

KAREN F. SNIDER WOMEN IN PHILANTHROPY

ROBIN SCAER



Robin Scaer, Executive Director of YWCA Carlisle, since 2014, works with a team of 20 staff to operate the Sexual Assault/Rape Crisis Services of Cumberland County in addition to an on-site preschool, numerous youth programs and initiatives to address racial and social justice concerns in the community. Over her short time with the agency, her team has introduced new programs such as the Pad Pantry to address the disparity and challenge of securing expensive yet necessary menstrual products to all women and girls. The agency has grown to become a regular host location for non-partisan candidate forums and public discussions on a variety of societal issues. Youth, and in particular girls and young women, remain a hallmark focus through such

inspiring projects as the Girls Empowerment Photography project which allows girls to be photographed as they see themselves regardless of appearances, race, ethnicity, gender identity, etc. Celebrating its 100th Anniversary this year, the agency is well prepared to launch its next chapter of history and continuing to serve Cumberland County.

Robin has served on board of directors for Rotary Club of Harrisburg and Rotary Club of Carlisle, Women's Fund Executive Committee, Theater Harrisburg and Carlisle Summerfair. During her entire time as Executive Director of YWCA she has served as a Rape Crisis Hotline Volunteer taking two overnight shifts per month. Over the years she and her family have served through projects at local food banks and church. Robin is a former Marketing Director for the Hershey Harrisburg Regional Visitors Bureau and the Harrisburg Symphony.

Robin and her husband, Bob, reside in Mechanicsburg enjoying golfing and hiking in their free time. They are blessed to have 4 children and 4 grandchildren.

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CYNTHIA TOLSMMA



As Dasher's executive in charge of Dasher's culture and engagement, Cynthia draws upon her experience as a people leader with a longtime passion for creating an environment that brings out the best in the members of the team. Most of her prior experience is in the insurance industry where she developed expertise as well in business management, strategy development, process optimization, and performance measurement. Cynthia also has both public and private sector experience in insurance, grant making, and law enforcement.

Before joining Dasher, Cynthia oversaw eight regional operations totaling \$7 billion in revenue for Nationwide Insurance as field operations vice president. In this role, she was accountable for the achievement of growth and profit plans for property and casualty nationally.

As executive director of an anti-crime authority, Cynthia led Pennsylvania's successful effort to reduce auto theft through grant making, law enforcement training, and public awareness.

In our community, Cynthia have served as chair of the United Way of the Capital Region Board of Directors, and in board leadership positions for the Pinnacle Health System, Pinnacle Health Medical Group, the United Way Foundation and The Foundation for Enhancing Communities. She is also closely involved with the Brethren Housing Association, which rehabilitates apartments for single women with children and helps them build a future. Cynthia is the co-author of the Amazon best-selling book "The Talent Pool: How to Find and Keep Dedicated People While Making a Lasting Impact," which describes Dasher's proven approach to finding and enabling economically fragile employees to become extraordinary team members.

A graduate of Swarthmore College, Cynthia holds an MBA from the University of North Carolina at Chapel Hill, along with Certified Property-Casualty Underwriter and Certified Life Underwriter designations. She and her husband, Dave, live in Camp Hill. They have two children who grew up in the Harrisburg Area, Joe Tolsma and Anne Tolsma Beckett. Cynthia has a passion for wellness and in her spare time she enjoys hiking, bird watching, exercising, playing bridge, knitting and sewing.

RISING PHILANTHROPISTS AWARD

RACHEL HADRICK



Rachel Renee Hadrick is an associate in the litigation, insurance, and automotive dealership groups of McNeese Wallace & Nurick LLC. Ms. Hadrick handles commercial litigation matters, consumer disputes, class actions and administrative law matters.

Rachel was raised in an interracial family and community in Norristown, Pennsylvania. She was surrounded by women who were leaders in their communities and churches, including her mother, a math teacher and minister, and her grandmothers, great-grandmothers, and aunts.

