Franklin County Community Foundation, a regional foundation of TFEC, conducts an annual competitive grantmaking program for nonprofit organizations serving Franklin County. FCCF seeks to support programs and services that have the potential for the greatest impact on the quality of life and positive outcomes for individuals and families living in Franklin County.

MECHANICSBURG AREA COMMUNITY FOUNDATION (MACF)

The Mechanicsburg Area Community Foundation, a regional foundation of TFEC, conducts an annual competitive grantmaking program for nonprofit organizations serving the Mechanicsburg zip codes of 17050 and 17055. MACF seeks to fund programs and services that have the potential for the greatest impact on the quality of life and positive outcomes for individuals and families living in the Mechanicsburg area.

PALMER FAMILY FOUNDATION FUND

The Palmer Family Foundation Fund, a fund of TFEC, offers an annual competitive grant opportunity to any 501c(3) nonprofit visual or performing arts organization located in Franklin County for programs and/or projects that support the arts in Franklin County, PA.

COMPLETE GRANT GUIDELINES

APPLICANTS MAY LEARN MORE ABOUT THE PARAMETERS OF EACH GRANT OPPORTUNITY AND TFEC GRANTMAKING AT WWW.TFEC.ORG.

Applicants may apply to multiple grant opportunities, but may not submit more than one grant to each opportunity.

Email your questions to grants@tfec.org - we are here to help!



SUPPORT TFEC

When you shop at smile.amazon.com,
Amazon donates.

amazonsmile

FISCAL SPONSORSHIP CORNER

MAKING AN IMPACT ~ TOGETHER

TFEC provides numerous programs and services to the community. One of these services is our Fiscal Sponsor Program. Fiscal sponsorship gives TFEC the ability to extend its nonprofit status to Projects so they operate under TFEC's 501(c)(3), raise tax-deductible contributions and use those funds to achieve their mission. Currently, TFEC proudly supports 72 Projects that are making a measurable difference in people's lives. In 2021, these Projects raised \$2,676,014 for community programming that focuses on five different areas of focus listed below.

To learn more and/or support TFEC's Community Projects visit [our website](#) or contact Debbie Garrison, Philanthropic Officer, at projects@tfec.org.

AREAS OF FOCUS

- Community Development
- Health & Human Services
- Arts & Culture
- Education
- Environment

IN 2021 MORE THAN 70 PROJECTS INVESTED \$1,805,429 IN THE COMMUNITY

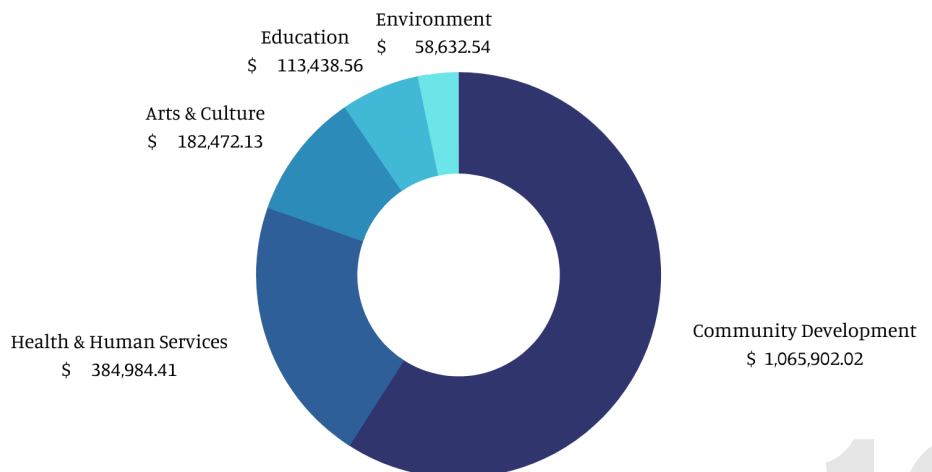
Projects Serviced, Participated In, or Supported the Following:

- COVID-19 Relief
- Supporting Local Nonprofits
- Addiction and Mental Health
- Lack of Health Care
- Hunger
- Women's Issues
- Youth Programs
- Support of Veterans
- Poverty
- Environmental Awareness
- Educational Enrichment
- Homelessness
- Historical and Community Preservation
- Domestic Violence
- Chronic Illness
- Scholarships
- Diversity and Inclusion

In 2021 TFEC supported 72 Projects addressing a need for their neighborhood focusing on the following five areas: Arts & Culture, Community Development, Education, Environment and Health & Human Services.

Projects by the Numbers

<u>Community Development</u>	59%
<u>Health & Human Services</u>	21%
<u>Arts & Culture</u>	10%
<u>Education</u>	7%
<u>Environment</u>	3%



THE FUND FOR WOMEN & GIRLS

The Fund for Women & Girls, a special initiative of TFEC, will be hosting in-person events in 2022. Our first one this year is the Annual Grantee Recognition Breakfast. We hope you will consider joining us on **Tuesday, April 26, 2022** from 7:30 am – 9:00 am at the Sheraton Harrisburg Hershey Hotel. Registration for this event is now OPEN. Tickets are \$75.00 each but during the month of March, you can use code “bogobreakfast” at checkout for 5% off your total.

REGISTER TODAY

GRANTEE RECOGNITION BREAKFAST

DATE: Tuesday, April 26, 2022
TIME: 7:30 a.m. - 9:00 a.m.
PLACE: Sheraton Harrisburg Hershey Hotel

Visit the [REGISTRATION PAGE](#) for more details

The Annual Grantee Recognition Breakfast will recognize the work of our 2021 grantees and the impact they have on the lives of women and girls in the community. In 2021, \$45,000 was awarded to 14 organizations whose programs and projects align with our mission.

Grantee	Award	Project
Bethesda Mission	\$2,000	Women and Children's Shelter Programs
Big Brothers Big Sisters of the Capital Region	\$1,500	Savvy Sisters 2022
Brethren Housing Association	\$5,000	Preventing Homelessness for Single Women in Dauphin County
Community CARES	\$4,700	Family Emergency Shelter
Community Check-Up Center of South Harrisburg	\$2,500	Providing Long-Acting Reversible Contraception (LARC) for Uninsured Women
Domestic Violence Intervention of Lebanon County	\$3,500	Developing a Better Advocacy Tool Chest to Empower Survivors
Employment Skills Center	\$2,000	ASPIRE Plus Continuation – Empowering Women and Girls through Education and Training
Family Promise of Harrisburg Capital Region	\$4,000	Interfaith Hospitality Network
Feel Your Boobies Foundation	\$4,500	2022 Feel Your Boobies® Breast Health Education Program
Girls on the Run of Lancaster	\$2,000	Increasing Diversity and Breaking Barriers to Participation for Girls in Lebanon & Lancaster County
Healthy Steps Diaper Bank	\$2,500	The Silent Crisis
Safe Harbour, Inc.	\$5,000	Short-Term Emergency Shelter Housing Bathroom Renovations
She's Somebody's Daughter	\$2,000	Advanced Dental Services for Women Impacted by the Sex Industry, Exploitation and Trafficking
Shippensburg University Foundation	\$3,800	SU Pride Center – Ship Cuts for Women, Femmes, and Nonbinary People

To learn more about our 2021 grantees and their projects visit the [FWG web page](#).

If you would like to be a part of the mission of the Fund for Women & Girls, there are many opportunities to get involved and volunteer! Currently there are openings on the Fund for Women Advisory Committee and on the Fund for Women & Girls Marketing & Events Committee. [Click here for complete list of Fund for Women & Girls leadership positions](#). If interested in volunteering, please contact our Philanthropy Department at philanthropy@tfec.org.

TFEC SCHOLARSHIP PROGRAM

NEW YEAR, NEW LOOK

The scholarship section of the TFEC website has a new look! After receiving feedback from our area students and school counselors, we have added resources to the web tailored by audience. This addition makes it easier for students, parents, and school counselors to find information specifically for them.

Students can find step-by-step instructions for completing an application, tips for asking a mentor to write a letter of reference, and links for additional financial aid options. Counselors are able to download printable promotional materials and access the recording from the most recent virtual informational sessions.

The Scholarship Team will be adding to these resources as we continue to listen and learn what content will be most helpful.

- **MORE THAN \$1.4 MILLION IN SCHOLARSHIPS**
- **434 STUDENTS**
- **\$274,356 MATCHING FUND AVAILABLE**
- **1087 - APPLICATIONS RECEIVED**

(scholarship funds administered by TFEC and through management agreements with the Samuel L. Abrams Foundation and the Leon Lowengard and Ray S. Shoemaker scholarships of BNY Mellon, N.A.)