She received her Bachelor of Music Degree, *summa cum laude*, from Lebanon Valley College in 2006, majoring in Music Recording Technology and pursuing a minor in Physics. While at LVC, she served on a committee to form a Bias Response Team to track of incidents of bias and implement campus-wide responses. After her undergraduate studies, Rachel worked in student services

at Elizabethtown College, where her primary areas were residence life and diversity. In addition to supporting underrepresented students and their needs, Ms. Hadrick conducted trainings and worked to develop college-wide initiatives, including a gospel choir and a diversity-focused living-learning community. In her final year at the College, Rachel was recognized as the recipient of the Carol Isaak Nexus award for student advising.

Rachel then obtained her Juris Doctorate, *magna cum laude*, from Widener University Commonwealth Law School in 2013. While in law school, Ms. Hadrick served as the Editor-in-Chief of the Widener Law Journal and participated in the Harrisburg Civil Law Clinic, representing indigent clients in civil matters. She assisted students as an Academic Support Fellow and was an active member of several student organizations, including serving as President of the local chapter of the Black Law Students Association (BLSA). After graduation, BLSA awarded Rachel with the Starla J. Williams Service Award, named in memory of her professor and friend.

Rachel is a member of the Pennsylvania and Dauphin County Bar Associations, serving on various committees related to diversity and equal opportunity. In 2017, she completed the Pennsylvania Bar Association's Bar Leadership Institute and a three-year term on the board of directors of the Boys and Girls Club of Harrisburg. Rachel had served three years as the chair of the committee for the PBA's Minority Bar Committee Central PA Minority Law Day, which exposes local high school students to the legal profession through mock legal arguments and career panels.

Rachel also advises pro bono clients on driver's licensing issues and has volunteered with voter protection teams for several political campaigns and the NAACP.

Ms. Hadrick is a deacon at her church, and volunteers with Beat the Streets Ministries, which provides support and encouragement for the various neighborhoods in the City of Harrisburg. In her spare time, she speaks to groups of young women about the importance of education and also has provided math tutoring and mentoring to women in high school and college.

Rachel most enjoys her free time with her three nieces and nephew.

THE FUND FOR WOMEN & GIRLS

AWARD CRITERIA

In order to receive these awards, a woman must be nominated by her peers. All nominees must be a woman who has worked or lived in the South Central PA counties of Cumberland, Dauphin, Franklin, Lebanon, Perry, or the Dillsburg Area and who has made a financial commitment to the Fund for Women & Girls and/or other women's issues within our local area.

All nominations are reviewed by the Women in Philanthropy subcommittee of the Fund for Women & Girls and selected based on each woman's contributions towards creating positive change in the lives of women and girls in Central PA.

RISING PHILANTHROPISTS AWARD

Nominees must be between the ages of 21-35 and work to impact local organizations serving women and girls. Nominees must have distinguished themselves as a leader in the South Central PA community.

Previous Rising Philanthropists Award Honorees

2018 | Jeshanah McLeod

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Nominees must be individuals who give freely and unselfishly by providing their time, talent, and treasure to philanthropic community activities, inspire others and act as a role model, have a positive impact on the direction and success of women and children related to community projects, and improve the lives of others. Recipients must have a demonstrated interest in issues related to women's health, education, and/or economic self-sufficiency.

Previous Karen F. Snider Women in Philanthropy Honorees

2018 | Dr. Robyn Holder & Ann Pehle

2017 | Dr. Carolyn C. Dumaresq & Betty C. Hungerford

2016 | Anne Chappelka & Jane Murray

2015 | Ann Moffitt & Ho Thanh Nguyen

2014 | Ashley Company & Tracey Jones

2013 | Joy Dougherty, Marialice Hollinger, Audrey Miket, & Kristen Olewine Milke

2012 | Peggy Grove, Lou Hepschmidt, Velma Redmond, & Verdina Showell

2011 | Karen Snider

About Karen F. Snider

Karen Snider, long-time supporter of the Fund for Women & Girls and the inaugural recipient of this award in 2011, passed away in January 2017. Karen embodied the criteria of this award — she dedicated her life to improving the lives of others, gave freely and selflessly of her time and resources, and was an inspiration to all who knew her.