2021 STATS

FINDING THE RIGHT SCHOLARSHIP OPPORTUNITY HAS NEVER BEEN EASIER

In time for the new season, the options for searching all of the 150+ TFEC scholarships have expanded. Students can start on our main scholarship page and navigate their way to opportunities that are right for them using any of the added search categories.

STUDENTS ENROLLING IN A TRADE OR TECHNICAL SCHOOL

Students pursuing a trade or technical training after high school often count themselves out when looking for scholarship funding because they assume scholarships are only for students going to a four-year college. These students can now see a comprehensive listing of all TFEC scholarships that include students who are enrolling in a trade or technical school as eligible applicants.

SCHOLARSHIPS FOR YOUR SCHOOL DISTRICT

Our Search by County Feature has been expanded to include the option to narrow the search results down even further from County to School District. This search result creates a unique page with the most up-to-date information that is easily sharable by school counselors and linked to on social media. By narrowing search results even further, students should more easily see opportunities that are relevant to them.

2022-23 APPLICATIONS OPEN

AS OF JANUARY 1, APPLICATIONS FOR THE 2022-2023 ACADEMIC YEAR ARE OPEN. DEADLINES FOR INDIVIDUAL OPPORTUNITIES VARY, THE MAJORITY BEING MARCH 1, MARCH 15 AND APRIL 1.

FEATURED SCHOLARSHIP RECIPIENT

HANSEL FERNANDEZ



Hansel Fernandez is a freshman at Mount St. Mary's University, majoring in Business with a concentration in International Business. He received a scholarship from the [Educational Opportunity Fund](#).

Why did you choose that major?

I chose Business because I want to create my own business in the future. Also, I believe that it is a field with a lot of opportunities in different areas such as Finance, Human Resources, etc.

What is your favorite thing about the school you're attending?

My favorite thing about the school is the people that attend the school. Overall, the school is small and there is not a lot of undergraduates, nevertheless, everyone is so friendly, kind, gentle, loving, and supportive. We all treat each other as brothers and sisters, and people are not afraid of assisting you in anything you need. Not only the students, but the professors are passionate about what they do, and you create an unbreakable connection with the professor that makes you more efficient in class.

What are your goals? (Personal, career, and/or academic)

My goal is to create my own business, I'm thinking of either creating a business related to technology and expand my company all around the world like companies such as Apple, Samsung, Microsoft, etc. I have always been passionate about technology and how it has affected our life. However, if it is not possible to create my own business, I'd like to join a big technological company and provide my services to them.

"This scholarship has been a relief, a blessing, that God has given in a time in which I didn't know how I was going to pay all this crazy, unbelievable amount of money that the university was charging for my education. Now that the scholarship has been paying for my education, I have been able to thrive in school since I can focus more on my education and not worry a lot about things such as paying for school, which at first, was my main concern about enrolling in a university. I would like to thank The Foundation of Enhancing Communities, for giving me this scholarship and for lending a hand to a minority student that wants to achieve his dreams."

WHAT HAS THIS SCHOLARSHIP MEANT TO YOU?

How do you like to spend your time when you are not studying?

When I'm not studying, I spend my time listening to music. Music has been crucial in my life and now that I'm in college, it hasn't been an exception. I go to the gym, play video games, and watch movies or series.

What do you like or miss about the area that you graduated from?

I miss the community that I was surrounded by, the places where I used to go like downtown, the museum or even going to the baseball stadium to watch some games.

Is there anything you would want to say to current graduating high school seniors?

High School seniors, please have confidence in yourself, some of you may go to college, others work and gain some money. Whatever you choose, stick with it, don't let others manipulate your decisions, your dreams, your future, just because of some fun you wanted to have, or because you create connections with the wrong friends. You guys are going to be old enough to know what is good and what is bad, and whatever you decide to do will affect the rest of your life. Listen and take the advice from your parents, teachers, neighbors, and people who you trust and know that have either been successful in life or want to help you become better individuals in society. Always remember that at the end of the road there is always a light, and the difficulties, the struggles will make you stronger.

AGENCY FUND CONT.

CONT. FROM PAGE 1

Here's a quick quiz for you:

Does your agency plan to exist for as long as services are needed?

Would accepting complex gifts, such as real estate or tangible personal property, be difficult for your organization?

Would your agency like a reliable source of yearly funding?

If you answered 'Yes' to any of these questions, it's time for your organization to think about starting an agency fund! Establishing an agency fund may seem intimidating. It may seem impossible to consider setting aside precious dollars to seed the fund. Big goals are scary, but they are always worth it.

Your donors will be glad to see you are planning for your organization's future. Establishing an agency fund, a fund whose very nature is to plan for forever, shows you are committed to your mission. Some donors prefer to give to endowments, because they like knowing their funds are part of an organization's "forever" plan. They like the permanence. Some donors like to give to both current needs and endowments because they understand the need for both. Your donors may surprise you, and you may end up raising more money once you give them the choice!

Choosing to establish your agency fund with TFEC only adds to the positive message. Established in 1920, TFEC has been around for over 100 years. Our reputation is strong and our investments are prudent. Partnering with TFEC sends a strong message to your donors.

You are not on your own in this endeavor. Here are all the ways TFEC can assist you in growing your fund:

- Expertise with complex transactions and planned giving, including gifts made with appreciated securities (including closely-held business stock), tangible personal property, real estate, gifts that provide donors with lifetime incomes (such as Charitable Remainder Unitrusts), and gifts from bequests;
- Accompaniment on calls to agency fund donors and prospective donors;
- Marketing assistance by ghost-writing, guest authoring, or editing endowment articles for newsletters, agency brochures, or websites;
- Legal assistance at no cost;
- No auditing costs or taxes paid on fund;
- Accounting excellence and single-fund reporting;
- Increased visibility through TFEC's annual report and website.

If your nonprofit has been considering starting an agency fund now is the perfect time to start! Showing donors you are planning for your future through the establishment of an agency fund may motivate them to donate to the endowment themselves. Remind donors that by donating to help you establish an agency fund, they are directly investing in your legacy and are helping you to better the community... win-win!

Learn, create, and grow your agency fund with TFEC. An agency fund helps you establish a consistent stream of revenue for your organization; which lessens the pressure to raise operating dollars helps you navigate the ups and downs of economic business cycles. Let us partner with you and show your donors that you're invested in your mission for the long-term, with a permanent endowment fund to support your organization forever.

TFEC will be hosting four informational sessions focused on agency funds in 2022. Two will be designed for organizations that are considering establishing an agency fund with TFEC or are interested in learning more about how this fund can help you achieve your long-term goals; and two sessions will be designed for current agency fund holders with TFEC, discussing how TFEC can partner with you on strategies for investing, administering, and fundraising for your agency fund. Attendees will also receive a digital toolkit to help promote their nonprofits.

Our mission is to strengthen our local communities, and that includes the nonprofit organizations on the front lines supporting those who need it the most. Join us for one of these informative webinars and start your journey towards a permanent investment in your future.

Prospective Agency Fund Holder

Session 1 - Thursday, May 5, 2022

Session 2 - Tuesday, June 7, 2022

1:00 p.m. - 3:00 p.m.

9:00 a.m. - 11:00 a.m.

Current Agency Fund Holder

Session 3 - Tuesday, July 26, 2022

Session 4 - Wednesday, Sept. 14, 2022

1:00 p.m. - 3:00 p.m.

9:00 a.m. - 11:00 a.m.

**SAVE
THE
DATE**

THE HOLIDAYS? A BIRTHDAY? A SPECIAL OCCASION?

GIVE THE GIFT OF PHILANTHROPY

Do you ever wonder what to buy the person who already has everything? We have the perfect solution... a charitable gift certificate! When you give a charitable gift certificate you are giving the gift of philanthropy by allowing the recipient to donate the full amount of the certificate to their choice of any nonprofit in the U.S. You get the tax deduction and then you get to send the gift.

For more information or to order charitable gift certificates visit

www.tfec.org/charitable-gift-certificates.

LET US HELP YOU AND YOUR CLIENTS



TFEC can partner with you and your valued clients to connect them to the causes they care about most and help them achieve their charitable goals.

TFEC IS HONORED TO ANNOUNCE THE FOLLOWING TEAM ANNIVERSARIES

RAEANN BUSKEY
MARKETING & COMMUNICATIONS ASSOC.

TWO YEARS



FAITH ELMES
SCHOLARSHIP COORDINATOR

SIX YEARS

LESLIE FICK
EARLY EDUCATION SPECIALIST

SEVEN YEARS



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